



2020-2021 GRADUATE OUTCOMES



GATEWAY TECHNICAL COLLEGE GRADUATE OUTCOMES

Every year, Gateway Technical College conducts a follow-up survey to evaluate employment outcomes and satisfaction levels of program graduates. This year's Graduate Outcomes **survey went to the 1,770** students who graduated during the 2020-2021 academic year. The Office of Institutional Research administered the survey in electronic format from October 2021 – February 2022 with follow-up emails and phone calls conducted to boost the overall response rate to 73%.

Survey results paint a picture of Gateway graduates entering the workforce prepared for their careers, well-compensated for their expertise, and meeting a demand for a skilled workforce in the Gateway district. Students come to study at Gateway for a variety of reasons, and we are proud to meet their needs. A total of 96% of graduates are satisfied with their training and 91% of those in the labor force were employed at the time of the survey. Gateway continues its work delivering industry-focused education that is flexible, accessible and affordable for our diverse community, making life-changing educational opportunities a reality!

Definitions

- AAS - Associate degree programs
- Full Time (FT) - Working at least 35+ hours per week
- In Labor Force - Defined as either working or looking for work
- TD - Technical diploma programs

96%

of grads say they're satisfied or very satisfied with their Gateway training



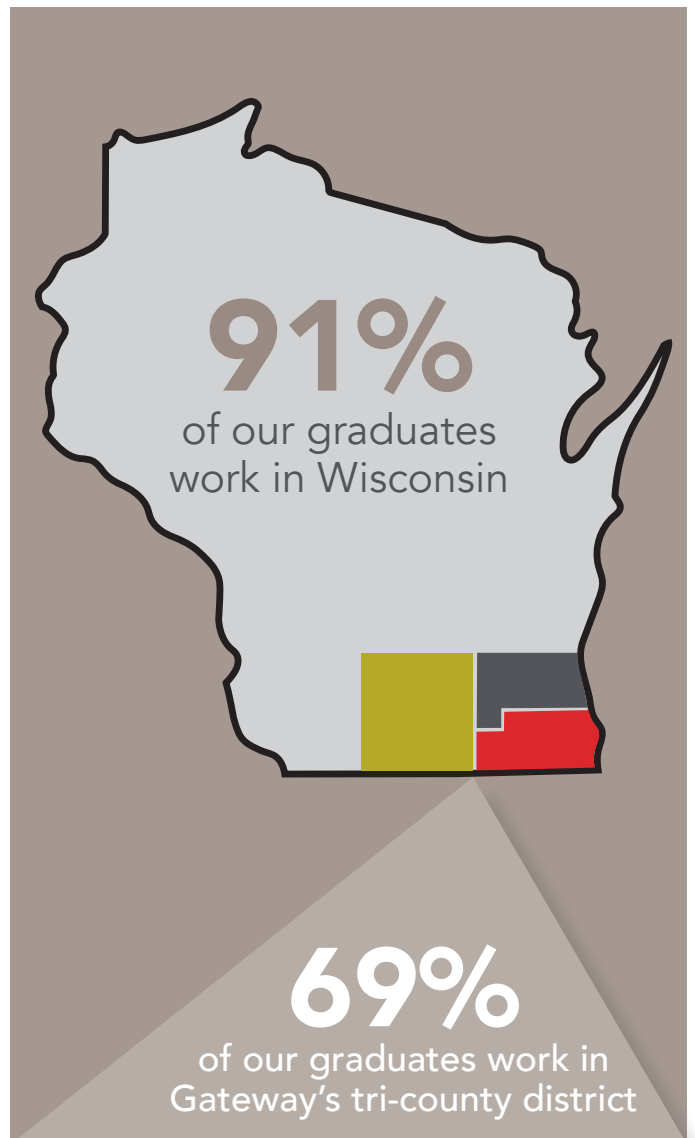
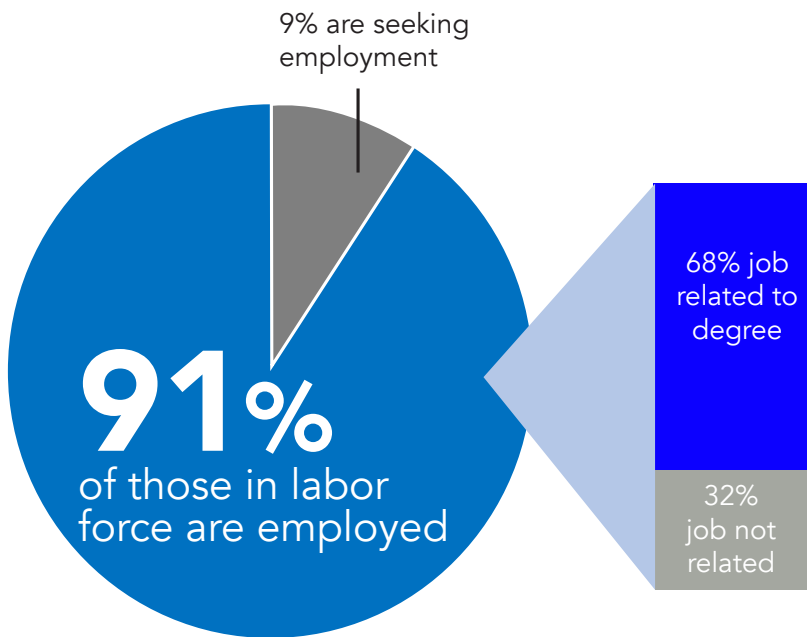
\$45,756
median annual
salary of graduates
working 35+ hrs/wk
in a job related to
their degree



91%
of graduates in
the labor force
are employed

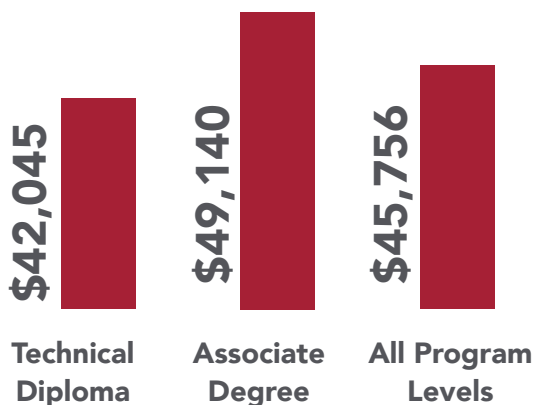
WHY GRADUATES CHOOSE GATEWAY:

Preparation for a job	34%
Preparation for further education	23%
Career change	20%
Improvement of existing job skills	11%
Personal interest	8%
Other	3%



Median Wages by Program Level

(Includes graduates working in a job related to their degree, and working at least 35 hours per week)



SCHOOL OF BUSINESS AND TRANSPORTATION

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Accounting (AAS)	43	25	19	84%	75%	\$47,628
Accounting Assistant (TD)	35	32	19	74%	57%	\$37,437
Administrative Professional (AAS)	8	6	4	75%	67%	
Aeronautics - Pilot Training (AAS)	3	3	3	67%	50%	
Automotive Maintenance Technician (TD)	5	3	2	100%	0%	
Automotive Technology (AAS)	16	8	8	100%	88%	\$42,000
Business Management (AAS)	89	61	42	86%	67%	\$42,429
Business Services Manager (TD)	92	65	41	95%	51%	\$43,677
Diesel Equipment Mechanic (TD)	7	5	2	100%	100%	
Diesel Equipment Technology (AAS)	13	8	8	100%	88%	
Graphic Communications (AAS)	45	30	23	74%	47%	\$35,000
Leadership Development (AAS)	8	5	4	100%	100%	\$58,918
Marketing (AAS)	14	13	11	82%	67%	\$43,000
Motorcycle, Marine & Outdoor Power Products (TD)*	2	1	1	100%	100%	
Office Assistant (TD)	10	9	8	75%	33%	
Professional Communications (AAS)*	9	6	2	100%	0%	
Supply Chain Management (AAS)	7	4	3	67%	100%	
Truck Driving (TD)	13	11	11	91%	80%	\$62,395
Total	419	295	211	86%	62%	\$44,000

98% OF SCHOOL OF BUSINESS AND TRANSPORTATION GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

"I gained the skills necessary to compete in the workforce and found my passion for leadership."

- Gateway School of Business and Transportation graduate



SCHOOL OF BUSINESS AND TRANSPORTATION

Sample Graduate Job Titles

Accounting (AAS)

Accountant
Accounting Clerk/Coordinator
Banking Representative
Fiscal Operations Manager

Accounting Assistant (TD)

Accounting Specialist
Accounts Payable
Bookkeeper
Payroll Administrator

Administrative Professional (AAS)**

Administrative Specialist
Customer Service Representative
Office Coordinator
Purchasing Manager

Aeronautics - Pilot Training (AAS)**

Certified Flight Instructor
First Officer
Pilot

Automotive Technology (AAS)**

Automotive Technician
Auto Service Advisor
Fleet Specialist

Automotive Maintenance Technician (TD)**

Automotive Technician
Lube Technician
Mechanic
Service Technician

Business Management (AAS)

Account Assistant
Branch Manager
Budget Planner
Retail Operations Manager
Team Lead/Trainer

Business Services Manager (TD)

Accounts Reporting Analyst
Assistant Manager or Manager
Banker
HR Generalist

Diesel Equipment Mechanic (TD)**

Diesel Technician/Mechanic
Head Mechanic
Service Advisor
Trucking Owner/Operator

Diesel Equipment Technology (AAS)**

Diesel Equipment and Construction Worker
Diesel Mechanic/Technician
Fleet Sales Representative

Graphic Communications (AAS)**

Digital Media Specialist
Graphic Designer
Marketing Assistant
Video Editor

Leadership Development (AAS)**

Customer Service Specialist
Operations Manager
Program Manager
Team Lead/Manager

Marketing (AAS)**

Brand Manager
Digital Account Executive
Director of Marketing
Marketing Administrator

Office Assistant (TD)**

Assistant Manager
Contract Compliance Monitor
Office Assistant/Office Clerk
Receptionist

Supply Chain Management (AAS)**

Operations Coordinator
Production Planner/Supervisor
Supply Chain Specialist

Truck Driving (TD)**

CDL Truck Driver
Private Security
Substation Technician
Truck Merchandising

Sample Companies Hiring Graduates

Business/Accounting/Marketing Graduates

Amazon
Better Bookkeeping
Burlington Graphic Systems
Chase Bank
Empower HR

Transportation Graduates

Birchwood Transport Inc
Firestone
J.B. Hunt Transport Services
Ruekert and Mielke

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data



"[My instructors] went out of their way to make sure that I was prepared for the career path I chose. Their guidance helped to prepare me and accelerate me in my career path."

- Gateway School of Business and Transportation graduate

SCHOOL OF MANUFACTURING, ENGINEERING AND INFORMATION TECHNOLOGY

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Advanced Manufacturing Technology (AAS)*	1	0				
Air Cond, Htg & Refrig Technology (AAS)	3	3	2	100%	100%	
Architectural - Structural Engineering Technician (AAS)	14	11	8	88%	86%	\$44,717
Building Trades - Carpentry (TD)*	3	3	3	100%	67%	
Civil Engineering Technology - Fresh Water Resources (AAS)	3	2	2	100%	100%	
Civil Engineering Technology - Highway Technology (AAS)	4	3	2	100%	50%	
CNC Production Technician (TD)*	1	1	0			
CNC Programmer (TD)	10	7	6	100%	67%	\$43,531
Electrical Engineering Technology (AAS)	18	14	10	90%	67%	\$53,660
Electromechanical Maintenance Technician (TD)	15	10	8	100%	88%	\$62,395
Electromechanical Technology (AAS)	1	0				
Electronics (AAS)	9	4	2	100%	100%	
Electronics Technician Fundamentals (TD)	5	4	3	100%	33%	
Facilities Maintenance (TD)	3	1	1	100%	100%	
Geospatial Surveying Technician (AAS)	1	0				
IT - Computer Support Specialist (AAS)	19	14	12	92%	73%	\$41,181
IT - Computer Support Technician (TD)	13	12	8	100%	38%	\$45,756
IT - Cybersecurity Specialist (AAS)*	5	4	3	100%	100%	\$47,836
IT - Data Analytics Specialist (AAS)*						
IT - Network Specialist (AAS)	22	15	13	100%	85%	\$50,000
IT - Software Developer (AAS)	16	9	5	100%	60%	\$75,000
IT - Web Developer (AAS)	1	1	1	100%	100%	
IT - Web Programmer (TD)*	12	11	5	100%	40%	
IT - Web Software Developer (AAS)	6	3	2	100%	50%	
Mechanical Design Technology (AAS)	8	7	7	100%	71%	\$72,794
Refrigeration, Air Cond & Heating Service Tech (TD)*	14	11	10	90%	78%	\$44,717
Technical Studies - Journey Worker	1	1	1	100%	100%	
Tool and Die Technician (TD)*	2	2	2	100%	100%	
Welding (TD)	28	17	16	69%	82%	\$46,796
Welding/Maintenance & Fabrication (TD)	63	47	28	79%	55%	\$39,517
Total	302	217	160	91%	64%	\$45,760

98% OF SCHOOL OF MANUFACTURING, ENGINEERING AND IT GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

SCHOOL OF MANUFACTURING, ENGINEERING AND INFORMATION TECHNOLOGY

Sample Graduate Job Titles

Architectural - Structural Engineering Technician (AAS)
CAD Technician
CNC Machinist
Drafter
Project Manager

Civil Engineering Technology - Fresh Water Resources (AAS)**
Engineering Technician
Erosion Control Inspector
Plant Operator
Wastewater Technician

Civil Engineering Technology - Highway Technology (AAS)**
CAD Drafter
Civil Engineer
Gas System Analyst
Land Surveyor

CNC Programmer (TD)
CNC Machinist
CNC Operator

IT - Computer Support Specialist (AAS)
Help Desk Analyst
IT Help Desk
PC Technician

IT - Computer Support Technician (TD)
Computer Support Specialist
IT Technician

Electrical Engineering Technology (AAS)**
Battery Technician
Electrical Technician/Engineer
Maintenance Repair Technician
Manufacturing Technician
Test Technician

Electromechanical Maintenance Technician (TD)**
Automated Systems Technician
Electrical Mechanical Maintenance Technician
Quality Control Inspector

Electronics (AAS)**
Electrical Engineer
Electronics Technician
Test Technician

Electronics Technician Fundamentals (TD)**
Electromechanical Technician
Heating and Cooling Technician
Service Technician

Facilities Maintenance (TD)**
Building Engineer
Facilities Manager
Head Custodian
Maintenance Coordinator

Mechanical Design Technology (AAS)**
Associate Product Engineer
Engineering Technician
Mechanical Engineer/Designer
Parts Cataloging
Quality Assurance Engineer

IT - Network Specialist (AAS)
Cloud Assistant Administrator
IT Technician
Network Systems Administrator
Onboarding Specialist

IT - Software Developer (AAS)**
Applications Developer
Programmer Analyst
Software Engineer
Technical Service Representative

IT - Web Software Developer (AAS)**
Frontend Software Engineer
IT Help Desk
Software Developer

Welding (TD)
Fabricator
Welder

Welding/Maintenance and Fabrication (TD)
Apprentice Boilermaker
Maintenance Fabricator
Steam Fitter
Welder/Fabricator

"Very informative and the instructor knew because of the experience they had in that field. They brought that in teaching us."

- School of Manufacturing, Engineering and IT graduate

Sample Companies Hiring Graduates

Manufacturing & Engineering Graduates

American Metalcraft Industries
Boilermakers Local 107
Bombardier Recreational Products
Cordeck
CNH America
InSinkErator
Kerry
Kirsan Engineering
Palmer Hamilton
Modine Manufacturing
Schenck Process
SC Johnson

Architecture & Construction Graduates

Department of Defense
Global Industrial
Nations Roof
SC Johnson
Wiscon Products

Information Technology Graduates

City of Kenosha; County of Kenosha
Comsys
Foxconn
Jockey International
UW Parkside
Valiauga Technology Group

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

"Being able to go to school at night was important because I was working full time as I went; the flexibility of that helped."

- School of Manufacturing, Engineering and IT graduate

SCHOOL OF PROTECTIVE AND HUMAN SERVICES

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Advanced EMT (TD)	17	11	3	100%	100%	
Arboriculture/Urban Forestry Technician (AAS)	9	5	5	100%	80%	\$24,958
Barber Technologist (TD)	8	5	3	100%	33%	\$47,381
Cosmetology (TD)	19	9	7	86%	83%	
Criminal Justice - Law Enforcement (AAS)	6	3	1	100%	0%	\$20,798
Criminal Justice - Law Enforcement 720 Academy (TD)	21	9	8	100%	88%	
Criminal Justice Studies (AAS)	53	34	25	100%	44%	\$66,555
Culinary Arts (AAS)	7	4	4	75%	100%	\$47,836
Culinary Assistant (TD)*	6	5	1	100%	100%	\$43,781
Early Childhood Education (AAS)	25	21	14	86%	67%	
Emergency Medical Technician (TD)	106	82	34	97%	70%	\$33,277
EMT - Paramedic (TD)	18	14	9	100%	78%	\$41,493
Fire Medic (AAS)	3	3	3	100%	100%	\$60,000
Firefighter Technician (TD)	3	3	2	100%	100%	\$81,500
Foundations of Lodging and Hospitality Management (TD)*	3	3	2	100%	50%	
Foundations of Teacher Education (AAS)	11	10	6	100%	83%	
Greenhouse Operations (AAS)*	5	3	3	100%	67%	\$28,078
Horticulture (AAS)	7	3	2	100%	100%	
Horticulture Technician (TD)*	4	4	1	100%	100%	
Hospitality Management (AAS)*	2	1	0			
Human Services Associate (AAS)	39	35	24	88%	57%	
Interior Design (AAS)	7	5	4	75%	100%	
Paramedic Technician (AAS)	3	3	1	100%	100%	\$36,189
Veterinary Assistant (TD)	3	3	2	100%	100%	
Veterinary Technician (AAS)	10	8	6	100%	100%	\$30,704
Total	395	286	170	95%	70%	\$40,040

94% OF SCHOOL OF PROTECTIVE AND HUMAN SERVICE GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

"It is a little harder to teach someone to do firefighting in real life because you just have to do it. The training grounds they have are really good. They have a burn building and also gas prop so that you train on live fire."

- Gateway School of Protective and Human Services graduate

SCHOOL OF PROTECTIVE AND HUMAN SERVICES

Sample Graduate Job Titles

Advanced EMT (TD)

Advanced EMT
Firefighter

Arboriculture/Urban Forestry Technician (AAS)

Arborist
Climbing Arborist
Production Arborist

Barber Technologist (TD)**

Barber
Sales Associate

Cosmetology (TD)**

Beauty Consultant
Cosmetologist
Hair Stylist
Nail Technician

Criminal Justice - Law Enforcement

720 Academy (TD)

Deputy Sheriff
Police Officer

Criminal Justice Studies (AAS)

Community Liaison
Corrections Officer
Probation and Parole Agent

Culinary Arts (AAS)**

Catering Assistant
Cook, Baker, Barista
Dietary Manager
General Manager
Kitchen Manager

Early Childhood Education (AAS)

Assistant Director
Assistant Teacher
Lead Teacher
Special Education Support Teacher

Emergency Medical Technician (TD)

Emergency Medical Technician (EMT)
Firefighter/Paramedic
Medical Assistant

EMT - Paramedic (TD)

Critical Care Paramedic
Firefighter Paramedic/EMT

Firefighter Technician (TD)**

Firefighter/EMT
Ski Patrol

Fire Medic (AS)**

Firefighter
Paramedic

Foundations of Teacher Education (AAS)**

Daycare Teacher
Instructional Assistant
Paraprofessional
Special Education Aide
Teacher Aide

Horticulture (AAS)**

Floral Designer
Landscape Designer
Plant Healthcare Technician

Human Services Associate (AAS)

Behavioral Technician/Therapist
Child Support Specialist
Human Resources Assistant/Manager
Payroll Clerk
Program Coordinator

Interior Design (AAS)

Design Sales Consultant
Interior Designer
Staging Assistant

Paramedic Technician (AAS)**

Paramedic

Veterinary Assistant (TD)**

Veterinary Technician
Veterinary Assistant

Veterinary Technician (AAS)

Certified Veterinary Technician
Veterinary Assistant

"The education I received helped me pass my boards and I enjoyed my experience there."

- Gateway School of Protective and Human Services graduate

Sample Companies Hiring Graduates

Hospitality/Tourism Graduates**

Kenosha Country Club
Kimpton Journeyman Hotel
Mike & Angelo's
The Apis Hotel and Restaurant
The Nash

Human Services Graduates

Kenosha County
Learn Behavioral of WI

Cosmetology/Barber Graduates

Cut the Crap Hair Lab
The Barber Shop

Interior Design Graduates

Custom Interiors
Looking Forward Home Staging &
Interior Design

Law and Public Safety Graduates

Allied Universal
All local fire/police departments and sheriff's offices
Midwest Medical
State of Wisconsin - Dept. of Corrections

Agriculture/Vet Tech Graduates**

Animal Wellness Center Burlington
Cassity Tree Service
Geneva National Property Association
Gia Bella Flowers & Gifts
Milaeger's
Seeds of Hope
Wisconsin Veterinary Referral Center

Education Graduates

Acelero Learning
Growing Green Child Development Center
Kenosha Unified School District
The Learning Curve

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

SCHOOL OF HEALTH

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Dental Assistant (TD)	15	12	5	100%	80%	\$32,446
Health Information Technology (AAS)	4	4	4	75%	67%	
Medical Assistant (TD)	25	16	12	92%	82%	\$37,281
Nursing (ADN/RN) (AAS)	114	82	73	96%	89%	\$62,395
Nursing Assistant (TD)	472	360	106	92%	49%	\$39,517
Physical Therapist Assistant (AAS)	15	12	9	89%	63%	\$53,556
Surgical Technology (AAS)	9	5	5	100%	100%	\$47,836
Total	654	491	214	93%	67%	\$54,288

95% OF SCHOOL OF HEALTH GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.



"I felt it prepared me 100% to receive a job with the program I chose. I would recommend this class to anyone looking for a surgical technician job."

- Gateway School of Health graduate



SCHOOL OF HEALTH

Sample Graduate Job Titles

Dental Assistant (TD)

Certified Dental Assistant
Dental/Orthodontic Technician
Surgical Dental Assistant

Health Information Technology (AAS)**

Billing Specialist
Coding and Compliance Specialist
Health Information Clerk
Health Information Management - Document Specialist

Medical Assistant (TD)

Certified Medical Assistant
Telemetry Technician

Nursing (AAS)

Nurse Educator
Registered Nurse (ER, ICU, etc.)

Nursing Assistant (TD)

Certified Nursing Assistant
Emergency Room Technician
Health Unit Coordinator

Imaging Patient Assistant

Patient Care Technician

Physical Therapist Assistant (AAS)

Physical Therapist Assistant

Surgical Technology (AAS)

Certified Surgical Technologist

Sample Companies Hiring Graduates

Advocate Aurora
Ascension
Daniel J. Johnson Family Dentistry
Dental Associates Kenosha
Froedtert
Horizon Home Care

Kenosha Community Health Center
Lakeside Oral Surgery
Mercy Home Health
North Shore Surgical Suites
St. Monica Senior Living

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data



"A lot of the instructors made time out of class. They made time when it fit my schedule and that means a lot because I had two young children. Helped prepare [me] for NCLEX with Kaplan. It was really good."

- Gateway School of Health graduate



This report was prepared by the Office of Institutional Research.
For any questions about the report or methodology, please contact: research@gtc.edu.