



GATEWAY AS A LEADER

2022 Risk Management Project Award

Congratulations to the Learning Innovation Division (LID) team on their award for the Districts Mutual Insurance and Risk Management Services, Inc. (DMI) 2022-2023 Risk Management Project Award in the amount of \$23,000! The DMARC Rollout project, submitted by Jeff Robshaw and his team, addresses an increase in email security and help to prevent spoofing and spam. In response to stringent cyber security insurance underwriting, DMI provided the opportunity for all the 16 WTCS colleges to apply for a risk management project award. Besides providing project value, Gateway Technical College's DMARC rollout project will assist with cyber security insurance underwriting for the 2023-2024 insurance renewal – providing proof to the insurance underwriters that Gateway Technical College is supporting and providing due diligence for cyber security and risk.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

The Academic Operations Division is busy getting ready for the 2023/2024 annual course scheduling period. The team is working on improving/adding new resources to help make the scheduling process easier and more efficient. The Scheduling office is also making adjustments and adding new section requests for the Fall semester. Academic Operations and the Registrar's office met with the Faculty Caucus group to discuss all things scheduling, talk about delivery methods and the system office definitions, and modes of delivery options at the program level. A meeting with BWS and Apprenticeship to discuss options that would help improve their scheduling process was beneficial and steps are in place to implement some course section offerings into the 23/24 scheduling process. Academic Operations is working closely with the Gateway Bookstores to help ensure textbooks and materials needed for the Fall semester are ordered and arriving at the stores. Meeting and Event Scheduling for both internal and external requests continues to increase.

Kenosha Campus

The Kenosha Campus has been busy. The week of July 18, 2022 the Kenosha Campus hosted several different NC3 workshops and events. On Wednesday, July 27, 2022, the Kenosha Open House was held to welcome and share information, and recruit students to attend Gateway. Construction on the Science wing is underway and expected to be completed in December. The parking lot behind the Science wing started last week and is expected to be completed in early September.

Racine Campus

The Racine Campus has been busy. The week of July 18, 2022 the Racine Campus hosted several different NC3 workshops and events. On Thursday, July 28, 2022, the Kenosha Open House was held to welcome and share information, and recruit

students to attend Gateway. The Parking Lot B resurfacing project has been completed. We are now waiting on the light poles to arrive. Fire Suppression Project - Lake Building 2nd floor is in progress, Lake Building lower level and Technical Building have been completed.

School of Pre-College and Momentum Programs

Hired the remaining Adult Basic Education (ABE) instructors for the Workforce Innovation Grant. We now have all the Gateway staff in place for the grant. Hired 2 new ELL instructors for the Racine Campus.

School of Business and Transportation

Hired a new full-time faculty member for Accounting programs. Hosted NC3 event at the Horizon Center Campus.

School of Manufacturing, Engineering and Information Technology

Five of our Gateway welding students were recruited by Steamfitters Local 601 Milwaukee for a pilot program. They graduated Friday, August 5 with five UA welding certs each and started to work in the trades Monday, August 8 at 70 percent of what a journey person makes. Thirty five dollars on the check hourly with benefits which equals about fifty dollars an hour total package. Once they complete night school training in-house, they will make \$79 dollars an hour total package with \$50 dollars an hour on the check.

COMMUNITY AND GOVERNMENT RELATIONS

Foundation

Gateway Foundation thanks our donors whose generosity transforms the lives of students every day. As of July 31, 2022, 163 donors chose to help Gateway students through the Foundation by contributing \$147,660.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, and the Foundation Scramble.

The New Adult Learner Scholarship application is open until August 12, 2022.

The Student Emergency Funds have helped 6 students with \$2,178 for tuition, computer repair, and transportation.

The Foundation's Facebook following has grown to 643 with 3 additional followers joining in the month of July.

The Alumni Association's following on Instagram is at 67. It's LinkedIn following has grown to 133.

WGTD

We recently beefed up our lineup of volunteers that take turns hosting our Saturday morning public affairs program, "Education Matters." The new hosts are Dr. Jonathan Shailor, Guida Brown and our very own Stephanie Sklba. They join Dr. Karin Sconzert and Dr. Steve Brown. We do have room for one more. Contact David Cole with any suggestions. And feel free to suggest possible program topics by contacting any one of the hosts.

ENROLLMENT

Summer 2022 enrollment remains positive 5.9%. Fall registration has begun with many enrollment events scheduled throughout the summer. Fall enrollment is currently down -9.7%. 2022-23 current year enrollment is down -2.7%.

FINANCE, ADMINISTRATION & FACILITIES

Community - Joint Review Board Meetings

Sharon Johnson has participated in several joint review board meetings including the following municipalities: City of Kenosha, City of Whitewater, Village of Darien, Village of Walworth.

J. Timothy Greene Risk Management Impact Award

Congratulations to Magan Perez, Manager, Benefits, as the recipient of the 2022 J. Timothy Greene Risk Management Impact Award!



On July 20, 2022, Magan was honored by the college's insurance carrier, Districts Mutual Insurance and Risk Management Services, Inc. (DMI) for her commitment to the health and safety of students and staff serving in many capacities since the start of COVID in 2020. Besides performing her essential job functions, Magan has served and led many efforts related to Covid including training from the health department to provide our students and staff timely information, serving on the Gateway Preparedness and Stabilization committee, reporting to ELC on CDC updates, maintaining a dashboard to keep the Gateway community up to date on Covid cases, and contact tracing of students and staff. Megan's dedication and additional efforts and support to mitigate pandemic risks prepared and continue to assist the college during the past, current, future pandemic and post-pandemic environment!

FY 2022 - 2023 Budget Update

The Budget Office has been using the month of July to review the FY2022-23 budget with budget officers. The new budget became available July 1, 2022. In addition, enrollment continues to be monitored closely as we approach the start of the fall semester.

FY 2021-2022 Audit Update

The interim audit was completed in June with no issues. The Business Office is in the middle of the year-end process and working towards the upcoming year-end audit scheduled for the week of September 19th.

Grants Update

The Special Revenue Fund is transitioning between two fiscal years in closing out the completed projects for FY 2021-22 and rolling over available funds for continuing projects in FY 2022-23. We have participated in training for the Single Audit and have been preparing financial schedules for the upcoming audit in September, as well as grant management for the new fiscal year. We continue to provide ongoing support of financial resources, grant management, and providing budget details for new grant opportunities.

Facilities

The facilities projects team is completing numerous summer projects in time for the start of the Fall semester. The Elkhorn campus Culinary Arts remodel is complete, on time and under budget. The HERO Center parking lot repair is complete. The Racine campus parking lot B repair is complete. The entire Racine campus will have a fire suppression system in place when the fire suppression system installation in the Technical Building and the Lake Building finishes before the start of Fall semester. The Kenosha campus Headhouse Façade and Roof repair project will be complete in time for Fall classes. Construction has begun on the Kenosha campus Science Building remodel and on the Science Building HVAC upgrade project. Both projects will be complete in December of 2022 prior to the start of Spring 2023 classes.

In the past month, the facilities operations team assisted with a successful NC3 event and the successful open houses on each campus, while continuing to work on summer touch up projects across the district.

HUMAN RESOURCES

Jacqueline Morris and Magan Perez attended the Society for Human Resource Management (SHRM) Annual Conference. They participated in three days of sessions covering topics related to HR such as: legal issues and updates, benefits, compensation, and the future of human resources.

Jacqueline Morris participated in the Program Portfolio Workshop reviewing programs that are offered by Gateway Technical College.

Jacqueline Morris attended a Kenosha Rotary Club meeting.

Magan Perez attended the DMI Risk Mitigation Forum with Sue Debe and was awarded the J. Timothy Greene Risk Impact Award.

Jessica Johnson and Magan Perez, along with Tammi Summers, attended the P2F DEI Conference – Understanding our Past & Present...Building on Our Future.

John Frost researched, prepared, and delivered half year course calculation memo detailing faculty costs for Grants and BWS.

Selina Bohn attended the 2024ward kickoff meeting. She volunteered to work in a workgroup on Goal 3A: Student Basic Needs.

Selina Bohn attended the HLC Working Teams Training kickoff meeting. Selina Bohn attended Harassment Prevention Training on July 18th.

Magan Perez attended Kenosha County Public Health Community Health Assessment meeting on June 24th.

Magan Perez volunteered during the Kenosha Campus Open House. Jessica Johnson participated in various Juneteenth events from June 14th – 15th.



INSTITUTIONAL EFFECTIVENESS

Employee Learning

Gateway to Leadership will begin its eighth year of creating leaders who lead not by the power of their position but by applying their passion and leadership skills to their current position. The 2022-23 cohort includes Tanya Doherty, Danyanna Dunn, Crystalle Hughes, Gaby Iribarren, Brenda Lovrien, Dakota Nehls, Jeannine Volbright, Rachel Westrum, and Saad Yousuf.

The 2021-22 Faculty Quality Assurance System (FQAS) Report was submitted to the state office in July. The report highlighted our success in transitioning to the new FQAS competencies required by the Wisconsin Technical College System. The transition to the new competencies also prompted the college to review the faculty evaluation process resulting in a more streamlined evaluation aligned with the FQAS competencies. The report shared that (at the time of the report) all of our full-time faculty were in compliance with state requirements with 87% in the ongoing quality improvement phase of the program. In comparison, 57% of our adjunct faculty were in the ongoing quality improvement phase. This is not uncommon as adjunct instructors have five years to complete the initial requirements.

Pathways and Program Effectiveness

The Director of Career Pathways and Program Effectiveness finalized the 2022-2023 career pathway maps. A total of 67 maps were released including 55 academic and 12 apprenticeship maps. Each map highlights the various access opportunities for students in each pathway, including high school dual credit, credit for prior learning, all applicable Gateway credentials, industry certifications, and articulation and/or continuing education options. Students receive career information for each training level including job titles and wages based on Gateway's tri-county labor market projections. The maps have been shared with student services staff as recruitment and advising tools, as well as high school and community partners to help connect their students and clients with all of the pathways Gateway has to offer.

The Director of Career Pathways and Program Effectiveness and the Program Effectiveness Specialist were invited by the WTCS system office to participate in a workgroup with Worldwide Instructional Design System (WIDS) staff regarding ease of access to accurate system-aligned curriculum files. In the past, discrepancies between the variety of sources that house system-aligned content have caused confusion for curriculum staff across the system. Representing Gateway and other WTCS colleges in the discussion allowed the Director of Career Pathways and Program Effectiveness and the Program Effectiveness Specialist to share current challenges with WIDS representatives and assist in designing strategies to alleviate barriers.

LEARNING INNOVATION DIVISION

Information Systems

Ellucian Experience has been moved to production as the new My Gateway for both staff and students. It is taking the place of the prior My Gateway and WebAdvisor. The roll out has been fairly smooth so far. Additional information and content will be added as needed.

An upgrade of the Infosilem Room Scheduling software is in progress. The server operating systems and databases are also being upgraded.

The work on converting Colon Prompt reports to better alternatives continues. The Colon Prompt is a legacy method of generating reports from Gateway's ERP system which is Ellucian's Colleague. The alternatives are either Colleague Reports which is a web based system that reports from a daily snapshot of the Colleague database or

a Colleague native report written using the Colleague development environment.

Information Technology

David Aguirre attended the HI-TEC conference in Salt Lake City. Supported by the National Science Foundation's Advanced Technological Education program, the HI-TECH national conference covers several scientific disciplines and technologies including Advanced Manufacturing, Engineering, and Energy and Environmental Technologies.

LID has again been awarded a DMI grant towards a project to enhance our email security with DMARC. DMARC (Domain-based Message Authentication, Reporting & Conformance) used in conjunction with SPF (Sender Policy Framework) and DKIM (DomainKeys Identified Mail) helps further authenticate and validate email to appropriately mark as spam or reject suspicious messages.

The team is currently testing and developing a plan to migrate file share services for the college to Google Drive. With the shift to more hybrid learning, instruction, and work models, the demand for flexible and secure file sharing has been increasing. Google Drive will allow for more seamless collaboration and access to file shares remotely. This migration will also allow us to take advantage of several Google tools we already own to address risks identified earlier this year during our grant funded risk assessment associated with data classification and data loss prevention.

Best wishes to Dan Madsen, who has retired from Gateway this month! Dan made many notable contributions to the college's operation including the introduction of server virtualization and the implementation of the district wide redundant fiber backbone, both of which are fundamental cornerstones of Gateway's current technology operation. Thanks Dan!

End User Computing and Distance Learning Technologies

The multimedia team has completed classroom room upgrades on the Kenosha and Racine campuses. The next rooms to be completed prior to the fall semester are a small number of classrooms on the Elkhorn campus and the HERO Center.

The Endpoint provisioning team has completed converting classrooms from the old imaging standard to the new Intune/Syxsense standard in Kenosha and Racine. Currently, they are completing testing of the Engineering and IT provisions and applying any necessary tweaks that faculty require for instruction. The team is also working on preparing staff laptops for refresh.

Campus technicians have been busy working with the Endpoint provisioning team ensuring that our classrooms will be ready for the fall semester. Additionally, they have supported several conferences and events recently, including the NC3 conference and the Open House events.

The Distance Learning team's projects have included preparing course shells for the fall semester, working with faculty on any issues that come up, and upgrading several integrations from Building Blocks to LTIs. The VANGUARD team has been working in conjunction with the Distance Learning team to prepare for offsite classes

that will be offered in the coming academic year.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Admissions

During the Month of June the Admissions Department collaborated with the High School Partnerships, New Student Specialist, Information Systems and Marketing departments to roll out several enrollment initiatives for Fall 2022. 255 Case High School Seniors were proactively admitted in an attempt to encourage the possibility of college for everyone. Additionally the same offer was made to 274 graduating seniors who had sent their ACT Scores to Gateway, but had not applied for admission. Finally, we sent a specialized admission packet to 264 students who graduated high school with the class of 2021 and were admitted to Gateway but never enrolled to let them know they are still active and welcome to sign up for courses!

The team welcomed a new Admissions Associate, Dakota Nehls, to the team in July! We are thrilled to have him and are excited for him to jump into his training during our peak season in August!

New Student Specialist (NSS)

Even though high school is out of session, the NSS have been continuing to work with high school students at events including Promise Kickoffs, High School Academies, Redhawk Ready (new student orientation) and Contract for Service Nursing Assistant application workshops. Bradford High School brought over 80 students to explore the Racine Campus. More than 75 high school and middle school students visited our campuses for summer camps that included Fire/EMS, Cosmetology, Robotics and Career Exploration camps. Harborside Academy students visited the Racine campus for a cooking session with the Culinary Department. The team has also been promoting the new Medical Laboratory Technician program through information sessions and outreach to undecided students. The team has also been working closely with BWS to assist with applications for contracted classes. Our Outreach Coordinator attended community events throughout the district connecting with more than 200 community members. Summer camps, Promise programs, and the Liberal Arts programs were promoted at different community locations with marketing materials.

For July, the team continued on with daily in person and virtual appointments and weekly Get Ready Application workshops to assist students through the application process. The Kenosha team hosted a Career Exploration day as a part of the Summer Camp options. This event was for students and their parents to come and check out the campus, see the program labs and speak with a Career Counselor about choices for their goals. They also hosted a College 101 event for parents to learn about the college process for their students. The NSS team hosted visits for groups such as UW-Whitewater's Upward Bound and Racine Start Now. The entire team closed out the month of July by participating in all three Open House events in Elkhorn, Kenosha, and Racine. They served well over 200 students during the three days of events.

Student Finance Specialists (SFS)

During the months of June & July, the SFS continued to reach out to potential Promise students to assist them with applying for financial aid by the deadline of June 17th. They supported 12 events during that time including High School Promise Kick Offs, Redhawk Get Readys, Admissions & FAFSA Workshops and Open House. 108+ individuals received assistance at our Open House events. SFS worked with the Recruitment team to establish dates for Admissions & FAFSA workshops that will begin this Fall.

Student Accounts

Student Accounts has received notice that we have earned the Military Friendly Survey's Spouse Friendly School ranking! This is the first time Gateway has received this honor.

Academic Advising

In collaboration with Recruitment, High School Partnerships and Academic Advising, we hosted our new In-Person New Student Orientations "Red Hawk Ready Orientations." We hosted two events this year, one in Elkhorn and one in Racine. Overall, we had 47 students and guests attend the Elkhorn event and 95 students and guests attended the Racine event. Two very successful events.

Financial Aid (FA)

During the month of June several financial aid staff members attended the National Student Financial Aid Administrators (NASFAA) Conference to learn more to support implementation of upcoming federal regulatory changes such as Second Chance Pell for incarcerated students. For June & July, 48 students completed their FA SAP Appeal and 31 students completed an M150 SAP Appeal. FA Team began discussions on next steps to implement Pell for Incarcerated Students. We also began reviewing statistical data on student population higher education enrollment trends to assist in targeting students for enrollment initiative efforts.

Career & Employment Services (CES)

CES hosted Parker Plastics for a tour at the iMET center to discuss partnership opportunities. CES presented to the Cosmetology cohort on Resume Writing and the job search process. CES staff attending a networking event hosted by Nexus Pharmaceuticals at UW-Parkside to learn about new opportunities they will be recruiting for in the future. CES staff presented to the upcoming Promise cohort for all 3 campuses providing an overview of our services.

CES members attended the Wisconsin Tech Connect 2.0 Presentation. CES presented to other Wisconsin Technical College Career Professionals on different employer engagement strategies including: Future of Manufacturing Tours in partnership with KABA, BWS, and Recruitment; LMI Packaging Earn & Learn Partnership; and Employer Engagement with the Academy for Advanced Manufacturing. CES participated in the Open House events in Elkhorn, Racine, and Kenosha, providing career guidance and assistance to over 25 undecided prospective students. CES met with newly admitted Red Hawks at the Red Hawk Ready New Student Orientation on the Racine campus.

CES held an employee retreat to strategize future departmental directions, initiatives, processes and to welcome our newest member Le Ann Butwil, Student Employment & Work-Based Learning Specialist who is an experienced career specialist with a demonstrated history of matching skilled talent to business and labor needs. Le Ann has worked as a Sign Language Interpreter under the Department of Public Instruction of Wisconsin, a job developer and employment coordinator for youth and adults with disabilities under the Wisconsin Innovation Opportunities Act (WIOA), and is a certified trainer in Customized Employment by the Wisconsin Division of Vocational Rehabilitation. She spearheaded Project SEARCH at Andis Co. Le Ann has traveled across the country as a keynote speaker and trainer on topics such as: toolbox strategies for job development, workforce initiatives and projections, sensitivity training, developing partnerships with corporations, and customized employment.

High School Partnerships

During the month of June, the High School Partnerships team has been busy wrapping up the school year. Mary Appenzeller has sent off billing to the business office for high school contracts. She is also in the process of registering 154 Contract For Service Nursing Assistant Students. Mary Blue has gained 3 more high school partners for VanGuard which brings the VanGuard partnership to a total of 11 for the Fall semester. Additionally, VanGuard is changing some of the classes into a block style to better accommodate high school schedules. We look forward to an exciting year!

We received approval from the Department of Education to increase the amount of the scholarship from the VOICE grant awarded to students who complete High School Academies from \$1,000 to \$2,500 to continue on at Gateway. This summer, ten Academy students enrolled in summer courses. This first group of Academy students who enrolled in summer 2022 courses are having their funds disbursed. Sam Duczak hosted 25 Transcribed Credit (TC) teachers on our Burlington Campus for a Summer Institute. At this event our TC teachers have a chance to meet with our Faculty and ask questions to better support their students for the upcoming year. In the 2021-22 year, 21,230 credits were completed by Transcribed Credit students. Katie Graf wrapped up the VIP Admissions project with other experts in the college. This project included directly enrolled every graduate from Case High School in Racine upon graduation from their high school. Kim Enright is starting the process of starting the electronic registration forms for the upcoming Fall semester.

LEARNING SUCCESS

Student Life

The Student Life Team advises the National Society of Leadership and Success. Invitations were sent out to current students during the 2021-2022 academic year who were enrolled in a technical diploma or associates degree program and have completed at least 9 credits at Gateway Technical College, earning a GPA of 3.0 or higher. There were five orientation sessions during the week of July 18 - 22, 2022. One hundred and seven students attended an orientation session. The Student Life Team will continue to work with additional students who would like to accept their membership throughout the next year. This year's goal is to inducted more than last

year's number which was 84 inducted members. The Student Life Team is off to a good start!

Impact Program

The Impact Program fosters opportunities for engagement that encourage active learning, meaningful service, and cognitive reflection. Through these activities, students develop a deeper awareness of the diverse community in which they live, skills that will serve their future careers, and an understanding of the value of civic engagement and their role in the community.

Here are the numbers and a few examples of service learning from the 2021-2022 year:

- 156 students completed 2,135 service hours
- IT students taught veterans to use computers and applications at Veterans Outreach of WI in Racine
- Horticulture students designed and installed a landscape at Bose Elementary School
- Vet Tech classes partnered with Lakeland Humane Society to treat animals in need

Tutoring Services

Tutoring Services expanded its online tutoring options for students this summer by transitioning vendors from Brainfuse to TutorMe. By providing postsecondary students a wide variety of program/course tutoring options, TutorMe enhances the program-specific support that Tutoring Services offers Gateway students. TutorMe expands availability for general studies-focused support beyond the hours that Gateway's tutors are available and adds stronger, more reliable program and occupational support in areas for which tutors are difficult to recruit such as IT, accounting, and health-related programs. TutorMe also offers advanced audio, video, and screen sharing options, making tutoring sessions more interactive and similar to the virtual services hosted by Gateway's campus-based tutor team.

Moving forward, Tutoring Services plans to continue offering virtual and in-person support in Gateway's primary campus Learning Success Centers. Virtual Tutoring continues to be a desirable option for students, and as its popularity continues to increase, Tutoring Services faculty continue to explore opportunities for innovation and development.

BUSINESS & WORKFORCE SOLUTIONS

Laramie County Community College (Wyoming) brought a team to visit Gateway from June 22-23. They are in the process of building a new manufacturing center and wanted to benchmark the work Gateway has done in manufacturing and industry partnerships. They spent a day touring iMET, Horizon, Racine, and Kenosha and came back the following day to spend time learning about the Fab Lab's outreach efforts with community organizations and K8 students.

Members of Triton College's (Illinois) automotive dept visited Gateway's Horizon Center on July 6th to learn about the automotive program curriculum and facility.

They are looking to update and make some changes through our partnership with Snap-on and wanted to see how our program has evolved over time to meet local demands while staying current with national trends.

Gateway hosted the annual NC3 Train-the-Trainer (July 18-22) and the Leadership Summit (July 20-21) which included over 400 instructors and educational leaders from across the country over the course of the week. While the NC3 partnership was established well over a decade ago with Gateway and Snap-on, the growth over the years has been incredible. From a TTT class of about 8 students in 2008 to now well over 200 this year alone, adding new global industry partners like ThermoKing, Copeland, and Ridgid proves the need for skilled workers continues and the demand from students and industry alike is only growing. Congratulations to the instructors at Gateway who are part of the NC3 National Master Instructor Team and get to share their knowledge with teachers from across the country. It is an honor to be chosen as part of this group - Mike Pieters & Jerry Almazan (Trane & Copeland); Neil Petersen & Greg Chapman (Starrett); Ben McFarland & Aaron Schreiber (Lincoln Electric), Rob Alderson (Greenlee & Ridgid); Jeremy Dutton (Dremel and Tormach), A special thanks to the Room Scheduling, Facilities, and IT teams for all of their pre-work and prep for such an event as well as the daily fire drills helping people as needed when problems arose. Feedback from participants was very positive.

On June 16th, Gateway hosted an Apprenticeship Completion Ceremony for the apprentices that met their apprenticeship related instruction requirements. During this ceremony, apprentices, their families, apprenticeship employer/sponsors and Gateway's apprenticeship team were congratulated by Gateway's President and CEO, Dr. Bryan Albrecht, the Wisconsin Bureau of Apprenticeship Standards Apprenticeship Training Representative, Trina Schofield, and local Apprenticeship Sponsor and owner of Little Lion Cuts, LLC., Ralph Escobedo III. A total of 34 apprentices completed their apprenticeship related instruction requirements during the 2021-2022 school and received their Completion Certificates.



(To watch Ralph's Apprenticeship Completion Ceremony speech, use this link: <https://fb.watch/eDQzsePH8Z/>)

Combining on-the-job training with paid classroom instruction, our apprenticeships are a wonderful opportunity for students and employers. On Monday, June 11th, Business and Workforce solutions held a Barber/Cosmetology Apprenticeship Open House, providing interested individuals, salons and shops the opportunity to connect with expert faculty members, find out how to begin an apprenticeship, explore career options and tour our hands-on learning lab.



Apprenticeship participated in Gateway's Open House, July 26th, 27th and 28th. What a wonderful way to share all about apprenticeship and the programs Gateway has to offer. Many individuals took the time to stop, listen and learn about apprenticeship and even picked up some apprenticeship goodies along the way.



BWS Training with The Department of Corrections (DOC)

June 7 was Gateway Day at the Racine Youth Offenders Correctional Facility (RYOCF), celebrating the Gateway/RYOCF partnerships and the 17 individuals who completed Gateway certificate programs in Custodial Services, Customer Service and Mechatronics.

The Gateway/RYOCF partnership is growing in strength with both entities striving to provide opportunities and training that will positively impact the lives of these young adults. One of the individuals who completed the customer service certificate, served as the event mc, utilizing skills he gained in his studies.

Integral to the success of this program are several Gateway employees, specifically JD Jones, Michelle Miller, Robin Widmar, Larry Kirkwood and Kert Acklam. JD spends about 400 hours with the mechatronics students, teaching in the mobile mechatronics lab which was specifically designed for this purpose. Larry Kirkwood helps prepare students for work and the math rigors of their programs, teaching basic math and life skills. Michelle and Robin do more behind the scenes things than can be documented here. They both utilize their countless and varied skills, tenacity and all-around caring natures to keep this program growing and running smoothly. Kert Acklam is an adjunct instructor who teaches writing skills. He goes beyond basic communications and helps the students learn to express themselves through writing.

Current training with the Department of Corrections (DOC) includes:

The 3rd Cohort of Mechatronics students started on June 13. This group is scheduled to complete at the end of September.

The 14th Cohort of CNC Training at Racine Correctional Institution (RCI) kicked off on June 13. The WI DOC is in the process of building a brand new mobile lab for the participants of this training.

July 25th marks the start of our 9th Cohort of CNC Training with the Robert E. Ellsworth Correctional Center (REECC) women at iMET.

Gateway Industrial Design Fab Lab

Summer in the Fab Lab is always amazing!

The Fab Lab hosted local "Young Authors Group again, in preparation for Juneteenth. The Lab did an RC Workshop with Racine Area 4H, and a Maker Day Furniture Workshop with several Homeschool groups, RAHS, Academy of Excellence, and Lamberton Home School.

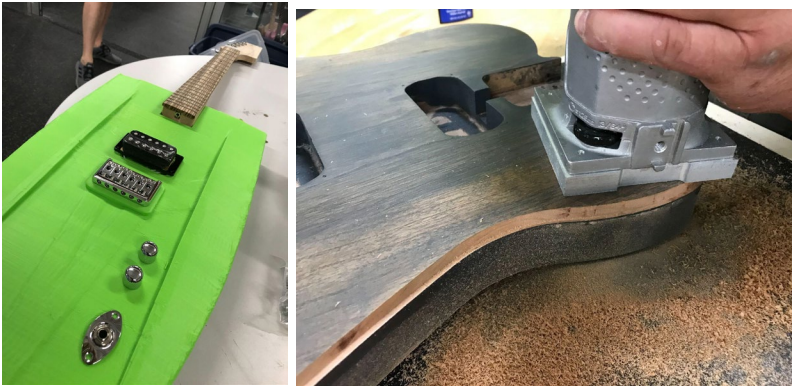


Joshua Lamberton's bookshelf design took first place at the Racine County Fair!

The Fab was at Make Music Day with the Kenosha Creative Space. Musicians converged on downtown Kenosha, celebrating the joy of music with live performances and food.



The event was an excellent opportunity to invite local musicians to explore the engineering possibilities of instrument building. Our foundation build recipients also were hard at work as shown below. Look for workshops, afterschool programs, and more "Guitar Saturdays" as Fall approaches.



The Fab Lab was on hand for Juneteenth at the Dr John Bryant Community Center. Participants got to run 3D prints, and check out instruments from the Mobile Certification Truck.



Summertime is time for Youth Camps, and the Lab had the honor of hosting the African American Youth Initiative for three days. Students learned about 3D printing, design and all Gateway has to offer, as they made and raced boats.



Gateway Industrial Design Fab Lab also hosted two of its Own Maker Camps. Future RedHawks from the tri-county area designed and built projects with 3D printers, Laser engraving, and CNC. They experienced virtual welding, AI Automation, 3D virtual CAD modeling, robots, and even did some MIG welding!





During NC3, The Fab Lab played host to Dremel Idea builder 3D Printing Certification, and lab staff certified to deliver Tormach CNC and 3M Safety. Last year the Lab delivered over 200 certifications, and was proud to be a contributor to Gateway's accomplishments.



Fast Forward Grant with Styberg

E.C. Styberg was the recipient of a Fast Forward grant that started in June 2021 and Gateway Technical College was the training provider for the grant. This grant was to help up-skill incumbent workers at Styberg but also for Styberg to recruit and train new talent and ultimately to employ those who were new to the program. The goal was to obtain employment at some point during the training. The first cohort of CNC and MMT classes kicked off in June 2021 and our final CNC cohort ended in June 2022 thus completing the grant. In total 10 CNC students completed and earned the CNC Operator Certificate and 4 students completed and earned the Mechanical Maintenance Certificate. Overall the training was a huge success. The partnership between Gateway and Styberg continues to grow and more customized training has started with plans to keep going over the next few months.

Metallica Grant

For the fourth straight year, Gateway Technical College has been named as a recipient of Metallica's All Within My Hands foundation scholarship and will focus on training in the very in-demand career field of advanced manufacturing. Funded by Metallica's All Within My Hands (AWMH) and led by the American Association of Community Colleges, the scholarship was designed to directly support students while also elevating the importance of career and technical education. Gateway is one of 32 chosen out of a competitive field of community colleges from across the country to receive funding to transform the future of students in the community. This year, Gateway will receive a \$10,000 donation from AWMH, which will be matched by \$10,000 from the Gateway Technical College. Scholarships will be awarded four students in the 14-week program, allowing them to take the training free of charge. Scholarships will pay for tuition, books and fees.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

Director of Hispanic Student Programming Elizabeth Rosiles joined the Gateway Technical College family on July 18th in the Office of the Office of DEI. Elizabeth Rosiles was born and raised in Mexico. She graduated from Waukegan High School. After graduating from high school, she worked at the Waukegan Public Library and at the College of Lake County. With the support of her family, she earned an Associate of Arts degree majoring in Elementary Education from the College of Lake County. She also received a Bachelor's degree in Spanish and a Master's degree in Latin American Literature from Northeastern Illinois University.

Elizabeth has been recognized for the ability to collaborate with cross-functional teams, committees and community leadership. The Office of DEI and DEI Steering Committee look forward to supporting Elizabeth's efforts in establishing services that will increase our Hispanic student success.



The civil rights investigation team attended a week long training on investigation of dating/domestic violence and sexual assault offered by D. Stafford and Associates from 8/8/22-8/12/22.

The Office for Equal Opportunity and Civil Rights, through the work of Tammi Summers, developed a complaint process for certain college officials in which a conflict of interest automatically exists. This process assures such complaints are managed fairly and in compliance with college policy as well as legal and regulatory requirements.

This fall, in conjunction with Disability Support Services, we will launch our Accessibility Experts program. Each DSS instructor and specialist will be trained in a specific area of accessibility and serve as a consultant on their area of expertise. This fall the Office for Equal Opportunity and Civil Rights will conduct a facilities accessibility review in preparation of the colleges' Dept. of Education Office for Civil Rights review in Spring 2023. This review is conducted by the Wisconsin Technical College System.

The Veteran Support Specialist Team continues to provide support for incoming veterans and their dependents throughout the month of July. Met at the Racine VFW to reach out to the community. We had a meeting with the UW Parkside Veteran Center to discuss possible collaboration with events.

Attended the opening of the Bunker Coffee House in Kenosha where Gateway Alumni were present as well as Governor Evers.



Participated with the Veterans Multicultural Alliance with the Lovell Federal Health Care Center. We set up a resource fair in Kenosha. Veterans of different ages stopped by and we were able to promote Gateway and explain benefits.



Rob and I chipped in to provide energy drinks to the delight of the younger Vets.

