



GATEWAY AS A LEADER

New Student Specialist (NSS)

Throughout the month of March, the NSS team connected with hundreds of students on campus, over the phone, email and Zoom and through community events. Beyond the daily appointments and communication with potential students, they hosted over a dozen virtual Get Ready application workshops. They also hosted virtual high school presentations and application workshops for several local schools, including Badger, Horlick and Case. The NSS team hosted two Middle School Expo events online and shared information to hundreds of 6th-8th graders via Zoom. For the adult students, the NSS team put together an online Adult Learner Fair and also participated in the Biz Times Virtual Career Fair. There was also an in-person Gateway Mobile event held at the Racine YMCA and the team was able to share information about the college to the community. The biggest push throughout March for the NSS team was connecting with as many Racine based students as possible to support applications for the SJ Johnson STEM Scholars Pathway program. As of this report, the NSS team is happy to announce that 20 completed applications for this scholarship opportunity.

ACADEMIC AND CAMPUS AFFAIRS

The Provost's Office

Beginning with Spring 2022 the academic calendar will change from three 15 week semesters to three 14 week semesters. This is in response to the positive feedback received regarding the temporary 14 week semesters Spring 2021 and Summer 2021. For Spring 2021 the semester start was pushed back to the day after MLK day (from January 6 to January 19) to give students and faculty more break time and to have more time for students to register.

The Provost and the international education coordinator, Chinedu Obowu, have met with colleges in Mongolia, Greece, and Brazil. We are working on partnerships to share lectures via Zoom with various programs. We hope to also offer study abroad experiences for students Spring 2022.

Kenosha Campus

The Kenosha Campus will host Earth Day on Saturday, April 17, 2021. The format will be blended this year and will include pick-up activities and kits and drop off donation and recycling options.

Fire suppression will take place along the Science Wing in the Academic Building 4/26 through mid-May. Classrooms in this area will be available for use during the Summer term.

Construction on the Campus Affairs and Academic Operations Office area will begin in mid-May.

School of Business and Transportation

Gateway partnered with Fox Valley Technical College on a WTCS Aeronautics Grant worth \$500,000 in January 2021. Gateway was awarded \$178,530 of the total grant.

COMMUNITY AND GOVERNMENT RELATIONS

Community and Government Relations

There is continued work with our legislators and state office on the state budget as well as other legislative items. This has been a good time to discuss the importance of the technical colleges to the community and the economic development in those communities.

The college is currently involved in strategic planning conversations in our communities with both the United Way of Racine County and the Boys and Girls Club.

We are continuing to work with facilities on the remodeling projects as well as developing a college wide signage plan for exterior and interior signage.

The division has begun a monthly series entitled “Facts and Snacks” which is intended to help the division better understand the many different areas of the college as well as create a dialogue as to how we can work with the areas. We had our first session in March and learned about Academic Advising.

Sustainability

The college is planning the Earth Day/Eco Fest virtual event that will be held on Saturday, April 17th. There will be virtual conversations and presentations as well as drive through pick up options for items on each campus.

The Center for Sustainability continues to work with the local school districts on zoom events as well as dropping off sustainability programming packets to be used in the classroom as well as in afterschool programs.

We are reaching out to the students involved in the Green Scholars program as some of them prepare for graduation. We are excited to be able to recognize those students that have completed the Green Scholars program during their time at Gateway.

Marketing

The Marketing team continues to adjust and update the college’s website to ensure it’s user friendly and accessible to prospective and current students. Web traffic steadily increased as we moved into the start of spring semester with over 1.2 million page views already in 2021. More than 29,000 visits to our apply page in Jan./Feb. And 12,000 visits to the request information page.

Marketing has been working closely with Student Services on the planning on our first virtual National Signing Day event on April 15 at 11 a.m. (gtc.edu/signingday) The virtual event will feature video comments and congratulations from President Albrecht, current dual credit students and others as we welcome future Red Hawks to Gateway.

Two great recent media features include a great profile on [Gateway's 110th anniversary in the Biz Times](#) as well as feature stories as part of the [Kenosha News and Journal Times Progress sections](#) highlighting the college's efforts during the pandemic.

We are looking forward to welcoming the community to our combined EcoFest and Earth Day celebrations on Saturday, April 17. The events will feature drive-through activities from 9 a.m. - 11 a.m. at the Elkhorn, Kenosha and Racine Campuses including free garden kits, kids activity kits and electronics recycling. There will also be an online expo and presentations from 11 a.m. - 1 pm. Attendees can register for the online event at gtc.edu/earthday

Foundation

Our heartfelt thanks to the Foundation's 417 donors who choose to support Gateway students and the community through Gateway Foundation.

As of March 31, 2021, the Foundation has raised \$1,944,009. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni and community members), corporations, and civic organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the SC Johnson STEM Pathways Scholar Gateway Promise Endowed Fund, Promise 2 Finish, Fresh Start to Finish Grants, student emergency funds, and the Short Term Training fund.

Thank you to the following organization donors for their support.

- Cicchini Asphalt LLC (\$1,490) for the Foundation Golf Scramble
- Johnson Financial Group (\$3,000) for the Foundation Golf Scramble
- Partners in Design Architects (\$10,000) for the Foundation Golf Scramble
- Trane (\$2,150) for the Foundation Golf Scramble

Register now! The 27th Annual Foundation Scramble is scheduled for Thursday, May 27, 2021 at Hawks View Golf Course in Lake Geneva. More details can be found at <https://www.gtc.edu/about-gateway/foundation-and-alumni/foundation-scramble>

A total of \$16,328 has been awarded to more than 35 students. Grants have been used for tuition, fees, books, utilities, groceries, and transportation. Predominately, the funds have been awarded for tuition.

We were pleased to receive a variety of 2021 Distinguished Alumni nominations this year. The 10 nominations were reviewed by a team of past recipients. A formal announcement of this year's honoree will be made later in April.

We continue to look for ways to engage our alumni, particularly through social media.

Follow the Gateway Alumni Association on Instagram:

<https://www.instagram.com/gatewaytechalumni/> and LinkedIn:

<https://www.linkedin.com/company/gateway-technical-college-alumni/>

In March, the Foundation's Facebook posts reached over 1,000 people. Gateway Foundation can be found on Facebook <https://www.facebook.com/FdnGateway> and Twitter <https://twitter.com/FdnGateway>

WGTD

Our gavel-to-gavel video stream of Kenosha's Martice Fuller murder trial--and all of its lessons on domestic violence--was well received. For instance, the fifth and final day of the trial was viewed either live or in archive mode by nearly 9,000 'unique' or different viewers clicking that day's YouTube feed nearly 27,000 times. Our work was praised by both the presiding judge and the Kenosha Clerk of Courts, who were interested in accommodating individuals who were unable to attend in person in part because of COVID capacity restrictions. Our coverage also served as the 'pool' feed for Milwaukee television, and served as the basis for both WGTD online and broadcast reports.

ENROLLMENT

Year-to-date enrollment, including summer, fall, and spring enrollment remains negative but steady at -11.7%. Summer and fall registration priority registration has been strong. Currently, summer enrollment is +63.9% compared to the same time last year with 947 more students registered for summer courses. Fall enrollment is +48.1% with 438 more students registered for fall courses as the same time last year.

FINANCE & ADMINISTRATION

FY 2021-22 Budget Process Update

The Budget Office is excited to announce that we will be presenting a balanced preliminary budget for FY 2021-22 to the Gateway Technical College Board on April 20th. Pending approval, we will then hold a Public Hearing in May and present it again in June for final approval. A final budget must be approved and submitted to the State by June 30, 2021. Thank you to everyone who was involved in this year's budget process.

Grants Update

We have finalized the Special Revenue Fund-Operational portion of the budget for the Board review and approval. We have drafted proposals with budget information for Workforce Advancement Training grants due May 1 to Wisconsin Technical College System. We continue to provide financial support for budgets for new grant proposals. Our team attends monthly webinars for important updates. Zoom meetings are held with Project Managers for updates on remaining balances on current projects and develop allowable costs for final expenditures at fiscal year end.

Linda Pham and Debbie Lewis along with the Grants Office were invited to attend a weekly staff meeting with the BWS Department that included introductions, a walk through a "typical" grant project/process, from research/idea, to application, budgeting, to execution, to accounting & reporting, who does what and what is typically needed from BWS, future opportunities and how to work together.

Leadership Racine

Linda Pham, Grant Accounting Analyst, is currently participating in Leadership Racine and shares the following account of her participation in this program. *"My experience with Leadership Racine is amazing. In this 9-month program, I am learning to strengthen my leadership skills, foster community service and develop a sense of community trusteeship. We focus on Servant Leadership and our personal band to engage in the community, our work and personal lives. Leadership Racine has non-profits come and speak to us about their organization. Upon graduating from Leadership Racine, we do have to comment to one of these organizations. I was born and raised in Racine and until I was a part of this program, I was not aware of even half of the non-profit organizations that Racine has and I did not know how much work goes into being part of a board for a non-profit. Leadership Racine is a program to help me connect with our community and has helped me build my leadership skills. I am so appreciative that I was given this opportunity to be a part of Leadership Racine."*

HUMAN RESOURCES

Committees/Workgroups/Projects

As a member of United Way Kenosha Governance Committee, Jacqueline Morris assisted with the review of application materials in search for a new CEO.

John Frost has modified and brought back HR on Campus in a virtual format on March 23rd and 25th.

Alan Jelinek, Selina Bohn, and Jessica Johnson are participants in a mini Kaizen to increase payroll efficiencies for the LOE process.

Selina Bohn is collaborating with Denise Schneider to develop a crossover between FQAS and the evaluation process.

Selina Bohn participated in the Faculty Teaching & Learning Caucus on evaluations and components of an evaluation.

Many HR members continue to serve on committees, workgroups, and project groups throughout the college and WTCS.

Jacqueline Morris - WTCS – State HR Committee

John Frost – Gateway Preparedness and Stabilization Committee (GPS),
WTCS – State HR Committee, Rotary International Kenosha Chapter,
Coronavirus Response and Relief Supplemental Appropriations Act
(CRRSAA) Committee

Magan Perez - WTCS – State HR Committee, Coronavirus Response and
Relief Supplemental Appropriations Act (CRRSAA) Committee

Selina Bohn - WTCS – State HR Committee

Lisa Guerrero - DEI Strategic Plan Committee Gateway, DEI Sub-Committee
Employee of Color Mentoring Program WTCS, WTCS DEI committee, WTCS
DEI Board Engagement Co-Chair with Tammi Summers, KUSD Diversity
Recruitment Committee

Jessica Johnson – Title III Data Project, Gateway Technical College migration
to Sum Total LEARN system, NeoEd Unified Dashboard BETA testing

Compensation Guidelines

Jacqueline Morris and Selina Bohn held four employees review sessions to collect feedback around the Compensation Guidelines Draft. Nineteen employees reviewed the drafts and provided suggestions on clarifying wording and information.

Mock Interviews

Lisa Guerrero and Jessica Johnson facilitated mock interviews with students during the Virtual Tailor Made for Success Event. They provided interview tips and feedback to participants.

COVID Vaccine

Magan Perez continues to stay up to date on providers offering the COVID vaccine. She is working with employees and providers to get vaccination appointments for Gateway employees.

Adjunct Years of Service

Magan Perez, along with John Thibodeau, Stephanie Slater, and Astrid Santiago discussed options for how to recognize adjuncts by years of service.

Training/Events

Magan Perez and Heather Halbach participated in the Regulatory & Compliance Updates on American Respite Plan Act (ARPA) & Consolidated Omnibus Budget Reconciliation Act (COBRA) hosted by Cottingham and Butler. The training focused on the impact of Gateway's benefit offerings as it relates to both acts and the COVID pandemic.

John Frost helped to lead Supervisor Training session on March 9th.

Jessica Johnson participated in ASL Children Story Time (Hear a Better World Month) to gain exposure to a different point of view.

Jessica Johnson participated in Harp Performance to European History Month to celebrate the cultural differences in our community.

Jessica Johnson attended the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSSA) Funding Q&A event on March 22nd to understand the impact on our faculty, staff, and student population.

Jessica Johnson and John Frost, attended Crucial Conversations: Women's History and Intersectionality to celebrate Women's History Month on March 26th.

Jacqueline Morris, Selina Bohn, John Frost, and Magan Perez attended Crucial

Conversations: Living & Working Through COVID-19 on March 11th.

On March 25th, Lisa Guerrero and Selina Bohn attended the GLOW SLDC: Leading Bravely workshop.

Selina Bohn continues to attend on demand TimeClock Plus webinars to identify areas to improve functionality and increase efficiencies in the system.

INSTITUTIONAL EFFECTIVENESS

Our concept review documents for the Associate of Arts and Associate of Science degrees were sent to the system office well ahead of the April 2 deadline, and our team will work with the WTCS Education Director for liberal arts programs to shepherd this through the Board approval process. We are now working with our partners at UW-Parkside to outline the curriculum and finalize our memorandum of understanding by our next deadline, May 28.

Title III Grant

The Title III Road to Student Success project is happy to welcome Mary Xiong to the position of Student Success Programming Coordinator. Mary was previously a student support specialist in the multicultural program. She will work on the first-year experience and work-based learning activities primarily. We are also excited to have Human Services Associate Instructor Gina Stoebe join us as our part-time Faculty Advising Coordinator. Gina has experience from student services as well as instruction and will be a great resource for faculty advisors.

Employee Learning

Employee Learning continues to support Gateway's culture of Strengths. As our students begin to learn about their Strengths, it becomes more important that staff at all levels of the college are able to understand and apply their Strengths. To date, 576 employees have completed Strengths Essentials, 257 instructors have completed Teaching with Your Strengths, and 53 adjunct instructors have completed Strengths Essentials for Adjunct workshops. All staff have the opportunity to learn more about their strengths and discuss them with their peers through various workshops held during Employee Learning Day and throughout the year.

Pathways and Program Effectiveness

Dr. Nancy Chapko, Instructional Design Strategist, delivered a presentation at the Society for Information Technology and Teacher Education (SITE) conference on "Teaching in the Moment." Dr. Chapko shared strategies and best practices for developing meaningful connections with students while instructing in a virtual environment and identifying opportunities to enhance teaching and learning.

The program effectiveness team supported faculty through the evidence-based curriculum modification application process to adjust course and/or program content for the 2022-23 academic year. Faculty present data and evidence highlighting curriculum-related concerns to the District Curriculum Committee to ensure proper alignment between modifications and the root cause of potential concerns. A total of 21 applications were submitted, ranging in complexity from the adjustment of

requisites or course sequencing to the removal and/or addition of new courses. Faculty receiving approval will work with the program effectiveness team between April and October to document their specific modifications.

LEARNING INNOVATION DIVISION

Technology Operations

The Infrastructure Team is ramping up activity in support of the upcoming remodeling projects. Additionally, they have been coordinating activities with the Network Team for the new door access control system being implemented throughout the district.

The Network Team has worked closely with our technology partner CDW on a WiFi survey at our iMET, HERO, and Burlington 496 buildings. This survey makes use of sophisticated tools to assess the WiFi coverage and makes recommendations based on the findings. We are approaching our WiFi equipment upgrade cycle and are using these results to make purchasing decisions over the next 3 years. The goal is improved WiFi coverage and upgrades to the new WiFi 6 standard in support of our IIOT initiatives at iMET and Elkhorn.

Information Systems

Participated in the implementation of the Online Photo Submission product which allows students to upload ID card photos.

Began work on automating the Dean's List processing.

Converted 10 reports to the Colleague Reports system or made them Colleague native (run from within the Colleague software).

Updated Colleague Reports to improve security, performance and productivity.

Continued work on the online Intake Form for Student Services.

Continued work on Replacement Web Advisor.

User Experience

Student Equipment Distribution Statistics:

Spring 2021							
	Laptops	Chromebooks	Hotspots	Number of Students Receiving Equipment	Number of Students who did not pick up equipment	Number of Students who canceled requests	
Burlington	3	1	3	5	0	0	
Elkhorn	27	4	13	38	6	4	
iMET	3	0	0	3	0	1	
Kenosha	78	33	32	112	24	14	
Racine	79	42	71	129	31	7	
Extensions	108	169	87	288			
Total	298	249	206	575	61	26	
Pieces of Equipment issued	753		% Students Receiving Eqpt	6.36%	4/12/21 FTE Report		
Equipment Student	1.31						
Student Pickup Rate (not incl. cancel & extension)	82.47%		Student Cancel Rate	6.95%			

Requests for the summer semester are starting to come in. We are working on plans for the summer semester distributions.

Spring obsolete computer and multimedia equipment disposal has started. There will be pick ups in Kenosha and Racine this time.

We are continuing testing of new desktop distribution solutions. These tests have generally gone well, and we are working closely with the vendors to ensure that we are deploying applications and the solutions correctly.

Beginning in the Summer semester, students and staff will be able to submit ID photos through an online system. Individuals that submit their photos this way will have their IDs mailed to them through the postal service.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Student Accounts

April is Financial Literacy Month and the Student Finance teams are joining together to create awareness of the GradReady program. GradReady is a financial wellness resource available to all students. The GradReady team will be hosting workshops dedicated to student loans and budgeting while also sending helpful GradReady tips via email weekly. The team is also hosting Student Finance Specialist one on one appointments for graduating students that have student loans. These meetings are "What You Should Know About Your Student Loans" and will help students navigate exit counseling, loan service, loan repayment and much more!

Academic Advising

The Academic Advising team has entered priority registration for both summer and fall. Based on student and staff feedback a change this year was combining the summer and fall priority registration periods. Feedback from students related to this

change has been overwhelmingly positive. The Peer Advisors are working on outreach calls to all students recently admitted to a degree program that haven't registered for classes. If the students have developed an academic plan with their academic advisor, the peer advisors can walk students through the registration process and if they don't have an academic plan they use our online scheduling tool to help students make an appointment with their academic advisor.

Career & Employment Services

CES is collaborating with Kenosha College partners to host the Spring Career and Internship virtual fair on April 7th. Currently there are 42 employers registered for the event. Student Employment Specialist, Jason Pruitt, and Elkhorn Career Counselor, Steve Wilkes, are working with the SEWI Internship Consortium working on training sessions for employers for educating them on developing strong Internship programs/best practices within their organization. The Student Employment Specialist is Co-Chairing HERA group 3 emphasis on Internship/Program management and putting together a regional asset map with an emphasis on Internship resources. CES staff participated in the Adult Learner fair providing career advice for students. Kenosha Career Counselor, Sheri Eisch, was elected the President of the Wisconsin Career Development Association (WCDA) the state chapter of the National Career Development Association (NCDA) which is a founding division of the American Counseling Association (ACA). Congratulations to Sheri! Dozens of classroom presentations were conducted on far ranging employment topics including interviewing, job search, e-portfolios and Handshake. Racine Career Counselor, Kevin McCray, is developing the STEM Scholars Pathway "Fact Sheets" for the SC Johnson STEM Scholars Pathway to explain the different STEM career options to prospects.

Express Services

As the summer and fall semester registration flurry begins, Express Services connected with 7,260 students by phone and another 471 by chat last month. Express Services also assisted with outreach calls to 544 students with payment plan installment reminders and entering hundreds of nursing block registration acknowledgements. Contact Center Associates have been training on the new software to allow online photo submissions for ID cards.

High School Partnerships

On March 17th, the High School Partnerships Team hosted the 2021 Spring High School Counselor Lunch 'N Learn. Approximately 70 counselors and staff joined the meeting. Topics included: Updates on Career Pathways, IT programs highlights, Scholarship Opportunities including Gateway Promise & SC Johnson STEM Scholars Program, Recruitment and Dual Credit updates. High School Partnerships collaborated with the following high schools to successfully enroll 101 Youth Apprentices in the 2020-21 academic year: Badger, BigFoot, Delavan-Darien, Elkhorn, Waterford, Westosha & Wilmot. Gateway's High School Partnerships Associates are currently collecting High School Academy Applications (deadline is May 15th). As of March 1st, priority deadline, we received and accepted 43 Academy applications. Gateway's Dual Credit Registration Associate is continuing to register Transcribed Credit students and is delivering Dual Credit T-Shirts to participating students. The High School Partnerships Team is currently starting to

plan for the 2021-2022 school year with VANguard course offerings, Transcribed Credit agreements processing, academy planning, and more!

LEARNING SUCCESS

Student Life

The USG student leaders attended the last meeting of Wisconsin Student Government for this academic year virtually on April 16th. The meeting was hosted by Mid-State Technical College. Elections were held for the Executive Leadership Team and the meeting schedule for the 2021-2022 academic year was finalized.

The last USG meeting for the 2020-2021 Student Leadership Team was held on March 24th. The 2021-2022 Student Leadership Team will host their first meeting during the summer semester on June 16th.

The WTCS State Ambassador event will take place on April 22nd and 23rd. Our 2021 District Ambassador is Jesus Vega, Jr. Jesus will participate in two half-day sessions focused on leadership training. The YouTube Premier of the recognition event will take place via a Watch Party on April 22nd at 7:00 p.m.

Tutoring Services

Virtual tutoring continues to see increases in student visits for Spring 2021. Our student visits have increased by about 200%, compared to Fall 2020. Students are finding virtual tutoring to be extremely convenient. In planning for the summer and fall semesters, we anticipate virtual tutoring to continue to be a useful tool for students who may not be able to come to campus for in-person tutoring.

Evening virtual tutoring has perhaps been the biggest surprise, accounting for $\frac{1}{3}$ of our overall virtual tutoring. In fall 2019, while in-person, 5% of our student visits happened on-campus in the evening after 5pm. In fall 2020, 33% of our student visits occurred virtually in the evening. This data informs our team of the importance of continuing to offer evening virtual tutoring when we return to campus in the fall. Virtual tutoring allows students to receive help in classes while their children are home in the evening, without having to obtain childcare or travel to campus at night.

Learning Success Coaches

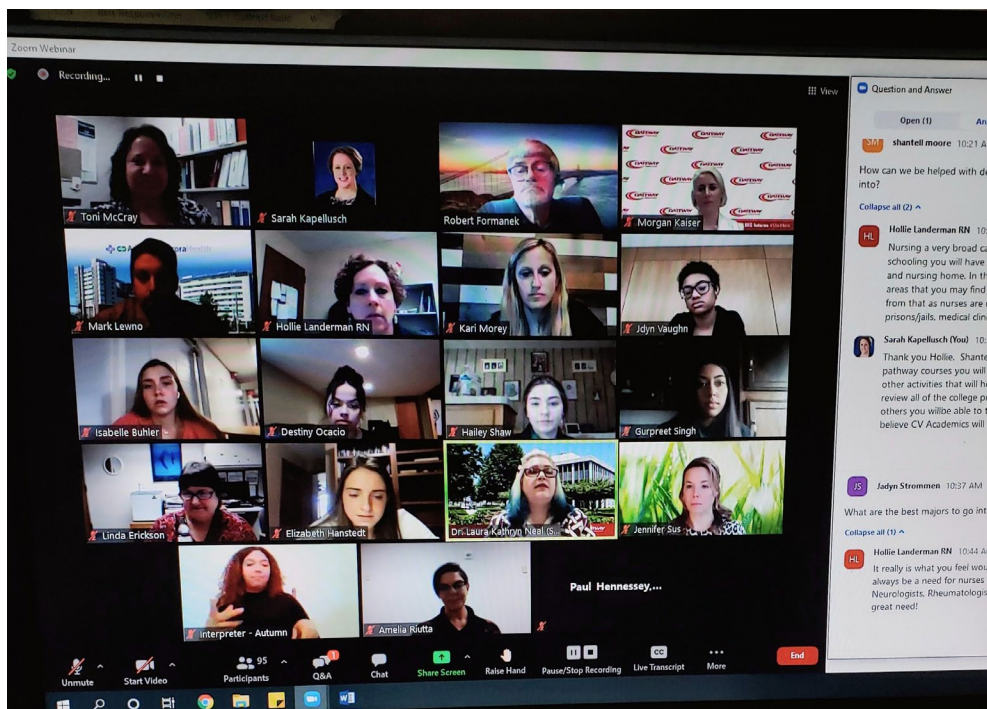
Learning Success Coaches have expanded their reach! Marketing and Administrative Professional students have been included and are now being serviced by the Business Management and Human Services Learning Success Coach. Both programs are now being offered custom Standout Skills for the professional workshops to address professionalism in the field. In addition, the Learning Success Coach is working closely with Human Service students and instructors to secure field placements.

This Spring 2021 semester, nursing students taking their Pharmacology course have started using OER (Open Education Resources) through the Wisconsin Technical College System, which include education materials such as eBooks vs hard copy textbooks. Besides reducing the cost of required books for students, the eBooks fit well with online learning, including academic support service provided by the

Learning Success Coach for Nursing. Additionally, the number of nursing students utilizing Learning Success Coach services continues to grow, in part due to increased coach accessibility through the use of virtual meetings (zoom), which reduces travel time between campuses, and offers students a more flexible meeting schedule.

BUSINESS & WORKFORCE SOLUTIONS

On March 24th Gateway hosted a Health Sciences Career Pathway Panel Discussion for the sophomores at Case, Horlick and Park high schools. The students are in the health services and biomedical pathways and logged in on their asynchronous day, we had over 75 students participate and had great questions for our panelist. Thank you so much to Aurora Advocate Healthcare, Ascension Hospital, and Gateway staff and faculty (Dr Laura Neal, Morgan Kaiser, Amy Riutta, and Bob Formanek). A huge shoutout to our GTC Interpreter Autumn Saskill as she was recognized by one of our partners at Aurora who pointed out to the students that Medical Interpreters are some of the unsung heroes in the industry as they help medical staff communicate to those with hearing impairments. We also had 3 former RUSD Academies of Racine graduates who are currently studying and working in the healthcare field. This panel touched on the importance of education and career awareness while in high school to be a journey to their interest and program offered at Gateway.



Gateway Industrial Design Fab Lab

As limited classes resumed onsite, Apprenticeship students have been active in the Lab. Electro Mechanical Apprenticeship and Tool and Die / Mold Making CNC Machinist students have been exploring digital manufacturing and it's connection to conventional manufacturing. Electro Mechanical Apprenticeship students have completed the NC3 Certification in Dremel Idea Builder 3D Printing.



The Fab Lab is also assisting with Biomedical Devices, Hope Grant, Metallica Scholars and the Ellsworth Cohorts CNC program to bring hands on experience in digital and computer driven fabrication, to increase awareness and problem solving skills for students.





The Fab Lab has continued workshops with Homeschool Groups and the Racine Public Library. The Pandemic has reinforced our work with online collaboration. We are currently expanding workshops to Kenosha Public Library, and the Kenosha Creative space.



BWS Monthly Webinar

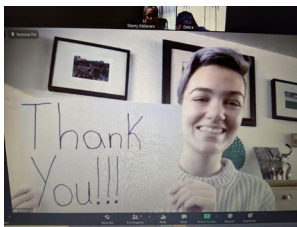
The March BWS webinar focused on what it means to be a learning organization filled with knowledge workers. Jamie Rauth moderated the hour-long webinar, Liz Oplatka educated the audience on the topic. Mariann Hunter of Geneva Supply and Laura Bush of OFS Brands (office furniture) shared insight on what their companies are doing right as they strive to be learning organizations.



OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

The New Normal for the TAG Program Continues. Spring semester for TAG felt like the flowers growing up through the snow or the sun coming out from behind the clouds. TAG students remained resilient and continued to push through and work hard to try to reach academic success through this pandemic. The TAG Program continued to follow a virtual format.

In January, TAG had its traditional Welcome Back Advisory time but this time it offered two virtual sessions. TAG met on Zoom and chatted about how everyone's winter break was and the needs of the students for the upcoming semester. TAG had a large amount of students log in, district wide.



In February, TAG celebrated all of the program participants that worked hard to be awarded Gateway Foundation Scholarships! TAG participants walked away with over \$15,000 in Gateway Foundation Scholarships and \$10,000 in TAG Grant Aid. That's over \$25,000 for tuition, books, study abroad, and living expenses! February was also a time to celebrate Black History Month. TAG Advisory for February was gathering (virtually) for a delicious Soul Food Luncheon, while attending Gateway's D365 Black History Month Trivia event. TAG also presented their "Walk a Mile in My Shoes" virtual presentation for Gateway staff and students. "Walk a Mile" is a presentation where TAG students share their personal stories of courage, leadership, student success, and disability management.

March was a VERY BUSY month for the TAG program. Paradigm Shift came back to facilitate a "Goals" workshop for TAG. TAG participants also attended Tailor Made for Success



events, Hear a Better World events, and most recently the GLOW Student Leadership & Diversity Conference Events. It was amazing to be able to support current TAG participant, Megan Bahr, on leading these GLOW events. Because the majority of GLOW events centered around diversity, TAG members were treated to a Puerto Rican meal, which was another new thing for most TAG students. TAG also had its first college visit/tour in over a year. TAG students were able to go for a college tour at UW-Parkside and have lunch in the Parkside cafeteria. TAG is all about creating new experiences for TAG program students.



Graduation is right around the corner and TAG Graduates are now preparing for Gateway's upcoming drive-In commencement ceremony and are very excited. So whether the TAG Program is virtual or in person, participants stay busy. The TAG Program looks forward to the next President's report. #TRiOWORKS



FACILITIES & SECURITY

Facilities Projects

The facilities team is currently working to kick off our Spring/Summer 2021 projects across the district. These include upgrades to our Fire Suppression system on the Kenosha Campus, remodel to the Horticulture programs Head House to increase program effectiveness, some rooftop unit replacements and parking lot repairs on the Elkhorn Campus.

The Lincoln building project is progressing on the Racine Campus and demolition is in full swing. Abatement has been completed and the expansion has begun to support the new stairs and elevator.

Facilities Operations

The facilities team continues to support the on campus learning environment through increased sanitizing and disinfecting of all classrooms and common spaces. The team just finished updating our protocols to align with the new CDC recommendations issued on 5 April. In addition, the team is gearing up to get the campus and grounds ready for the start of the Summer semester.

Safety and Security

The upgrade to the college's door access system continues to progress with the iMET Center being completed. The 496 building and HERO building are currently in progress and the team will move to complete the Elkhorn Campus in May. The system drastically increases the ability of the college to respond to emergencies and lock down in a more efficient and effective manner.