



Data and Research Work Team Charter

Charge: The Data and Research Work Team identifies, collects, and analyzes data and external research in order to support continuous improvement of the college's DEI work.

Outcomes:

- Create and maintain an equity scorecard for the DEI Steering Committee and college leadership
- Collaborate with the IR department to promote regular disaggregation and review of college data from a DEI perspective
- Evaluate and improve the college's DEI data collection and reporting

Accountability: The Data and Research Work Team is accountable to the DEI Steering Committee.

Communication: The Data and Research Work Team must communicate with other DEI work teams to ensure alignment of activities and outcomes.

Membership:

- Members will be selected from the DEI Steering Committee and/or selected from volunteers.
- The DEI Leadership Team will approve the membership of the work team.

Facilitation:

- Each work team will have a facilitator from the DEI Steering Committee
- Facilitator will be responsible for creating agendas, convening and conducting meetings, and ensuring notes are taken.