



ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Academic Operations rolled out an updated version of our course scheduling software and the review for schools took place during December for the summer 2025 and fall 2025 terms. This rollout was a large undertaking. In addition to the scheduling specialist team learning a new software program, they also designed and provided training to deans, chairs, and associates, created more communication tools, and opportunities for one-on-one help for deans, chairs, and associates. Feedback from chairs regarding the updated software and additional tools and opportunities has been very positive and encouraging.

The Scheduling IBD group finalized their recommendations for the EVP of Academic Affairs. Several of the recommendations have already been implemented with scheduling for the 25/26 academic year. This IBD group provided an opportunity for those not in Academic Operations to understand the many constraints that go into course scheduling and how other college decisions impact scheduling including: curriculum changes, facilities projects, data, location, delivery methods, and so much more.

As the college moves forward with implementing a more inclusive access and cost reduction opportunity for textbooks, a bookstore RFP was opened for the Gateway bookstore vendor. Bids will close in early January and the college plans to select the vendor by the end of January. The transition to an inclusive textbook program will begin in summer or fall of 2025.

Burlington Center

With fall semester coming to a close, the fire students completed their practical state testing. Our very own Ashley Duchow and her fire department helped save a baby deer that fell through the ice in Tichigan over the holiday break.

Elkhorn Campus

We celebrated the holidays at our annual potluck and had a visit from Santa and his helpers.

We also participated in Elkhorn's holiday parade.



Kenosha Campus

The Kenosha Campus had a busy December and hosted several events, including - Kenosha Literacy Council Celebration, Kenosha County Leadership Training, Gateway's transition expo, the Holiday Craft and Art Fair. Also, Kenosha Campus Affairs hosted a holiday party and potluck for faculty and staff. It was good to see staff and faculty enjoy some time together and reflect on the year.

The majority of the Student Life office space in the Kenosha Student Commons area is completed and looking good. Updates and refurbishment to the faculty office space in T108 is making great progress and should be completed by the end of January.

Racine Campus

The Racine Campus hosted a holiday treat for the faculty and staff. The food was provided by our very own Culinary Arts team.

Horizon Center

Some minor items related to the concrete and parking lot repairs were to be completed at Horizon by the end of December.

School of Pre-College and Momentum Programs

The Promise 2 Finish Program (Adult Promise) end of the semester gathering was held on December 11th. The Adult Promise students, along with their families, had the opportunity to fellowship with one another and celebrate successes.

The STEM Scholars end of the semester (Gathering of Thanks) was held on December 16th. Scholars from all 4 cohorts, along with their families, had the opportunity to fellowship with one another and celebrate successes.

School of Health

The School of Health staff is putting the final touches on the Elkhorn remodeled health wing, including the delivery of beds, equipment and supplies. We are on track to offer our first classes for the spring semester. We are planning an open house-style walkthrough for local high schools, college leadership and community partners. More to follow once the date is finalized.

Practical Nursing and Nursing programs held their pinning ceremony on December 19, 2024. The nursing program pinned 50 graduates and the practical nursing program pinned 8.

School of Liberal Arts and Sciences

We are on track to offer classes this spring semester at the remodeled science lab in Elkhorn. This means that we will not offer any science classes at Burlington.

High School Partnerships

The High School Partnerships Team released 2025-26 High School Academy offerings, featuring 14 academies, including new ones in Pre-Health Professions, Automotive, and Carpentry. On December 9th, the Director and Executive VP of Academic Affairs presented dual credit impacts at the Elkhorn Area School Board Meeting. The Director also presented with NC3 and KTEC High School on industry-recognized certifications at the ACTE National Conference.

Program Effectiveness

In preparation for the 2025-26 academic year, the program effectiveness specialist produced 192 curriculum sheets documenting requirements for the college's academic degree, diploma, apprenticeship, and certificate programs. All approved modifications for 2025-26 have been applied to the sheets, as well as college-wide updates, including the transition from Quantitative Reasoning to Mathematical Reasoning. The sheets are available in draft format for faculty and staff to review ahead of the official release in March.

College Excellence

The Grants Office worked with staff in Student Affairs, Academic Affairs, and the Office of DEI to prepare and submit the annual Perkins grants applications to the WTCS. The five applications total \$1,483,652, with \$434,037 of that being provided by the college. The grant applications fund direct services to students such as disability support, academic advising, career exploration, financial literacy, and success coaching, as well as providing support for dual credit and DEI work.

Business and Workforce Solutions

Apprenticeship Open House & Career Fairs

During National Apprenticeship Week (November 17–23), Gateway Technical College hosted two successful Apprenticeship Open House and Career Fair events. The Elkhorn Campus welcomed over 50 attendees on November 20, while the SC Johnson

iMET Center event drew more than 90 attendees on November 21. These events provided participants with opportunities to learn about apprenticeship programs, connect with potential sponsors, and explore career pathways in high-demand fields. Employers and community partners also showcased their roles in fostering workforce development, making both events significant successes in promoting apprenticeship.



10th Cohort Completes Mechatronics Training

Mechatronics instructor, JD Jones hosted an open house on 12/12 at the Racine Youth Offenders Correctional Facility (RYOCF). Thirty-four guests attended to meet the students and learn about their projects. Representatives from Aptar and Insinkerator were present and encouraged the students to apply to their organizations upon release.

Racine Youth Offenders Correctional Facility (RYOCF) hosted an Industry Partners event on 12/16 with 7 guests from Revere Electric, Fanuc and Brunk Industries who engaged with the students, having in depth discussions around the student projects, industry trends, and what to expect when out in the workplace.

Gateway Industrial Design Fab Lab

The Fab Lab assisted classes with year-end activities, and after the completion of GTC classes, the Fab Lab was open for REAL School HS students to use the 3D printers uninterrupted. Homeschool workshops finished up and did certifications in Dremel Idea Builder 3D printing. Multiple groups from around the college used the laser to etch the awards they were giving out, from graduations to department potlucks. Fab Lab helped multiple students and families with holiday gifts, mostly engraving. Fab Lab also entertained visits from several businesses and participated in a Middle School Expo with over sixty kids from RUSD.

Faculty Teaching and Learning Caucus (FTLC)

The FTLC completed another round of elections. We will welcome 8 new members at our February meeting.

Our committees are working to address faculty concerns regarding the following:

- November security event on the Kenosha campus
- Transcribed credit
- Federal accessibility mandate

Faculty representing various initiatives including Moonshot, HSI, and scheduling will present a progress report at our next meeting.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Tammi Summers)

Hispanic Student Programming (Elizabeth Rosiles-Zavala)

Excelencia in Education 2024 Fall Convening, Washington, DC

D365 (Jomarie Coloriano)

Native American Heritage Month

TALENT & CULTURE (Jacqueline Morris)

- Denise Schneider and Paul Aceto presented the framework to move Adjunct Faculty into a rotating cycle for evaluations in NeoEd.
- Jaqueline Morris worked with ELC for the college's Organizational Structural Review (OSR) which is now underway. This review aims to assess our current staffing levels and job responsibilities. Its primary goal is to identify and define the roles necessary to support the college's goals and future direction effectively, while also exploring opportunities to improve our teams and functions.

FINANCE, ADMINISTRATION & FACILITIES

Community Connectedness (Sharon Johnson)

- Racine Tempo Board Meeting
- Joint Review Board Meetings: Village of Paddock Lake; Village of Sharon

Student Accounts (Breezann Warnock)

- The completion microgrant pilot wrapped up for the 2024 fall semester. Here are the results:
 - Paid off \$10,265.28 of 2024 summer debts
 - Covered \$13,511.37 of tuition charges for the 2024 fall semester to support students towards completion
 - The 18 students attempted 97 credits during the fall semester. 83 of those credits were completed.
 - **15 of the 18 students completed their degrees!**
 - 17 out of the 18 made progress towards completion

Facilities (Andrew Kallenbach)

- Barber-Cosmetology Buildout project in Burlington was bid successfully.
- Kenosha T-108 office remodel reached substantial completion.
- 3 mechanical projects district wide have been fully approved and are moving into the pre-construction phase.

Budget and Purchasing (Jason Nygard)

- Budget Officers are using the month of January to review and complete submissions of their Operating and Capital budgets.
- Budget submissions are due January 19, 2025
- ELC will review budget submissions at their January 27, 2025 meeting.

Safety and Security (Chris Burton)

- Planning on changes related to the passing of the Stop Campus Hazing Act
- Presenting Emergency Response Training at Faculty Professional days
- Finishing installation of Opioid Rescue Kits (Narcan) across district