



## **PRESIDENT'S REPORT**

*August 18, 2016*

### **GATEWAY AS A LEADER**

The Mobile Training Lab was delivered to Gateway just in time for the July 21st Open House at the Kenosha Campus. This lab will be used to transport training and certification equipment to high schools throughout the tri-county area. The equipment includes Snap-on multi-meter, 3D Dremel printers, Starrett Lab precision measurement, and Snap-on Torque. Greg Herker and Matt Janisin will be the co-coordinators for the scheduling and use of this lab. It will be available to any and all divisions to use to transport training equipment related to their programs to high schools.

### **ACADEMIC AND CAMPUS AFFAIRS**

#### **Allied Health/Veterinary Sciences Division**

The response to ASHP/ACPE has been submitted as a result of the site visit for Pharmacy Technician accreditation on May 18, 2016 in Burlington. We hope to move from Candidate status to a fully accredited program before the end of 2016.

Interviews for the incoming class of veterinary science students have been finalized and a new cohort of 13 students selected for a 2016FA start. Two first-year students who failed one or more classes were given the opportunity to repeat classes in a second and final attempt to be successful. Orientation for the new cohort is August 17.

The Gateway Institutional Animal Care & Use Committee (IACUC) is holding its semi-annual meeting in Elkhorn on August 15th  
Dean Mike O'Donnell attended his last statewide AHEC board meeting on August 5 after serving two terms.

#### **Developmental Education**

Ginger Karaway, Aracely Mouradian, and Michael Troudt received their Certificate of Participation as the first cohort of the Wisconsin LINCS ESL Pro Community of Practice: Meeting the Needs of Today's English Language Learner.

Jeannine Volbright and Jason Volbright attended the Vertical Acceleration Math Training at Madison College in June.

Debra Solomon, ELL Instructor, completed Wisconsin Leadership Development Institute (WLDI).

58 AHS/GED/HSED students participated in the May 26, 2016 Graduation Ceremony.

#### **Elkhorn Campus**

The campus is pursuing options for food service for the upcoming academic year since we had no responses to our recent Request for Proposals. One alternative is to establish a limited culinary program and have the students staff the operation. Vendors currently serving campus locations in the eastern part of the District have also expressed interest in serving Elkhorn.

The campus hosted the annual retreat of the Academic and Campus Affairs division on August 1. The campus is also hosting a meeting of the WTCS Foundations August 24-25.

Dean Mike O'Donnell attended the Kenosha Chamber of Commerce annual luncheon at Strawberry Creek on July 27 and will staff the Elkhorn Chamber booth at the Walworth County Fair during the last week of August. He will also participate in the CARE Team retreat in Milwaukee on August 18th. Mike will be at the adjunct in-service scheduled for Saturday, August 27 in Kenosha.

### **General Studies**

General Studies faculty continue to participate in outreach activities. Later in August, Math and English faculty will attend a curriculum summit with UW-Parkside and RUSD faculty. In June, Dr. Don Zakutansky (Chair, Science Department) led a portion of the STEM camp held in Kenosha. Each day, they had 10-12 children. Over the course of the week, students did activities to learn about human cells, brain function, muscles and bones, how the body processes food, and how all the body systems work together for peak athletic performance. Students were able to examine a sheep brain, see body functions through electromyography (EMG) and electrocardiogram (ECG) machines, and conduct a variety of hands-on experiments, including isolating their own body cells and DNA.

### **COMMUNITY AND GOVERNMENT RELATIONS**

The Center for Sustainable Living has been extremely busy during this time as school groups are bringing their classes to the CSL to learn about the center, sustainability and renewable energy.

As part of the quality initiative at the college, a team took a look at recycling at Gateway. The research that they did around our processes and where the holes are was fantastic. Taking that information, we are working this summer on creating a new recycling initiative that will involve new graphics, videos, and educational opportunities. This will be rolled out in the fall semester to our students and staff.

Through a donation from Joe Madrigano, we have been able to begin a project around native bees. This is being developed at the Center for Sustainable Living and is scheduled to open in September.

We continue to work with the facility projects on the development of the Gateway Experience through design, color and furniture selection.

Semester push is underway. We have both semester recruitment and affordability campaign boards posted, giving us a total of 16 billboards and thousands of digital impressions every day across the district. In addition we are running ads on cable, radio, and newspaper outlets.

The summer 4-page mailer was distributed to all postal customers and served as another promotion for the open houses, appearing in residents' homes the week before the three events. Another all customer postcard will arrive in mid August to catch people in the last 3 weeks.

Postcards aimed at special audiences are also being sent end of July through August: applied not registered, bridge from AHS/GED/ELL to program student, non-returners who were enrolled last semester, but not this one.

The Foundation ended its fiscal year with having raised \$1,600,739 for Gateway students and the college. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the Gateway Promise endowed fund, student emergency funds, the Boot Camps, and capital gifts.

Foundation Scramble took place on May 26 at Hawks View Golf Course in Lake Geneva. We were pleased to host 134 golfers. The Foundation Scramble raised \$59,485 in FY 2016. This is \$1,631 more than FY 2015 (\$57,854) or a 3% increase.

We have had our first endowed, academic program fund established for the Veterinary Sciences program by Thelma Adams Meyer in memory of her parents Rex and Amanda Adams. The income from the endowed gift disbursed for program needs, including, but not limited to, capital, equipment, student educational enrichment activities, faculty professional development, and student scholarships.

For FY 2017, the Foundation has raised \$23, 274 as of the end of July. Generous gifts from donors included funds for mission, student emergency funds, scholarships, projects at the College and the Gateway Promise. The Gateway Promise Endowment Campaign has reached \$1,542,731.

We anticipate over 50 guests will join us at the Horizon Party on Tuesday, August 9, 2016. The gathering celebrating Gateway Foundation donors and scholarship recipients will highlight Gateway's automotive, diesel, and aeronautics -- pilot training programs.

## **FINANCE AND ADMINISTRATION**

### **Leadership**

Bill Whyte has assumed overall leadership of the Business Office/Finance Division.

### **Bond Rating**

The college received a Aaa rating from Moody's for our August bond sale.

### **FY 2016-2017 Budget**

We are developing a list of potential open positions to be eliminated from this year's budget if needed in response to current enrollment forecasts.

### **OPEB**

Our OPEB liability effective 6/30/16 is up slightly to \$19,225,503.

### **Special Revenue Fund**

The FY15-16 Special Revenue Fund has been finalized with revenue and expenditures for the grant year this month. Revenue generated by grants were \$7 million (Perkins \$1.3 mill; AEFL \$1 mill; State Grants \$2.8 mill; Federal \$1.4 mill; Employment & Training/Other \$.5 mill). Next, transitioning between two fiscal years in closing out the projects and preparing financial schedules for the upcoming audit in September, as well as, grant management for the new fiscal year. Time & Effort reporting for OMNI has held meetings, testing opportunities in preparation for implementation the beginning of August. Several budget revisions were created for the continuing Federal grants in order to better align activities with allowable costs for the next fiscal year.

### **GFOA Webinars**

Sharon Johnson participated in a webinar hosted by the Government Finance Officers Association entitled "How to Account for Capital Assets." These webinars serve as insightful refreshers and additional learning opportunities on important governmental accounting topics that impact the college's day to day financial operations.

### **FY 2015-2016 Year-end Close**

FY 2015-2016 year-end close is progressing well. The final phase of the year-end audit is scheduled for the week of September 12th. The college's external auditors will be onsite the entire week to complete the fieldwork portion of the audit. The Business Office is diligently preparing for their visit.

### **Districts Mutual Insurance Risk Manager's Meeting Update**

Sue Debe attended the Districts Mutual Insurance (DMI) Risks Managers meeting in Madison, WI on July 28, 2016. Summary highlights of the quarterly meeting include:

- Review of FY 2016-2017 renewal insurance policies and coverage changes
- DMI collected \$7,000,000 in premium for FY 2015-2016 -- 54% of that premium is worker's compensation insurance premium costs. Return to Work programs may be considered a requirement by insurance underwriters in the near future.
- Presentation by United Heartland (college's worker's compensation carrier) on loss prevention service plan
- Cyber Risk Analytics and Risk Management presentation from Beazley cyber risk breach response team. Beazley underwrites the college's cyber insurance policy
- Discussion on drone use with policy recommendations / guidelines for college ownership and use of drones
- Districts Mutual Insurance Service plan review for TOGA, fire protection, campus security assessment, business continuity and workers' comp loss prevention services
- 2016 Risk Management Project Awards - Districts Mutual Insurance is funding for the third year of Risk Management Projects Awards. The DMI Board has apportioned a total of \$500,000 for the 2016-17 round of awards. Each college is encouraged to submit one proposed project with costs estimates by August 26, 2016. Awards will be announced at the October 2016 DMI Risk Management meeting.

## **HUMAN RESOURCES & FACILITIES**

Debbie Miller & Tom Cousino attended the MaxFest Conference to learn more about leveraging Maxient for security and Title IX situations.

Our three Health Clinics are open and beginning in August we have a Family Nurse Practitioner in the clinics. We have received very positive responses from our staff that have used the clinics.

In July there was a summer WTCS HR In-Service which Debbie Miller & John Frost attended. Debbie was appointed the Vice Chairperson of the group for the next year.

Bill Whyte continues as the Chairperson of the Leadership Kenosha Steering Committee.

Merit increases for all employees except faculty have been processed for 2016-2017.

The Airport Commission received our proposal for the EVOC track at the Kenosha airport and endorsed the concept enthusiastically.

Vision insurance has been implemented for our employees. This employee-paid benefit was well received with over half of those eligible to participate signing up for the benefit.

Human Resources personnel were at the Open Houses on all the campuses in July. There was extra security operations for each Open House with two extra security officers for each event to ensure adequate coverage for the extra personnel on campus.

Jacqueline Morris and her staff implemented the Onboarding process for all new employees as on June 1. Onboarding enables new hires to become more productive from their first day on the job by streamlining new hire paperwork, processes, and training. We have moved to paperless processes and we are communicating Gateway's mission and values to new hires through this process.

Environmental Spill Kits and Blood Borne Pathogen Kits were purchased for the Facilities Department in order to ensure they were safe and followed all procedures when handling different kinds of spills or contaminates. The Security offices also have the kits in the event they come across contaminates.

Tom Cousino met with our Insurance Company and Environmental Engineering firm to coordinate Lead Management plans for the new shooting range in order to ensure all safety precautions are taken.

On July 14, Tom coordinated security operations for the memorial of a Town of Salem fallen Public Safety Officer at the Madrigano Conference Center. The officer was a May 2016 Gateway graduate.

3M Security Film was installed on all glass areas in Student Services on the Racine, Kenosha and Elkhorn Campuses. This was to improve safety of all students and staff in these areas should we need to enter into a lock down situation.

Tom coordinated with the Racine and Kenosha County Health Departments after a Whooping Cough concern was received. Gateway followed all recommendations from the Health Departments and worked to provide information to all employees.

A Burlington Center Security Office has been established and staffed by a security officer. The hours of operation for the office are Monday-Friday from 7:00 am-3:00 pm. This is a trial run and hours may be changed based on feedback from staff and students.

Tom attended the Districts Mutual Insurance's quarterly Safety/Security/Risk Managers Meeting in Madison, WI. He coordinated best practices and conducted an Active Shooter Exercise with the FBI and talked through Emergency Operations Center plans and requirements in handling emergency situations.

## **INSTITUTIONAL EFFECTIVENESS**

### **Career Pathways**

A main focus of our career pathways work this month has been on the AACC The Right Signals project. Jaime Spaciel, along with project co-lead Matt Janisin, began to utilize the Beta Credentials Framework provided by Lumina Foundation to assess the knowledge and skill levels of our Automotive program credentials along with all associated embedded industry credentials. Through this process, the two identified some potential uses for the framework and will begin working with other faculty members this fall to replicate the assessment in their respective program areas, eventually leading to the development of a college-wide inventory.

To continue progress with our development of a robust credit for prior learning system, Jaime Spaciel participated in a conference call with leadership from AACCC and Mary Beth Lakin, Director of College and University Partnerships from the American Council on Education. Ms. Lakin provided several resources related to the successful development of CPL and benefits for both students and the college. This information was shared with Jolanda Dinkins, Assistant Registrar of Registration & Transfer Credit, and will be used to develop training for faculty which Jaime and Jolanda will deliver this fall during Professional Development Week.

### **Employee Learning**

Red Hawk Tech is Gateway's internal training management system that is used to manage instructor led employee training and deliver online training. In addition to offering Skillsoft online professional development courses, Red Hawk Tech is used to deliver several internal "online" training courses including PCI compliance training for users of credit card devices. It is also instrumental in the management of the New Faculty Institute and Faculty Quality Assurance. Automated reports are sent out to Deans and others in the college that provide critical information about employee training.

After approximately 10 months of use, Employee Learning conducted a user experience survey. Results from the survey showed that about half of the 290 or so respondents found the interface to be clunky and not very intuitive. As a result, Teresa LaMacchia and Josh Vollendorf will lead a group to evaluate and redesign the user interface to provide an enhanced and enjoyable user experience. The new design should be available for release by the end of October 2016.

### **LEARNING INNOVATION**

We are in the process of planning our divisional in-service. We have a team of volunteers working on all elements of the day, with an emphasis on cross team collaboration and training options.

Our recent internal reorganization went extremely well. Supervisory structures have been better aligned by function and team members are settling in quite nicely. Internal training and transfer of duties continues in the background. Much of this change was completely transparent to our end users, who experienced no reduction in services/support.

### **User Experience Team**

CSTs have been working on Fall semester computer images to prepare for the new semester. This is an annual process based on changes from the curriculum/faculty/deans associated with the instructional programs.

Racine CSTs have begun moving departments back to the Lake Building. This effort is on hold due to concerns regarding campus signage. Racine CSTs are gearing up for additional projects including moving classes back to the Lake Building, restoring Racine classrooms to their previous state, setting up additional rooms for displaced Tech 3rd floor classes, and their own office move back to their previous Lake Building offices to accommodate an academic need.

We are continuing our work on VDI (Virtual Desktop Infrastructure). T219 will be the first classroom that we will be running over wireless for VDI. T409 will be the first lab that we reuse decommissioned computers as thin clients.

Working with Room Scheduling to help streamline the scheduling of Lifesize classrooms, as well as any changes that instructors may need to make during the semester.

Met with campus deans to discuss laptop refresh. We are working on surveys for staff to complete to give us their preferences for computers including size and if they require a number pad, etc. We plan to complete the PC refresh order by the end of August.

Eric Doherty attended the Campus Technologies 2016 conference and gathered a number of good ideas regarding the implementation of technology in education. This conference was well worth attending, and it will be held in Chicago next year.

### **Information Systems Team**

**Advise Implementation:** Advise will allow advisors and eventually faculty to better identify and communicate with students whose activity and/or circumstances indicate they may not be academically successful.

**Reporting Options Exploration:** We've discovered that CROA has some significant shortcomings concerning I.S. productivity so other reporting options are being explored.

**EMS Room Scheduling Upgrade:** EMS has been upgraded in order to support Windows 10.

**Perceptive Content (ImageNow) Upgrade:** Perceptive Content has been upgraded in order to support Windows 10.

**IDEA Survey / Campus Labs Integration:** The makers of the IDEA Survey that our students take has chosen CampusLabs as their online delivery platform so we need to provide the necessary information to accomplish that such as sections, student enrollment, and faculty assignment.

**Transfer Credit Review ("mini Kaizen"):** The Registrar's office desired to improve the efficiency of their transfer credit process to reduce the time needed to award transfer credit. It will result in a number of process changes and creation of a Self Service screen to show students and advisors the status of their transfer credit evaluation.

**System Vulnerability Review and Elimination:** I.T. periodically runs scans to check for system vulnerabilities which are then eliminated via patches, upgrades, and/or re-configuration.

**State Reporting:** The prior academic year has ended so we now need to send the multitude of end of year submissions and correct any exceptions.

**Grant Effort Reporting System Implementation:** The primary result of the Grant Effort Reporting Kaizen. It will allow the Grant Effort Reporting to be done online instead of manually printing, filling out, signing, and scanning paper documents multiple times.

**Intelligent Learning Platform (ILP) Implementation:** ILP is primarily an interface between Colleague and Blackboard that also enables other Ellucian products such as Advise, Mobile, and Portal to access and integrate with Blackboard information such as login activity, grades, and assignments.

### **Network Security and Operations Team**

We completed the development of the first cyber-security education module on phishing. Mandatory cyber-security education will be an annual requirement of all employees to maintain awareness of the importance of keeping our data secure. Employees are beginning to take the training and reviews have been very positive.

The Network Operations team has implemented "Google peering" with our Internet Service Provider. Google peering will reduce the amount of bandwidth consumed by anything Google-owned such as YouTube, Hangouts, Drive, Maps, and even Google searches. We estimate that this will reduce our bandwidth to the Internet by as much as 15-20% going forward.

Preparing servers for the start of the Fall Term. Consulting with instructors and the Testing department on upgrades and new software in support of program needs.

Implemented new software for the Cosmetology Program in Racine called Millennium. This software is used for training students and for operating the salon. This will eventually be used at the Barbering program in Kenosha as well.

### **Infrastructure Team**

Collaborated with the architect, Ray Koukari, John Thielen and the IT instructors on planning the infrastructure and classroom technology for the new IT Center of Excellence in Racine.

Supported the Law Enforcement addition project. Planning for the network closet move from the basement to the LEA.

Implemented the Dish to replace cable television service for student viewing in Racine and Kenosha. This change provided a cost savings and improved channel selection.

### **IT - Technology Operations Team**

Began collecting data for the implementation of a new asset tracking tool for LID. Most all assets purchased by LID will be tracked in this system. We outgrew the prior system which had a limit of 5,000 assets.

Brainstormed with Greg Herker, John Zehren, and Eric Doherty for technology improvements in the Fab Lab and the new mobile training truck. We are considering additional computers and monitors to support new equipment and increasing number of students and visitors to this important function at the college.

## **STUDENT SUCCESS**

### **Career and Employment Services**

Gateway's Career and Employment Services team attended the annual Wisconsin TechConnect Conference held June 7th and 8th at Mid-State Technical College, Steven's Point, WI campus. Day one included a review of the recent Wisconsin TechConnect website upgrades implemented in March 2016 to increase efficiency for staff processing jobs; as well as improve the job-to-program matching process, benefiting students and employers by utilizing a newly developed occupation template database. Day two focused on Career and Employment services.

### **Financial Aid**

The Financial Aid department is wrapping up the 2015-16 award year which was filled with documentation upgrades and efficiency. We processed 5,896 FAFSA's and received \$27,603,037 in aid that went to over 4,684 students. We were able to roll out a comprehensive P and P manual to staff which helps highlight our department's policies and procedures as well as sped up the SAP processing time to four hours instead of days. These efficiencies help both students and staff in a variety of ways.



### **New Student Specialists**

The Kenosha New Student Specialists piloted a new event called "Make Your Connection". This successful event brought 80 students to campus, where they finalized all of their steps to enrollment, including registering for class. The entire NSS team attended campus-wide Open Houses, where they met with 286 new students over 3 days. They continue to make phone calls and meet with new students to encourage them to complete their applications.

### **Registrar's Office**

A collaboration between the Service Occupations division, Student Accounts, the Business Office and the Registrar's Office resulted in streamlined online registration, sponsorship, and billing processes for Adult Continuing Education Fire and EMS courses providing better service to students and employers. Students will be able to manage their own registration transactions, know the status of their sponsorships, and be able to submit Consent for Release of Information via an online form. In addition Fire and EMS department community partners will receive more timely billing.

### **Student Accounts**

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### **Student Finance Specialists**

Three of the the 7 Student Finance Specialist attended the annual WACRAO conference to receive training on Veteran Education Benefits. The training received will help the SFS to continue to ensure Gateway is a leader in serving Veteran students through gaining knowledge and tools on the benefits the VA offers to students here at Gateway.

### **Student Services Centers**

All Student Services staff participated in the three Open Houses. Over 840 potential & current students receive help from one of our experts! Express Services staff have been diligently working on summer projects including, scanning of old health documents, ACT score input, and documentation update and reviews!

## **BUSINESS & WORKFORCE SOLUTIONS**

June 16th Gateway Fab Lab hosted the MakerGirls from the University of IL. Gateway is their first adoptee of this program to increase STEM interest in young women. Here is an article on the program featuring the MakerGirls at our Elkhorn campus:

<http://www.lakegenevanews.net/Articles-County-Report-i-2016-06-23-261233.114135-MakerGirl-introduces-girls-to-STEM-fields.html>

Some photos from Fab Lab at iMET:



Fab Lab has been busy getting young people interested in Gateway Technical programs. In June we held 2 weeks of summer camps for middle school aged students who designed, 3D printed, built planes, rockets, and solar cars.



The Apprenticeship Completion Ceremony that was held on June 9th. Twenty-two Apprentices which included the Barber, Construction Electrical, Cosmetology, CNC Machinist, Maintenance Mechanic/Millwright, Maintenance Technician, and Tool & Die Apprenticeship programs completed the 2015 - 2016 school year. Guest speaker was Chuck Jester, Ocean Spray Cranberries. Here is a photo of the Completion Ceremony:



Apprenticeship is Growing: Nicci Pagan has been promoted to Apprenticeship Coordinator, Stacey Erickson has been promoted to Apprenticeship Divisional Associate, Albe Heinen has moved from half-time to limited term full-time Barber/Cosmetology Instructor, and Jeff Petro has moved from Adjunct Tool & Die Instructor to limited term full-time.

Michelle Talhami met with Oak Ridge Care Center to discuss training to help the organization with recruiting and retaining the right talent as well as increasing career lattice opportunities and employee engagement. Michelle introduced Oak Ridge's leadership to Mary Xiong, and they are planning a meet and greet event for the most recent CNA/ELL Bootcamp graduates who have not yet secured employment with Oak Ridge. Michelle also introduced Jaime Spaciel to Oak Ridge's leadership to provide information on our Career Pathways for our healthcare programs and what we would like to develop so they can also take this into consideration when building their internal career lattices for their employees.

Michelle met with Racine Art Museum's Marketing Director to discuss opportunities for collaboration, and connected her with Sue LaCanne to discuss working with either BIZ Squad and/or graphic design students for internship opportunities

Randy Reusser recently completed a BICSI IN225 Installer Level II Copper class for Suburban Electric of Appleton. For the convenience of the customer, the class was held once a week on Friday's at iMET. Randy also went to their facility in Appleton to administer the written exam on Monday June 27th. We had an 87.5% pass rate with 7 out of 8 passing the test. It is a pleasure working with Suburban Electric who is the second largest electrical contractor in the area and growing.

For the past year Randy Reusser has been working with the Electronics Technicians Association (ETA® International) on the Customer Service Specialist (CSS) Committee. They recently completed updating the CSS competencies and the CSS Exam questions including the addition of Social media material. This task was accomplished with the help of 15 committee members and several ETA staff members under the leadership of Ed Kirkpatrick, PVI, CSS, who is in charge of Research & Development for the ETA.

Stacia attended the LERN Best Practices Summit at Kirkwood Community College in Cedar Rapids, IA June 14-17. She gained valuable insight to share with the division on contract training, continuing education, workforce development and marketing.

Stacia and Thalia were guests on the President's radio show to discuss activities with Launch Box, Growth Wheel Accelerator, and other Business & Workforce Solutions initiatives

Thalia Mendez, Business Resource Specialist, recruited 10 individuals to the Launch Box Business Resource Center as members and provided one-on-one technical assistance to an additional 13 individuals. With the move to campus the number of student members has doubled and it is expected that this trend will continue. The move is complete and usage is up - all indicators are extremely positive.

June's Lunch & Learn, Social Media and Customer Relationship Management was presented by Michael Polzin, CEO Leeward Business Advisors. They have outgrown the Launch Box conference room and moved to the Michigan Room down the hall! Sixteen members attended and Michael has already volunteered to come back in the Fall to present Social Media and CRM 2.0.



Gateway's application for the SBA 2016 Growth Accelerator Fund competition made it to the finals! Thalia produced the video along with Launch Box member Tonya Simms (see video here) <https://vimeo.com/175419876> for submission.

With the announcement of the Launch Box Accelerator program Thalia has already received 18 strong applications and 4 are Gateway students! Classes will begin the week of September 6th. It is a very diverse pool of applicants on many levels - industry, gender and ethnicity and the majority are start-up businesses.

At the request of Manoj Babu, Thalia and Jim McPhaul from the SBDC at UW-Parkside facilitated a Strategic Initiative Session for the Kenosha Area Chamber of Commerce.

Additional outreach included an interview on Gateway Radio, WGTD and a presentation to Gateway's Board of Directors.

The Grand Opening of Launch Box was a huge success! Sixty people stood shoulder to shoulder to hear opening remarks from Bryan Albrecht and Amy Connolly, the new Director, City Development. It was a great networking event for Launch Box members.



July was a busy month with visitors coming to tour Gateway's campuses, especially the iMET and Horizon Centers. Over the course of 2 weeks Snap-on and Gateway welcomed over 40 visitors from Columbia who work for the SENA organization. SENA is a public institution focused in the development of programs in the areas of employment - vary similar to Wisconsin's Technical College System, but for the entire country of Columbia. They are looking at the NC3 partnership and certification model as a way to elevate their technical programs of study.

The largest event was during the week of July 25 when Gateway hosted the NC3 national instructor training event and the annual Leadership Summit. These events included over 110

instructors and over 120 business and education leaders from around the country. This was the largest NC3 Train-the-Trainer (TTT) to date since it began the training in 2007.

More locally, we hosted approximately 30 - 5th graders from the 21st Century Prep School and they visited the iMET Center and the Horizon Center on Monday, July 18th. This was a great way to introduce the advanced manufacturing, engineering & design, and transportation related career paths to students at an early age.

Michelle Talhami and Dan Neuman worked with HFI Fluid Power Products to write and submit a WAT Grant application for pneumatics, machine electrical systems, and mechanical power transmission training.

Kate Walker and Michelle Talhami attended the Workforce Training and Economic Development state-called meeting in Eau Claire at CVTC in June.

Kate Walker was selected to participate in the Wisconsin Leadership Development Institute (WLDI) 2016/2017 Cohort. Notification of award to all WAT Grant recipients totaling over \$250,000 was made in July. Training at these companies will commence in September.

Michelle, John Zehren, Greg Herker, Kate Walker, Sue LaCanne, and Stacia Thompson met with eight contacts from the local art community who are interested in collaborating in Fab Lab programming to build interest and increase variety of applications for which the Fab Lab's equipment is utilized.

Michelle started coordination and planning with Jane Finkenbine for the upcoming October Manufacturing Expo.

The iMET Center Open House for manufacturers will be held on August 16th from 11am - 2pm and includes tours, meeting faculty, learning how to connect with students, alumni, and funding opportunities through RCEDC, a cookout lunch, and more.

CNC Boot Camp #24 completion ceremony was held on Friday, 7/8/16. High School CNC Boot Camp #4 started at the Elkhorn Campus on 7/11/16. We are currently recruiting for CNC Boot Camp #25 which begins on 8/2 and Telecom/Cable INstaller Boot Camp #4 which also begins on 8/29.

A team of Business & Workforce Solutions and MET staff and faculty visited the UI Labs Digital Manufacturing And Design Innovation Institute in Chicago on July 15th. Gateway is an educational member and is working to align the available resources at DMDII to the needs of local manufacturers.

The iMET Center was the host site for the Department of Education, Office of Career and Technical Adult Education (OCTAE) Mapping Upward event on July 21 and 22. More than 50 people attended this workshop which focused on career pathways in the areas of advanced manufacturing and horticulture. This is a yearlong technical assistance opportunity and Gateway will benefit from access to the work of the networks of colleges.

Debbie Davidson presented at the Kenosha STRIVE community meeting on August 1st at UW Parkside. She worked on the Vision, Mission and naming sub-committee. Gateway will play a role in this cradle to career initiative which is also in place in Racine County and is named Higher Expectations.