

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Academic Operations has been busy. The scheduling office has been creating conflict free course section offerings for 2025/26 academic year so Advising can begin on March 3, 2025. In addition to the section offering, this is a huge undertaking that involves creating academic blocks for each associate degree and technical program for both full time and part time paths, updating programs doing curriculum modifications, scheduling for teach outs, HS academies and contract classes, BWS, and Apprenticeship.

Meeting and Event scheduling is also very busy with many requests from external and internal customers. Requests for space usage are at an all-time high and the type of large event requests is growing. This increase impacts Academic Operations, Facilities. February is textbook selection period for academic programs to select textbooks and materials being used in the 25/26 academic year. The Academic Operations Division works with the Schools to gather and collect information and then works with Follett to ensure textbooks are updated and ordered for each term. An RFP went out for the Bookstore Vendor and the selection will be announced later this month.

Academic Operations and Kenosha Campus Affairs along with the Business Office submitted an RFP for Gateway's vending machine contract. The College is looking for improved service levels and better options, particularly at locations with no other food service. This contract will be awarded for the district and is expected to be selected at the end of February.

Elkhorn Campus

We currently have 11 students who have ELL or ABE (GED) backgrounds that are participating in a special cohort for welding. The students take classes Friday nights (Printreading) and Saturday afternoons (Fabrication) in the hopes of starting a welding career. The program is grant funded, at no cost to the students.



Kenosha Campus

Kenosha Campus held Gateway Days on January 13 & 14 to welcome students to the Spring semester. Welcome tables were set up throughout the campus buildings and centers. This is an opportunity for students to ask questions, pick up information about support services, ask for directions, meet faculty and staff, and pick up snacks and other items to help them during the semester.

Several other events have been taking place on campus with the start of the Spring semester. Including visits from High School students, State of the College address, You Belong Here event, and the Kenosha County Sheriff Promotion and Awards Ceremony.

Construction of the new Student Life Area in the Kenosha Student Commons area is completed, furniture is expected later this month. Construction improvements on Faculty office space in T108 is completed, power, technology, and furniture installation will be done by the end of the month and faculty will be moved back in their space.

Racine Campus

On January 29th, the Racine Campus welcomed and provided space for the You Belong Bash sponsored by the Office of Diversity, Equity, and Inclusion staff. Students had the opportunity to learn more about the support services offered at Gateway.

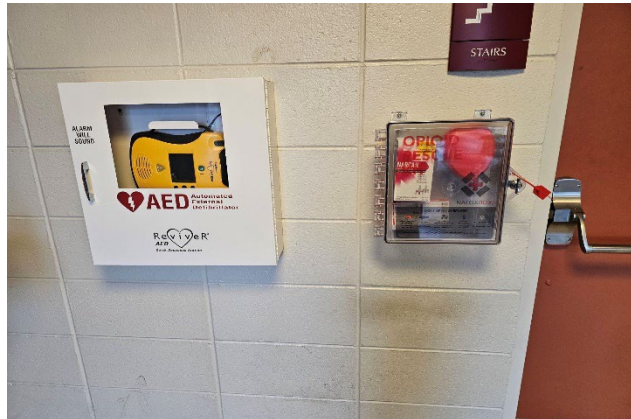
School of Pre-College and Momentum Programs

We have 11 grant participants in the WTCS IET Welding Grant. This grant provides funding for ABE and ELL students to earn their Welding/Maintenance and Fabrication Technical Diploma. A co teaching model is used in the welding courses. The ABE/ELL instructor provides support and the Welding instructor provides the program instruction.



School of Health

- Elkhorn Health Wing is officially open and we are holding our first classes this semester. The college is planning an open house type event on March 6, 2025. More to follow as planning continues.
- With the help of SoH leadership, security and facilities as well as a gracious donation from Kenosha County Health Department, Narcan boxes have been installed on all campuses and centers next to our AED boxes.



High School Partnerships

The High School Partnerships Team was recognized at the State of the College for Dual Credit Excellence, ranking #1 in Wisconsin for dual credit. We kicked off the Spring Semester with students enrolling in Start College Now, VANguard, Transcribed Credit, Gateway Edge, Youth Apprenticeship, and High School Academies. New this year, 15 students joined the HVAC Academy in Elkhorn, taking courses in Air Conditioning, Mechanical Fundamentals, and HVAC Electricity/Electronics. We look forward to continued growth and expanded opportunities for students!

Program Effectiveness

The Program Effectiveness team launched the Program Vitality process for all of the programs in the School of Protective and Human Services in January. Programs engage in this process once every three years to review and address a variety of factors that may impact the program. Between now and December 1, 2025, faculty will conduct an environmental scan, review three years of program-level performance data, complete a SOAR analysis, and develop a three-year action plan with measurable results. Each program will also engage with their advisory committee to ensure their research aligns with industry findings and needs.

College Excellence

Institutional Research is continuing work to modernize the college's data capabilities, with implementation of the Edify data platform. With the Edify product, data that is stored in various software products across the college is added to a data warehouse daily where it can then be used to build dashboards and reports. Sean Riordan, Manager of Business Intelligence, recently rolled out a series of new Edify dashboards related to course planning and is working with a team on the development of another dashboard series related to enrollment management. These new tools will provide staff with greater access to data to support decision making.

Gateway Industrial Design Fab Lab

January for the Fab Lab has been a hive of creative activity, buzzing with a diverse range of educational outreach, classes, and community engagement. From school groups exploring digital fabrication to adult learners mastering 3D printing or advanced manufacturing, the schedule is packed. Beyond workshops and formal instruction, the Lab connects with community organizations, offering open lab hours for collaborative projects, hosting hackathons to tackle local challenges, and providing resources for entrepreneurs to prototype their inventions. This constant flow of activity transforms the Fab Lab into a dynamic hub for innovation and learning, empowering individuals and strengthening the community. Here are some of January's activities:

- Visit to Washington Caldwell School to start spring Pre-K outreach.
- Laser design and assistance for a project for SSC.
- Collaborate with Racine County Youth Correctional for upcoming events.
- Fab Lab 10:00 AM's Radio Show's guest was Dr. Raju.
- Fab Lab 10:00 AM Radio show presented to the Gateway Board on connecting with the community.
- Fab Lab collaborated with Harborside Academy for their Winter Intensive.
- Gateway's Advanced Solids class initiated spring semester projects in the Lab.
- Gateway's Alternative Growing class initiated hydroponics projects in the Lab.
- NC3 certifications were held in 3D printing for Harborside Academy, Alternative growing, and our first UA Cohort.
- Fab Lab hosted a visit from Northwest Iowa Community College.
- Fab Lab visited Carpetland and is looking to collaborate for an upcoming event.
- Fab Lab designed and carved custom Charcuterie boards for collaboration with Gateway's Culinary program. The Lab is assisting with custom napkin rings through REAL School students as well.
- Real school students from David Venne's class used the Lab for an engineering project.
- Fab Lab assisted with two teams from Shoreland Lutheran High School for their upcoming Project Lead the way designs.
- Fab Lab kicked off Workshops with Racine Public Library.

Faculty Teaching and Learning Caucus (FTLC)

The FTLC has expressed the desire to be included in the organizational restructuring that is going to happen. We will be reaching out to see how we can be involved.

Two subcommittees met with the director of security to express concerns about the Kenosha campus incident that occurred in November. This resulted in the release of an email which stated updates to the current security process as well as listening sessions where those involved could express their concerns. Our next meeting will take place on February 14th.

FINANCE, ADMINISTRATION & FACILITIES

Community Connectedness (Sharon Johnson)

- League Executive Leadership Institute Training
- DMI Quarterly Risk Managers Training
- 2025 Higher Education Forum Webinar
- Gateway Foundation Scholarship Awards Ceremony

- United Way Victory Celebration
- Men of Color Leadership Summit
- Joint Review Board Meetings: Village of Sharon; Village of Paddock Lake; Village of East Troy; City of Elkhorn
- Racine Tempo Board Meeting

Student Accounts (Breezann Warnock)

The completion grant pilot offered during the 2024 fall semester supported students that had 2024 summer debts and had 9 or less credits within their program for completion. The pilot funding was provided by the Kloss Foundation to the Gateway Foundation in the amount of \$25,000.

- 18 students supported with past due debt and registration
- Paid \$10,265.28 of 2024 summer debts
- Covered \$13,511.37 of tuition and fee charges for the 2024 fall semester

Facilities (Andrew Kallenbach)

- Kenosha and Racine Restroom Remodels were approved by the WTCS Board.
- Revised Safety Training for Facilities Staff.
- Operations to vacate the 496 building are underway.

Budget and Purchasing (Jason Nygard)

- Initial FY 2025-26 budget submissions were presented at the January 27, 2025 ELC meeting.
- ELC members reviewed all submissions related to the operating budget which include budget requests, additional funding needs, and personnel.
- Vice President's will work with their respective teams to refine their submissions and strongly vet their needs to ensure that funding is aligned with Gateway's strategic goals.

Safety and Security (Chris Burton)

- Moderating listening sessions on all three campuses for safety/security concerns.
- Ordering new safety equipment from the awarded DMI risk mitigation grant.
- Completed emergency response training for faculty at faculty in service days.

Accounts Receivable (Anandhi Krishnan)

Dawn Herrmann, Financial Specialist, recently retired after serving Gateway Technical College for 18 years in several positions. We wish Dawn many years of retirement enjoyment!

LEARNING INNOVATION DIVISION (Jeff Robshaw)

Information Systems

- Most end of year tax document processing is complete. The processing of 1042-S' and the submission of the 1098-T's to the IRS remain.
- The Undeclared Program Progress report is under development. It will identify students that have made significant progress towards a degree / program that they do not have active.

Information Technology

- Over the past two months, we have observed an increase in targeted phishing campaigns aimed at harvesting user credentials, often using our college's

specific terminology and logo. In response, we have enhanced our email filtering rules to scrutinize messages sent to many recipients and are working on improved logging and alerting systems to proactively detect and address suspicious account activity. These measures are part of our ongoing efforts to safeguard our community against cyber threats.

- As we begin the new semester, we are closely monitoring bandwidth usage to ensure our current capabilities meet demand, semester ramp up typically sees our heaviest usage. We have applied critical updates to core network components, including firewalls, Wi-Fi, and endpoint security, to enhance our infrastructure's reliability and security. Additionally, we are investigating new strategies to improve the support experience, aiming to empower users to self-service their account needs more effectively.

End User Computing and Distance Learning

- Since we have begun to migrate to Windows 11, the Endpoint Team, with the assistance of the Campus Computer Support Technicians have assigned and handed out more than 320 devices to Faculty and Staff.
- We had a successful start to the semester. Since the Semester started, the End User Support teams have addressed more than 850 tickets that were put in by Students, Staff and Faculty.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Tammi Summers)

Inclusive Excellence (Jomarie Coloriano)



Native American Heritage Month

Veteran Support Services (Edwardo Vargas)

The Director of Inclusive Excellence and Director of Hispanic Student Programming built a relationship with United Migrant Opportunity Services (UMOS) and became a partner with the National Farmworkers Jobs Program (NFJP).

- This partnership provides tuition support of up to \$112,500.00 for eligible students from farmworker backgrounds in the four targeted areas of manufacturing, transportation, agriculture, and warehousing.
- NFJP connects participants to Gateway's program and helps students enroll.
- Through intentional support services provided by Gateway's Inclusive Excellence and Hispanic Student Programming, along with other college services, participating students are aided in to persist and complete their academic goals.
- This collaboration strengthens pathways to education and economic mobility.

- NFJP is fully funded by the U.S. Department of Labor Employment and Training Administration with Workforce Innovation Opportunity Act (WIOA).

StepUP Student Support Services (Danyanna Dunn)

Supporting Parenting Students

- The STEP UP Program continues to empower parenting students at Gateway.
 - Parenting students receive mentorship, resources, and advocacy through STEP UP.
 - The program connects students with childcare, financial aid, and career support.
- STEP UP Program invited to advocate for student parents by the Wisconsin Technical College System.
- Several participants have been awarded Gateway Foundation Scholarships.
 - These scholarships help reduce financial stress and support academic success by aiding in the retention.
- We celebrate their achievements and ongoing dedication to their education!

Non-Traditional Occupations Program (Laura Voynovich)

- The NTO program continues to support and encourage students at Gateway.
- Services to NTO students include: career exploration and preparation, case management, career readiness and referral to campus and community resources.
- During the district-wide You Belong Here events, NTO students were able to learn about the various resources and opportunities offered at Gateway.
- Additional programs have been classified as NTO, with the NTO website being updated to showcase: <https://www.gtc.edu/campus-life/learning-success/non-traditional-occupations/qualified-nto-programs>
- NTO classroom visits are being offered and scheduled to share program services and resources.

PRESIDENT'S OFFICE (Interim)

Foundation

- **Direct Aid to Students:** A total of 21 students have received emergency grant assistance. Sixteen received \$13,009 from Foundation funds. Five students received \$4942 from the WTCS Grant. The High School Scholarship application is open until April 5, 2025. Learn more at [gtc.edu/foundationsscholarships](https://www.gtc.edu/foundationsscholarships)
- **The Holiday Gifting & Craft Fair** in December 2024 generated \$17,000 for the student emergency fund. Total donation from 2023 and 2024 is \$34,000.
- **Total contributed dollars** secured in support of Gateway students, the college, and the foundation as of January 31, 2025: \$653,555 from 330 donors.

TALENT & CULTURE and MARKETING AND COMMUNICATIONS (Interim) **Jacqueline Morris)**

- Training and Development did a complete update on all Strengths training workshops and facilitation
- T&C participated in 3 days of Hygiene kit building for our Connections centers on all three campus' for our Martin Luther King celebration.



Marketing

Recruitment Marketing: Spring Semester campaign wrapped up with feature stories [Luiz Mesa](#) and [Jessica Aull](#). Promotion for the Healthcare and STEM & Manufacturing included direct mail, email and text campaigns as well as boosted social and media pushes. We are also continuing efforts to push STEM Scholars and other opportunities to area high school seniors.

State of the College Event: Marketing team members supported the planning and execution of the college's second-annual State of the College event on January 31 featuring two great videos highlighting healthcare training and student support efforts.

[Student support video](#)

[Healthcare training video](#)

[Overall event video](#)

Program and recruitment videos: New videos continue to be produced highlighting Gateway's many programs of study and initiatives. These are great ways to connect with prospective students and the community featuring students, faculty and highlighting the hands-on training opportunities. Recent videos include: [High School Academies](#)
[Cosmetology](#)

WGTD

Recognizing a need to do more to bridge the gap between local, state and federal governments, WGTD is creating a once-a-month, Saturday morning show tentatively titled, "*Civic Affairs.*" It's a program with a focus on uplifting leadership and service by public officials at the local, state and federal levels. We're in the process of lining up co-hosts. In addition, WGTD *Morning Show* host Greg Berg is taking his show a bit more political. Two programs were recently devoted to the proposed natural gas-fired power plant in the Town of Paris. Other guests included KUSD Superintendent Jeff Weiss on the upcoming referendum and State Senator Bob Wirth on the upcoming state budget deliberations and other matters. We're currently trying to line up State Senator Van Wanggaard.