



2021-2022
GRADUATE OUTCOMES



GATEWAY TECHNICAL COLLEGE GRADUATE OUTCOMES

Every year, Gateway Technical College conducts a follow-up survey to evaluate employment outcomes and satisfaction levels of program graduates. This year's Graduate Outcome survey went to the 2,000 students who graduated during the 2021-2022 academic year. The Office of Institutional Research administered the survey in electronic format from October 2022 through February 2023 with follow-up emails and phone calls conducted to boost the overall response rate to 66% (1,310 responses).

Survey results prove a high level of success among Gateway's graduates. 96% of graduates are satisfied with their training and 91% of those in the labor force are employed within 6-12 months of graduation. Graduates talk about amazing instructor support, flexible learning options and the real-life skills they gain that can be immediately applied within the workforce. Gateway continues its work of making life-changing educational opportunities a reality for all students!

Definitions

- AAS - Associate degree programs
- Employed Related - Among respondents who are employed, the % who are employed in a position related to their field of study
- Full Time (FT) - Working at least 35+ hours per week
- TD - Technical diploma programs

96%

of grads say they're satisfied or very satisfied with their Gateway training



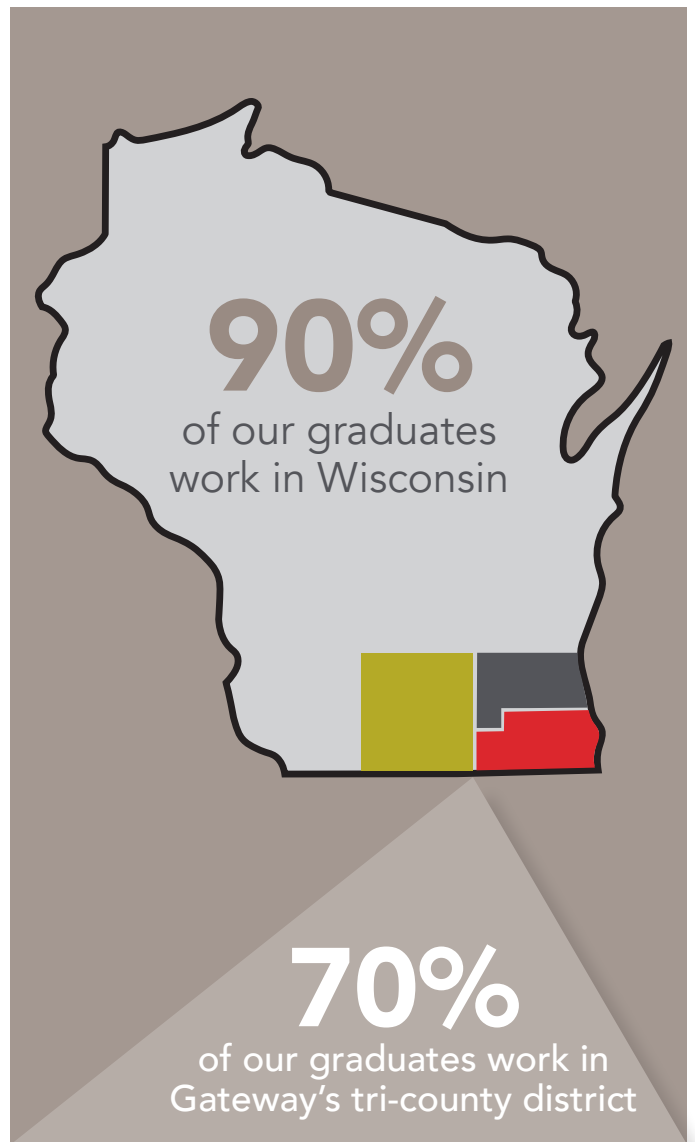
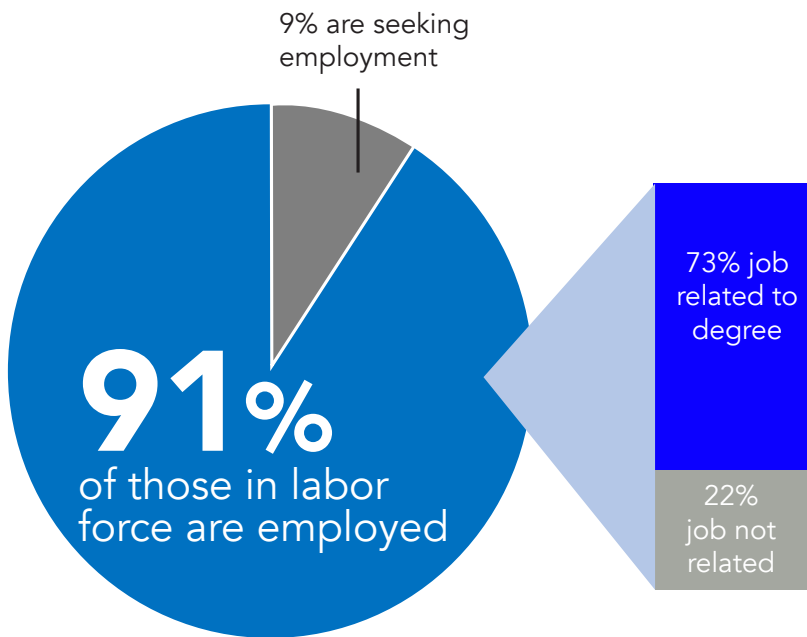
\$52,412
median annual
salary of graduates
working 35+ hrs/wk
in a job related to
their degree



91%
of graduates in
the labor force
are employed

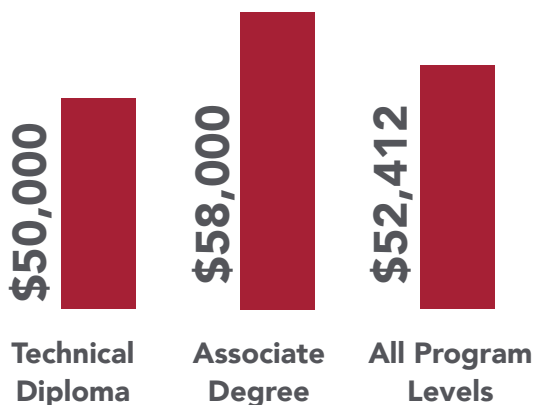
WHY GRADUATES CHOOSE GATEWAY:

Preparation for a job	34%
Preparation for further education	23%
Career change	17%
Improvement of existing job skills	12%
Personal interest	10%
Other	4%



Median Wages by Program Level

(Includes graduates working in a job related to their degree, and working at least 35 hours per week)



SCHOOL OF BUSINESS AND TRANSPORTATION

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Accounting (AAS)	42	30	22	91%	85%	\$51,000
Accounting Assistant (TD)	36	33	15	87%	62%	\$45,000
Administrative Professional (AAS)	10	5	4	100%	25%	
Aeronautics-Pilot Training (AAS)	2					
Automotive Maintenance Technician (TD)	9	6	2	100%	100%	
Automotive Technology (AAS)	10	7	5	100%	60%	
Business Management (AAS)	72	41	27	93%	76%	\$53,000
Business Services Manager (TD)	47	44	22	91%	40%	\$70,000
Diesel Equipment Mechanic (TD)	11	10	7	100%	100%	\$48,500
Diesel Equipment Technology (AAS)	6	2	2	100%	100%	
Graphic Communications (AAS)	24	16	8	88%	43%	\$42,000
Leadership Development (AAS)	13	9	9	89%	75%	\$90,000
Marketing (AAS)	14	8	3	67%	0%	
Office Assistant (TD)	6	5	1	100%	100%	\$44,000
Professional Communications (AAS)*	5	4	1	100%	0%	
Supply Chain Management (AAS)	9	6	5	100%	100%	\$71,750
Truck Driving (TD)	7	3	3	100%	100%	\$130,000
Total	323	230	137	92%	68%	\$53,645

95% OF SCHOOL OF BUSINESS AND TRANSPORTATION GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

"I know I made the right choice of attending Gateway by the amount of preparation it gave me for higher education courses, boosting my confidence in an academic setting, and allowing me to have a flexible course schedule at an affordable price.

- Business Management graduate



SCHOOL OF BUSINESS AND TRANSPORTATION

Sample Graduate Job Titles

Accounting (AAS)

Accountant
Accounting Assistant
Accounts Payable/Receivable Clerk
Payroll Specialist
Tax Professional

Accounting Assistant (TD)

Accountant
Accounts Receivable
Business Office Assistant
Loan Officer
Tax Specialist

Administrative Professional (AAS)**

Administrative Specialist
Customer Service Representative
Office Assistant
Purchasing Manager

Aeronautics - Pilot Training (AAS)**

Certified Flight Instructor
First Officer
Pilot

Automotive Maintenance Technician (TD)**

Automotive Technician
Automotive Technology Instructor
Lube Technician
Mechanic
Service Technician

Automotive Technology (AAS)**

Automotive Technician
Auto Service Advisor
Fleet Specialist

Business Management (AAS)

Accounts Payable/Receivable Specialist
Administrative Assistant
Customer Service Representative
Sales Representative
Office Manager

Business Services Manager (TD)

Customer Experience Manager
Production Manager
Sales Associate
Small Business Specialist

Diesel Equipment Mechanic (TD)

Diesel Mechanic/Technician
Refrigeration Technician
Roadside Mechanic

Diesel Equipment Technology (AAS)**

Diesel Bus Technician
Diesel Equipment and Construction Worker
Diesel Mechanic/Technician
Fleet Sales Representative
Lead Shop Technician

Graphic Communications (AAS)**

Digital Media Specialist
Graphic Designer
Graphic Design Instructor
Production Artist
Video Editor

Leadership Development (AAS)**

Customer Service Specialist
Operations Manager
Program Manager
Quality Specialist
Team Lead / Manager

Marketing (AAS)**

Brand Manager
Digital Account Executive
Director of Marketing
Marketing Administrator

Office Assistant (TD)**

Administrative Assistant
Assistant Manager
Office Assistant / Office Clerk
Receptionist

Supply Chain Management (AAS)

Demand Planning Analyst
Pharmacy Purchaser
Production Planner
Sourcing Specialist
World Material Flow Logistic Specialist

Truck Driving (TD)**

CDL Truck Driver
Private Security
Substation Technician
Truck Merchandising

Sample Companies Hiring Graduates

Business/Accounting/Marketing Graduates

Better Bookkeeping
H&R Block
Community State Bank
Tri City National Bank

Transportation Graduates

DLT Express
EMI Repair and Service
Firestone
Palmen Dealership
Midwest Transit Equipment

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data



"I am so pleased with my educational goals I achieved at GTC. It has taken my career to a new level of skills and pay."

- Supply Chain Management graduate

SCHOOL OF MANUFACTURING, ENGINEERING, AND INFORMATION TECHNOLOGY

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Advanced Manufacturing Technology (AAS)*	7	4	4	75%	100%	\$50,000
Architectural - Structural Engineering Technician (AAS)	5	3	3	100%	100%	
Building Trades - Carpentry (TD)	11	7	6	100%	83%	\$30,720
Civil Engineering Technology-Fresh Water Resources (AAS)	1					
Civil Engineering Technology - Highway Technology (AAS)	1					
Construction Management Technician (TD)*	1					
CNC Production Technician (TD)*	3					
CNC Programmer (TD)	13	10	8	100%	88%	\$40,000
Electrical Engineering Technology (AAS)	8	7	5	100%	100%	\$68,000
Electromechanical Maintenance Technician (TD)	11	7	6	100%	83%	\$82,000
Electronics (AAS)	2					
Electronics Technician Fundamentals (TD)	5	4	3	100%	67%	
Facilities Maintenance (TD)	4					
IT - Computer Support Specialist (AAS)	15	11	8	100%	88%	\$59,750
IT - Computer Support Technician (TD)	11	11	4	75%	100%	
IT - Cybersecurity Specialist (AAS)	9	4	3	100%	33%	\$71,000
IT - Data and Analytics Specialist (AAS)*	4					\$71,000
IT - Network Specialist (AAS)	12	8	4	100%	0%	
IT - Software Developer (AAS)	12	8	4	100%	75%	\$62,000
IT - Web Programmer (TD)*	8	7	2	50%	100%	\$75,000
IT - Web Software Developer (AAS)	6	5	3	67%	50%	
Mechanical Design Technology (AAS)	13	9	6	67%	100%	\$58,200
Refrigeration, Air Cond & Heating Service Tech (TD)	10	8	6	100%	50%	\$45,000
Tool and Die Technician (TD)	2					
Welding (TD)	24	17	15	80%	83%	\$40,000
Welding/Maintenance & Fabrication (TD)	98	74	37	86%	69%	\$50,000
Total	296	218	137	88%	75%	\$52,500

97% OF SCHOOL OF MANUFACTURING, ENGINEERING AND IT GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

SCHOOL OF MANUFACTURING, ENGINEERING, AND INFORMATION TECHNOLOGY

Sample Graduate Job Titles

Architectural - Structural Engineering Technician (AAS)
Architectural Technician
CAD Technician
Drafter
Project Manager

Building Trades - Carpentry
Carpenter
Construction Crew Leader
Construction Worker
Project Manager

Civil Engineering Technology - Fresh Water Resources (AAS)**
Engineering Technician
Erosion Control Inspector
Plant Operator
Wastewater Technician

Civil Engineering Technology - Highway Technology (AAS)**
CAD Drafter
Civil Engineer
Engineering Technician
Land Surveyor

CNC Programmer (TD)
CNC Machinist
CNC Operator
Machinist Apprentice

Electrical Engineering Technology (AAS)**
Battery Technician
Electrical Designer
Electrical Technician/Engineer
Maintenance Repair Technician
Manufacturing Technician

Electromechanical Maintenance Technician (TD)
Engineering Team Manager
Industrial Mechanic
Maintenance Technician
Service Technician

Electronics (AAS)**
Electrical Engineer
Electronics Technician
Test Technician

Electronics Technician Fundamentals (TD)**
Electromechanical Technician
Heating and Cooling Technician
Seal Technician
Solar Installer

Facilities Maintenance (TD)**
Building Engineer
Facilities Manager
Lead Building Custodian
Maintenance Coordinator

IT - Computer Support Specialist (AAS)
Computer Support Analyst/Specialist/Technician
IT Help Desk

IT - Computer Support Technician (TD)
Computer Specialist
PC Tech Intern

IT - Cybersecurity Specialist (AAS)**
Product Security Test Engineer

IT - Network Specialist (AAS)**
Cloud Assistant Administrator
IT Technician
Network Systems Administrator
Onboarding Specialist

IT - Software Developer (AAS)**
Applications Developer
Data Coordinator
IT Field Technician
Software Developer/Engineer

IT - Web Software Developer (AAS)**
Application Support
Frontend Software Engineer
Software Developer

Mechanical Design Technology (AAS)
Designer
Electrical and Environmental System
IPL Creator
Manufacturing Engineering Technician

Refrigeration, Air Cond & Heating Service Tech (TD)**
Apprentice HVAC Technician 1st year
Facility Maintenance
HVAC-R Service Technician

Tool and Die Technician (TD)**
Associate Tooling Engineer
Preventative Maintenance Technician
Tool and Die Maker

Welding (TD)
Iron Worker
Maintenance Technician
Steam Fitter
Welder

Welding/Maintenance and Fabrication (TD)
Apprentice Boilermaker
Maintenance Fabricator
Steam Fitter
Welder/Fabricator

Sample Companies Hiring Graduates

Manufacturing/STEM Graduates

Centrisys
Charter Steel
Foxconn
Kenall Manufacturing
Modine Manufacturing
S&C Electric Company
Tron Solar
Wisconsin Automation

Architecture & Construction Graduates

Abacus Architects
Abbott Laboratories
Habitat for Humanity
Martin Petersen Company
We Energies

Information Technology Graduates

Centurion
Circuit Works Corporation
City of Kenosha
Elkhorn School District
Northwestern Mutual
Rockwell Automation

Welding Graduates

CAD Industries
Centrisys
Genesis Cable
Local Union 601
Metal World
Union Boiler Maker 107

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

SCHOOL OF PROTECTIVE AND HUMAN SERVICES

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Advanced EMT (TD)	19	11	8	100%	88%	\$60,000
Arboriculture/Urban Forestry Technician (AAS)	2					
Barber Technologist (TD)	12	8	6	100%	83%	
Cosmetology (TD)	21	14	12	100%	75%	
Criminal Justice Studies (AAS)	48	28	14	86%	33%	\$69,000
Criminal Justice-Law Enforcement 720 Academy (TD)	68	28	20	100%	90%	\$64,350
Culinary Arts (AAS)	8	6	5	100%	80%	\$46,253
Culinary Assistant (TD)*	4					
Early Childhood Education (AAS)	13	4	2	100%	50%	\$20,000
Emergency Medical Technician (TD)	152	116	57	98%	80%	\$40,000
EMT - Paramedic (TD)	12	9	4	100%	100%	
Fire Medic (AAS)	2					
Firefighter Technician (TD)	6	4	2	100%	100%	
Foundations of Lodging and Hospitality Management (TD)*	3					
Foundations of Teacher Education (AAS)	7	5	4	100%	75%	
Greenhouse Operations (AAS)	14	8	5	100%	80%	
Horticulture (AAS)	6	2	2	100%	50%	
Horticulture Technician (TD)*	10	8	1	100%	0%	
Hospitality Management (AAS)	5	5	5	100%	80%	\$50,000
Human Services Associate (AAS)	38	24	15	93%	43%	\$56,000
Interior Design (AAS)	6	4	1	100%	100%	
Paramedic Technician (AAS)	2					
Veterinary Technician (AAS)	8	7	2	100%	100%	
Total	466	299	167	97%	75%	\$56,000

96% OF SCHOOL OF PROTECTIVE AND HUMAN SERVICE GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

"The skills I gained in my courses built confidence in a new career field and I am no longer scared to put myself out there."

- Foundations of Teacher Education graduate



SCHOOL OF PROTECTIVE AND HUMAN SERVICES

Sample Graduate Job Titles

Advanced EMT (TD)

Advanced EMT
Fire Medic
Paramedic

Arboriculture/Urban Forestry

Technician (AAS)

Arborist
Climbing Arborist
Production Arborist

Barber Technologist (TD)

Barber

Cosmetology (TD)

Beauty Advisor
Cosmetologist
Hair Stylist
Nail Technician

Criminal Justice Studies (AAS)

Correctional Officer
Security Professional
Senior Police Officer

Criminal Justice - Law Enforcement

720 Academy (TD)

Correctional Officer
Deputy
Deputy Sheriff
Police Officer

Culinary Arts (AAS)**

Catering Assistant
Cook, Baker, Barista
Dietary Manager
General Manager
Kitchen Manager

Early Childhood Education (AAS)**

Assistant Director
Assistant Teacher
Lead Teacher
Special Education Assistant

Emergency Medical Technician (TD)

911 Dispatcher
EMT, EMT Basic, EMT Crew Chief
Fire Fighter

EMT - Paramedic (TD)

Fire Marshall
Firefighter/EMT
Paramedic

Firefighter Technician (TD)**

Firefighter/EMT
Security Officer/EMT
Ski Patrol

Fire Medic (AS)**

Firefighter
Paramedic

Foundations of Teacher Education (AAS)**

Childcare Provider
Instructional Assistant
Paraprofessional
Special Education Aide
Teacher Aide

Greenhouse Operations (AAS)

Greenhouse Staff
Grounds Supervisor
Grower
Office Manager

Horticulture (AAS)**

Farm Hand
Floral Designer
Landscape Designer
Plant Healthcare Technician

Hospitality Management (AAS)

Production Planner
Rental Store Manager
Travel Agent

Human Services Associate (AAS)

Administrative Assistant
Caregiver
Student Support Specialist
Substance Abuse Counselor in Training

Interior Design (AAS)**

Design Sales Consultant
Interior Designer
Staging Assistant

Paramedic Technician (AAS)**

Paramedic

Veterinary Technician (AAS)

Certified Veterinary Technician
Veterinary Assistant

Sample Companies Hiring Graduates

Barber/Cosmetology Graduates

Bosch Cuts
Cost Cutters
Great Clips
Instyle Studio
Ulta

Hospitality/Tourism Graduates

American Airlines
FabickCat
Meetings & Incentives, Worldwide
Roma Lodge

Human Services Graduates

Kenosha County ADRC
Professional Service Group
Ripple Behavior Solutions

Law and Public Safety Graduates

General Mitchell Airport
Kenosha County Police Department
Racine County
U.S. Dept. of Veterans Affairs
Walworth County Sheriff's Office

Agriculture/Vet Tech Graduates

Burlington Garden Center
Craig Berkman Landscape Design
Geneva National
Lake Geneva Animal Hospital
Medical College Wisconsin

Education Graduates

Little Roots Early School
Racine USD

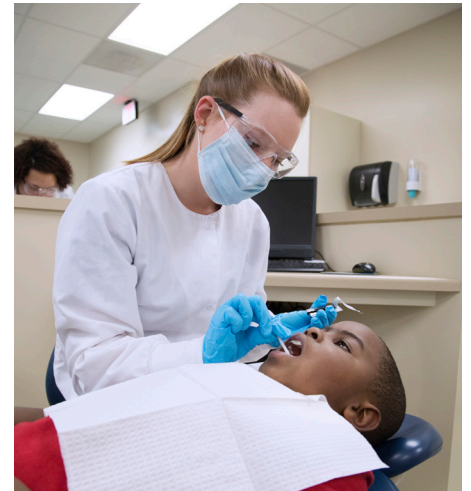
* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

SCHOOL OF HEALTH

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Dental Assistant (TD)	12	9	7	100%	86%	\$43,920
Health Information Technology (AAS)	1					
Medical Assistant (TD)	36	20	14	79%	64%	\$44,500
Nursing (ADN/RN) (AAS)	168	101	85	92%	91%	\$65,000
Nursing Assistant (TD)	674	418	89	83%	54%	\$40,320
Physical Therapist Assistant (AAS)	11	7	6	83%	80%	\$52,000
Surgical Technology (AAS)	10	5	5	100%	100%	
Total	912	560	206	87%	74%	\$60,000

96% OF SCHOOL OF HEALTH GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.



"I learned the proper way to do things and it was great to have an instructor with real world nursing experience. The class offerings in the evenings was fantastic as well."

- Nursing graduate



SCHOOL OF HEALTH

Sample Graduate Job Titles

Dental Assistant (TD)

- Dental Assistant
- Dental Office Coordinator
- Pediatric Dental Assistant

Health Information Technology (AAS)**

- Billing Specialist
- Coding and Compliance Specialist
- Health Information Clerk
- Health Information Management - Document Specialist

Medical Assistant (TD)

- Medical Assistant

Nursing (AAS)

- Assistant Director of Nursing
- Delivery Nurse
- Hospice Nurse
- Home Health Nurse
- Registered Nurse

Nursing Assistant (TD)

- Caregiver
- Certified Nursing Assistant
- EMT
- Emergency Department Technician
- Patient Care Technician

Physical Therapist Assistant (AAS)

- Physical Therapist Assistant

Sample Companies Hiring Graduates

- Advocate Aurora
- Ascension
- Dental Associates
- Froedtert

- Fresenius Medical Care
- Racine Dental Group
- Veterans Administration

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

"I loved the nursing program at Gateway. I was a transfer student and I can say that the instructors really care about the students and want them to succeed. I was looking for a program where I felt supported while learning and Gateway gave me just that. I'm so happy to have graduated from this college."

- Nursing graduate





This report was prepared by the Office of Institutional Research.
For any questions about the report or methodology, please contact: research@gtc.edu.