



2022-2023
GRADUATE OUTCOMES



GATEWAY TECHNICAL COLLEGE GRADUATE OUTCOMES

Every year, Gateway Technical College surveys its graduates to better understand employment outcomes and graduate satisfaction levels. This year's Graduate Outcomes survey went to the 2,125 students who graduated during the 2022-23 academic year. 1,193 graduates completed the survey, with an overall response rate of 56% and only a 2% margin of error. The Office of Institutional Research administered the survey in multiple formats, including email, phone, and text messaging.

Survey results prove a high level of success among Gateway's graduates. 93% of graduates are satisfied with their training. Furthermore, 92% of those in the labor force are employed within 6-12 months of graduation. Graduates talk about knowledgeable instructors, vital support services, and the real-life skills they gain that can be immediately applied within the workforce. Gateway continues its work of making life-changing educational opportunities a reality for all students!

Note - The two new Liberal Arts degrees had three graduates combined this year, which was insufficient data to include the graduate information in this report. They will be included in future years.

Definitions

- AAS - Associate of Applied Sciences degree programs
- Employed Related - Employed in a field related to the graduate's degree of study
- Full Time (FT) - Working at least 35+ hours per week
- TD - Technical diploma programs

93%

of grads say they're satisfied or very satisfied with their Gateway training



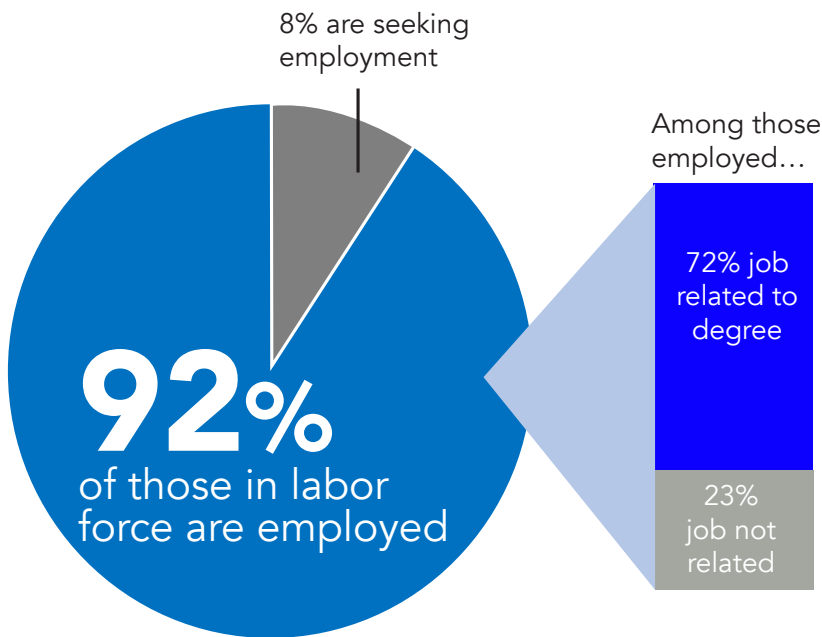
\$59,055
median annual salary
of graduates working
35+ hrs/wk in a job
related to to their
field of study



92%
of graduates in
the labor force
are employed

WHY GRADUATES CHOOSE GATEWAY:

Preparation for a job	35%
Preparation for further education	27%
Career change	17%
Improvement of existing job skills	10%
Personal interest	8%
Other	3%

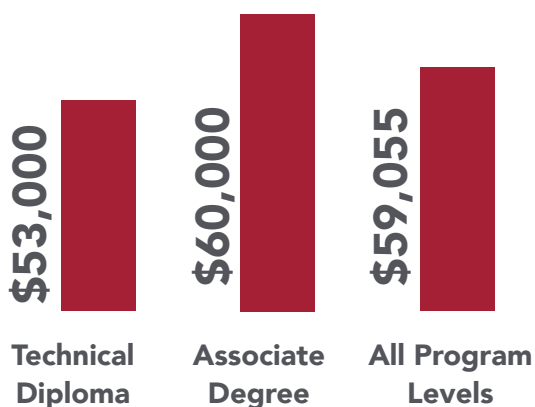


Employment Location



Median Wages by Program Level

(Includes graduates working in a job related to their degree, and working at least 35 hours per week)



SCHOOL OF BUSINESS AND TRANSPORTATION

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Accounting (AAS)	46	26	18	94%	82%	\$52,500
Accounting Assistant (TD)	23	19	6	100%	67%	\$60,000
Administrative Professional (AAS)	14	7	6	100%	83%	\$57,700
Automotive Maintenance Technician (TD)	11	11	4	100%	75%	
Automotive Technology (AAS)	10	4	3	100%	100%	\$56,000
Business Management (AAS)	97	55	40	95%	63%	\$75,950
Business Services Manager (TD)	29	22	6	83%	60%	\$46,000
Diesel Equipment Mechanic (TD)*	3					
Diesel Equipment Technology (AAS)	13	6	5	100%	80%	\$44,160
Graphic Communications (AAS)	17	6	4	75%	0%	
Leadership Development (AAS)	9	8	3	100%	67%	\$95,500
Marketing (AAS)	16	8	4	100%	75%	\$48,500
Motorcycle, Marine & Outdoor Power Products (TD)*	9	5	5	100%	80%	\$46,000
Office Assistant (TD)*	6	5	1	100%	0%	
Professional Communications (AAS)*	3					
Small Business Entrepreneurship (AAS)*	1					
Supply Chain Management (AAS)	10	7	6	100%	83%	\$63,850
Truck Driving (TD)	16	12	11	100%	82%	\$69,000
Total	333	206	124	96%	71%	\$60,000

92% OF SCHOOL OF BUSINESS AND TRANSPORTATION GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

"The instructor was a wealth of knowledge. He was able to explain things and articulate in a way that was easy to understand. The whole experience was great. I'd recommend the Gateway CDL program to anyone looking to obtain their CDL."

–Truck Driving graduate



SCHOOL OF BUSINESS AND TRANSPORTATION

Sample Graduate Job Titles

Accounting (AAS)

Accounts Payable/Receivable Technician
Accounting Associate/Clerk
Accounting Analyst
Bookkeeper
Payroll Benefits

Accounting Assistant (TD)**

Account Rep
Accounting Department
Accounts Payable/Receivable Clerk
Staff Accountant

Administrative Professional (AAS)**

Administrative Specialist
Class Scheduler
HR Coordinator
Patient Registration

Automotive Maintenance Technician (TD)**

Automotive Technician
Lube Technician
Store Manager
Technician

Automotive Technology (AAS)**

Automotive Technician
Mechanic Apprentice
Store Manager
Technician

Business Management (AAS)

Assistant Manager
Customer Service Supervisor
Finance Manager
HR Benefits Specialist
Territory Sales Manager

Business Services Manager (TD)**

Administrative Specialist
Assistant Manager
Associate Banker
Independent Contractor
Cashier

Diesel Equipment Technology (AAS)**

Diesel Mechanic
Diesel Technician
Technician

Graphic Communications (AAS)**

Digital Media Specialist
Lead Designer
Marketing and Photography Assistant
Photographer

Leadership Development (AAS)**

Commercial Product Manager
Inventory Manager
Supervisor
Warehouse Lead

Marketing (AAS)**

Marketing Administrator
Marketing Manager
Marketing, Membership, and
Communications Manager

Supply Chain Management (AAS)**

Import Export Coordinator
Materials Clerk
Purchasing Specialist

Truck Driving (TD)

Dump Truck
Local Driver
Shuttle Driver CDL
Truck Driver

Sample Companies Hiring Graduates

Business/Accounting/Marketing Graduates

Gateway Technical College
Nestle
SC Johnson
Uline
Zeigler Honda of Racine

Transportation Graduates

Amazon
Farm and Fleet
Gordon Food Service
Kriete Truck Center
O'Reilly Auto Parts

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data



"I love the ability to take my courses online and at my own pace. It allows me to further my education while avoiding the timing issues with balancing both work and college."

– Accounting graduate

SCHOOL OF MANUFACTURING, ENGINEERING, AND INFORMATION TECHNOLOGY

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Air Cond, Htg & Refrig Technology (AAS)*	1					
Architectural - Structural Engineering Technician (AAS)	4					
Building Trades - Carpentry (TD)	15	5	2	100%	100%	
Civil Engineering Technology - Highway Technology (AAS)	5	3	2	100%	100%	
CNC Production Technician (TD)*	3					
CNC Programmer (TD)	11	6	4	100%	75%	
Construction Management Technician (TD)*	3					
Electrical Engineering Technology (AAS)	11	5	4	100%	75%	
Electromechanical Maintenance Technician (TD)	13	10	7	100%	57%	\$55,000
Electronics (AAS)*	2					
Electronics Technician Fundamentals (TD)*	3					
Facilities Maintenance (TD)	11	8	5	80%	50%	\$56,000
IT - Computer Support Specialist (AAS)	21	12	11	82%	56%	\$57,160
IT - Computer Support Technician (TD)	3					
IT - Cybersecurity Specialist (AAS)	26	10	7	100%	71%	\$66,000
IT - Data Analytics Specialist (AAS)*	9	2	2	100%	50%	
IT - Network Specialist (AAS)	9	6	5	60%	67%	\$61,500
IT - Software Developer (AAS)*	7	5	3	100%	33%	\$45,000
IT - Web Programmer (TD)*	3					
IT - Web Software Developer (AAS)*	8	2	2	50%	100%	\$50,000
Mechanical Design Technology (AAS)	10	7	7	86%	67%	\$47,460
Refrigeration, Air Cond & Heating Service Tech (TD)	19	10	9	89%	88%	\$63,000
Technical Studies-Journey Worker (AAS)*	1					
Welding (TD)	42	18	15	100%	87%	\$42,500
Welding/Maintenance & Fabrication (TD)	119	86	30	93%	50%	\$46,000
Total	359	210	126	91%	65%	\$53,000

95% OF SCHOOL OF MANUFACTURING, ENGINEERING AND IT GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

SCHOOL OF MANUFACTURING, ENGINEERING, AND INFORMATION TECHNOLOGY

Sample Graduate Job Titles

Architectural - Structural Engineering Technician (AAS)**
Architectural Intern
Assistant Project Manager
CNC Machinist
Freelance Architectural Drafter

Building Trades - Carpentry (TD)**
Carpenter

Civil Engineering Technology - Highway Technology (AAS)**
Engineering Technician
Land Survey Technician

CNC Programmer (TD)**
CNC Machinist
CNC Operator
CNC Programmer
Field Service Technician

Electrical Engineering Technology (AAS)**
Design Engineer
Electrical Engineer Tech Level 1
Engineering Technician

Electromechanical Maintenance Technician (TD)**
Automation Engineer
Electromechanical Maintenance Technician
Maintenance Lead
Maintenance Technician

Facilities Maintenance (TD)**
Maintenance Worker
Maintenance Tech Lead

IT - Computer Support Specialist (AAS)
IT Support Desk Analyst
Operations
Service Advisor
Systems Engineer
Tech Support Admin

IT - Computer Support Technician (TD)**
Computer Support Technician
IT Helpdesk Technician
Operations
Service Advisor

IT - Cybersecurity Specialist (AAS)
Associate Cybersecurity Engineer
Desktop Support Analyst
Information Security Administrator
IT Security Specialist
Network/Cyber Security Administrator

IT - Network Specialist (AAS)**
Cloud Administrative Assistant
Data Center Systems Operator
IT Helpdesk Technician
IT Support Specialist

Mechanical Design Technology (AAS)**
Designer/Drafter
Engineering Technician
Mechanical Designer
Mechanical Engineer
Process Engineer

Refrigeration, Air Cond & Heating Service Tech (TD)
HVAC Installer
HVAC Technician
Service Technician

Welding (TD)
Welder
Welder Body Mechanic
Welder Fabricator

Welding/Maintenance and Fabrication (TD)
Manufacturing Engineer
Welder/Fabricator
Welding Mechanic

Sample Companies Hiring Graduates

Manufacturing/STEM Graduates

Amazon
ATI Forged Products
Badger Meter
Engendren
Modine Manufacturing Company
Unico

IT Graduates

Conduent
Meridian IT
Northwestern Mutual
RAMAC
Rosen Hyundai of Kenosha
Unico

Architecture & Construction Graduates

Buddy Lee's Carpentry
Live by Design Architects
Partners In Design Architects
Wellenstein & Sons Inc

Welding Graduates

API Heat Transfer
Custom Truck One Source
Kenall Manufacturing
LDV Inc
Palmer Hamilton LLC
Racine Bodyworks

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

"My instructors were very knowledgeable, and the ability to use real-world technology in a hands-on environment was awesome."

-IT - Computer Support Technician graduate



SCHOOL OF PROTECTIVE AND HUMAN SERVICES

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Advanced EMT (TD)	7	5	2	100%	100%	
Arboriculture/Urban Forestry Technician (AAS)*	7	4	3	67%	100%	\$32,000
Barber Technologist (TD)	4					
Cosmetology (TD)	22	10	8	88%	29%	
Criminal Justice Studies (AAS)	42	26	21	86%	44%	\$64,000
Criminal Justice-Law Enforcement 720 Academy (TD)	59	14	13	92%	100%	\$74,000
Culinary Arts (AAS)*	4					
Culinary Assistant (TD)*	1					
Early Childhood Education (AAS)	19	14	9	89%	100%	
Emergency Medical Technician - Paramedic (TD)*	19	14	9	100%	100%	\$86,500
Emergency Medical Technician (TD)	140	92	46	96%	80%	\$50,836
Fire Medic (AAS)	3					
Firefighter Technician (TD)	2					
Foundations of Lodging and Hospitality Management (TD)*	2					
Foundations of Teacher Education (AAS)	11	9	6	100%	67%	
Greenhouse Operations (AAS)	11	6	4	50%	50%	\$46,000
Horticulture (AAS)*	1					
Horticulture Technician (TD)*	8	7	3	100%	67%	\$26,400
Hospitality Management (AAS)*	7	2	1	100%	100%	
Human Services Associate (AAS)	31	20	13	92%	92%	\$35,391
Interior Design (AAS)	8	4	4	50%	50%	\$42,000
Landscape Horticulture (AAS)*	2					
Paramedic Technician (AAS)	3					
Veterinary Technician (AAS)	7	7	4	100%	100%	\$33,000
Total	420	251	157	91%	78%	\$53,000

93% OF SCHOOL OF PROTECTIVE AND HUMAN SERVICE GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.

SCHOOL OF PROTECTIVE AND HUMAN SERVICES

Sample Graduate Job Titles

Advanced EMT (TD)**

Advanced EMT
Emergency Medical Technician
Firefighter
Paramedic

Barber Technologist (TD)**

Barber

Cosmetology (TD)**

Cosmetologist
Hair Stylist
Training Coordinator

Criminal Justice Studies (AAS)

Correctional Officer
Probation Agent
Security Officer

Criminal Justice - Law Enforcement

720 Academy (TD)

Deputy Sheriff
Patrol Officer
Police Officer

Early Childhood Education (AAS)

Daycare Teacher
Nanny
Special Education and Daycare Administrator
Teacher

Emergency Medical Technician (TD)

EMS/EMT
Firefighter

Fire Medic (AS)**

Firefighter
Paramedic

Firefighter Technician (TD)**

EMT/Firefighter
Firefighter/EMS

Foundations of Teacher Education (AAS)**

Educational Assistant
Paraprofessional
Special Education Aide
Youth Advocate

Greenhouse Operations (AAS)**

Director of Therapeutic Horticulture
Horticulturist
Interior Technician
Office Manager

Human Services Associate (AAS)

Advocate and Program Assistant
Case Manager
Housing Specialist
Kare Center Staff

Interior Design (AAS)**

Assistant Designer
Assistant Stager
Interior Designer
Visual Merchandising

Paramedic Technician (AAS)**

Firefighter Paramedic
Paramedic

Veterinary Technician (AAS)**

Certified Veterinary Technician
Veterinary Assistant

Sample Companies Hiring Graduates

Barber/Cosmetology Graduates

Bosch Cuts
Clearwater Salon & Spa
JC Penny Salon
The Barber Shop
Ulta

Human Services Graduates

Focus on Community
Kenosha Human Development Services
Racine County Human Services
Shalom Center
Women's Resource Center

Law and Public Safety Graduates

City of Kenosha Police / Fire Departments
City of Racine Police / Fire Departments
Kenosha County Sheriff Department
Walworth Fire and Rescue

Agriculture/Vet Tech Graduates

Abbey Springs Golf Course
David J. Frank Landscape Contracting Inc
Geneva National Property Association
Lake Geneva Animal Hospital
Swartz Nurseries

Education Graduates

One Step Ahead Daycare
Plymouth Children's Center
Racine Unified School District
Tiny Steps Daycare

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

"I greatly value the education and experience I received at Gateway. I entered UW-Parkside feeling confident and prepared for my next steps in becoming a teacher thanks to Gateway."

– Early Childhood Education graduate



SCHOOL OF HEALTH

DEGREE/PROGRAM	NO. OF GRADUATES	NO. OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	MEDIAN ANNUAL WAGE (FT IN RELATED FIELD)
Dental Assistant (TD)	31	13	9	89%	88%	\$42,000
Health Information Technology (AAS)*	12	8	5	20%	100%	
Medical Assistant (TD)	28	17	12	75%	56%	
Nursing - Associate Degree (AAS)	154	74	67	97%	91%	\$70,000
Nursing Assistant (TD)	759	391	85	91%	57%	\$40,000
Physical Therapist Assistant (AAS)	5	5	5	80%	75%	\$58,000
Practical Nursing (TD)*	10	8	0			
Surgical Technology (AAS)	11	8	8	100%	88%	\$48,000
Total	1,010	524	191	90%	73%	\$60,000

93% OF SCHOOL OF HEALTH GRADUATES ARE SATISFIED OR VERY SATISFIED WITH THEIR EDUCATION AT GATEWAY.



"It was an amazing program that saved me money and the staff are so kind and helpful. I really learned a lot from these classes, I am confident that I will be able to carry what I learned here with me into my education and career."

- Nursing Assistant graduate



SCHOOL OF HEALTH

Sample Graduate Job Titles

Dental Assistant (TD)

Dental Assistant
Surgical Dental Assistant

Medical Assistant (TD)

Medical Assistant

Nursing (AAS)

NICU RN
Registered Nurse
RN Case Manager
RN Unit Manager

Nursing Assistant (TD)

Caregiver
Certified Nursing Assistant
Emergency Department Technician
Medical Assistant

Physical Therapist Assistant (AAS)**

Clinic Manager
Physical Therapist Assistant

Surgical Technology (AAS)

Surgical Technologist/Technician

Sample Companies Hiring Graduates

Athletico
Aurora Medical Center
Children's Wisconsin
Froedtert South
Ridgewood Care Center

* = Insufficient Job Title Data

** = Due to limited responses, includes last five years' worth of data

"Gateway was the best school I have attended. Their flexible schedule allowed me to achieve my goal to become a nurse. Excellent school, outstanding instructors, and the most flexible and affordable payment plan. Thanks to Gateway I am working in a field that I thought was unreachable to me. I am proud to be a Red Hawk!!!"

- Nursing graduate





This report was prepared by the Office of Institutional Research.
For any questions about the report or methodology, please contact: research@gtc.edu.