

GATEWAY TECHNICAL COLLEGE DISTRICT BOARD  
Regular Meeting, August 24, 2023

The Gateway Technical College District Board met virtually and in person at the iMET Center, Room 102, 2320 Renaissance Blvd, Sturtevant, WI on Thursday, August 24, 2023. The meeting was called to order at 8:00 a.m. by Jason Tadlock, Vice Chairperson.

**Open Meeting Compliance**

K. Bartlett confirmed the meeting was duly noticed in accordance with state statutes for open meeting compliance.

**Roll Call**

**Present:** Ram Bhatia, Benjamin DeSmidt, William Duncan, Zaida Lange-Irisson, Nicole Oberlin – Student Trustee, Scott Pierce, Jason Tadlock, Pamela Zenner-Richards and Rebecca Matoska-Mentink (virtual)

**Excused:** Jesse Adams

Also in attendance were President Ritu Raju, Recorder Kelly Bartlett, Administrative Assistant Liz Allen and 78 virtual and 24 in person citizens/reporters.

**Approval of Agenda**

It was moved by W. Duncan, seconded by Z. Lange-Irisson and carried to approve the agenda.

**Approval of Minutes**

It was moved by S. Pierce, seconded by P. Zenner-Richards and carried to approve the minutes of the June 15, 2023 Regular Meeting, July 10, 2023 Organizational Meeting and July 14, 2023 Special Meeting.

**Citizen Comments**

There were three citizen comments as follows:

Greg Chapman regarding pay and faculty workload.

Rick Barribeau regarding scheduling and faculty workload.

Dan Lyons regarding scheduling and faculty workload.

There were written letters shared with the Trustees from: Sue LaCanne, Rita Serpe and Beth Dugan.

**Chairperson's Report - Board Evaluation Summary: June:** 7 of 9 Attending Trustees Responded to the Survey including the Student Trustee. Comments included: Loved the campus welcome presentation! Great to see students starting the journey at Gateway. / As much as the presentations are enjoyed and necessary, when the board needs time to accomplish its business, the agenda should be tailored to accommodate that. Trustees had to leave because they had other obligations. / Good meeting, but too long due to packed agenda and long presentations. Presentations should be focused and to the point. It took 2 hours just up to the President's Report agenda. Similarly, Executive Limitations (3.10 Strategic Planning) presentation was too long. / We need to limit the time for Campus welcomes. Although the presentations were interesting, it took away from other important topics on the agenda including the closed session. Please limit campus welcomes to 5 minutes. We did not finalize the agenda for the Retreat in July. We did not finalize important discussions in executive session with 3 Trustees having to leave prior to adjournment. We may want to put time parameters for presentations to ensure future meetings, all agenda items are provided adequate time without having to rush through any one item!

**July:** 5 of 7 Attending Trustees Responded to the Survey including the Student Trustee. Comments included: Though I could not be present for the presentation by the union, I was updated on it. This should never have happened. The board does not negotiate with the union! By bringing them to the Board's retreat we have set a precedent and that is not a good thing. I worked 11 years at Case Corporation in Industrial Relations (HR now) and have familiarity with union/management relations. So I know what I am talking about. Had I been present, I would have voiced this opinion and if it continued, left. Totally wrong thing to allow. We have a labor relations professional who is highly skilled and who does this. While union can speak during public comment period, we should never give them a platform to advance their cause. That is done at the negotiating table. / Budget presentation was excellent. Very helpful! Also very effective DEI presentation. Well done. / The engagement with the GTEA representatives on

compensation was inappropriate and does not follow our Board governance policies. Having them present to the Trustees put the Board in a compromising no-win situation. Discussions with the GTEA regarding compensation should be with administration. I would strongly hope that presentations on compensation issues are not brought to the Trustees ever again. This does not preclude the GTEA presenting their thoughts during Community Comments, however.

**Chairperson's Report - Review Wording of Policy 1.11 Board Committees:** The Trustees reviewed the wording of the policy. **Following the discussion, it was moved by S. Pierce, seconded by P. Zenner-Richards and carried to approve the wording of 1.11 Board Committees.**

#### **Board Member Community Reports**

R. Bhatia reminded the Trustees for the ACCT meeting in October.

Z. Lange-Irison spoke about the visit with STEM Scholars at their 3<sup>rd</sup> cohort event.

J. Tadlock spoke about the Gateway Edge program.

#### **President's Report - Announcements**

Ritu gave Nicole Oberlin her recognition certificate for the 2022-23 year as Student Trustee.

#### **President's Report – Dashboard**

The dashboard report included updates on Promise and STEM Scholars, Administrative In-Service, Call Day, and Registration Triage.

#### **President's Report – Campus Welcome**

Chris Perez gave the campus welcome and introduced guest speakers.

#### **Student Trustee Report**

Nicole Oberlin gave an update on student activities that have been taking place over the past month.

#### **Operational Agenda - Action Agenda**

##### **President's Goals 2023-2024**

The Trustees have received a copy of the President's Goals for review/approval.

**The Trustees agreed to move the approval of the Goals following the Closed Session.**

#### **Operational Agenda - Action Agenda**

##### **Ad Hoc Committee Update**

Consideration and review of President's Evaluation Instrument

**The Trustees discussed the Ad Hoc Committee's work, but did not move to make approvals.**

#### **Operational Agenda - Action Agenda**

##### **Resolution No. F-2023-2024B.1 – Resolution Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2023-2024B of Gateway Technical College District, Wisconsin**

The administration is recommending approval to issue General Obligation Promissory Notes, Series F-2023-2024B; in the principal amount of \$1,500,000 for the public purpose of financing building remodeling and improvement projects. This borrowing is included in the 2023-24 budget. Upon approval, appropriate legal notices will be published in the official district newspapers.

**Following discussion, it was moved by S. Pierce, seconded by P. Zenner-Richards and carried by roll call vote to approve Resolution No. F-2023-2024B.1 – Resolution Authorizing the Issuance of \$1,500,000 General Obligation Promissory Notes, Series 2023-2024B of Gateway Technical College District, Wisconsin.**

**Aye: 8**

**No: 0**

**Abstaining: 0**

**Absent: 1**

**Operational Agenda - Action Agenda**

**Resolution Numbers B-2023 D.1 & D.2 – Approval of Project for the HVAC/R Lab and Welding Lab Remodel, South Building, Elkhorn Campus**

The administration is recommending approval by the Gateway Technical College District Board of Resolution Numbers B-2023 D.1 and D.2 for the HVAC/R Lab and Welding Lab Remodel Project, South Building, Elkhorn Campus.

**Following discussion, it was moved by S. Pierce, seconded by W. Duncan and carried to approve Resolution Numbers B-2023 D.1 & D.2 – Approval of Project for the HVAC/R Lab and Welding Lab Remodel, South Building, Elkhorn Campus.**

**Operational Agenda - Action Agenda**

**Resolution Numbers B-2023 E.1 & E.2 – Approval of Project for the Lakeview Technology Academy Remodel, Kenosha**

The administration is recommending approval by the Gateway Technical College District Board of Resolution Numbers B-2023 E.1 and E.2 for the Lakeview Technology Academy Remodel Project, Kenosha, WI.

**Following discussion, it was moved by S. Pierce, seconded by Z. Lange-Irisson and carried to approve Resolution Numbers B-2023 E.1 & E.2 – Approval of Project for the Lakeview Technology Academy Remodel, Kenosha.**

**Operational Agenda - Action Agenda**

**Resolution Numbers B-2023 F.1 & F.2 – Approval of the Lakeview Technology Academy Lease, Kenosha**

The administration is recommending approval by the Gateway Technical College District Board of Trustees of Resolution Number B-2023 F.1 and F.2 to enter into a lease for space located at Lakeview Technology Academy, 5533 – 26TH Avenue, Kenosha, WI.

**Following discussion, it was moved by R. Bhatia, seconded by W. Duncan and carried to approve Resolution Numbers B-2023 F.1 & F.2 – Approval of the Lakeview Technology Academy Lease, Kenosha.**

**Consent Agenda**

**It was moved by R. Bhatia, seconded by P. Zenner-Richards and carried that the following items in the consent agenda be approved:**

**Finance:**

**Summary of Revenue and Expenditures:** Approved the summary of revenue and expenditures as of July 31, 2023.

**Cash and Investment Schedules:** Approved the monthly cash reconciliation, investment schedule and investment report.

**Personnel Report for July:** Approved the personnel report of two (2) new hires; two (2) retirements; eight (8) separations; and no employment approvals-adjunct faculty.

**Personnel Report for August:** Approved the personnel report of one (1) new hire; one (1) promotion; two (2) retirements; two (2) separations; and no employment approvals-adjunct faculty.

**Grant Awards:** Approved the grant awards for August 2023.

**BWS Contracts for Instructional Delivery:** Approved the contracts for instructional delivery report for June, July and August 2023.

**Protective Services Contracts for Instructional Delivery:** Approved the contracts for instructional delivery report for July 2023.

**High School Contracts for Instructional Delivery:** Approved the contracts for instructional delivery report for August 2023.

**Advisory Committee Activity Report:** Approved the advisory committee meeting schedule and new members as of August 1, 2023.

**Policy Governance Monitoring Reports - Ends Statement Monitoring  
No Reports for August 2023**

**Policy Governance Monitoring Reports – Executive Limitations  
No Reports for August 2023**

**Next Meeting Date and Adjourn**

Regular Meeting - Thursday, September 21, 2023, 8:00 am, Virtual and In-Person, Kenosha Campus, Madrigano Board Room.

At approximately 9:23 am it was moved by R. Bhatia, seconded by W. Duncan and carried by roll call vote that the meeting was adjourned and the Gateway Technical College District Board moved to executive session pursuant to Wisconsin Statutes 19.85(1)(c) to discuss the President's evaluation. The Board reserves the right to reconvene in open session to take action on items discussed in executive session.

**Aye: 8**

**Nay: 0**

**Abstaining: 0**

**Absent: 1**

**Executive Session**

At approximately 10:40 am, the Board reconvened in Open Session. W. Duncan motioned, seconded by S. Pierce to approve Action Agenda item #1 Approve the President's Goals for Fiscal Year 2023-2024.

At 10:42 am it was moved by R. Bhata, seconded by B. DeSmidt and carried by roll call vote that the meeting was adjourned.

**Aye: 8**

**Nay: 0**

**Abstaining: 0**

**Absent: 1**

Submitted by,



Benjamin DeSmidt, Secretary  
Gateway Technical College Board of Trustees