



PRESIDENT'S REPORT

December 16, 2014

GATEWAY AS A LEADER

Academic Advising

The academic advising team is in full force guiding, coaching and advising students to help prepare them for the Spring 2015 semester. Advisors are trying a variety of ways to connect with our students, some new and some traditional for this Spring push. Student connections are occurring in their Student Services offices, in classrooms, in hallways, in student break areas and virtually through email and phone contact. The team will also be actively participating with the new Call Nights & Quick Start enrollment initiatives as well as having one of the primary roles in the three upcoming district wide New Student Orientations occurring in December.

ACADEMIC AND CAMPUS AFFAIRS

Business and Information Technology

The following students have been elected to the State Board of Officers for Business Professionals of America:

Holly Anderson, Vice President

Greg Pitner, Parliamentarian

Both students are from the Elkhorn Chapter of Business Professionals of America.

Gateway is now a Palo Alto firewall academy, so we added another partner to our area. We will be creating a course for the curriculum, but in the meantime it will be part of our intrusion detection course for our Security Analyst program.

The Racine club sent 11 students to the Southern Regional DECA Conference on November 21, 2014. We had a total of 5 students receive medals in competition including Liz Reis who placed first in Sales Management and Sara Greeley who placed second in Sales Management. Additionally, Mary Hividzak placed first in testing. Overall a great showing for the Racine DECA Club.

AITP hosted an Alumni Round Table on November 14. We had 30 attendees and 5 graduates who shared information about their IT jobs. It was a great event that had everyone very excited about their futures in IT and the programs they are enrolled in here at Gateway. We had Room 100 in Burlington filled to capacity and expect to need a much larger room next year. Pictures included:



Edward Grochowski, Marketing faculty in BIT, has recently been elected president of the Wisconsin Marketing Education Association conference; he will serve a one year term. As part of this term he is in charge of planning the annual professional development conference for secondary and post-secondary educators, within this conference will be the annual state called meeting for Marketing. Next year's conference will be hosted by Gateway Technical College for the first time in over 20 years, with sessions being held at the conference center in Racine.

It has been announced that Edward Grochowski will be recognized as the Wisconsin Collegiate DECA Advisor of the Year at the State Career Development Conference in March 2015. This award is a culmination of 25 years of DECA Experience with the last 8 years serving as an advisor for the Kenosha Chapter.

Developmental Education

ELL students across the District participated in the International Week activities. Students who created posters on their native countries received a Service Learning Certificate.

Debra Solomon, ELL Faculty, received her Green Belt Certificate. She, along with Jennifer Charpentier and Anne Whynott worked on the ELL Data Collection and Reporting project.

Recruitment is underway for the spring 2015 Adult Bridge to Marketing Program. Open Houses are being conducted by the Developmental Education Advisors for the AHS students registering for the spring 2015 term.

General Studies

General Studies' staff and faculty continue to get involved in many initiatives at the college. For example, General Studies' staff and faculty have been involved in the planning and development of the New Student Orientation sessions to be held on all campuses after the fall semester is over. General Studies' faculty including Heidi Jenkins (Communications), Jay Johnson (Communications), Dr. David Wang (Social Science), Dr. Suzanne Sublette (Social Science), Kyle Kendall (Spanish), Colleen Aird (Social Science), Jessica Gleason (Communications) and Lisa Kusko (Communications) are leading a breakout session for attendees. The topic of the breakout, which will feature a video including faculty from all campuses, is "Dear Students... Information Your Instructors Want You to Know."

On the international scene, General Studies' faculty have also been busy. Communications Chair Lisa Kusko participated in this year's International Fashion Show, wearing traditional women's clothing from her husband's native Pakistan. Dr. Amy Wang attended the show with her daughter. And Dr. Gina Zainelli welcomed Ralph Annina and the Italian Exchange students to her General A&P class. The students were in biomedical engineering, so the lab activities conducted by Dr. Zainelli and her students were of particular interest.

Dr. Soheila Brouk, Social Science chair, and her Serving to Learn Locally class, were featured in the *Journal Times* in November for the brochure the class created on Alzheimer's disease. This activity was tied to National Alzheimer's Awareness Month, which is November.

Faculty and staff continue to be active in professional development activities as well. For instance, Heidi Jenkins and Karen Solliday attended the College Reading and Learning Association (CRLA) Conference in St. Paul, MN from November 5 – 8, where they learned about the latest trends in developmental reading and writing instruction. One of the hottest trends is to combine reading and writing, which is an approach Gateway had already taken with a combined reading/writing class created by Jenkins. They will share what they've learned with other interested faculty members.

General Studies' instructors are focusing on outreach efforts within the college. One example is the units Dr. Zainelli created for her General Biology class. She worked with Horticulture instructor Kate Jerome to create a lesson on edible parts of plants as part of the photosynthesis unit in General Biology. Students went on a "field trip" to Pike Creek Horticulture Center to take their tasty tour. The same class went to the Center for Sustainable Living during their unit on Energy, where Kallie Chittenden introduced them to alternative energy sources, such as LED lighting, solar panels and tracker, wind turbines, and the geothermal system that's in development.

Jessica Gleason (Communications) has had several pieces published recently, including work published in the following anthologies: *Life is a Rollercoaster*, *A Touch of Saccharine*, and *Three Line Poetry 28*. She is also expecting the release of a full-length novel in February.

General Studies' faculty are active in a variety of efforts that benefit students outside the classroom. Gleason and Sublette, faculty advisors for Phi Theta Kappa, the honorary society for two-year colleges, report that Gateway's chapter has, for the first time in its history, achieved two-star status for 2014. They are hoping to reach three stars by the end of the year as they continue to grow and develop the chapter. Gleason, the editor in chief of the *Red Hawk Review*, Gateway's student literary magazine, reports that the editors of the categories featured in the magazine (art, prose, and poetry) are receiving submissions and are looking forward to the college's second edition in the spring. Students have until January 1 to submit entries, and the Foundation has generously donated tuition vouchers for winning student entries.

Finally, General Studies' participation in state-level activities is again growing. Dean Kathy Nordhaus continues to serve on the Universal Transfer Credit Agreement Advisory Committee (consisting of representatives from the UW system and WTCS). She was also recently invited by the state office to represent the WTCS in a UW effort. The UW English placement test development committee was charged with creating a definition of college readiness in English and to operationalize the definition in the form of a common placement algorithm and placement test(s) to be used system-wide for placement into the first credit-bearing, college-level course. Jim Wollack, the Director of Assessment for the UW, suggested that it would be helpful to have a WTCS voice present during the conversations. Nordhaus will serve as that voice. This efforts is scheduled to start in the next fiscal year.

Health Careers

A task force within the Health Sciences division has been appointed to review Gateway Technical College policy J-310 related to Student Health Requirements for Programs. The group will update the policy to include new requirements for drug screens and seasonal flu shots for students being placed in clinical settings throughout the district.

A group of high school students involved with Project Lead the Way at Lakeview Technology Academy came to the Kenosha campus on November 25 for a tour of the health facilities and an introduction to the health careers available at Gateway Technical College.

Dean Mike O'Donnell and Associate Dean Diane Skewes met with the leadership of Aurora Medical Center-Kenosha for an update and tour on December 1. The event included elected officials, educators and non-profit organizations.

Dean Mike O'Donnell attended the board meeting of the statewide AHEC organization on December 5 as the representative of the Milwaukee Area Health Education Center.

ELKHORN CAMPUS

The student commons area of the South Building now has carpet and half of the furniture that was ordered. The other half, including chairs and sofas, will arrive in early January. We are installing a new floor in the Vendelli's café in mid-December and new

equipment for the kitchen area is on its way. The café will be open for business at the start of the spring 2015 semester in January.

Colleen Aird's psychology classes on this campus set up the Giving Tree Christmas drive for Twin Oaks shelter (homeless shelter in Walworth County). Ornaments bearing the age and sex of a needy child resident are being selected by faculty and staff who then purchase a suitable gift for the holidays for presentation at the shelter gathering.

The campus is participating in the Elkhorn Christmas Parade on December 6. Students, staff and Rudy the Red Hawk will represent Gateway in this exciting community event.

Dean of Campus Affairs Mike O'Donnell attended the November 17 legislative breakfast at the Burlington Center featuring Robin Vos and Samantha Kerkman. He also greeted the Lieutenant Governor on November 21 at iMET as part of Entrepreneur Week.

KENOSHA CAMPUS

Mark your calendars for our Earth Day event on Saturday, April 18th. Planning is underway for this community event. We partner with KUSD, the Kenosha Public Museums, UW-Parkside, and our very active students in offering this family friendly event.

On October 28th, Gateway Technical College collected a Tobacco Free Campus Award from the American Lung Association at a Spark event in Madison. Gateway is 1 of 22 institutions of higher education in Wisconsin that have completely tobacco free campus policies.

Library

The Gateway Library will roll out our updated Library Website at the start of the spring 2015 semester. Visit gtc.edu/library starting January 12th to see the change. Our goal has been to make it easier for students to navigate.

COMMUNITY AND GOVERNMENT RELATIONS

During Entrepreneurial week, Lt. Governor Rebecca Kleefisch visited Gateway and spoke at an open house for the community. During her visit she also spoke with members from the business community regarding start-up businesses and entrepreneurship.

A visit was made to Madison to meet with Paul Gabriel regarding the upcoming session and to meet with a few of our legislators before the holiday.

A group of individuals (Kate Jerome, Kate Field, John Thielen, Tom Niesen, Mike Schuck, Kallie Chittenden and Stephanie Sklba) attended a workshop at the College of Lake County on "the college campus as a living laboratory". It was a great day of workshops and visiting Grainger and Siemens.

There were many people that visited the Center for Sustainable Living including the Mahone Eco Club, and Woods school, along with a workshop that was held on Home Efficiency.

During the month of November there were 212 visitors to the Center for sustainable Living.

We continue to work on many facility projects to ensure that we are creating the Gateway Experience.

Enrollment is a focus for the college and we are working on enrollment initiatives by developing support materials for departments. It is open enrollment time and advertising has been placed. We are also currently tweaking the digital campaign to target enrollment.

The Blueprint for Prosperity grants are really starting to get underway and we are in the process of developing marketing materials for the program areas.

As of November 30th, the Foundation has raised \$362,555 and we have seen an increase of 20% in continuing student applications. Work is being done for the scholarship program that will take place in January.

ENROLLMENT

We have made great progress on positively impacting Spring semester enrollment with our outreach efforts. Spring semester enrollment is currently -9.8%. Current year enrollment for FY15, beginning with summer are down -8.9%.

FINANCE AND ADMINISTRATION

Banking / depository district-wide services, currently contracted with Wells Fargo Bank, Racine, WI, will be renewed for an additional one-year period, March 1, 2015 – March 1, 2016. This option to renew is the first of two extended one-year renewal periods after the original five-year contract expires on March 1, 2015.

FY 2015-2016 Budget Kick-Off occurred on December 3, 2014 with current budget officers participating in a meeting to discuss processes and strategies for the upcoming budget. Afterwards, a two and one-half hour hands-on training session was offered in a computer lab setting for participants to receive access/training in Colleague and Adaptive Planning for budgeting purposes.

In support of the Spring Enrollment Initiative, Bane Thomey and Sue Debe participated as volunteers in the Spring Enrollment Call Nights. The goal for this initiative was to assist our students in continuing to make progress toward their educational goals and positively impact the college's Spring enrollment.

Sharon Johnson and Debbie Lewis recently participated in a seminar sponsored by the college's external auditors, Schenck, S.C. Held in Milwaukee, the agenda for this event highlighted the eight federal grant-making regulations which have been streamlined into a single, comprehensive policy guide called the Omni Circular. The new policy guide will be effective December 26, 2014. The seminar offered assistance in the implementation of the new guidance.

During the past month, the second sessions of Budget on Campus meeting were held. Jason Nygard, Director of Budget and Internal Audit, meets once a month per campus to answer or discuss any budget or financial related topics. In only its second session, participation has increased by the budget managers and productive meetings have resulted. The next meetings are scheduled for January and even higher participation is expected since we have begun our budget planning process for FY15-16.

HUMAN RESOURCES & FACILITIES

The new lobby connecting the Science Building and Academic Building on the Kenosha campus has opened eliminating the need to go outside in order to get from one building to another.

The Elkhorn student life facility has opened as work continues in the rest of the South Building.

John Thielen, Larry Paruszkiewicz and I visited a South Milwaukee table manufacturer, Surface Works. The newest technology and designs are quite functional, attractive, and high tech.

Open enrollments were completed for AFLAC, FSA, and The Standard (short term disability)

The VAWA (Violence Against Women Act) team is developing a plan in order to be in total compliance by July of 2015. Members attended the WTCS VAWA training in November.

A student on student harassment complaint from the recent Boot Camp was investigated and resolved.

HR staff participate in training of Administrative Associates covering payroll, missing contracts, overload/underloads and adjunct hiring and certification.

I provided a facilities and HR update at the IT in-service.

Debbie Miller and I participated in a team developing the College's Green Ribbon Schools application which is due 12/11.

INSTITUTIONAL EFFECTIVENESS

This month, our faculty, deans, and advisors are carefully reviewing drafts of our curriculum sheets for 2015-16. Draft curriculum sheets are distributed by the Program Effectiveness Specialist in December and contain all the updates to our program curricula. All corrections need to be completed by January so the sheets can be published in time for summer 2015 advising in February. Once the sheets are final, no further changes will be made until 2016.

The HLC Persistence and Completion Academy team is now meeting monthly to develop our data resources during year one of our 4-year academy project. The team will be sharing information with faculty at the January 8 in-service about its activities and plans for the year.

Office of Quality Systems

The IE newsletter now contains a section entitled "Livin Lean" to showcase Gateway faculty and staff that are using the methodology to create efficiencies in their respective division/department. The month of December highlighted the Division of Business Workforce Solutions on their use of 5S to create an organized working environment for a faculty member. We will highlight a new area every month.

Research, Planning, and Development

Reva Kaplan recently joined the grants team in the role of Grants Specialist. Reva has more than 18 years of experience writing grants for community colleges, and has been successful in obtaining both federal and private foundation grants. Rita jumped right in and is busy developing grant applications for submission to the WTCS and the U.S. Department of Education.

LEARNING INNOVATION

Distance Learning

- We are working on an upgrade to our Blackboard system. This includes an enhancement where faculty can easily see how students view their courses.
- We have been exploring the use of ReadSpeaker, a screen reading solution to provide access to visually impaired students. This project is in development and we are working closely with the vendor as they build in our requested enhancements.
- We are also exploring and researching a tool that would help instructors gain instant feedback from students within Blackboard for specific pieces of content, etc. We are working with the vendor to address several questions we have about the implementation of this product.
- We have deployed 8 additional apps within our Blackboard mobile application, *Gateway4Me*. We have deployed 19 total apps within this tool for students.
- We continue to support students and staff as they encounter difficulties with online technologies, etc.

- We are collaborating with Ray Koukari on a grant proposal to expand the VANguard network to include additional schools for the delivery of IT-related programming, etc.

Information Systems

- Infosilem client software is installed and we received and installed a test data set based on the information we provided previously
- Resolved issues with email from Colleague not being delivered to Google Groups
- Provide reports / contact info for potential student enrollment
- Continuing work on Youth Options kaizen outcomes
- Setting up Nagios on servers
- Helping with testing of the version of Recruiter that Ellucian moved to the data center they are switching to
- Continuing work on the Online Petitioning project (black belt project)
- Setting up processes to use Planet Press is on-going
- Work on reports in CROA is on-going

Server and Virtualization Technology

- Continued work on AppVolumes Early Access Program with VMware. Meeting with VMware to discuss future plans of the product.
- We have upgraded server and backend infrastructure to Horizon View 6.0. Once agents are installed on VDI desktops, there should be better multimedia performance. Work on this will begin the week of December 8th
- New WGTD streaming server configuration is complete. Waiting on WGTD to give us a cut-over date. Plans are to do this next week.
- We have signed up for a new Gmail backup product. This product does not have any limitations on storage, has a guaranteed price for the next 3 years, and is less expensive than our current solution.
- Printing team is working with a casual employee to clean up printer and toner inventories in the Kenosha basement. This was to be completed by Ricoh when they were here, but was not done. We are also working with Pharos to ensure our students using Apple computers are able to print.

Networking, Infrastructure, and Technology Support Services

- The Network Operations team added a secondary ISP (Internet Service Provider) at iMET, our business continuity site, in order to reduce the impact of an Internet outage on our primary ISP. These enhanced ISP services also provide more uptime for the WGTD stream from Madison where even a momentary outage results in a disruption.
- The Network Operations team is working on an RFP for our district-wide voice telephone services.
- We have begun moving non-critical servers to the BioScience server room. This will make room for needed equipment upgrades to our critical servers in the server room in Madrigano.
- We have ordered laptop and desktop replacements for faculty, staff and classrooms in accordance with our practice to replace computers > 5 years old.

- The techs on the imaging team met to plan for the Spring 2016 desktop and laptop image requirements for labs, classrooms and instructors.
- The Network Operations team has identified a new potential cost savings for our “edge” network switches. We will be piloting new equipment in one network closet to assess this approach for use district-wide. The result would be > \$100,000 reduction in cost for the next 3 years of equipment replacement.
- The infrastructure team have successfully kept pace with the facilities improvement projects in Elkhorn and Kenosha. They have worked exceptionally hard to coordinate all of the technology infrastructure on these major projects.
- We have upgraded or installed (9) multi-media systems in classrooms and installed (6) new multi-media systems in remodeled areas of the college.
- At the request of Tedd Lupella, we are piloting some tablet laptop computers with the Surgical Tech instructors. They are looking for a laptop replacement solution which will allow them to easily access/edit online documents while they are at clinical sites with students.
- The campus techs have been working a higher than average workload with several large moves for the facilities projects, while at the same time covering for some staff on FMLA. Kudos to the techs for keeping up with support requests and prioritizing their work appropriately.

STUDENT SUCCESS

Admissions

Admissions has once again assisted in helping Gateway Go Green by making the Functional Ability form for admissions to be submitted electronically! This will allow students to submit the document in a more efficient timeframe. We are still processing documents within 48 hours of submissions. Go Team Admissions!

New Student Specialist

New Student Specialist are working hard to get branding across in the high schools. We are working on getting over 700 Gateway Pennants up in the high school classrooms across the district!

We will be hosting our Spring New Student Orientations between December 15th-17th at each of the 3 main campuses. We will welcome all newly admitted students for Spring 2015 to join us to learn more about Gateway and the services we have to offer while they are pursuing their education with us.

In addition, the NSS team will be hosting Quick Start days on December 11th and 12th for prospective students to come in and complete their admissions application, financial aid, testing and advising all in one day. Stay tuned for the results!

Testing

Check out the new Testing Services website! The webpage has been redesigned to be more user friendly and has tons of new and updated content. Students can access information about their exam along with links to outside resources and sample

questions. You can also see answers to Frequently Asked Questions and an instructional document on How to Sign Up for Your Test.

Come visit us at: <https://www.gtc.edu/student-services/testing-services>

Student Finance

Student Accounts is focusing on retention and customer service. During the month of November, Student Finance staff personally made phone calls to 882 students who had a Fall 2014 balance and had not yet registered for Spring 2015. Students were receptive of the calls and excited that staff called personally to understand why they had not yet made a payment or registered. As a result, 182 students paid down balances totaling \$103,000.

Career & Employment Services

Two major events have occurred over the last two months for the Career & Employment Services team. The annual Healthcare Job Fair in Kenosha promoted to our various health program related students and the first ever Gateway STEM Career Fair in Racine where we invited our current students as well as the public to participate in this great opportunity for the community. Outside of these unique events, the team has been hosting their monthly Job Seeking Skills workshops and Career Planning workshops district wide. A couple members of the team also were able to attend and participate in the WTCS Career Services Coordinators/Managers Work Group Meeting to discuss career and employment services related topics on a statewide level with cross sharing/networking among the technical colleges.

Registrar

The Registrar's Office has converted to a new format for our postsecondary students' diplomas. Graduates will now receive a larger diploma with dimensions of 8 ½ X11. Summer 2014 graduates were the first to receive the new document, which incorporates burgundy and gold lettering and a raised seal.

The Registrar's Office implemented a convenient online Application for Graduation. December 2014 potential graduates were the first to apply using this new system. Data is uploaded into the Student Information System and students are notified immediately that their application has been received. This is more convenient for the students, and eliminates the need for staff to enter the candidates' application information. The Registrar's Office worked with Information Systems to provide additional course section information via WebAdvisor. Students will now see, prior to registration, if a course is remedial.

WORKFORCE AND ECONOMIC DEVELOPMENT DIVISION

WEDD is now Business & Workforce Solutions! Check out the latest Business and Workforce Solutions monthly e-newsletter, titled Welcome to Gateway's Business and Workforce Solutions by clicking <http://eepurl.com/8tztX>.

On Wednesday November 19, 2014, Bryan Albrecht, Debbie Davidson, AT&T Director - External Affairs Tricia Conway, and Instructor Randy Reusser presented awards to members of the Forest Potawatomi Gaming Commission at the Potawatomi Hotel and Casino in Milwaukee. Gateway has taught 10 BICSI classes for the Forest Potawatomi Gaming Commission, and their employees have earned 43 BICSI certifications with 9 earning the highly coveted BICSI TE350 Technician Certification (highest level ITS cert). The presentation was followed by a behind the scenes tour of their facilities.

Six students from the Milwaukee Electrical Union IBEW-494 earned Belden IBDN 726 Copper certifications. We are working closely with the IBEW-494 JATC to provide high quality telecommunications training for their members and offering State CECs for their electrical license renewal.

Gateway hosted three of our Moroccan partners the week of November 3rd. EST in Oujda is entering the 2nd phase of building their own Horizon Center and during their visit they benchmarked Gateway's facilities in order to better implement that vision back in Morocco. They visited the Launch Box, Horizon, iMET, Kenosha and Racine campuses.

Chrysler's Director of Training, John Fox along with Andy Palmen visited the Horizon Center on Nov 5th to discuss our implementation strategy for the new Mopar CAP Local OEM program for which Gateway was chosen as a national pilot location.

On November 13-14th Horizon hosted over 200 high school students from KUSD, Racine and Walworth counties. We had some first time visitors such as East Troy and this was Delavan-Darien's second trip in 3 weeks. Each year we see more and more participation/interest from our local schools. Mercer College (NJ) and Lake Land College (IL) toured Gateway in November to learn more about the NC3 / Snap-on partnership at iMET, Horizon, and the Trane Energy Labs.

On Nov 19th Horizon hosted the Milwaukee Transit Bus System as they are looking for technicians. Diesel Techs preferred, but they have hired Auto Techs before and trained them in-house on the Diesel side and that worked pretty well for them. They were very impressed with the Horizon Center and the curriculum our students are exposed to through the Snap-on certifications, especially torque. They are looking for 6-7 techs right now and want to build a continuous pipeline of talent for the future.

On Wednesday November 12, 2014, Bryan Albrecht, Kate Walker, Director of Business Development and Kristin Niemiec, Launch Box Manager were in Washington DC at the White House for a meeting with U.S. Small Business Administration (SBA) in honor of the SBA Growth Seed Accelerator award of \$50,000.

November 17th through 21st was Global Entrepreneurship Week. Events included a DECA Idea Challenge on November 17th; Regional Unconference on Entrepreneurship on November 18th; Shark Tank on November 19th; Minority/Veteran Business Resource Brown Bag on November 20th; and Peeling Back the Layers of 3D printing

panel discussion on November 21st. Lt. Governor Rebecca Kleefisch attend the event on November 21st including a meeting with the panelist regarding entrepreneurship.

Medical Coding (ICD-10) will be offered through Business & Workforce Solutions in 2015. For more information on this training opportunity please contact Michelle Talhami at talhamim@gtc.edu or 262-898-7484.

The Apprenticeship Department is getting ready for spring.... The spring semester that is! We are busy entering new classes and sending out registration papers for our Apprentices to begin or continue on their path to success! We have a new face in our department as well! Brittany Reading is our new student intern that will be assisting us in the Apprenticeship Department as well as working on the professional development workshops for our Business and Workforce Solutions Department! Please stop by and welcome Brittany to our Gateway team!

Debbie Davidson, in collaboration with Gateway's Office of Quality Systems, is working towards implementation of a Center of Excellence for Lean for Education. This new initiative will be presented at the American Association of Community College's Workforce Development Institute Conference in January 2015. More details will be available in the coming months.

Gateway hosted visitors from the Columbia University School of Business along with SC Johnson's Dr. Matt Wagner at the SC Johnson iMET Center. Topics included entrepreneurship, economic development and business partnerships.

Gateway, KABA and the Kenosha County Job Center are collaborating to meet the hiring and training needs of the OEM Industries Division of FNA Group Inc., which manufactures pressure washers for home and industrial markets. They are establishing a new manufacturing, distribution and R&D facility in Kenosha County—a \$3 million project expected to create more than 100 new jobs.

Debbie Davidson will present at the Alliance for Regional Development's Regional Summit on Dec. 19, 2014 at the Federal Reserve Bank in Chicago. Serving as the Wisconsin point person for the Human Capital Working Team, the presentation will provide background on collaborative hiring strategies between IL, IN and WI.

A CNC Level II Employer Meeting was held on Dec. 12th to discuss additional customized training beyond the CNC Boot Camp. Ten employers attended the meeting and provided their input to the training content and schedule. For more information please contact Debbie Davidson at davidsond@gtc.edu or 262-564-3422.