



GATEWAY AS A LEADER

WGTD

Digital Director Scott Nelson produced and [posted video](#) of the remarks made at President Albrecht's retirement party. He also plans to be on hand with camera for Bryan's upcoming farewell address to the Kenosha Area Chamber of Commerce at the group's annual meeting. Already posted is a piece on the Walworth County Historical Society's allegedly 'haunted' headquarters in the building that once housed Elkhorn's city hall. A companion piece aired on WGTD.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

Academic Operations is in the midst of annual scheduling meetings with each school and programs for the 2023/2024 academic year. Additionally the scheduling team is busy creating and producing the 23/24 course section offerings for the review period beginning November 4, 2022. Two new scheduling specialists, Petra Vollendorf and Coral Gustin, started this month.

Kenosha Campus

Fall semester is well underway and the campus has been very lively due to an increase in on campus classes and more students, faculty, and staff being back in person. The Kenosha campus has had a variety of meetings and events on campus this past month, including the Gateway Presidential Candidates Open Forums, Meetings for Governor Evers, a Roundtable Event for Congressman Steil, and the Hospice Alliance Senior Expo.

Barber & Cosmetology classes are underway at Gateway East and the new space looks awesome. Construction of new classrooms and School of Health Office space is on-track and scheduled to be ready for the Spring semester. Construction of the Lot C parking lot is scheduled to open in early October.

School of Liberal Arts and Sciences

Oliver Debe, Instructor Gateway to Success, Mary Xiong, Student Success Programming Coordinator Title III, and Dr. Jorge Nieto, Dean of the School of Liberal Arts and Sciences had the opportunity to present at the 2022 Regional First Year Experience conference on Friday September 23, 2022 at UW-Green Bay. The keynote speaker Dr. Christine Harrington [New Jersey City University], included our own Dr. Amy Hankins (Instructor, Communications) to be part of her keynote presentation.



Christine Harrington (She/Her) • 1st
Professor and Co-Coordinator, Ed.D. in Community College
Leadership at New Jersey City University
1w · 🌐

Love presenting to #FYE folks! It was fun having **Dr. Amy Hankins** join me at the Midwest FYE Conference in Green Bay WI! She shared her expertise on feedback during my keynote on Keeping Us Engaged! #studentsuccess #teachingandlearning



From left to right: Oliver Debe, Dr. Jorge Nieto, Mary Xiong



Dr. Amy Hankins contributing to the keynote address

On Sept 24th, Gateway Technical College hosted the 27th Annual WisMATYC Conference. Where we had speakers throughout the day from various colleges around the country that focused on teaching and learning mathematics. Ranging from remediation to calculus and geometry.

WisMATYC is the Wisconsin Mathematical Association of Two-Year Colleges. WisMATYC is the state affiliate of AMATYC, the American Mathematical Association of Two-Year Colleges. AMATYC is the only two-year college, discipline specific organization in the country.



School of Business and Transportation

Auto program is running at full capacity for both the day full-time track and evening part-time track with a small wait list. This is the first time, post-COVID.

COMMUNITY AND GOVERNMENT RELATIONS

Community and Government Relations

This has been a busy month with a variety of events in our counties. We participated in the Legislative Breakfast that is hosted by the Burlington Chamber as well as attended the Annual Kenosha Area Chamber Luncheon where Bryan was the keynote speaker. A number of employees attended the Kenosha Area Business Alliance Inspire event as well. The Geneva LAke West Rotary Club asked us to speak to them about options for students after high school and shared information about their scholarship program.

Bryan was recognized for the development of Rudy, our mascot. The ELC celebrated him with the unveiling of a plaque on the Racine campus. Plaques will be placed on each campus recognizing him as well.

And of course, we celebrated Bryan at his retirement party with the assistance of many speakers including Governor Tony Evers and Nick Pinchuk, Chairman and Chief Executive of Snap-on.

Sustainability

Prairie Lane Elementary School has brought students up to the Center for Sustainable Living each week in October. During this time the students are doing hands-on activities around recycling and pollination as well as renewable energy.

Foundation

Gateway Foundation thanks our donors whose generosity transforms the lives of students every day. As of September 30, 2022, 193 donors chose to help Gateway students through the Foundation by contributing \$342,993.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, and the Foundation Scramble.

We deeply appreciate the thoughtfulness of the following organization donors for their support of Gateway students through the Foundation:

- St. Monica's Senior Living (\$105,000) Endowed Nursing Scholarship
- Partners in Design Architects, Inc. (\$1,000) President's Opportunity Scholarship

The Continuing Student Scholarship application opened on August 29 and will close on October 12, 2022. Marketing vehicles and partners in the promotion include College TV Screens, Campus Outdoor digital signs, The Source Newsletter (for students), Social Media, targeted emails, text messaging, Blackboard shells, and faculty and staff announcements as well as Foundation Facebook postings and ads.

Thanks to generous scholarship donors, the Foundation awarded \$5,000 in New Adult Learner Scholarships to 8 students. This year, 30 students submitted scholarship applications. This was twice the number of students in 2021.

The High School Scholarship application is open until March 2022.

The Foundation's Student Emergency Funds have helped 16 students with \$6,759 for tuition, rent, food, computer repair, and transportation. Thanks to a grant to the Wisconsin Technical College System, \$4,423.09 has been granted to an additional 7 students for rent and utilities.

The Foundation's Facebook following has grown to 665 with 19 additional followers joining in the month of September. Its Twitter has 156 followers.

The Alumni Association's following on Instagram is at 67. It's LinkedIn following has grown to 199.

Gateway Foundation Presents: Innovation Connection will be held on Thursday, November 10, 2022, at the SC Johnson iMET Center from 5 to 8 pm. This year's event highlights include heavy hors d'oeuvres, beverages, networking, a student showcase, tours and Uniquely Gateway auction items. Ticket price is \$100 per person, \$250 for three people. Contact Executive Director Jennifer Charpentier to learn more about sponsorship opportunities at charpentierj@gtc.edu or 262-564-2866.

FINANCE, ADMINISTRATION & FACILITIES

Community - Joint Review Board Meetings

Sharon Johnson recently participated in several joint review board meetings including the following municipalities: City of Kenosha, Village of Salem Lakes, City of Burlington, City of Elkhorn and the Village of Mount Pleasant.

On The Table - Racine

Sharon Johnson participated in an **On the Table: Racine** event. This initiative brings people together around a meal and a common purpose where people will talk about topics that matter in their lives and communities. **On the Table** provides participants an opportunity to listen and learn, discover the depth of each other's shared humanity, and discuss new solutions to community problems. The Johnson Foundation at Wingspread launched this first community-wide conversation.

Purchasing Staff Update

On September 19th the Business Office welcomed the addition of Ericka Bernhardt who serves as the Purchasing Agent on the Purchasing team. Ericka brings a lot of institutional knowledge to the Business Office as she has been with Gateway for 13 years. Ericka is a tremendous resource as she supports Gateway staff in processing purchases, guiding them through the Request for Proposals (RFP) process and also managing our fixed assets. Please welcome Ericka!

Procurement Self-Service Project Update

The Business Office is initiating a Self-Service Implementation project. The purpose of the project is to streamline processes, create efficiencies for processing payments and strengthen internal controls. The project will be complete by July 1, 2023.

Throughout the month of October, the Business office will be working on the planning phase of the Procurement Self-Service Project. To date, deliverables, resources, and internal communication channels have been established.

A face-to-face kickoff meeting took place on October 4, 2022. The project scope, internal communication plan, future state and project timeline were shared. Implementation team members will continue to determine tasks associated with the deliverables for the remainder of October through the second week of November.

FY 2022 - 2023 Budget Update

The Business Office recently received final equalized values, net new construction figures and final state aid adjustment. With this, we will set the FY23 mill rate and tax levy. Looking ahead, the Business Office is starting to plan and preparing for the FY24 budget process with more information to come in the months ahead.

FY 2021-2022 Audit Update

The FY22 year-end audit began on Sept 19th and is going well. The auditors have finished the majority of their testing and have not identified any material issues to this point.

Grants Update

The grants team is busy working on auditor requests for the Single Audit. Also, we are setting up budgets for new grants while monitoring the financial activities of existing grants.

Facilities

The Facilities team is preparing the equipment and supplies for the upcoming snow season. The repair of the Kenosha campus parking lot C is complete. The repair allowed us to improve safety by moving the ADA spaces from the interior of the lot to the perimeter of the lot for safer access to the buildings, to replace the parking lot lights, and to repair the numerous potholes and cracks in the lot.

HUMAN RESOURCES

Human Resources collaborated with the President's Office to welcome the four finalist candidates in the Presidential Search. Members of the HR attended various Presidential Forums and provided their feedback in the post forum surveys.

Talent Acquisition welcomes a new addition to the team. Gaby Iribarren has joined as Talent Acquisition Specialist to assist with day-to-day tasks.

This month HR participated in various roundtables and seminars to review and refresh on State laws and to share best practices with local business and on Wisconsin Technical Colleges.

Jessica Johnson attended MRA's Compensation Trends on September 15th to learn more about how our economy is affecting compensation strategies across different industries. This seminar will allow her to focus on cleaning up our data affecting compensation and help the HR team provide better communications to inform decisions around the topic.

On September 21st, Jessica attended a virtual HR conference hosted by Lattice, an up-and-coming people-focused company. The conference addressed topics such as Fostering Culture in a Hybrid Workplace, How HR Teams Bring People Success to Life, How Goals and Data Can Enrich Your DEIB Strategy, and Creating a People-First Hiring Strategy. During these sessions, we were provided strategies, resources, and thoughts from leaders in the HR space that our team can use to create inclusive and innovative strategies that help to make Gateway a coveted place to work.

On September 23rd, Jessica attended a virtual webinar, “Virtual Bagels & Coffee With Boardman Clark” where Boardman Clark explored topics such as Employment Law Issues in the Post-Pandemic World, Intoxicating Substances, Impaired Behavior, and Drug Testing, Employment Immigration: Hiring Foreign Nationals, Back to Basics: Avoiding and Preventing Successful Claims for Harassment in the Workplace, and Social Media Considerations for Public Sector Employers. All topics provided a compliance view on how to best address each situation as it occurs, examples of how past outcomes affected companies and their employees, and federal and state compliance laws.

Human Resources has been present in the community this month with Jacqueline Morris participating in the 1st Annual Golf Outing sponsored by the Kenosha Area Chamber of Commerce and attending the 40th Annual Membership Dinner for Racine Area Manufacturers and Commerce. Jessica Johnson will be participating in the 25th cohort of Leadership Racine starting in October. She will be paired with a team that will select a project focused on servant leadership and giving back to the community. Human Resources continues to build on our current knowledge of processes and software. Jessica Johnson and Magan Perez attended Benefits Self-Service training presented by Colleague. For our upcoming open enrollment, we want to provide all employees with a more streamlined enrollment experience in Self-Service since the sunset of WebAdvior. John Frost continues to work on process improvement of our handbook and guidelines, clarifying language.

Jacqueline Morris, Selina Bohn, and Jessica Johnson plan, presented, and attended the Great Lakes Users Group (GLUG) conference. This is a regional conference for educational users of Ellucian Colleague. The group meets in person once a year to share their experiences, network, and help each other solve unique situations.

Human Resources continues to have a presence in the College Community. Gaby Iribarren is participating in Gateway to Leadership this year. Magan Perez is her mentor for the project this year. John Frost has joined as a member of the Strategic Program Development Committee to help bring some new HR insights into new programs.

INSTITUTIONAL EFFECTIVENESS

Employee Learning

Employee Learning Day took place on Wednesday, September 28, 2022, with 590 Gateway employees attending the day devoted to professional and personal development. The day began with a keynote from [Fredrick Shegog](#) and his inspirational story of how education (especially the people in it) changed his life. The day continued with workshops on 46 different topics to help employees learn something new about their job, Gateway, or maintaining a healthy work/life balance. Preliminary feedback is very positive with 93% of those responding so far sharing that they learned something new.

Pathways and Program Effectiveness

The program effectiveness team completed a year-long project to revise the program data profile and released the new program profile dashboard at the end of September. The new dashboard focuses on data elements that are aligned with other college strategic initiatives, providing faculty with a clear understanding of the connection between their program and college-wide success factors. The dashboard also provides information on data methodology and source(s), which will increase faculty confidence in the results. Next steps related to the project include faculty training in early October, and the creation of a tool kit to provide faculty with ideas on how to improve specific data elements with input from college experts.

The Director of Career Pathways and Program Effectiveness partnered with leadership from the WTCS system office to create tabletop exercises for the upcoming WTCS/UW/WAICU system transfer meeting in October. The goal of the exercises is to bring together regional partners from each of the three systems to identify cross-institutional strategies to support students in meeting their educational and employment goals. The exercises were intentionally designed to connect back to the state's 60Forward initiative, with the intended outcome of moving Wisconsin to a postsecondary educational attainment rate of 60% by 2027.

Title III

Title III is an annual \$450,000 U.S. Department of Education grant awarded to Gateway in October of 2020 to implement sustainable activities supporting retention and graduation efforts through September 2025. Projects of Title III include Diversity, Equity & Inclusion; Data Reporting & Warehouse; Faculty Advising; Gateway to Success; GradReady: Financial Literacy; Peer Advising; and Work-Based Learning.

As we begin the new school year, Faculty Advising has updated the Intranet and resource guide to reflect process changes since the launch of the My Gateway portal. Gina Stoebe, the Faculty Advising Coordinator, continues to connect with faculty for advising questions as well as sharing details on advising resources and upcoming training opportunities. Advisor / advisee relationships are being bolstered with the launch of automated email messages sent to students on behalf of faculty advisors at key points of the semester.

The Work-Based Learning project team is moving into the second phase, focusing on building employer connections and providing opportunities. In addition, the Work-based Learning Faculty & Staff Intranet page is now available to provide more information and guidance on why and how work-based learning is essential to the classroom experience. Thank you to the committee members across the college for your contributions and support: Jamie Rauth, Jason Pruitt, Sheri Eisch, Shari Due, Jennifer Charpentier, Desmar McDuffie, Tom Davis, LaToya Robbins, Mary Xiong, and Tracey Isensee.

The Data Warehouse project has prepared an RFP to gather vendor interest in working with the college in developing our solution to access historical and current student success data. The proposal is open until November 7th.

Gateway to Success (G2S) moves into its third year implementation and continues to grow in enrollment. For Fall Semester (as of 9/16/2022), there are currently 1,408 total students enrolled in G2S which equals 46.93 FTE in 84 total sections. Also, this increase in G2S course takers has allowed us to increase online (asynchronous and synchronous) options to support remote and online program students. Eleven (11) online sections have been added to support the growing demand for this course; which now totals 23 online courses. Lastly, the G2S curriculum continues to be reviewed in the continuous improvement process while also assessing its impact on retention & graduation.

Research, Planning & Development

Organizational Excellence is working with the Director of High School Partnerships to develop a three year plan. Part of this work includes developing a communication packet and plan for the students.

Institutional Research has updated all of Gateway's data dashboards with data from the 2021-22 academic year. The dashboards can be found on the [Institutional Research website](#).

The results of our 2022 Student Satisfaction Survey are now available! We are excited to share that Gateway students still report higher satisfaction rates than students at community colleges nationally. You can view the [full report here](#). Looking at long-term data, we found that second-year retention is connected with student satisfaction in the areas of admissions, financial aid, and academic advising. We also found that third year graduation rates are connected to student satisfaction with academic services such as tutoring and library. Those could be key areas for investment. To learn more about that research, check out this [research brief](#).

During the pandemic, Gateway provided multiple forms of assistance to students in crisis. The Office of Institutional Research worked closely with Student Services to identify students receiving support and analyze the benefits of those programs. Then we attempt to answer the question, "Which was the most effective intervention?" Check out the [research brief here!](#)

LEARNING INNOVATION DIVISION

October is National Cybersecurity Awareness Month, and the LID division has prepared additional training resources and activities to enhance awareness and understanding of cybersecurity for our users in both their personal and professional environments. This effort will include weekly training videos as well as a kick-off video to recognized the month.

Eric Doherty, Director of End User Computing and Distance Learning support, has left the college for another opportunity. I wish him well and thank him for 18 plus years of service to the College.

Information Systems

In preparation for the implementation of Student Multifactor Authentication (MFA) a self service web process for issuing temporary second factor One Time Passwords (OTP) has been created. This will allow students to more easily deal with any loss or inability to use their second factor device / method.

A number of updates / additions have been made to My Gateway. The most significant one was adding the ability for Faculty to drop students from classes for non attendance.

The upgrade of the Infosilem Room Scheduling software is proceeding. The server operating systems and databases are also being upgraded. We are now in the testing phase.

The implementation of Follett Discover is in progress. Follett Discover is intended to facilitate faculty selecting text books.

Information Technology

We are fast approaching the Oct 17, 2022 target date to require multi-factor authentication for all GTC students. We've made tremendous progress during the optional enrollment phase with almost 3,600 students choosing to protect their accounts ahead of the October 17th date. This is the culmination of a long effort and will result in the college making a large stride towards addressing the number one risk identified in this year's Cyber Risk Assessment conducted in February 2022.

The start of the fall semester has presented us with a few unique challenges, including several occasions of Internet bandwidth bottlenecks from multiple sources and use cases. As such, the network and security team is currently working on establishing and engineering

a second Internet path that will provide us with additional bandwidth and flexibility to alleviate the bottleneck and provide options to ensure critical applications have adequate bandwidth available while also allowing applications that require a large amount of bandwidth in burst to maintain an adequate level of service.

The cyber security team continues to make progress on a key initiative regarding privileged access management. This will add several additional layers of protection to safeguard critical resources and privileged accounts. This initiative aligns with additional protections that DMI has identified as a high priority augmentation to our cyber security strategy. The security and email teams have also made nice progress on our email security improvement DMARC project, funded by a DMI grant.

Our Systems team has been working diligently on an analysis and prioritization of existing systems in anticipation of several upcoming projects. Most notably a refresh of data center equipment and networking. This work will help ensure we are right sized and can support near future initiatives such as a cloud focused disaster recovery plan. This work also is important for the team to prepare for several system upgrades that will need to occur over the next calendar year to migrate away from sunseting operating systems.

End User Computing and Distance Learning Technologies

Our Kenosha and Racine tech teams assisted with the setup and the execution of the 4 Presidential Search forums on the campuses. These events were attended by both an in-person and online audience.

The Racine team also supported a successful Tech-Prize event in September. This was the pitch competition that Tech-Prize holds every year.

The Distance Learning team assisted with the morning program and Zoom to Red Hawk Tech Integration for the breakout sessions.

Work continues with the 1:1 Student Device Committee. The committee is still assessing what other colleges have done.

The Patching and Provisioning team have continued work on transitioning Gateway computers to Syxsense. All computer labs have been successfully transitioned to the new platform. Work is now focusing on the remaining front-of-room computers and staff upgrade laptops.

ENROLLMENT

Fall enrollment is currently +2.5% with an increase in unique students being served of +4.9%. Year-to-date enrollment, including summer and fall, is positive +2.8% compared to this time last year.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

New Student Specialists

Throughout September, the NSS team contacted and worked with hundreds of students to assist in applying, getting accepted into programs, and registering in classes for the Fall semester. During peak time, right before and right after the start of the semester, most NSS team members kept a large portion of their calendars open for walk-in appointments for any last minute students to get them applied and accepted into their programs as soon as possible. They also hosted several Get Ready applicaiton workshops, both in-person and

online, to help as many students as possible get accepted and register for the fall. The team also got back to work at their assigned high schools and assisted students interested in taking classes through the Start College Now program through that process. They also worked with the High School Partnership team to prepare for many Contract For Service, Transcribed Credit and Vanguard classes that the high schools would be hosting. The team also participated in hosting events on campus like the REAL School / iMET Center open house.

Career & Employment Services

CES held two classes at iMET in September for the Ellsworth female cohort; attended RAMAC's annual dinner to celebrate their 40th anniversary; participated in mock interviews for the Cosmetology students; presented at Employee Learning Day on Big Interview; conducted 194 employer interactions (meetings, phone calls, emails, etc) during the month of September; presented in Gateway to Success classrooms. Kohler Corp visited the Racine Welding Lab to discuss career opportunities with students and discuss partnership opportunities with BWS, CES and the MEIT division. CES was invited by BWS to a partner discussion with president/ceo of Thermal Product Solutions, parent company of Wisconsin Oven.

High School Partnerships

This year we worked with 159 transcribed credit high school teachers participating in the 2022/2023 school year with a total of Kim Enright registering 252 sections just in September. Mary Appenzeller is running the registration uploads before the IpedS deadline of October 15th. Mary Blue is working on the course offering for the 2023/2024 school year for VanGuard. Melissa Earnest worked with 166 academy students who started their fall classes in September in CNC, Criminal Justice, Fire/EMS, IT-Data Analytics, Liberal Arts & Sciences, Nursing, SMART Manufacturing and Welding. CFS NA students started 14 sections with 9 different high schools. We will have 2 more start in October and 2 start in November for a total of 13 different high schools. There is a total of 181 students taking CFS NA for the Fall semester. We held our first in person and virtual Career Prep meeting which had a great turnout.

LEARNING SUCCESS

Library Services

The Libraries have been working, with the Learning Innovation Division, to distribute laptops, Chromebooks, and hot spots to students that are in need as requested by college faculty and staff. These are devices purchased from grants provided by the federal government and with funds gifted from SAFC during the pandemic. At this point, all laptops and Chromebooks are assigned to students or are overdue from individuals that are no longer students. As new requests come in, we will keep them on file for when devices are returned.

During the month of September, the Libraries participated in several celebrations.

Banned Books Week (Sept 18-24) is meant to highlight the value of free and open access to information, along with the freedom to seek and express ideas, even those some consider unorthodox or unpopular. As part of our celebrations, we create LibGuides that students, staff, and the community can enjoy to read or learn further on the topic:

https://libguides.gtc.edu/Banned_Books_Week

Constitution Day (Sept 17, but celebrated 18-24), commemorates the historic date of September 17, 1787 when the U.S. Constitution was signed by the delegates to the Constitutional Convention. At Gateway, we celebrated by distributing Pocket Constitutions

in both English and Spanish. We also held a Constitution Quiz in which entrants scoring more than 50% were put into a drawing for prizes. <https://libguides.gtc.edu/ConstitutionDay>

Testing Services

Testing Services has experienced an increase in our Community-based testing volume. We have hosted candidates in varying fields looking to earn certifications, licenses and other credentials. We have seen increases especially in candidates looking to earn their Wisconsin Real Estate License, Pharmacy Technician and differing IT certifications including CompTIA, Cisco and Microsoft. Many of these candidates are coming from as far as Madison, north of Milwaukee and even candidates from Illinois.

Testing Services is pleased to offer proctoring services that benefit not only our Gateway students, but our wider community as well.

BUSINESS & WORKFORCE SOLUTIONS

Metallica Scholars

Gateway was awarded its fourth Metallica Scholarship to help students in the Academy of Advanced Manufacturing 22 credit certificate program. Four students were awarded the scholarships for the Fall semester and began classes in September. This certificate is 14 weeks long and students attend class Monday- Friday. The four students were eager to get started and to participate in a reverse career fair in December. They are excited to meet with companies and showcase their new skill in the area of advanced manufacturing.

Wisconsin Fast Forward Grant

Pioneer Products was awarded a grant to train new and incumbent workers in the area of CNC. It is great to see that students apply what they learn in the classroom to the jobs they work at Pioneer Products. The first cohort finished in September and the second cohort is set to start in January and a third cohort to follow.

Gateway hosted a team from the Machinists Institute on Sept 13th at the iMET Center. The Machinists Institute is a nonprofit educational institution serving the aerospace, manufacturing, and automotive machinists industries and is based in Seattle, WA. This was their second visit after first touring in July and now bringing additional team members to learn more about Gateway's industry outreach and innovative training options for local businesses. Gateway continues to be a benchmarking destination for industry partnerships through high quality technical education.

Gateway hosted two groups from our KTEC High School partners in September and looks to closely partner with all of our K12 schools. As the KTEC High School continues to grow, we will help support their CTE teachers and programming to ensure a seamless opportunity for their students to continue to Gateway.

Gateway Industrial Design Fab Lab

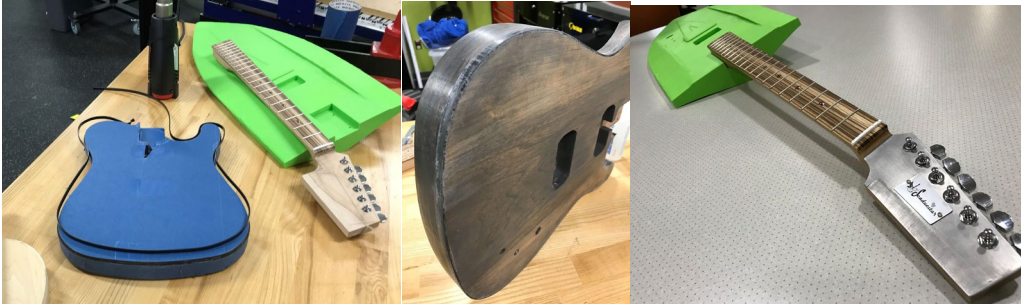
This month Gateway Industrial design Fab Lab assisted Horticulture with its capstone event, "Bohemian Bumble".





Decorations, and giveaways were designed and constructed in the Fab Lab, for a striking evening event highlighting Farm to Table produce.

Among our Certifications this month were Racine Area 4-H in Modules One and Two of Precision Measurement. The Lab also assisted KTEK with Festo Mechatronics Certifications and assisted the KTEK instructors with consultation. Gateway Industrial Design Fab Lab plans to partner more frequently with KTEK High School and their new undertakings. They not only participated with a visit this week to iMET, but assisted with moving tool kits for Tool Identification Trainings from Snap On.



Among the many projects this month, both foundation guitar builders made progress on their builds. Next month The Fab Lab will host its first Guitar building workshop, based on the STEM Guitar program. Also, virtual reality and Esports are in full swing.

The Fab Lab held a series of three, "Digital Drawing Workshops" this month with RAHS, Academy of Excellence, and Lambertton Home School Groups. Participants started with conventional drawing and learned to convert it to digital. Then they progressed into using CNC, and LASER to render both conventional and computer drawings. Students developed the basics of CAD design, while experimenting with advanced manufacturing.

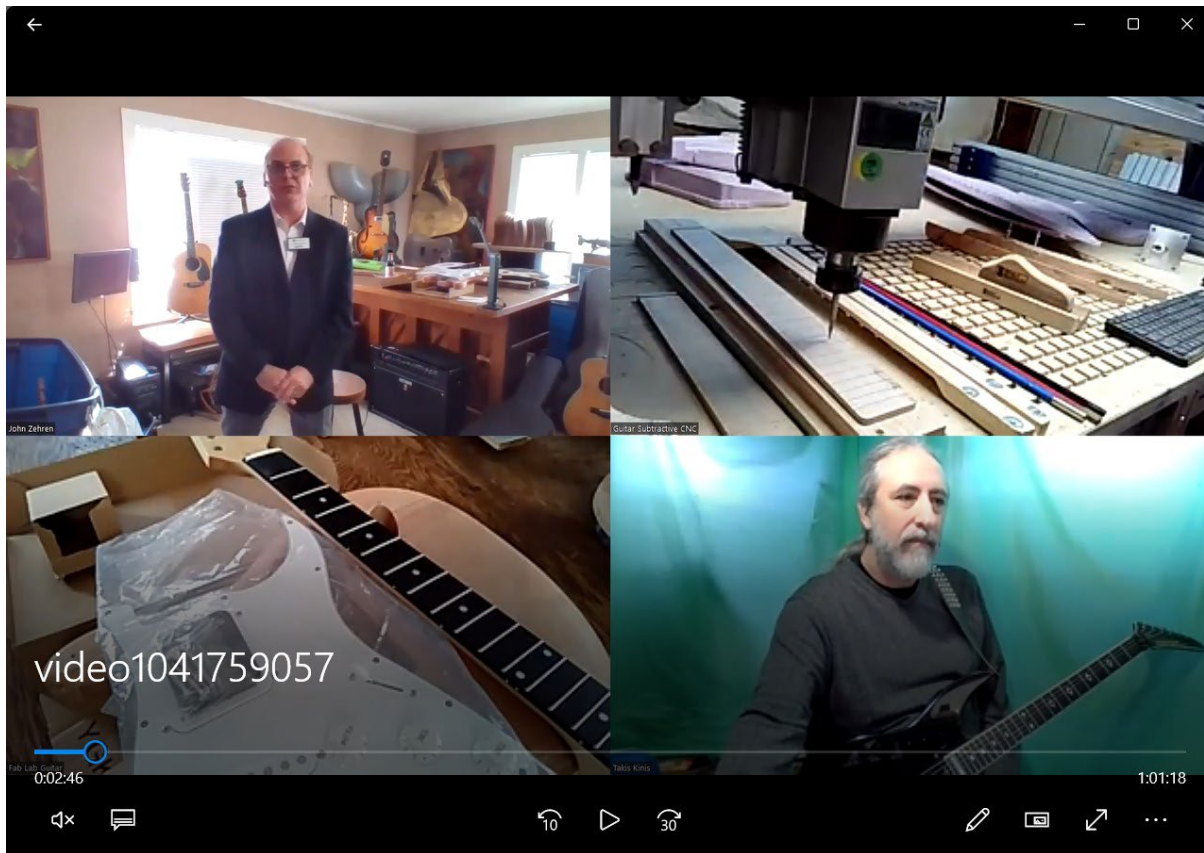




Here a participant uses a pencil tool to draw with a CNC machine.

Gateway Industrial design Fab Lab was also on hand this year for “Party On The Pavement” in Downtown Racine. In ongoing collaborations with both Tech Prize, and The Racine Public Library, we set up and displayed to the public the many amazing career opportunities Gateway has to offer.





The Fab Lab closed the month by hosting two sessions for Employee Learning Day highlighting subtractive processes, and guitar building. Special session host, IT instructor and guitarist with Realm, Takis Kinis, discussed the different aspects of maintaining and making an electric guitar. The session covered reverse engineering parts and evolution of the craft due to digital processes like 3D printing, CNC and scanning. Employee Learning day was an excellent precursor to our upcoming “Guitar Building Workshop.” See you Next Month!

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

The Office of DEI hosted three AMAZING student engagement events on September 20, 21, & 22. The “You Belong Here” Bashes were intended to bring students and staff together, make connections and increase on-campus student activities. Elkhorn campus had 33 students plus 10 staff, Kenosha campus had 78 students plus 15 staff, and Racine campus had 52 students plus 15 staff.



Students played Strengths Bingo and had the opportunity to win \$25.00 gift cards and learn about their 34 Strengths. In addition to the food, fun, and fellowship Gateway's Fab Lab Technician Adam Reed made Strengths button on-site and provided tags that said "Our

Diversity Is Our Strength!! Overall, **163** students connected with the services provided by the Office of Diversity, Equity and Inclusion.

TRiO - Submitted by: Stacey Malacara

Summer Was Good to TAG but it's Time to Fall Back Into the Swing of Things for the Fall Semester.



This summer, TAG students took a trip to Reef Point for lunch. Students learned how to budget for lunch, while also ordering for themselves at a sit down restaurant. Lunch was then followed up with a trip to the Racine Theatre Guild to see Mamma Mia, a musical romantic comedy. The TAG students were entertained until the very end.

In July, TAG students took a trip to the Fan Expo in Rosemont Illinois as a part of Gateway's SciFi Club! TAG encourages program participants to get involved in student clubs.

TAG students had a great day in Milwaukee visiting Sherman Phoenix market, the Selena mural, and taking a tour of Marquette University. It's never too early to start thinking about continuing your education!



Sherman Phoenix market, the Selena mural, and taking a tour of Marquette University. It's never too early to start thinking about continuing your education!

In August, TAG had its end of the semester BBQ. Student Life came to present all the opportunities that the TAG students could take advantage of. It was a great end to the semester.



Fall semester is in full effect and we are getting settled into being back on campus. We are welcoming new TAG program students while also supporting our graduating seniors as they prepare a plan for transitioning out of Gateway onto the workforce and onto four year college.

September was a time for TAG students to start on their Gateway Foundation Continuing Scholarship Applications. Many TAG students attended the Student Success Workshop, "\$how Me the Money" for scholarship prep. We look forward to hearing all of our student's scholarship success stories in December.

TAG students also presented at Gateway's Employee Learning Day, inviting Gateway staff to "Walk a Mile in My Shoes". Students in the TRiO Aciever's Group (TAG) program shared

their stories of courage, leadership, and disabilities management in college. TAG is a program designed to promote academic success for students with disabilities. #TRIOWORKS



Submitted by: Multicultural Program Team (Jomarie Coloriano, Desmar McDuffie, Latrice Tiller)
Citizenship Week

In support of pathways to US Citizenship, the Multicultural Program team inaugurated Citizenship Week in which over the course of two days, the Gateway community across the district was exposed to the naturalization process, resources and learning opportunities. Over 40 students and employees engaged in testing their knowledge of naturalization questions.

In addition, the Multicultural Program will pilot the use of the Department of Education's USA Learn Citizenship and Naturalization modules to support students' co-curricular learning in preparation for their future naturalization process.



HEADS UP Mentoring - Black Nurses Association

The HEADS UP Mentoring Program attended The Racine-Kenosha Black Nurses Association's Scholarship Banquet. Gateway was represented quite well at the event, including some of our clinical students within our Nursing program. The keynote speaker, Dr. Sonya Cooks, provided an excellent presentation on equity in health care. Gateway student, Pina Eke, received one of the scholarships given by the Association.

Multicultural
In partnership of

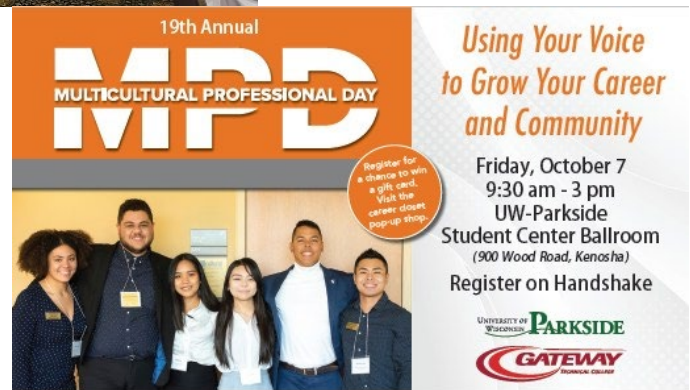
Affairs, the team is annual Day. This held in person Friday, 9:30 am to 3 collaborative conference's



theme is *Using Your Voice to Grow Your Career and Community*. Multicultural Professional Day is designed to prepare students for their career field by exposing them to professional guidance, networks and opportunities. Participants will have the opportunity to hear from career experts, keynote address, alumni panel from UW-Parkside and Gateway, and more.

Professional Day

with UW-Parkside Office Multicultural Student Multicultural Program planning for the 19th Multicultural Professional year, the event will be at UW-Parkside on October 7th, 2022 from pm. This cross-



Submitted by: Veteran Support Specialists (Rob Swanson & Edwardo Vargas)



Updated photo of your favorite Grumpy Vets at one of our command centers.

Continued serving veterans and their dependents at Gateway and connected with area veterans groups such as the Racine VFW. Please check out the Foxhole Lounge located on 820 Main street in Racine. They make delicious lunch and Friday Fish Fries.



We worked with the Hispanic Heritage Month committee and helped present a Zoom presentation of Music Listening from Latin America. Styles such as Marimba, Salsa, Vallenata, Cumbia and Dembo music were presented. Stacey Malacara from Trio supported with excellent tech support.

Participated in the You Belong Here events on the three main campuses. We were able to connect with veterans and other departments to better serve all students. Rob served as dedicated DJ at the three events.