



GATEWAY AS A LEADER

The Gateway Technical College EMS program has been voted “Best Emergency Medical Technology/Technician (EMT Paramedic) Colleges in Wisconsin” by Universities.com. They have developed a 2021 ranking of the best colleges in Wisconsin that offer Emergency Medical Technology/Technician (EMT Paramedic) degrees to help students find a school that fits their needs. Each school's ranking is based on the compilation of data from reliable government sources, student surveys, college graduate interviews, and editorial review. In addition, students can view the entire list of all 15 Emergency Medical Technology/Technician (EMT Paramedic) schools located within Wisconsin. They also provide reviews, facts, questions and answers for schools on their site and offer access to get valuable information from colleges and universities today.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

Roll out for the first combined SU21 and FA21 course section offerings, including both FT and PT program curriculum conflict free sequences, has taken place and will be available in Colleague on Monday, 3/8/2021, so advising for both semesters can occur at the same time. Shout out to the scheduling office who have taken on this huge undertaking and worked very hard to accomplish this request.

Racine Campus

The demolition of the Lincoln Building is in progress. The 2nd floor of the Technical Building hallway is currently being painted.

Pre-College Division

Recruitment is underway for Promise, Promise 2 Finish, and STEM Scholars Pathway programs.

School of Business and Transportation

The Aeronautics program just passed its quarterly FAA audit with no issues and it is on track for its annual evaluation.

School of Manufacturing, Engineering and Information Technology

The REAL School students began the return to school with hands-on labs. They were welcomed with lively music and snacks.

Our robotic partner, FANUC, completed installation of the iLINK+ data acquisition system in the iMET Center CIM lab. This new system allows total monitoring of all types of systems from CNC, RoboDrills, Robots, down to PLC's and their

components. The data collected will become part of the Data Analytics program for research and analysis. Please drop by and ask David Aguirreto demonstrate the FANUC iLINK+ system the next time that you visit the iMET Center.

Four IT faculty members completed Intel's artificial intelligence training program and now have access to Intel's vast resources and support personnel in AI.

School of Protective and Human Services

The Urban Forestry program has big plans for this spring. They plan to attend more industry conferences and invite more guest speakers to the classroom--including arborists from the San Diego Zoo and Disneyland. They will also conduct more labs at Bong State Recreation Area and participate in Gateway's virtual Earth Day event.

The Urban Forestry Climbing Structure (Phase 1) was installed in T101 on 2/24/21 (photo below).



The Law Enforcement Academy is in the second of three Fair and Impartial Policing (FIP) trainings for all of the program's twenty-four adjunct instructors. The FIP implicit-bias-awareness curricula, conveys the science of bias and discusses the negative consequences of letting "hidden biases" impact perceptions and behavior and, most importantly, it teaches police professionals the skills that they need to reduce and manage their biases. Those skills will not keep them from doing their important job of crime control; instead, the skills will enhance their ability to engage in that important work more safely, justly and effectively. Those skills will also further

an agency's efforts to strengthen the relationship between the department and the diverse communities that it serves. The content of the FIP training will be integrated into the LEA curriculum.

On February 11th, the Law Enforcement Academy graduated class 37. Ten recruits crossed the stage. This was the second class that graduated during the pandemic. Class 38 started on February 15th. Class 38 has 32 recruits. In order to keep all recruits, staff and instructors safe, the class was divided into three sections and accommodated in three rooms connected by technology.

COMMUNITY AND GOVERNMENT RELATIONS

This has been a busy month with our elected officials. We have shared ideas and initiatives as well as student videos. All the technical colleges in Wisconsin had an opportunity to virtually meet with both Senator Johnson and Senator Baldwin. These conversations were focused on presentations from some of the colleges.

We continue to work to create the Gateway Experience through graphics in the newly remodeled spaces. As well as working on new signage around the campuses.

ACTE and the PACE (post secondary adult career education) division reached out to have Gateway speak some about the best practices that we have at their National meeting. This was a great opportunity to share how we have worked through COVID as well as social unrest in our community, as well as our relationship with our business community.

Sustainability

We continue to work on the Earth Day celebration. This celebration will be virtual with an opportunity to come to the campuses to pick up kits and activities. This year we will be combining the Earth Day celebration with Eco Fest so everything will be done on one day. The excitement towards the event is great and there will be a number of community programs and workshops available online.

The Center for Sustainable Living continues to reach out to the k-12 districts to provide sustainability kits and activities for the classroom and after school programs.

Marketing

Marketing for the new SC Johnson STEM Scholars Pathway program is underway including targeted mailings to Racine Seniors, social ads promoting the program and workshops as well as a print materials. Details at www.qtc.edu/stem-scholars
STEM Scholars Pathway flyer

STEM Scholars Pathway Cost and Program Pathway flyer

The Marketing team continues to work closely with our Learning Success, DEI and Diversity 365 teams to communicate and promote a wide variety of upcoming student activities and events such as the GLOW Leadership Conference, European Heritage Month and Women's History Month. Many of these events have shifted to a virtual format and we're working to support virtual connections as well including

development of a virtual resource web pages, videos and materials for virtual events.

The Marketing team continues to work closely with Recruitment team efforts to communicate and market recruitment events such as the recent Gateway Mobile and the Adult Learner Fair. In addition, we're working to support virtual connections as well including development videos and materials for virtual events such as Middle School Expo.

Foundation

Thank you to our 403 donors who choose to support Gateway students and the community through Gateway Foundation.

As of February 28, 2021, the Foundation has raised \$ 1,650,611. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni and community members), corporations, and civic organizations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the SC Johnson STEM Pathways Scholar Gateway Promise Endowed Fund, Promise 2 Finish, Fresh Start to Finish Grants, student emergency funds, and the Short Term Training fund.

Thank you to the following organization donors for their support:

- American Truck Historical Society (\$1,000) for the American Truck Historical Society Beer City Chapter Scholarship
- Riley Construction (\$5,000) for the Foundation Golf Scramble

The Foundation hosted more than 115 virtual guests at its Scholarship Awards Ceremony on February 4, 2021. We were pleased at the turnout celebrating our scholarship recipients and donors.

More than \$15, 316 has been awarded to more than 30 students through the student emergency funds. Grants have been used for tuition, fees, books, utilities, groceries, and transportation. Predominantly, the funds have been awarded for tuition.

The same cross-functional team that awards Foundation Student Emergency Grants also does this for the State Funded Emergency Grant program. The two different programs have slightly different criteria. The choice of which fund to access depends upon the student and their needs.

More than \$7,723 in State Emergency Grant funds has been awarded to more than 15 students.

Here is one thank-you we received from a student who was in between housing and helped by the State Funds:

My deepest gratitude; thank you so much for pulling this together for me. I have six nights of worry-free warmth where I can just do my school work and focus on my kids. I am forever indebted if there's anything I can ever do in the future to pay it forward please let me know. I cried when Sam told me you called. Thank you so much. I can finally give my mental health a break.

Register now! The 27th Annual Foundation Scramble is scheduled for Thursday, May 27, 2021 at Hawks View Golf Course in Lake Geneva. More details can be found at <https://www.gtc.edu/about-gateway/foundation-and-alumni/foundation-scramble>

Save the Date for the 3rd Annual Gateway Foundation Presents: Innovation Celebration. We will hold the event on Saturday, October 23, 2021, starting at 6 pm at the SC Johnson iMET Center.

Applications for the 2021 Distinguished Alumni award are due by March 15th. We will be honoring this year's recipient at a ceremony in May, details to be forthcoming. We continue to look for ways to engage our alumni, particularly through social media.

Follow the Gateway Alumni Association on Instagram: <https://www.instagram.com/gatewaytechalumni/> and LinkedIn: <https://www.linkedin.com/company/gateway-technical-college-alumni/>

Gateway Foundation can be found on Facebook <https://www.facebook.com/FdnGateway> and Twitter <https://twitter.com/FdnGateway>

WGTD

As requested, we will be streaming live video coverage of the Martice Fuller trial from the Kenosha County Administration Building. The video will be available on WGTD's Youtube page, then archived for a week. The request for such gavel-to-gavel coverage was made because the size of the courtroom gallery will be limited due to social distancing requirements.

ENROLLMENT

Spring enrollment remains down -7.8%. Year-to-date enrollment, including summer, fall, and spring enrollment is negative -12.4%. Summer and fall registration begins at the end of March. Recruitment, retention and outreach activities continue.

FINANCE, ADMINISTRATION

Joint Review Board Meetings

Sharon Johnson participated in recent Village of Pleasant Prairie, Village of Mount Pleasant and Village of Union Grove joint review board meetings.

Wisconsin Technical College System (WTCS) - Business Officer's Committee (BOC)

Sharon Johnson participated in an all day BOC meeting on March 4, 2021. Highlights of this meeting include legislative updates, budget updates, Purchasing Consortium updates and presentations by WTCS Human Resources and Chief Information Officers groups. Sharon also has the honor of serving as President of the BOC for this next fiscal year.

Moody's Investors Service

Moody's Investors Service has assigned a Aaa rating to Gateway Technical College District's \$5.5 Million General Obligation Promissory Notes, Series 2020-2021E.

Audit Firm Selection

Sharon Johnson and Chris Ziarko participated in interviews with prospective audit firms. The firms were rated based on a variety of factors and a potential selection was made. They are recommending that Gateway Technical College continue on with CliftonLarsonAllen. This recommendation will be presented for approval at the Board Meeting this month.

FY 2021-22 Budget Process Update

The Budget Office continues to meet regularly with the ELC and Budget Managers to review and refine the FY21-22 preliminary budget submissions. We continue to refine budget assumptions as we learn them. The updated budget submissions will be presented at the March Board meeting. In April, a preliminary draft of the FY21-22 budget will be presented.

Grants Update

The team is developing budgets for new grant proposal submissions. They are updating personnel allocation during the budget process. Staff continue to provide financial support for grant funding.

HUMAN RESOURCES

Benefits

Magan Perez completed 1095s for all benefit eligible employees on February 2nd.

Jacqueline Morris and Magan Perez participated in a COVID Health & Vaccination Call with the Kenosha Area Chamber of Commerce on February 10th.

Magan Perez developed a signup sheet for COVID-19 vaccinations through Froedtert. She sent the signup sheet to eligible employees and has worked with Froedtert to get interested employees scheduled for their vaccinations.

Magan Perez and Heather Halbach met with Mandorla, a wellness platform provided through Ascension. At the meeting the platform was previewed. Magan then presented the platform to the Wellness committee on February 3rd to gain their feedback on the benefits to the employee population.

Committee Work / Presentations / Meetings

John Frost presented at the February 16th Deans' Council on various HR topics highlighting overloads/underloads, recruitment, and COVID responses.

Members of Human Resources serve on committees throughout the college including: Gateway Preparedness Committee (John Frost), Strengths Everyday (John Frost), Higher Education Emergency Relief Fund Committee (John Frost & Magan Perez), Telecommuting Subcommittee (John Frost & Jacqueline Morris) Magan Perez was accepted onto the Board of Directors for the Kenosha County Food Bank.

On February 10th Jessica Johnson attended the Spring Recruiter's meeting to learn about how the college can collaborate with other higher education institutions to address challenges of today's recruiting efforts. The recruiters meeting was hosted by Lisa Guerrero.

On February 5, 2021 Jacqueline Morris and John Frost represented Gateway Technical College in negotiations with the GTEA Union.

Selina Bohn, Lisa Guerrero, and Jessica Johnson met with the Gateway to Leadership's Young Professionals group on February 3rd to discuss the mission and outline the purpose of the group.

Selina Bohn and Alan Jelinek participated in interviews for the Payroll Technician position.

Jacqueline Morris attended the Trustee Retreat Professional Development Series on February 11th.

Training / Continuing Education

Magan Perez, Heather Halbach, and Jessica Johnson attended the Annual Employment Law Update from MRA on February 18th and 19th.

Process / Process Improvement

Lisa Guerrero, Selina Bohn, Robbin Vester, Sam Ducak, Jessica Johnson, and Heather Halbach finalized the NeoEd and Colleague processes for Transcribed Credit Instructors. This process now includes an application in NeoEd and settings in Colleague that are specific to Transcribed Instructors. Working with Alan Pinkerton Transcribed Instructors now have been removed from the HR process but have settings that allow them to gain access to needed software such as BlackBoard. Selina Bohn continues to monitor the progress of Faculty Evaluations. She has been scheduling meetings with employees and/or supervisors to help individuals navigate the technology.

INSTITUTIONAL EFFECTIVENESS

Our Title III Road to Student Success grant is getting off to a good start. Our project manager, Chris Neff, has set up some great project management tools to track our progress. We've also launched our Title III Guiding Team of internal partners. By the end of this week, our Student Success Programming Coordinator will be on board, and by the end of April, we will identify our Faculty Advising Coordinator. We will also hire an external evaluator for the grant this spring. All of this infrastructure will help us improve retention and graduation rates for our students.

Employee Learning

Employee Learning will be implementing a new training program for supervisors called The Supervisors' Journey in March. Based on feedback from an appreciative inquiry session, surveys, and discussions with supervisors and administration, a cross-functional workgroup has been working to develop The Supervisors' Journey. The Supervisors' Journey will include training modules for new supervisors on

college software and processes, hybrid learning activities focusing on college culture, mentoring, and ongoing strengths supervision discussions designed to help supervisors at all levels improve their skills.

Pathways and Program Effectiveness

In preparation for the 2021-22 academic year, the program effectiveness team produced 221 curriculum sheets documenting requirements for the college's academic degree, diploma, and certificate programs. In addition to designing the outward-facing curriculum documentation, the team updated all necessary elements within the WTCS Portal to ensure program requirements and courses are fully approved by education directors before being offered to students.

Two new associate degree programs will be available for students beginning in the 2021-22 academic year. 10-145-1, Small Business Entrepreneurship, replaces the former technical diploma of the same title and provides students with a greater depth and breadth of content including the addition of Leadership Development coursework. 10-001-4 Landscape Horticulture is a new addition in the Horticulture area and replaces a prior concentration in the Greenhouse Operations program. Students will have the opportunity to gain skills in landscape design and management through project-based learning and community projects.

Organizational Excellence

Organizational Excellence has successfully submitted the Winter Collection into iPEDS. Thank you to Research Analyst - Sean Riordan, Programmer/Analyst - Astrid Santiago, Registrar - Chrystal Moez, Director of Student Financial Aid - Pam Lowery, and Director of Information Systems - Alan Pinkerton. iPEDS is a collaborative team effort and we have the best team!

Organizational Excellence is working on the following process improvement projects:

- Client Reporting Data Mapping with Programmer/Analyst - Zar Matic and Director of Information Systems - Alan Pinkerton.
- AEFL Grant Data Integrity with Dean of Pre-College Programs - Cyndean Jennings, Data Specialist - Tia White, Adult Basic Ed Instructor - Craig Schambow, Adult Basic Ed Instructor - Sandy Fry, Adult Basic Ed Instructor - Guadalupe Badillo, Adult Basic Ed and ELL Instructor - Donna Piccolo, and Programmer/Analyst - Zar Matic .
- Outcomes Based Funding Analysis with Associate VP of Data Research & Planning - Ann Whyntott.
- High School Dual Credit Auto Accept and Credential Awarding with Director of High School Partnerships - Katie Graf, Dual Credit Manager - Sam Duzak, Director of Admissions and Student Services - Carrie Parworth, and Registrar - Chrystal Moez.
- Transcribed Credit Faculty OnBoarding with Manager of High School Partnerships - Sam Duzak, Talent Acquisition Manager - Lisa Guerrero HR Director - Selina Bohn, HRIS Business Analyst - Jessica Johnson, and HR Generalist - Heather Halbach.

Process Documentation is an ongoing and important effort. Robbin is always available to help if any business unit needs assistance.

LEARNING INNOVATION DIVISION

Technology Operations

The Infrastructure team recently assisted the Testing Centers in Racine and Elkhorn with reconfiguring their layouts to accommodate social distancing. We've been told that this new configuration is working out so well that the changes will likely be permanent.

You may have noticed two high-profile cybersecurity incidents in the news recently. A few weeks ago it was a hack involving Solarwinds products and just this week another one involving Microsoft Exchange. Tens of thousands of organizations have been impacted by these hacks. Rest assured that Gateway TechOps does not use either of these products making the headlines. That doesn't mean Gateway is immune from the kind of cybersecurity incidents you may have seen in the news. In fact, far from it. The entire team remains vigilant to preventing and mitigating the ever-changing risks to the college's data and information resources. And, sometimes...not making headlines is a good thing!

Information Systems

The changes desired to implement the one active program for students limit are in progress.

Resolved outstanding issues after the conversion to the SaaS version of TimeClock Plus.

Continued work on Replacement Web Advisor.

Implemented the processes and screens to facilitate the processing and billing of Multi-Recipient Contracts.

Applied Windows patches on all applicable I.S. servers.

Updated Financial Aid's TDClient software.

Began work on an online Intake Form for Student Services.

Updated screens and processes necessary to support the STEM Scholarship.

Worked with Human Resources on a number of projects to improve various processes such as Wisconsin Retirement eligibility determination, and Letters of Employment.

User Experience

Student Device Distribution Statistics:

Spring 2021							
	Laptops	Chromebooks	Hotspots	Number of Students Receiving Equipment	Number of Students who did not pick up equipment	Number of Students who canceled requests	
Burlington	2	1	3	4	0	0	
Elkhorn	23	4	12	34	6	3	
iMET	3	0	0	3	0	1	
Kenosha	71	31	30	102	24	13	
Racine	66	39	60	110	31	7	
Extensions	108	168	86	287			
Total	273	243	191	540	61	24	
Pieces of Equipment issued	707		% Students Receiving Eqpt	6.20%	3/10/21 FTE Report		
Equipment:Student	1.31						
Student Pickup Rate (not incl. cancel & extension)	80.57%		Student Cancel Rate	7.10%			

7 members of the UX staff took part in the Brainstorm K-20 conference this year. This conference was held completely virtually this year, and topics covered include Remote Staff Management, Microsoft Azure, Virtual Reality, Help Desk, Multimedia, Hybrid Class Management, and more. There are also round table discussions that happen at this conference that allow us to talk to other schools about hot topics.

The UX and TechOps teams are continuing to work on various desktop-related projects, including Microsoft Azure AD and Intune, software distribution, remote administration and control, and Operating System updates.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Admissions

The Admissions team continues to work on ways to optimize efficiency and streamline application processes for applicants. The team has revitalized the process for Early Childhood Education students to order their Wisconsin Department of Children and Families Background check to now be entirely online. Additionally, we are working with our vendor, Castle branch, and our high school partnerships department to set up direct billing pathways for our high school partners to offer a more streamlined process.

New Student Specialist (NSS)

The NSS have been promoting HOPE and STEM Scholars initiatives during February. The second cohort of HOPE students has met capacity as students have been placed into Nursing Assistant, CNC Operator, and Mechanical Maintenance programs. NSS presented to over 10 senior classes at Case and Horlick High schools to promote STEM careers and the SC Johnson STEM Scholars Pathway. NSS will continue to partner with Promise and Student Finance Specialists to promote Promise through hosting application workshops and making outreach calls to prospective students. The NSS have made over 1000 phone calls to high school

students in the month of February. The NSS have hosted 43 application workshops and 19 campus tours / Spanish speaking tours for the first two months of this year. The Student Ambassadors assisted the Recruitment team by calling over 1500 potential Promise students. The NSS have been busy planning for the virtual Adult Learner Fair and Middle Expo in March.

Student Finance Specialist

During the month of February, the SFS were busy meeting with students in-person and virtually by means of scheduled appointments, walk-in times and the kiosk. 571 calls were transferred to the student finance specialist. SFS began holding High School Admissions & Financial Aid Workshop for high school students for the upcoming 2021-22 school year.

Financial Aid

Financial Aid finished setting up the 2021-22 financial aid module and began processing 2400 financial aid records for the upcoming year. On February 1, the SAP Appeal form for the Summer 2021 term opened for students. Financial Aid continues to review Return of Title IV funds for students who withdrew or stopped attending in the Fall 2020. With the census date on Feb 1st, financial aid began reviewing students' files to adjust financial aid awards-based students meeting attendance requirements for census and enrollment status. IPEDS survey was completed and Dept of Education HEERF I reporting requirements were completed.

Student Accounts

Student Accounts is excited to announce that Gateway has earned the 2021-22 Military Friendly School Designation with the rating of Bronze (this is a move up from honorable mention)! The team continues to look for new ways to better serve our military connected population to maintain our military friendly status! Coming soon, military connected students will have an application fee waiver!

Academic Advising

Academic Advisors have Advising week of March 22nd, Advisors have some great virtual events planned to raise awareness on how Academic Advisors can support student success. Advisors are working on the revision of their risk factor scoring plan and coming up with meaningful interventions that can support academic success, retention and graduation.

Career & Employment Services

Virtual Career Launch Week (a partnership between Gateway, UW-Parkside, Carthage and Herzing) just concluded with 4 information packed days of employer student interactions including: Monday - IT, Engineering, Manufacturing Day - CNH, Foxconn, E-Vergent, Lavelle - 60+ attendees (Faculty, staff, students, employers from all institutions). Tuesday - Business, Accounting, Sales, Econ day - CNH, SC Johnson, Uline, Snap-On - 80+ attendees. Wednesday - Healthcare day - Froedtert South, Children's Hospital, Advocate/Aurora, & Innovative SimSolutions - 40+ attendees. Thursday - Social Science, Non-Profit, Government Day - Kenosha Opera Festival, United Way - Racine, Center for Urban teaching, City Year - 50+ attendees.

Express Services

Express Services connected with 6822 students by phone in February and 490 by chat. LID and Express Services are partnering to roll out new software that will allow students to request a Student Photo ID online. Students will upload an approved photo and have their photo ID mailed to them. This new service will likely be rolled out in April and more information will be coming then!

High School Partnerships

February is National Career & Technical Education Month. HS Partnerships has been busy planning for Gateway's 7th Annual National Signing Day event which will be held virtually on Thursday, April 15th. During February, our team focused on registration for Spring 2021 Transcribed Credit classes. We will continue processing registrations through March. We were excited to host two events on February 12th to announce the SC Johnson STEM Scholars Pathway program. High school administrators & school counselors from Racine County joined Gateway experts & our four-year partners to learn more about the opportunity. Additionally, we have begun promoting and recruiting for the 2021-2022 High School Academies. On February 22nd, over 50 attendees joined Gateway experts in learning more about the program. So far, we have already received over 40 applications (and still counting). The deadline to apply is May 15th. Flyers & applications are available online at gtc.edu/earn-credit under HS Academies.

LEARNING SUCCESS

NTO & Step UP

The NTO Program recently presented at the WTCS NTO State Called Meeting on strategies that have increased the concentration of students in nontraditional occupations(NTO).

From the presentation, the Gateway NTO program was featured in the WTCS Student Success Center ACTION RESEARCH BRIEF. The article highlighted colleges across WTCS by sharing trends that have emerged in the NTO concentration levels that have increased since the 2013 Perkins cohort. The areas of NTO growth included:

Gateway Technical College's (GTC) Manufacturing programs, increasing from 11% to 28% from 2017 to 2019.

The unique NTO success strategy at GTC is providing an NTO manufacturing program at the Robert Ellsworth Correctional Facility, a minimum-security facility for incarcerated women. In this CNC program, the students are provided with comprehensive wraparound supports. Soft skills are embedded into the curriculum, including creating resumes and cover letters, study skills, Clifton Strengths Finder, time management, vision boards, mock interviews, and guest speakers. In addition, students receive services including IT support, disability services, tutoring, support counseling, transition services, and employment services. So far, five cohorts of students have enrolled in this program with typically 10-11 students per cohort, and both graduation rates (>80%) and employment rates (>65% across all cohorts, varying from 44% to 91%) have been consistently high.

The article is a true testament to the success of community partnerships and student cohorts connections here at Gateway.

Testing Services

Testing Services recently hosted a group of Mukwonago High School students to take their CLEP exams.

A Mukwonago High School Sociology Teacher has a 10 year tradition of having their students take the Introductory to Sociology CLEP test at the end of their semester. Unfortunately due to the pandemic, their normal testing center could not host them and they thought their tradition may not be viable this year.

Luckily, Gateway Testing Services was able to help keep the tradition alive! Testing Services was able to schedule and deliver the CLEP exam to 24 students before their class ended.

Each student who achieved the recommended ACE score on their exam has now earned **3 college credits** that are accepted at more than 2,900 colleges and universities across the US.

Library Services

Gateway Libraries are proud to be taking part in the Kenosha Public Library NEA Big Read, Lab Girl. While this Big Read is based out of Kenosha, the entire Gateway community is welcome to participate in these Gateway lead events. A limited number of free copies of Lab Girl will be available at the campus libraries on a first come first served basis. We will be hosting 2 book discussions (March 10 at Noon and March 23 at 4:30pm) via Zoom and we have partnered with the Gateway Horticulture Department to organize a hands on event focused on early spring plants. Seed kits and soil will be provided for the first 100 households to sign up and Ali Schultz will lead a virtual workshop on planting and care of early spring plants.

Kenosha Campus Librarian Lee Wagner continues her work with Deans and Faculty in regard to OER textbooks. So far, students have saved more than \$500,000 in textbook costs.

The library staff are on-campus providing in-person services five days per week. Staff rotate schedules, with a few working from home providing online services via chat and Zoom. On-campus staff work with our LID division in the inventory and tracking of student loaned laptops, Chromebooks, and hotspots.

The library continues to develop online collections to meet student needs virtually, adding e-book titles where appropriate.

Library staff are helping with the DEI Book Club and continue to develop LibGuide companions to the D365 activities.

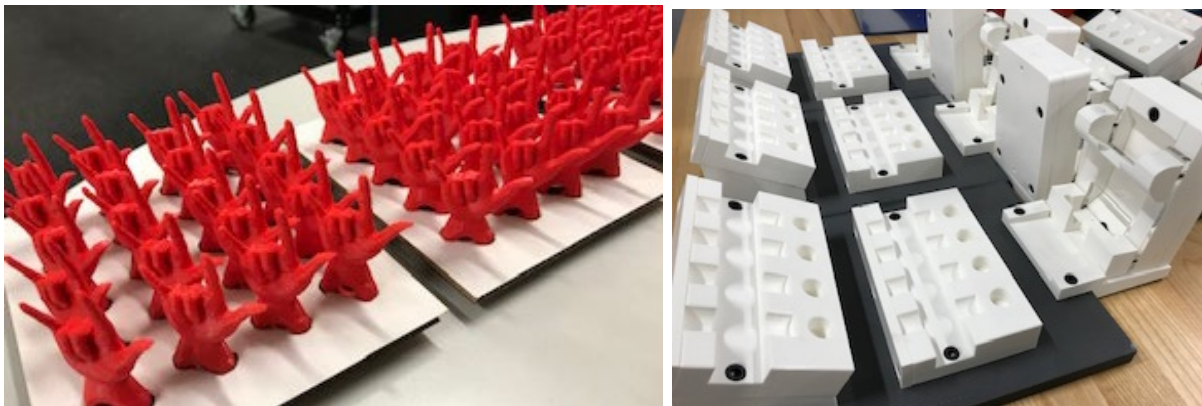
BUSINESS & WORKFORCE SOLUTIONS

Gateway Technical College received a generous donation of materials and tools for use in datacom training held in our Telecommunications classroom at iMET. Molex is our network connectivity provider and along with Lauren Straub, their Director of Americas Structured Cabling & Smart Building Solutions and Randy Reusser, BWS adjunct instructor, made this possible. The donation is valued at approximately \$3,000. It's donations like this that help us keep material costs down and help to showcase our friends and partners. These items will be used in future BICSI and other datacom related classes.



Gateway Industrial Design Fab Lab

The Fab Lab connected with three different community entrepreneurs this month, assisting in prototyping, and helping develop ideas and materials. The Lab also continued helping Gateway programs, such as ASL with “I Love You” sign keychains, and robotics with these trainer plates.



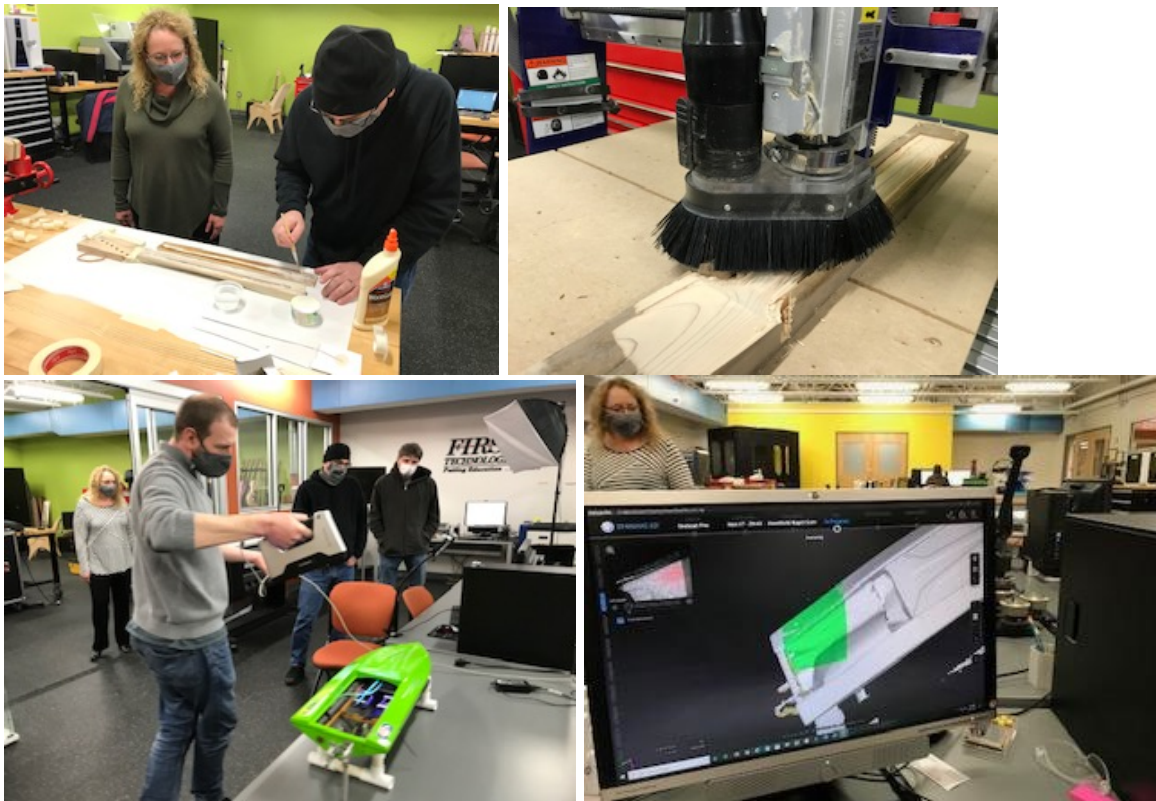
The Lab continued its partnership with Racine Public Library, holding a “Print a Valentine’s Day Rose” workshop. Participants designed flowers in modeling software and watched the demonstration of zSpace Virtual Reality as a rose was modeled in

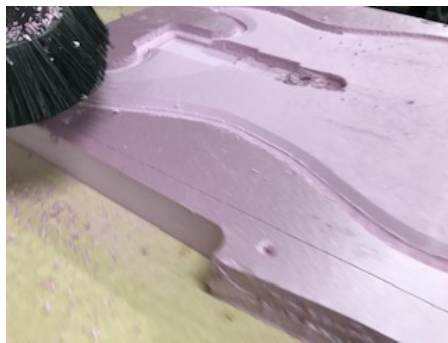
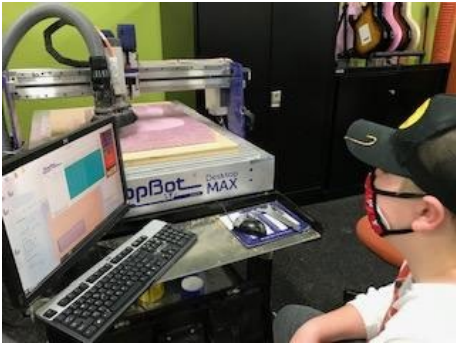
space! The Lab held another RC workshop, and is exploring the possibility to expand workshops with Kenosha Creative Space and Kenosha Public Library.

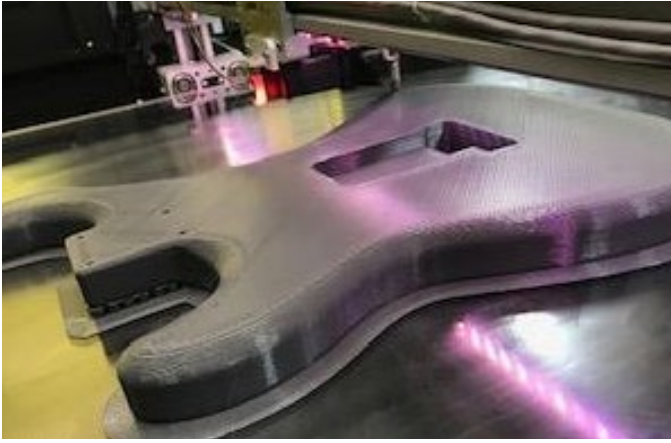


The Fab Lab saw the return of classes and students from Biomechanical Devices, Electromechanical Apprenticeship, and HOPE grant students, as well as continuing “Intro to Fab Lab” classes for REAL School students. The Lab presented RCEDC members resources available and a tour of the iMET Center virtually.

The Fab Lab held guitar building sessions for parents and students. Participants fretted their necks, and developed concepts for their guitar bodies, one of which scanned an RC boat to use for the shape!







OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)



The Between the Lines book club hosted by the Office of DEI selected “Just Mercy” by Bryan Stevenson for the Spring 2021 semester.

Participants have two options for engaging in the book club conversations:

Group 1: Tuesdays 12-1 p.m.

February 23, March 16, and April 6

Group 2: Wednesday 5 - 6 p.m.

February 24, March 17, and April 7

Disability Support Services:

Hearing World Day is scheduled on March 3rd of each year as a way to recognize and assist those with hearing loss around the world. Gateway’s Disability Support Services/Deaf and Hard of Hearing Department decided to expand this event and celebrate throughout the entire month of March. We will focus not only on hearing loss, but deafness as well. The month is just beginning and we have already hosted workshops involving close to 50 guests on our Zoom presentations. We have received inquiries from staff and faculty on how the videos, links, and workshops we have shared will assist them in their own hearing loss journey. Our goal is to educate and inform creating an inclusive learning, teaching, and working environment for everyone at Gateway. Online hearing tests, understanding deafness, and learning about hearing loss, along with the services we offer will all be addressed. I encourage you to protect your hearing, but if you suffer from any kind of hearing loss seek out services to assist you. You don’t know what you might not be hearing!

HEAR A BETTER WORLD

Celebrate World Hearing Day throughout March with the DSS - Deaf/Hard of Hearing department!

Join us for fun virtual activities and workshops throughout March for **Hear a Better World**. Raise your own awareness on the deaf and hard of hearing community through virtual workshops in topics ranging from learning ASL to preventing hearing loss to inclusion in the deaf community.

VIRTUAL EVENTS:

History of ASL: Struggles and Triumphs workshop
Tuesday, March 2 • 11 a.m.

ASL Children's Story Time
Thursday, March 4 • 6 p.m.

Diversity, Equity, Inclusion and Deafness
Monday, March 8 • 6 p.m.

American Sign Language (ASL) Workshops
Thursday, March 11 • 12:30 p.m.
Tuesday, March 16 • 6 p.m.

WHAT did you say? Hearing Loss workshop
Monday, March 15 • 4 p.m.

Trivia
Thursday, March 18 • 12 p.m.

Audiologist Speaker Presentation
Wednesday, March 24 • 3:30 - 4:30 p.m.

Visit gtc.edu/D365 for full event details, registration and Zoom links.

All videos and workshops will be closed captioned, or open captioned. Interpreters are available upon request.

Questions? Contact Lisa Sadowski at sadowskil@gtc.edu or 262-564-2564.

All Gateway students are welcome. Registration encouraged, drop-ins welcome.



Gateway Technical College is committed to providing access and equal opportunity for all. Reasonable accommodations are provided for all services, programs, activities, education and employment for individuals with disabilities. To request a disability accommodation, please contact the Office for Equal Opportunity and Civil Rights at least ten days in advance at 262-564-3062/ Wacconin.P@gtc.edu



FACILITIES & SECURITY

Facilities Projects:

The Lincoln Building expansion project continues to progress on-schedule with internal demolition and abatement of the structure to remove hazardous substances before the expansion and remodeling begins. Overall expansion and remodel of the building is still on track for a late fall 2021 completion date.

The Racine Campus office remodels are progressing and in the final phase of commissioning for the HVAC systems and controls and anticipate a completion date of later this month.

Summer 2021 project planning continues with efforts to get ready for the remodel of the Head House to support the Horticulture program, reconstruction of some parking lots in Elkhorn to improve ADA accessibility and safety, restroom updates for the Kenosha Conference Center and other various projects.

The facilities team is currently researching different solutions to help mitigate the potential spread of COVID in our facilities by studying different solutions for HVAC upgrades. The intent is to embark on a summer 2021 project to enhance our HVAC

systems to offer a safer working and learning environment for our students and staff. In addition, the team is looking to undertake a restroom repair project to transform all sinks, toilets and soap/paper towel dispensers to touchless in an effort to reduce touchpoints and cut down on potential spreading of the virus through surface contact.

Facilities Support:

The facilities team continues to provide enhanced disinfection and sanitation protocols throughout the classrooms and workspaces to help prevent any spread of COVID-19. This is accomplished through increased restroom and classroom cleaning, disinfectant and hand sanitizer placed in every classroom and additional staffing support to increase coverage.

Extraordinary efforts went into handling all of the snow over the past few weeks to ensure that students and staff on-campus had safe walking surfaces during the snow events. The facilities team and contractors did an outstanding job providing as safe as possible parking lots and sidewalks each day to prevent potential slips or falls.

Security Support:

The security team is currently undertaking an expansive electronic door access project to enhance the security of the district. We are currently working to upgrade all exterior doors across the district to be electronic access to ensure that the campus can be locked down quickly and efficiently should an incident requiring a lock down be needed. In addition, this effort will allow for increased tracking of individuals on campus and allow for monitoring of when doors are propped open. Anticipated completion date is August 2021.

The security team is also coordinating with the Elkhorn Police Department and the Kenosha Police Department to undergo a review of our exterior doors on each campus to properly identify and number exterior doors to ensure a quick and efficient response during emergencies.