



## **Cultural Climate Survey Work Team Charter**

**Charge:** The Cultural Climate Survey Work Team oversees the periodic administration of a cultural climate survey, disseminates results, and recommends actions to all stakeholders to increase awareness and commitment to diversity, equity, and inclusion.

**Outcomes:**

- Review cultural climate survey results and recommends actions to the DEI Steering Committee
- Present and discuss cultural climate survey results with all college stakeholders
- In collaboration with Institutional Research, select and administer periodic surveys to continually monitor the college's cultural climate

**Accountability:** The Cultural Climate Survey Work Team is accountable to the DEI Steering Committee, and (in consultation) IRB.

**Communication:** The Cultural Climate Survey Work Team must communicate with other DEI work teams to ensure alignment of activities and outcomes.

**Membership:**

- Members will be selected from the DEI Steering Committee and/or selected from volunteers, not to exceed 9 members.
- The work team will require at least one member be from Institutional Research.
- The DEI Leadership Team will approve the membership of the work team.

**Facilitation:**

- Each work team will have a facilitator from the DEI Steering Committee.
- Facilitator will be responsible for creating agendas, convening and conducting meetings, and ensuring notes are taken.