



**PRESIDENT'S REPORT  
FEBRUARY 2024**

**GATEWAY AS A LEADER**

**ACADEMIC AFFAIRS (Matt Janisin)**

**Academic Operations**

Academic Operations is in the final push and production for the 24/25 academic year course section offerings. In addition to section creation, this process takes into account a variety of scheduling constraints. Including student, faculty, room, conflict fee schedules among other things. Additionally, the Scheduling Office ensures the section offerings follow what is promised to students according to the program's curriculum sheet and that schedules are conflict free between their program and general education classes.

Discussions with facilities to standardize set-ups for meetings and events are underway. This will help improve efficiencies with scheduling and reduce set-up and tear-down times for facilities.

In collaboration with Follett Bookstore we were able to provide Financial Aid with \$2000 in gift cards for the Spring semester. These cards are provided to students who are in need of support with their textbook and/or material purchases for their Gateway classes.

**Elkhorn Campus**

The Elkhorn Campus welcomed over 50 ELL students for the spring semester.

**Kenosha Campus**

Kenosha Campus held Gateway Days on January 16 & 17 to welcome students to the Spring semester. Welcome tables were set up throughout the campus buildings and centers. This is an opportunity for students to ask questions, pick up information about support services, ask for directions, meet faculty and staff, and pick up snacks and other items to help them during the semester.

Several other events have been taking place on campus with the start of the Spring semester. Including, MLK celebration, State of the College address, the Gateway

Foundation Scholarship Awards, WGTD Mayoral Forum, and the Kenosha County Sheriff Promotion and Awards Ceremony.

Rooms A102 and A104 are being repurposed to house The Connection Center, this construction project is underway. The Connection center will provide a Food Bank and community resources for our students. We hope to open sometime late Spring.

### **Horizon Center**

No updates for Horizon center. Fully operational at this time.

### **Racine Campus**

The Racine Campus hosted the Black History Month Breakfast on February 1, 2024. This year's theme is African Americans and the Arts.

### **iMET Center**

Gateway hosted a Manufacturing Meetup, along with the Association for Manufacturing Excellence (AME) and Lab Midwest on January 24. Employers joined an interactive workshop learning about the latest trends in Industry 4.0, toured the iMET Center, and learned about strategies for deploying worker training from a panel of industry experts.

### **SkillsUSA Competition**

Gateway hosts the SkillsUSA Competition at the iMET Center on Friday February 9 from 8am-1pm. MEIT faculty have volunteered to serve as judges for the Architectural Drafting/CAD, Team Engineering Challenge, and Welding competitions.

### **STEM & Manufacturing Expo**

We will have the STEM & Manufacturing Expo at iMET on Friday February 23 8:30-am-1:30pm. We will be welcoming freshmen students from RUSD to iMET where they will be able to meet with faculty and companies to learn about our programs as well as career opportunities.

### **Boy Scout Merit Badge**

Gateway hosts the Boy Scout Merit badge activity on March 2, 2024 at Horizon, Kenosha, Racine and iMET 8am-2:30pm. Scouts will be working to earn badges in many areas including Architecture, Drafting, Robotics, Welding, and others.

The iMET Center has welcomed visitors from a number of companies and schools. In January, we welcomed visitors from Guam Community College who traveled across the Pacific Ocean to learn about Industry 4.0, our Advanced Manufacturing and CNC programs at the iMET Center followed by tours of our Building Trades and HVAC facilities at the Kenosha Campus and finally a tour of the Horizon Center.

On February 2, visitors from Madison College came to iMET to discuss Industry 4.0, Artificial Intelligence, and our Advanced Manufacturing Technology program.

Guests from Western Technical College tour the iMET on February 8 to discuss Industrial Internet of Things (IIOT) and Advanced Manufacturing.

Salem Middle School students will tour the iMET Center on February 16th. An expected ninety 7th grade students will come to the iMET Center to learn about our programs and hands-on activities.

We are looking for volunteers to showcase their programs and/or offer/assist with 20-30 minute hands on demonstrations. The teachers and students really enjoyed seeing Robotics, CNC, the CIM Lab, and especially eSports during last year's tour.

Gateway is hosting the RAMAC/Kenosha Chamber Joint Education Business Blender event on the evening of February 29 at the iMET Center. The event is held in partnership with Carthage, Parkside and Herzing annually and this year is Gateway's turn to host.

### **School of Pre-College and Momentum Programs**

The first student for the Fall 2024 HS Promise cohort has been accepted.

Promise 2 Finish hosted the Spring 2024 Kickoff Event. 15 new P2F students started this spring.

Adult Education and English Language Learners are partnering with Welding to submit an Integrated Education Training grant for the FY24-25 school year. ABE/ELL students would be able to obtain their Welding/Maintenance and Fabrication Technical Diploma.

### **School of Liberal Arts and Sciences**

The School of Liberal Arts and Sciences participated in the Health Career Expo to market our Liberal Arts program (AA & AS). Over 400 students attended the expo and we were able to speak to several students about our programs.

### **School of Business and Transportation**

School offerings are continuing to grow... The division is adding a Diesel Tech night time program, Diesel Tech Academy and Diesel Tech Apprenticeship, along with an Aviation Academy. And the Motorcycle Rider program is going from 3 to over 10 offerings for the season. After completing this course, riders earn their Wisconsin

Motorcycle Endorsement without having to visit the DMV. School of Business & Transportation Workshops are also expanding... adding Entrepreneurship and continuing DOT Inspection.

### School of Health

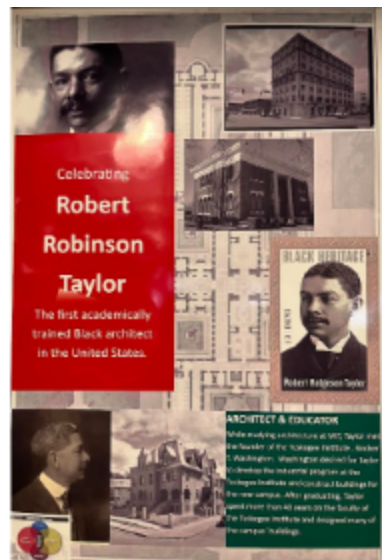
The School of Health recently took part in a Health Careers Expo on the Kenosha campus. This included participation from our health programs as well as a number of local employers. The college, recruiting and local employers hosted over 400 students.

Planning continues on the Elkhorn Health wing remodel. Nursing Assistant and Medical Assistant are currently working on packing to temporarily leave the health wing in preparation for construction. Those programs will vacate 4/8/24 and then construction will start. Construction timeline is still for fall 2024 occupancy.

### School of Manufacturing, Engineering and Information Technology

In honor of Black History Month, the Civil Sciences Group faculty have decorated the doors of our classrooms with posters celebrating contributions to Civil Engineering and Architecture. The posters focus on Benjamin Banneker and Robert Robinson Taylor.

Benjamin Banneker was an African-American naturalist, mathematician, astronomer and almanac author. A landowner, he also worked as a surveyor and farmer. Robert Robinson Taylor was an American architect and educator. Taylor was the first African-American student enrolled at the Massachusetts Institute of Technology, and the first accredited African-American architect when he graduated in 1892. He was an early and influential member of the Tuskegee Institute faculty. Source:Wikipedia.



February 19-23 is Engineering Week. It is appropriate that we host the STEM & Manufacturing Expo at the iMET Center on February 23 to promote not only our engineering and manufacturing programs but all MEIT programs to prospective students to increase their awareness of the career opportunities available.

### **High School Partnerships**

Our team has been dedicated to fostering educational opportunities and strengthening partnerships with the community. Here are the key accomplishments:

#### Dual Credit Info Session for Parents:

Successfully hosted the first Dual Credit Info Session for Parents on January 30th. The event garnered tremendous interest, with over 150 registrations and more than 100 attendees eager to explore and understand the dual credit opportunities available. This initiative reflects our commitment to engaging parents in the educational journey of their children.

#### Gateway Consortium Youth Apprenticeship Business Partner Luncheon:

A thriving collaboration at the Gateway Consortium Youth Apprenticeship Business Partner Luncheon, where we engaged with over 40 business partners. This networking opportunity strengthens ties with the community, fostering an environment where education aligns seamlessly with real-world career opportunities.

#### High School Nursing Academy Success:

Noteworthy progress in the Nursing Academy program with a quadrupled number of students persisting into the Nursing Skills class. This achievement signifies the effectiveness of our programs in retaining and nurturing aspiring healthcare professionals. Additionally during the Governor Visit at the Inspire Center, we discussed our strong High School connections, highlighting over 400 students earning their Nursing Assistant Technical Diploma in 2022-23, 9 partner high schools with DHS approved labs & 12 students who passed their HESI exam for the 2023-24 High School Academy.

### **Program Effectiveness**

The program effectiveness team launched the Program Vitality process for all of the programs in the School of Manufacturing, Engineering, and IT in January. Programs engage in this process once every three years to review and address a variety of factors that may impact the program. Between now and December 1, 2024, faculty will conduct an environmental scan, review three years of program-level performance data, complete a SOAR analysis, and develop a three-year action plan with measurable results. Each program will engage in a facilitated discussion with

program effectiveness staff this spring to begin the process, and will work with their advisory committee to ensure their research aligns with industry findings and needs.

The Director of Academic Excellence opened the career pathway map review cycle in January. Emails were sent to program effectiveness coordinators requesting they work with their faculty colleagues to review job titles, wages and industry certifications for each credential within the program pathway, as well as articulation and continuing education opportunities and credit for prior learning. The college's dual credit team is also compiling a list of recommended high school courses for each pathway. Pathway maps should be finalized and released to students and stakeholders in April 2024.

### **Institutional Research**

Institutional Research and the Office of DEI recently shared the results of the 2023 Campus Climate Survey. Overall, 83% of Gateway survey respondents (including students and employees) were satisfied with Gateway's campus climate as it relates to diversity, equity, and inclusion. Gateway scored higher than other two-year institutions. More information is available [here](#).

### **Grants Office**

The Grants Office is currently working with multi-disciplinary teams across the college to develop Gateway's Perkins Local Plan. The plan is required in order to receive Perkins grant funds and must be updated every four years. The Perkins Local Plan outlines the college's unique student needs and how they will be addressed in order to meet performance targets for Perkins Indicators related to course completion, retention, credential attainment, job placement, and Non-Traditional Occupations enrollment.

The Grants Office is also partnering with teams across the college to develop new grant proposals, including the new Oral Health state grant, an Integrated Education and Training (IET) grant through which students can complete and earn both their Adult Basic Education credentials and Welding credentials at the same time, and the Department of Workforce Development (DWD) Youth Apprenticeship grant application for the 2024-2025 academic year.

## **BUSINESS & WORKFORCE SOLUTIONS (Matthew Janisin)**

### **WI DOC**

Racine Youthful Offenders Correctional Facility (RYOCF) started its 8th Mechatronics training cohort on January 16th with 10 students. RYOCF is also on its 10th cohort of Applied Math training, which is where the pool where Mechatronic candidates are pulled from. Congratulations to Customized Training Coordinator

Robin Wildmar and Instructors JD Jones and Larry Kirkwood for the ongoing success of the RYOOCF partnership!

Robert E. Ellsworth Correctional Center (REECC) is in its 12th CNC cohort. BWS implemented an innovative change to the CNC program which now includes Fanuc Certifications for each student. Thank you to Instructor Neil Petersen for putting together this new training opportunity.

In time for the start of the 15th cohort of CNC training at the Racine Correctional Institution (RCI), and a larger, more equipped mobile lab is now in place. Instructor Jeremy Dutton is pleased with the new space and additional technologies he can share with his students. In 2014 RCI became the first institution in Wisconsin to be equipped with a mobile lab.

### **Gateway Industrial Design Fab Lab High School NC3 Certifications**

The Fab Lab had continued to support local schools in delivering industry certifications through NC3, utilizing our equipment and technical expertise. These classes help introduce students to concepts at a younger age and help to encourage future Gateway enrollment.

- **KTEC High School**
  - Over 300 certificates this school year in Tool ID 1-5, 3D Printing, Laser Cutting, and Precision Measurement Instruments(PMI) 1.
- **REAL School**
  - Over 70 certificates issued this year for 3D printing
- **Catholic Central High School**
  - About 20 certificates issued in 3D printing, and PMI 1, 2 & 5

Once students have earned certifications, they are cleared to use the 3D printers, tools or other equipment in the lab to complete school projects or to design prototypes.

### **NC3 Train the Trainer 55, Pima Community College**

Adam Reed represented Gateway while teaching instructors from across the country how to operate and implement the Festo Introduction to Mechatronics kits and certifications offered through NC3. While attending Train the Trainer, Adam also took and completed the FESTO Fundamentals of Robotics training certification. This is a new program that we are excited to offer. It covers basic knowledge and operation of industrial robots.

## **Horticulture Capstone Project**

The Fab Lab is excited to once again partner with the Horticulture Department to help Ali Schultz' Alternative Growing class design and build prototype growing systems. John and Adam hosted the class in the Fab Lab, giving demonstrations on equipment the students would need to operate to complete their project. These students will also receive 3D printer certifications and additional training to operate the ShopBot CNC routers.

## **AME/Lab Midwest**

On January 24, 2024 Lab Midwest hosted an event at the IMET Center focused on the latest trends in Industry 4.0 technology, training, and certifications that will impact businesses in 2024. The event offered an opportunity to discover the tools and resources available to upskill the workforce, from frontline and entry-level to longtime employees. AME, LAB Midwest and Gateway Technical College subject matter experts lead the sessions. Attendees had a chance to tour Gateway's advanced manufacturing labs and see how the college trains individuals around industrial controls and PLCs, mechatronics, industrial robotics, CNC machining, automation, data analytics and advanced integration. The event also featured a panel of industry leaders deploying training programs for their workforce. Attendees could ask questions in an interactive Q&A session and gain insights into the panelists' experiences.

The informative event provided valuable insights into the latest trends in Industry 4.0 technology, training and certifications. Attendees had a chance to discover tools and resources to upskill their workforce and learn from industry leaders currently deploying training programs for their workforce. Gateway staff were also on hand to discuss customized training and apprenticeship opportunities.

## **GLOW Awards**

The Fab Lab assisted a group of students planning this year's GLOW awards. We assist with this event every year, creating the awards that the student leaders design. Building the awards in the lab allows for a personal touch and a great value in the reduced cost to create awards.

## **Other Visitors to the Fab Lab Include**

Guam Community College - Industry 4.0, Fab Lab, and NC3 certifications.

Jennifer, Salem School District - Discuss STEM career fields awareness for K-8 students.

Paul - Making personalized signs on the ShopBot CNC.

RCEDC - Etched an award to hand out.

Yoav - Laser etched name plates.



Nathan - Design and carve a mold to use with clay.

Itztl - cut polycarbonate side panels for use with her group's competitive robot.

### **COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)**

Another busy month as we engage the community, our business partners and our elected officials.

There were many events in our communities that we attended, participated in or sponsored. These included Downtown Racine Corporation annual meeting, the Burlington Chamber annual meeting, United Way victory celebration and Kenosha Area Business Alliance ovation awards.

Engagement continues with the Three Harbors Boy Scout Council, Kenosha Rotary and the local Tempo chapters.

We also had an opportunity to meet with staff from Foxconn, tour their facility, discuss their staffing needs and how we can work with them on their training needs.

We participated in the community dialogues that took place for the Racine Unified School District superintendent and welcomed in the new CEO of Wisconsin Ascension at a community welcome event along with welcoming the new chancellor of UW- Parkside during a welcome reception at UW-Parkside.

The college held its first State of the College address. This was a time for the president to speak about the past year and to share a vision for the upcoming year. This event was well attended by community members, business partners and staff at the college. Here is the link to the presentation.

 [Gateway Technical College - State of the College- Jan. 25th 2024](#)

There has been a great amount of work done with our legislators during this past month. Rep. Neubauer hosted a listening session on the Racine campus. We visited Rep. Vos and his staffer in Madison and brought a group of students to the state capital to visit with all of our elected officials. This visit is an annual visit where our students get to share their stories. The big activity was attending the ACCT National Legislative Seminar in Washington DC. During this trip we were able to visit with Senator Baldwin, Congressman Steil and meet with the staffer from Senator Johnson's office.

The Center for Sustainable Living (CSL) has been really busy this month as well. The new partnership with the Kenosha Library kicked off with the first joint workshop. The winter birds workshop continues to sell out and the local Girl Scout troops visit to work on their badges. To date we have had over 600 individuals visit the CSL.

## **Foundation**

Gateway Foundation thanks our donors whose generosity transforms the lives of students every day. As of January 31, 2024, 327 donors chose to help Gateway students through the Foundation by contributing \$245,403.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, Foundation Scramble and the Innovation Celebration.

We were so fortunate to receive the following gifts and pledges from organizations

- Crawford Tree & Landscape (\$1,000) for the Pery Crawford III "Preserving the Urban Forest" scholarship
- Fontana Garden Club (\$1,000) for the Fontana Garden Club Scholarship
- JX Gives Back Family Foundation (\$3,000) for the JX Gives Back Family Foundation scholarship in memory of Dr. Nicholas Covetti, Sr.
- Kenosha Racine Nurse Practitioner Association (\$2,019) for the Kenosha Racine Nurse Practitioner Association scholarship
- Microsoft (\$150,000) for the Microsoft Data Center Academy Scholarship Fund
- United Lutheran Church (\$2,000) for the Food for Thought and Student Emergency Funds programs

Mark your calendar today for the 30th anniversary of the Foundation Scramble: Golf with a Goal. The event will be held on Thursday, May 23, 2024, at the Hawks View Golf Course in Lake Geneva.

Fifty-three students have received assistance through the emergency grant program as of January 31, 2024. The Foundation's Student Emergency Funds have helped 42 students with a total of \$29,648.05 in support of tuition, utilities, transportation, dependent care, and food. Thanks to a grant from the Wisconsin Technical College System to the College, \$5,274.64 for rent and utilities has been granted to 11 students.

The Foundation's Facebook currently has 794 followers.

The Alumni Association's following on Instagram is 77. Its LinkedIn following has grown to 296.

Nominate a Gateway alum for the Distinguished Alumni Award! Do you know an outstanding individual who has shown distinguished achievements in their professional life, exemplary community service or superior leadership accomplishments? Gateway Technical College has a long history of successful alumni.

The Gateway Alumni Association is currently taking nominations for Gateway's Distinguished Alumni Award. Please complete the nomination form located at [gtc.edu/about-gateway/foundation-and-alumni/distinguished-alumni-nominations](http://gtc.edu/about-gateway/foundation-and-alumni/distinguished-alumni-nominations) Nominations returned by March 15 will be considered for the award presented in Spring 2024.

The Distinguished Alumni Award is presented to Gateway Technical College graduates who have achieved an exemplary level of excellence in their field, made significant contributions to that field, and exhibit outstanding leadership, character, and service.

## **Marketing**

The team has been busy working on planning, marketing and sporting a variety of exciting events at the college including the recent State of the College, Foundation Scholarship Ceremony, student events such as Diversity 365 and Campus Ambassadors as well as looking forward to Earth Day and Commencement.

Writing and design teams have been busy preparing for annual updates to Gateway's program web pages and rack card brochures as well as key publications such as the Fast Facts and Student Handbook.

We have been working to capture more student video testimonials which are a great way to share student stories and connect with a wide range of prospective students in various communications. Here are two recent examples:

- David: <https://youtu.be/w7YkJjw4Nal?feature=shared>
- Luis: <https://youtu.be/Ja7SFTKEqfl?feature=shared>

## **WGTD**

WGTD hosted a primary election forum for Kenosha's nine mayoral candidates in HARIBO Hall Thursday, Feb. 1. The event was open to the public and also streamed live and archived. Len laquinta moderated. Plans are being made to hold additional candidate forums before the general election.

## **LEARNING INNOVATION DIVISION (Jeff Robshaw)**

### **Information Systems**

The implementation of Ellucian's / Campus Logic's Student Forms is in progress. Campus Logic was previously acquired by Ellucian. The first use of this product will be to provide the updated for 2024 Financial Aid forms.

The integration between the Colleague ERP and the Brightspace LMS is ready to go. Production use may reveal issues that need to be addressed. This integration will automate the sending of Students, Staff, Courses, and Enrollments from Colleague to Brightspace.

The integration between Red Hawk Tech and Brightspace is also ready to go. This integration will automate the sending of Courses and Enrollments from Red Hawk Tech to Brightspace.

The implementation of eTranscripts is in progress. eTranscripts will allow students to request and transfer their transcripts digitally.

The Colleague UI servers are being upgraded to a new OS and UI version.

Our local Tableau server is being decommissioned. The dashboards that were on it have been moved to Edify, our data warehouse platform.

### **Information Technology**

Our managed security provider transition to Arctic Wolf has begun! This is a large-scale project that will involve swapping security software on endpoint computers, deploying internal sensors to collect network traffic, leveraging API integrations to collect data from several of our cloud security products, and working with the Arctic Wolf team to tune alerts to the college's environment. Arctic Wolf provides us a 3 person "concierge security team" that will work with our in-house staff to not only tune alerts in the Arctic Wolf system, but also assist in evaluating and tweaking configurations on many security solutions we deploy at the college.

The network and infrastructure teams have begun the third and final phase of our edge switch replacement project by completing work in the Inspire Center on 2/11/24. They have deployments scheduled for a number of network closets on Sunday's throughout the Spring semester to keep service disruption as limited as possible.

On the week of January 16th, we experienced a number of periods of increased Internet latency and traffic "drops". The network team did an excellent job trying to

minimize disruption while troubleshooting the issue by rerouting sensitive applications (such as Zoom) to our alternate Internet link and imposing bandwidth restrictions on other less sensitive applications. The solution ultimately came from our service provider making some additional tweaks to upstream routers, which we believe may have been caused by equipment failure and subsequent replacement equipment not being restored to the most current configuration.

Thus far our “ClassLink” trial has been underwhelming. While the product \*could\* potentially work for the college, it comes with a number of caveats and quality of life tradeoffs. As such, at least in the near term, continuing with OneLogin appears to be the best path forward. We will continue to follow developments on competitors in the Identity space.

### **End User Computing and Distance Learning**

The Endpoint team continues to provision computers for the IT and Engineering computer labs. They are also working with the Security team on preparing application packages for the Arctic Wolf and Cisco Secure Endpoint agents to be deployed out to both newly provisioned computers and existing computers running Windows 10.

The Multimedia team is preparing equipment carts for installation for this year’s multimedia refresh. They are also answering support tickets and performing small equipment repairs where necessary. They have also been involved in discussions regarding the Haribo Hall multimedia refresh.

### **ENROLLMENT (Stacy Riley)**

Spring enrollment remains positive 12.2% FTE. Year-to-date enrollment, including summer, fall, and spring is positive +7.7% FTE compared to this time last year. Additionally, student headcount year to date is positive +6.0% serving an additional 743 unique students.

### **STUDENT AFFAIRS (Stacy Riley)**

#### **Admissions**

#### **New Student Specialist (NSS)**

The New Student Specialist team spent the first half of January concentrating on getting students accepted into their programs before the beginning of the Spring semester. They did not go to their high schools, or other community outlets, until after the semester began. They offered scheduled appointments and walk-in opportunities as well as group sessions with the Get Ready application workshops. Once the semester began, the team went back to their regular schedules of office time and high school visits. Members of the team also provided assistance at the GEMS (Girls Empowered by Math & Science) conference at UW-Parkside, the Parent/Teacher conferences at Walden High School, as well as the Explore Gateway

Health Career Expo at the Kenosha campus, where hundreds of high school students came to check out what Gateway's health programs had to offer.

## **Financial Aid**

### **Student Finance Specialists (SFS)**

#### **Academic Advising**

With the start of the term, Academic Advisors aim to make themselves as accessible as possible for students looking to get started this term. Advisors held walk-ins (no appointment needed) on Wednesday, January 10th from 11am to 2pm on the Kenosha and Racine campuses, and on Thursday, January 11th from 2-4pm on the Kenosha, Racine and Elkhorn campuses. Walk-ins were scheduled on 1/9, however due to the campus closure, they were canceled. On the first day of classes, all Advisors on each campus worked in person, holding walk-ins from 7:30am until 4:00pm. The total number of students served during all walk-ins was 141. The breakdown of the students is below.

Elkhorn 1/11 - 5 students

Elkhorn 1/16 - 14 students

Racine 1/10 - 8 students

Racine 1/11 - 23 students

Racine 1/16 - 22 students

Kenosha 1/10 - 12 students

Kenosha 1/11 - 19 students

Kenosha 1/16 - 38 students

## **Career & Employment Services**

### **Tutoring Services**

#### **Libraries**

Gateway Technical College Library is a member of the WISCAL eBook consortium with 12 other higher education institutions in Wisconsin who cooperatively purchase and circulate electronic books to their patrons. This allows the college to leverage access to more content while sharing in the cost with other institutions. Usage data shows that Gateway is the leader in checkouts of these eBook, totaling more than 500 checkouts in 2023 with the next closest institution coming in under 300 checkouts. Marketing of these titles happens through librarians and through displays created on-campus.

### **Student Life**

Student Life hosted Gateway Days back to school spring success kits. During this event goodies were distributed to current students across all of the campuses. Many

students preregistered for this event however we had twice as many walk-ins. Students were also given a free lunch as a part of their return to classes. In addition to the Hot Cocoa and Cake Pop event, Student Life and Strengths hosted a Kahoot as a part of the You Belong Here events. The kahoot focused on learning about the benefits of getting involved outside of the classroom, as well as brief information about the 34 Clifton Strengths. The top 3 students on each campus won prizes.

### **Learning Success Coaches**

A total of (4) students completed the 10 week "Getting Ahead at Gateway" program that assisted students in assessing their resources as part of their move to self-sufficiency. Students will now receive one-on-one coaching from the learning success coach that will help the students in building and strengthening the 11 identified "Getting Ahead" resources (Financial, Emotional, Mental/Cognitive. Language/Formal Register, Physical, Spiritual, Integrity and Trust, Motivation and Persistence, Relationship/Role Models, and Knowledge of Hidden Rules) to navigate their environment and survive it. A graduation celebration will be held at the end of February that will allow students to share what they have learned with their peers and learning success support staff. The Nursing Learning Success Coach has had many one on one coaching sessions and classroom visits with workshops on study tips, testing strategies, and time management. The semester has gotten off to a productive start.

### **Impact Program**

#### **Testing Services**

At the end of Fall semester, Testing Services had the pleasure of working with local high school students for three special exam sessions. Testing Services partnered with Burlington High School to deliver 24 Microsoft Office Special exams to 16 of their students on the Racine Campus. The MOS exams through Certiport validates skills in Microsoft Office applications such as Words, Powerpoint excel and Access. Certiport is an industry-recognized certification program. This was a great opportunity for students to showcase their skills and earn a resume-building certification! In addition to their December visit, Burlington High school also visited Testing Services in October and plans another return visit in February! Testing Services also partnered with KTEC High School in Kenosha to deliver the Accuplacer Placement test on site at the high school. 51 students tested over a two day period - this was the largest single group completed at a high school location! Students were able to complete the Writing portion of the exam to provide placement information for their dual credit English courses!



**OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Tammi Summers)**

**D365 - Submitted by Jomarie Coloriano**

**Office of Civil Rights - Josh Vollendorf**

**Veteran Support Service - Rob Swanson/Edwardo Vargas**

**TALENT & CULTURE (Jacqueline Morris)**

Ann Fredriksson and Paul Aceto helped out with Kenosha Gateways Days to provide direction and assistance to new and returning students. Volunteer services were offered throughout the main Kenosha campus building to assist the needs of returning and new students.

Selina Bohn collaborated with the Data Governance Workgroup in an effort to establish a policy for data governance. The group is about half way through reviewing the policy for accuracy

Paul Aceto volunteered for our January Health Care Expo in which 410 students attended the Kenosha campus to explore career pathways and get more information on Gateway programs in the different Healthcare fields.

**FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)**

**Business Office Team Share the Love Retreat - February 14, 2024**







fringe benefits for the numerous WAT grants, track biweekly Fund 20 payrolls, and confirm allowability of Fund 20 expenditures .

Courtney Prater, the Workforce Innovation Grant's accounting analyst, continues to work with partners in submitting appropriate documentation for reimbursement. The WIG grant is starting its second audit of expenditures through the Department of Workforce Development.

The grants team continues to communicate with grant project managers of their responsibility for management of their grants.

### **Facilities**

The Chiller for the Elkhorn North Building HVAC Upgrades project has arrived on the Elkhorn Campus, one month ahead of schedule. Having the chiller on campus now ensures that we will have sufficient cooling in the hot summer months for the new Elkhorn Expansion classrooms.

### **FY 2024 - 2025 Budget Update**

Initial FY 2024-25 budget submissions were presented at the January 29, 2024 ELC meeting. ELC members reviewed all submissions related to the operating budget which include budget requests, additional funding needs, and personnel. Moving forward, Vice President's will work with their respective teams to refine their submissions and strongly vet their needs to ensure that funding is aligned with Gateway's strategic goals.

### **Safety and Security**

The camera replacement project funded by the DMI Risk Management Project grant is moving along. The Racine campus was recently completed and work on the Elkhorn campus is ongoing.

We are also currently working on installing an electronic panic button through the Alertus system on all public facing computer stations so security can be contacted discreetly with the click of a mouse. We are currently working on the Racine campus with Kenosha and Elkhorn next.