



PRESIDENT'S REPORT

April 16, 2015

GATEWAY AS A LEADER

The Government Finance Officers Association (GFOA) presented Gateway Technical College with a Certificate of Achievement for Excellence in Financial Reporting for the college's comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2014. Per the GFOA, "the Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management. The CAFR has been judged by an impartial panel to meet the high standards of the program including demonstrating a constructive spirit of full disclosure to clearly communicate its financial story and motivate potential users and user groups to read the CAFR." Congratulations to Beverly Hansen, Controller, Sharon Johnson, Assistant Controller, and Business Office Staff for their diligent work directed towards the development of Gateway Technical College's CAFR and the accomplishment of this notable achievement!

ACADEMIC AND CAMPUS AFFAIRS

Developmental Education

31 UW Parkside students and 31 of our ELL students participated in a Speaking/Listening session on 3/2/15.

ELL Faculty, Elaine Asma and Aracley Mouradian, traveled to Iceland to set up the May 2015 Study Abroad Trip.

ELL Faculty, Debra Solomon, traveled, with Lindsay Mizak, Student Life Specialist to Peru to set up the Study Abroad Trip.

ELL Faculty, Laura Knudson, Debra Solomon, and Ginger Karaway attended the 2015 TESOL International Convention & English Language Expo in Toronto, CA

District ABE Faculty Chair, Craig Schambow, met with Racine Correctional Institute ABE Faculty/Team to share best practices in working with ABE students.

ABE Faculty, Craig Schambow, Susan Henderson, and Jeannine Volbright, attended the 5.09 training sponsored by the WTCS System Office, Madison College, and Waukesha Technical College.

25+ ELL students' participated in the March ABE/ELL Transition workshops hosted by Vanessa Perez, Academic Advisor, and Student Services/Support Teams. The workshops took place on the 3 main campuses.

ELL students participated in the 3rd Annual Student Leadership Conference

Amparo Tevino, and Veronica Araiza, ELL students in the Marketing Bridge Program, attended the Wisconsin Collegiate DECA State Career Development Conference in Madison, WI. As a result of their participation, they qualified for and will be attending the International Career Development Conference in Orlando, Florida, in April, 2015.

General Studies

General Studies faculty and staff participated in the enrollment Call Nights, held on March 30 and 31. Instructors Michael Costello (Social Science), Jason Gerber (Math) and Heidi Jenkins (Communications), Reyna Juarez, Dean's Associate, and Dean Kathy Nordhaus were all part of the effort to call thousands of students to thank them for choosing Gateway to continue their studies and to remind them about registration for summer and fall.

On the academic front, Social Science instructor Dr. Suzanne Sublette is presenting to the Racine Chapter of the American Association of University Women. Her presentation is entitled ".77 on the Dollar? Understanding the Myths and Realities of the Gender Wage Gap in the 21st Century."

General Studies is also going global. Dr. Don Zakutansky, Science Department Chair, traveled with Dean Ray Koukari to Oujda, Morocco to promote engaging youth in science at the invitation of the Dossier Festival des Sciences.



Don Zakutansky and Ray Koukari at the recognition ceremony in Morocco



Don, apparently speaking subtitled Arabic. (A man of many talents. Who knew?) Gateway is expanding its relationships with UW-Parkside through direct faculty-to-faculty contact. Spanish instructor Kyle Kendall has established a relationship with Dr. Gail Gonzalez, department chair at UW-P, and through that relationship and sharing of curricula and instructional materials, created an agreement in which UW-P will now accept Gateway's Spanish I through IV as course-to-course transfers. Prior to Kendall's tenure at Gateway, the college did not offer Spanish III or IV, and our Spanish I and II Spanish typically received credit only for UW-P's Spanish I. This is a breakthrough for Gateway's students.

Finally, the second issue of *The Redhawk Review* is on press. *The Redhawk Review* features student prose, poetry, and art, with the leading submissions in each category winning tuition waivers from the Gateway Foundation. Because of a formatting change made by the Editor in Chief, Jessica Gleason, we have reduced printing costs this year by about 50%. The online version is available now for preview at this link: <http://issuu.com/redhawkreview/docs/redhawkreviewissue02finalhighres>

MET

Horticulture

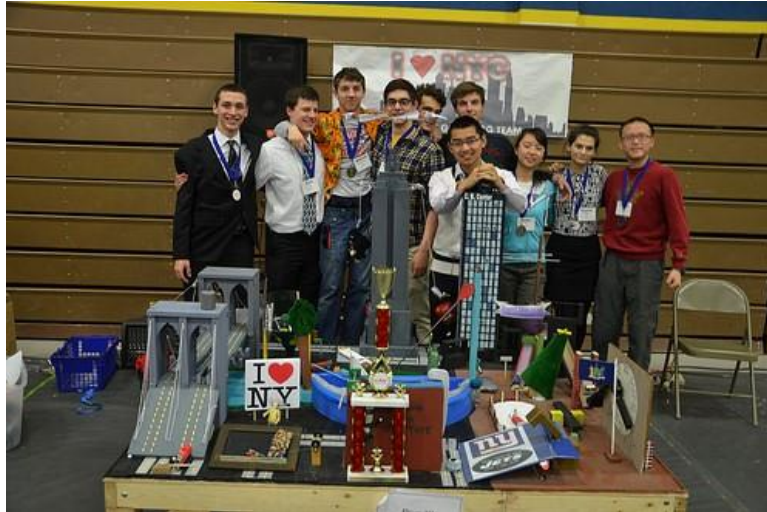


Kate Jerome led 7 students to victory at the PLANET (Professional Landcare Network) Student Competition and Career Days in Raleigh North Carolina! Gateway Horticulture student Carrie Swafford placed FIRST in Interior Landscape Plant Identification competition. Our students competed against four year universities across the nation and won!



The image above shows the recently installed wall mounted 'Zip Grow' system. We also have a movable vertical 'Zip grow' system. Our first Dutch Bucket hydroponic system is in full production right now and producing delicious tomatoes. The second Dutch bucket system is ready for growing larger crops such as tomatoes, peppers and medicinal plants. The NFT (nutrient film technology) system for growing leafy is in place as well as an aeroponics tower and a sub-irrigation bench for growing microgreens. We

now have examples of most of the major hydroponic systems which will be taught in classes this semester and fall. Greenhouse and hydroponics is the fastest growing part of our curriculum. Our new 'Alternative Delivery' course, featuring training on these systems, was quickly filled with 22 students. Greenhouse Business and Planning in fall semester will also include hydroponic instruction.



Kate Field, horticulture instructor spoke at an event organized by Mike Schuck, Civil Engineering and Water Instructor as part of a NSF grant aimed at helping high school teachers learn more about STEM, environmental science opportunities and curriculum available in their communities. Fifteen high school teachers involved in STEM and science programs from the Kenosha-Racine area met at Badger Meter in Racine to hear speakers from Pike Creek Horticulture, Down to Earth Community Garden, Milwaukee Clean Water Council and Three Rivers Park. Kate had worked previously with one of the high schools helping them prepare for the annual STEM competition in designing a greenhouse.



Kate Field, Kate Jerome and Courtney Greve worked to design a sustainable landscape around the Pike Creek Horticulture facility. The sustainable, low maintenance design features a no mow lawn (shown above), native wildflower and grass plantings, a prairie and a rain garden to capture storm water. A design was provide by Lynn Litzau, alumni and advisory board past president. The WI Landscape and Nursery Association has agreed to install the landscape at no charge. We are working on a budget to pay for plant material and donations from industry.



100 YEARS

RHS CHELSEA FLOWER SHOW

The horticulture program has been approved to participate in a Global Studies 'Great Gardens of London' trip in May 2016. Horticulture, Interior Design and Communication students will travel together and visit some of the traditional sights of London. The highlight of the trip for horticulture students will be the Royal Horticulture Society Chelsea Flower show and Kew Gardens. The Chelsea 'Fringe' garden event afterwards draws a younger more urban audience with garden/floral, sculpture and art. Participants will also visit other classic gardens including the ancient pharmacological Chelsea Psychic garden and the Tangerine Dream cafe. A day long bus trip though the English countryside to Kent and the gardens of Great Dexter and Sissinghurst round out our stay.

The Center for Sustainable Living presents...

Introduction to Permaculture



Learn to work with nature – not against it

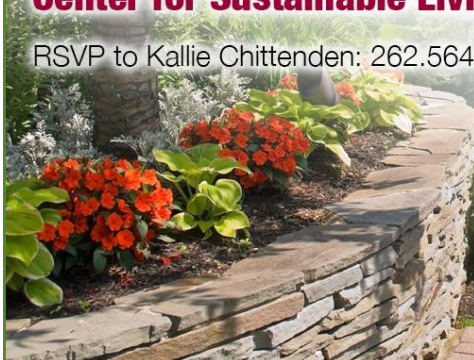
Create a more sustainable landscape this summer! Permaculture draws on several different disciplines including organic gardening and farming, agroforestry, applied ecology, sustainable development and alternative energy. Learn what permaculture is all about and how to modify your yard to provide more food with less work and chemicals.

Wednesday, March 25 • 4:30 - 6 pm

Gateway Technical College - Kenosha Campus

Center for Sustainable Living (3520 - 30th Ave.)

RSVP to Kallie Chittenden: 262.564.2196 or chittendenk@gtc.edu



Presenter:

Kate Field, Horticulture Instructor,
Greenhouse Manager and Certified
Permaculture Designer



Kate Field presented a workshop on March 25: Introduction to Permaculture at the Center for Sustainable Living. This is a free event, advertised in the Kenosha News. Permaculture is in the news a lot lately as a plan for sustainable living and was mentioned in the February issue of *Martha Stewart* magazine. The workshop will introduce the basic concepts of permaculture and encourage participants to enroll in the summer *Permaculture Design Certification* course (and other summer and fall courses) which meets as a blended course one Saturday a month June-November.



Kate Field had an article published in *Green Side Up*, the official newsletter of the Wisconsin Green Industry Federation about Earth Day and Gateway's big event April 25. Kate Field was interviewed for an article on Snow Mold which ran in the

Kenosha News March 19. The season begins this month for Kate's 'Bud and Bloom' radio program on WRJN with Ted Ehelen which will continue through November.



Bryan Albrecht has obtained a memorial tree from the '911 Survivor tree' in New York. A Callery pear tree survived the World Trade Center bombing and became a symbol of survival. The tree was pulled from the rubble and revived by the New York Parks Dept. Cuttings of the tree were taken and memorial trees grown to size. Gateway will receive one of these memorial trees to be planted in the arboretum during the Earth Day event. The WLNA and WI arborists association have agreed to assist in the planting and care of the tree. <http://www.911memorial.org/survivor-tree>



Flora Design students participated in the Wisconsin Upper Michigan Trade Association annual conference in Green Bay March 20-22.

Service Occupations

Human Services

- Field supervisor brunch on 3/19. 13 attended (8 last year) representing 11 programs in 8 agencies among Racine, Kenosha and Burlington. Got some good feedback about our students and a few notes about how we could continue to improve communication. Google group as list serve appears to be working well.
- Interview room up and running and being used for Field1 and 2, Group Counseling, Interviewing principles and record keeping.
- Starting a communication Bb shell for HS students (self-enroll) and all information was sent to full time and adjunct faculty on enrollment.
- Investigating possibility of some sort of intervention/assistance with homeless in the area. Still trying to get assessment of the terrain as far as what is out there, the players and politics involved.

Cosmetology & Barbering:

- Cosmetology will be aligning to the state regulated hours for the 2015 fall semester and working to reactivate the part-time cosmetology hours with the hour changes.
- Collaborating with outside agencies (retirement communities, nursing homes, etc.) to provide free/discounted services.

- Cosmetology students will be competing against the Barbering students on 4/8/15, it will be beard and hair cut competitions.
- Orientations for the new 2015 fall students will be 4/16/15 & 4/20/15.

Criminal Justice

Steve Spingola & Raul Terriquez are putting on "job specific training" for the area high schools and related college students. Law Enforcement will have several "mini-camps" to include Death Investigation, Forensics, Crimes Against Children, Sexual Assaults, and Internet/Computer Crime. The idea is to give potential students real-life job descriptions and garner interest in our programs.

Culinary Arts

- Wings in spring – Wing competition in the Student Commons 4/10/15.
- Fein Brothers and Dexter Inc Cutlery Demo in the Demo kitchen on 3/27/15 – 9:00 a.m.





Continuing J.T.'s Kitchen.

Early Childhood Education

- Will be offering summer camps, in babysitting.
- Collaborating with Racine Unified School District to create Early Child tracks with Park and Horlick high schools, Burlington High School as well.
- Researching to combine the Early Childhood and Instructional Assistant programs, and creating transferable credits to UW-Stout.

EMS

- Final site evaluation to offer pediatric advanced life support 3/28/15.
- Our site visit did go well yesterday and we did receive notice last night that the American Heart Association has pushed our request forward to add the PALS discipline to our course offerings.

Fire

- Working on Fire Medic recruitment. If we're able to run the first group of students through classes in the summer and fall, we will probably have our first graduates (several of our prospective students have already completed the paramedic portion and are working on General Studies credits this semester).
- Potential Graduates by December 15, 2015.
- Increase number of Adult Continuing Education courses (ACE).
- Fire Technical Diploma received the initial approval from the WTCS. We anticipate the final approval at the next WTCS meeting.
- The three separate email/photos show the Kenosha County Sheriff's Dept members learning proper forcible entry techniques with our instructors at Kansasville on March 19th.





Hotel/Hospitality

A letter was sent to all registered students in the Hotel program. Seven students have the ability to complete and graduate from the program, providing they follow the outline sent to them. All non-graduated students will be deactivated from the program after December 15, 2015.

COMMUNITY AND GOVERNMENT RELATIONS

Foundation support updates: SC Johnson, A Family Company; has made a generous multi- year pledge in support of our Bootcamps Program (\$500,000 per year for three years); Johnson Bank has established a scholarship for a Veteran in the Sharepoint Program in the amount of \$30,000; Daimler Trucks of North America has donated a prototype hybrid diesel truck for the Diesel Program. To date the foundation has raised \$1,102,061.

The property at 3626 30th Avenue (future Law Enforcement SIM City) has been exempted by the City of Kenosha assessor from property taxes.

Thomas J. Christiansen, graduate of the Police Science Program, has been selected as Gateway's 2015 Distinguished Alumni. Tom currently serves as Racine County's Communication Director.

Marketing project and updates: The annual report for FY14 has been printed and delivered; media relations, photography, videography, signage, and display and informational materials were developed and engaged in both the FAB LAB and ITEEA conferences; the updated Fact Sheet has been developed and printed; continued

support has been provided in promotional and informational materials for numerous career fairs and student services events.

The Forward Together event announcing the renewed partnership with UW-Parkside with 5 new articulation agreements drew a good sized audience, netted media coverage in both Racine and Kenosha Counties, and the information was shared through social media.

Promotion is underway for Celebrate Earth Day April 25th on the Kenosha and Elkhorn Campuses and October 3rd is the date for the Racine Campus Harvest Fair--materials are already being developed for that event.

Legislative update: A legislative break was held in Burlington through the Burlington Chamber of Commerce. Rep. Vos, Rep. Kerkman and Sen. Wanggaard were in attendance and discussed the upcoming state budget and the impact on our communities. The Lt. Governor was a keynote speaker at the iMET center for the National FAB lab conference on March 23rd.

ENROLLMENT

Spring semester enrollment is currently -8.1%. Current year enrollment for FY15 continues to be down -8.4%. Summer 2015 registration has opened. Summer enrollment started positive and is now down -10.7%. Summer enrollment outreach initiatives are underway. Fall priority registration begins April 7.

FINANCE AND ADMINISTRATION

FY 2015-2016 Preliminary Budget Update - Executive leadership and budget officers have completed the review and have prioritized their needs for their FY2015-16 budgets. A balanced preliminary budget will be presented at the April Board meeting. Pending approval of the Board, the legal notice for the public hearing, (scheduled for 7:00 p.m. on May 4, 2015 on the Racine Campus) for the fiscal year 2015-2016 proposed budget will be published in the Kenosha News (Kenosha County), The Journal Times (Racine County), and the Elkhorn Independent (Walworth County).

Omni Grant Reform Update - This project is in full swing! All of the grant team members are diligently working on their assigned policies and procedures. A few have been completed and forwarded to our external auditors for review, comment and suggestions. We have received very positive feedback from them so far. One comment was that they sense a "conscious thought process and strong documentation" in what they have seen so far from Gateway.

HUMAN RESOURCES & FACILITIES

The 2015 Board Appointment Committee met on April 9, 2015 to hold a public hearing on nominations; review and approve the Plan for Representation; consider the appointment of representatives to the Gateway Technical College District Board; and to consider other items relating to the appointment process. The three incumbents Gary

Olsen (Employer Member from Walworth County), R. Scott Pierce (School District Administrator for the District) and Roger Zacharias (Employee from Kenosha County) were reappointed to the Board by the Committee. Their information has been forwarded to the WTCS Board for approval in May 2015.

Debbie and Bill are continuing to research and develop benefit plan design alternatives in an effort to retain a quality benefit package while at the same time reducing benefit costs for 2015-2016.

We have two (2) faculty non-renewals and both have requested to present to the District Board.

The renovation of Student Services in Kenosha is complete. Staff returned to the Academic Building from the Gateway East Building and Bioscience Center on Thursday, March 26 and Friday, March 27. The new Center opened to students and staff on Monday, March 30. At the last Supervisor Training session (3-26-15), the 2015 Evaluation format was presented. Jacqueline Morris is taking the lead.

Jacqueline and Selina participated in a week long Tutoring Kaizan Quality Initiative. Debbie continues to manage the 360 Degree Review process for management employees.

INSTITUTIONAL EFFECTIVENESS

Our program effectiveness team is receiving Annual Work Plan updates from all of our associate degree and diploma programs this month. Every program will report data from its assessment of student learning as well as any results they achieved from their quality improvement projects and curriculum review activities. Any programs that are still working on these tasks can get one-on-one assistance from our Program Effectiveness Specialist, our Program Information Specialist, and our Instructional Designer.

Our Service Learning Center is expanding the support it provides to our faculty, students, and community to engage everyone in meaningful service that supports our students' learning. We will be creating opportunities for work study students to perform clerical support, database management, and communication functions to advance the center's work. Our new Campus Connect database has been pilot-tested by faculty and students, and soon the whole college will be recording service hours and projects in this central resource.

Research, Planning and Development

The WTCS Board has approved grant applications for 2015-16. The grants included federal Carl D. Perkins and Adult Education and Family Literacy funds which are allocated by formula, as well as State of Wisconsin General Purpose Revenue (GPR) funds, which are competitive amongst the WTCS colleges. Gateway received 4 of the 5 competitive grants submitted, totaling \$1.2 million in state funds. These grants will fund IT Academies at four high schools, expansion of the CNC program to the Elkhorn

Campus, the first year of instruction for the Veterinary Technician program, and student support services at all campuses.

Employee Learning

The development of the Gateway to Leadership program is nearly completed and promotional materials have been created to recruit participants. The program will run from September through May each year and have up to 12 participants. Participants will meet together one day a month to learn leadership skills as well as complete team projects that will benefit the college and allow participants to put what they learn into action. Upon completion of the program, the teams will present their projects and a winning project team will be selected. The Gateway to Leadership program will be a welcome addition to the many professional development programs and opportunities offered by Gateway.

LEARNING INNOVATION

The Learning Innovation Team continues to support ongoing Lean Six Sigma (LSS) quality initiatives around the district, including projects on software licensing, IT procurement, and training for Colleague and ImageNow.

LID is collaborating with the Business Office team on a PCI (payment card industry) compliance gap analysis project. Working with a partner consultant, the team is investigating our current approach to PCI and planning for enhancements to ensure ongoing compliance as the PCI requirements change over time. The project is fully underway and gaps which have been identified are being reviewed.

Our planned classroom multimedia upgrades are progressing well. More than 20 rooms have been upgraded as part of ongoing cycle of classroom equipment refresh.

Distance Learning

- We are exploring additional means of bringing expanded videoconferencing to the college. LifeSize, the vendor who provides much of our videoconferencing infrastructure, is offering a cloud-based solution which may enable us to scale our implementation within the college. Research is ongoing.
- Working with the Marketing Department, we have been exploring the use of ReadSpeaker, a screen reading solution to provide access to visually impaired students. The vendor has deployed enhancements based on our recommendations and this product is ready to be deployed. This will improve access to our website for the visually-impaired.
- We have deployed 8 additional apps within our Blackboard mobile application, *Gateway4Me*. We have deployed 19 total apps within this tool for students.
- We continue to support students and staff as they encounter challenges with online technologies, etc.
- The EMS program intends to pilot Respondus monitor this semester with two high schools. This technology allows for more secure online testing.

Information Systems

- Creating the processes to import BWS student information from Go Sign Me Up in to Colleague
- Creating reports for HLC Persistence and Completion Academy
- Creating the processes to import scheduling information from Infosilem in to Colleague
- In process of implementing the Ellucian mobile application for Colleague
- Review Degree Audit options to provide better output in Student Planning
- Implemented I.S. portion of process to automatically create staff emails
- Continuing work on the Online Petitioning project (black belt project)
- Setting up processes to use Planet Press is on-going
- Work on reports in CROA is on-going

Server and Virtualization Technology

- Continued work on AppVolumes. We are actively working with VMware on developing a supported server architecture in line with the current limitations of AppVolumes. We have met with VMware, and are waiting on a Statement of Work which will use already purchased credits.
- The VDI team has moved some classroom and all kiosk VDI desktops to the IMET server hardware. Unsupported student servers will be replaced and software on supported servers will be installed during spring break week. Hard drives have been ordered for servers with SD cards and will be installed during spring break week as well.
- The Web team is redesigning the website server to only host critical services (log in for email, Blackboard, etc.) and to run redundantly at both iMET and Kenosha to minimize service interruptions. Other websites on the server, including legacy sites like the old gtc.edu site, would be moved to another server.
- The LaserJet Pro 400 will be replacing all non-duplex HP printers. An order will be placed next week for these printers.
- I have met with representatives from Nimble Storage to discuss replacing our EMC storage for server virtualization when maintenance is over. The Server Virtualization team will be testing 2 of our existing Nimble devices to ensure that they have the required functionality. Nimble Storage is cheaper than EMC, and support costs are also much less.
- The Greenprint team has met with HP to potentially replace Ricoh as our MFD vendor. We are waiting on a reply back from CDW regarding the testing of hardware. We would place a unit in LID, as well as 1 large device in the admin center for testing. Going with 1 vendor for printers and MFDs will reduce the complexity of our printing systems, which should reduce staff and student confusion.

Networking, Infrastructure, and Technology Support Services

- The Network Operations team has installed a new edge switch stack in the Admin Center. If the pilot goes well and we can implement this new switch stack district-wide, Gateway could save ~\$300k in planned replacement costs over the next 3 years in capital spending to replace these old switches.

- The Network Operations team has selected a vendor from the RFP responses for our district-wide voice telephone services. We have selected to stay with our current vendor Windstream who gave us the most favorable terms and functionality we require.
- Laptop and desktop replacements for faculty, staff and classrooms in accordance with our practice to replace computers > 5 years old is well underway and will be completed by the end of the Spring semester.
- The infrastructure team has successfully kept pace with the facilities improvement projects in Elkhorn and Kenosha. They have worked exceptionally hard to coordinate all of the technology infrastructure on these major projects.
- In coordination with Marketing/Communications, we are assessing the plan for district-wide digital signage. The current system does not meet our security requirements (the system runs on Windows XP).

STUDENT SUCCESS

The third annual Student Leadership Conference held on Thursday, March 26th was a great success with over 130 students in attendance! This year's theme was I'm Possible: Looking Back, Moving Forward was designed to help students claim the legacy of leadership and service that could be fostered through their higher education journey. Students heard from a dynamic keynote speaker (and 2004 Gateway alumni), Sammy Rangel, who challenged students to not give up. In addition, students heard from our campus experts that discussed leadership development, international and service learning opportunities, using Strengths in leadership, financial literacy, disability advocacy, emotional wellness and self care best-practices. Students left the conference with practical leadership skills that will help them become confident leaders who realize their academic, personal, and professional excellence.



New Student Specialist

The high school Pennant Challenge numbers are in! We are excited to announce that we have over 720 Gateway Pennants hanging in high school classrooms around the District! The New Students Specialist did a fantastic job in making a Gateway presence in the classrooms and connecting with the high school teachers!

Student Services Centers

We are very excited to have all of the Student Services Center staff moved into the new Student Services Center! The Center opens for students Monday, March 30.

Enrollment

Spring call nights are scheduled and will take place March 30 and 31. Over 40 staff members will be assisting. The goal is to connect with currently enrolled students, thank them for choosing Gateway, offer encouragement and remind of summer and fall registration.

BUSINESS & WORKFORCE SOLUTIONS

We started our new Telecom Cable Installer Boot Camp on Monday March 9th with 10 students. This 12-week program is packed with credits and certification opportunities. All earned their first Certificate in Telecom Safety and Installation Class (Snap-On Hand Tool Safety) on Wednesday March 11th and the Belden IBDN 726 Copper Certificate on Thursday March 26th. For more information please contact Randy Reusser @ reusserr@gtc.edu

On March 5th, the Launch Box Growth Accelerator program officially started. Six teams of entrepreneurs were accepted and are actively working on identifying their customer segments. Over the course of 12 weeks, the teams will guess, test and iterate so at the end of the program they have a strong scalable business model. For more information please contact Kristin Niemiec at niemieck@gtc.edu

On March 12, 2015 Gateway and WWBIC hosted InnovateHer a local event sponsored by the SBA in honor of Women's History Month. Twelve participants submitted video presentations on their business concepts and how their products and services benefit the lives of women and families. Yogi Blair the owner of Pennies Producing Palaces was the winner of the event and will be eligible to compete in a national competition hosted by SBA in May.

Business and Workforce Solutions client, Sherry Martin recently engaged in a licensing agreement with AW Perkins in Vermont to manufacture and produce Shattered Glass Fireplace covers. Sherry Martin has patented a new process for using shattered glass an artistic form to create functional art that provides a draft seal for fireplaces. Ms. Martin has worked extensively with Business Development Director, Kate Walker for the past three years on product development, ideation teams, and commercializing her products.

The development and recruitment of a High School CNC Boot Camp in Walworth County is currently taking place. This is the first CNC Boot Camp to be offered in Walworth County. The decision was made based on employer meetings in January with Gateway, Walworth County Job Center, WCEDA, and local high school administrators.

In January staff wrote for a Department of Workforce Development Call for Youth programming from the State of Wisconsin to fund a portion of the programming. The grant was awarded, recruitment is underway, and the program will begin July 13th at Gateway's Elkhorn Campus. Thanks to Rick Lofy and Robin Hoke for leading this effort!

In partnership with United Natural Foods Incorporated Robin Hoke presented at hiring events in Kenosha and Racine to recruit students to the next Logistics Specialized Training program. The next program is scheduled starting April 13th

Gateway hosted a number of visitors in March including: Lone Star Community College, TX, Ranken Technical College, MO, Rockland Community College, NY, and Pinellas Community College, FL. Each college visited the renewable energy labs, the iMET Center, and the Horizon Center to benchmark facilities, and discuss the NC3 partnership opportunity.

On March 9th the Horizon Center hosted 15 Waterford high school students who came out for a tour, learn more about Gateway's transportation offerings and then participated in the Snap-on ShopKey Pro certification training.

During the week of March 16th Gateway instructors Larry Hobbs and Matt Janisin taught at the local technical college in Elizabethton, TN during the 14th NC3 Train-the-Trainer (TTT). With over 60 participants from around the nation, this was the largest TTT outside of the annual trainings hosted by Gateway every July. There is a continued and growing interest from schools to be part of the NC3 network and model Gateway's partnership with Snap-on and Trane.

Gateway participated in both the Wisconsin Technology Education Association (WTEA) and the International Technology Engineering and Education Association (ITEEA) held in Milwaukee between March 25-27. It has been over 30 years since Wisconsin has hosted the ITEEA event, so it was a first from many of the teachers in our area. Gateway helped in many areas including registration and the WTCS and Snap-on booths. Snap-on's partnership in education was a big theme of the show and continued to help share the NC3 partnership success stories.

Gateway hosted the United States FabLab Network National Symposium March 23rd - 25th at the SC Johnson iMET Center. Over 75 people from FabLabs in over 20 states and Canada attended the 3 days of networking and workshops covering a variety of topics around FabLabs, education, and entrepreneurship. Representatives from MIT, the Fab Foundation, NACCE, The Coleman Foundation, and NCATC were also at Gateway for this event. Lt. Governor Rebecca Kleefisch and President Bryan Albrecht kicked off the event and also were key participants in our opening panel presentation.

The Symposium also featured presentations by Dr. Neil Gershenfeld from MIT (The creator of FabLab) and Congressman Bill Foster from IL, who is introducing legislation to promote FabLabs across the U.S. representatives from both the United States FabLab Network and the Fab Foundation labeled the Symposium as by far their most

successful to date and were extremely complimentary of the overall event and venue at Gateway as setting the standard for what they hope their future events to be. Thanks to Greg Herker and his volunteer team for a successful event! The Kenosha News article on the event and the FabLab at Gateway can be seen at:

http://www.kenoshanews.com/news/students_businesses_benefit_from_gateways_fab_lab_481983550.html

The Apprenticeship Department Barber/Cosmetology program, along with their instructor, participated in the Miss Amazing Pageant on March 20th and 21st. Our Apprentices and instructor donated their time to do hair and make-up for the participants. The Miss Amazing Pageant, along with other Miss Amazing programs, "...believes that all people should be given the opportunity to reach their full potential" and believes that the "...Miss Amazing Pageant can bring the community together and encourage further inclusion for individuals with special needs." The Barber/Cosmetology program will be receiving an award for their contributions during our Completion Ceremony on June 11, 2015.

Apprenticeship enrollment is up by 35 Apprentices compared to last year. We are currently working with S.C. Johnson on contracting 3 additional Construction Electrical Apprentices and Brunk Industries has agreed to contract 26 new Industrial Manufacturing Technician Apprentices for the Fall semester. For more information contact Nicci Pagan at pagann@gtc.edu

Debbie Davidson participated in a panel discussion coordinated by WCEA, called Feeding the Employee Pipeline at Geneva National on March 19th. To view the videotaped presentation please see:

<https://www.youtube.com/watch?v=wwA4vqyyXsl&feature=youtu.be>

CNC Boot Camp XXI Completion Ceremony was held on Friday, April 10th at the iMET Center. Fifteen students completed the program. The next CNC Boot Camp will begin on April 27th.