

GATEWAY AS LEADER

The National Coalition of Certification Centers (NC3) Train-the-Trainer conference will be hosted by Gateway at the Horizon Center the week of July 30. This national conference for instructors prepares them to deliver NC3 certifications at colleges across the United States.

Gateway will host the AACC SEED summit in October. This event will bring individuals together from across the country to discuss opportunities, challenges and best practices in sustainability.

Gateway Technical College and Boys and Girls Club of Kenosha (BGC) Collaboration: A six week program, "Gateway Technical College Kids 'N the Kitchen," started on April 19 and ran through May 31. Two sessions were held every Thursday; one from 5:00-6:00 p.m. and another from 7:00-8:00 p.m. The first session included kids ages 6-12, and the second session included ages 13-18. Each session had a capacity of 15 students. Classes were very well attended. More kids were available for the first session; therefore, we had a waiting list and kids that attended the previous week were given first opportunity to attend the following week. Several kids attended weekly from both sessions and were rewarded with a kid's cookbook. The goal of the class was to teach kids simple and healthy recipes that they could cook at home, as an alternative to coming home and grabbing a bag of chips.

Our weekly menus consisted of smoothies and parfaits, chicken quesadillas, banana dogs and rice cakes, sandwiches and wraps, pizza, pigs in a blanket and Rice Krispy treats. Kids would make the food from recipes provided in the cookbook or from instructions given to them. They were not allowed to use the oven or any other equipment that we felt was not safe for the younger children. Because the second group was older, they were allowed to do more with some of the equipment. We also adjusted for the different levels of experience that the children may have had in the kitchen. The class was led by Steve Villalobos, a graduate with a culinary arts degree and many years of experience in the culinary field. He was assisted by Margaret Ricchio, a current culinary arts student, and Kevin Schroeder, also a graduate of Gateway with a degree in culinary arts. BGC also provided one staff member per session. Steve Villalobos performed an assessment of the kitchen equipment needs and BGC funded the new equipment that was needed, as well as the weekly food. Gateway provided t-shirts, books, and instruction.



ENROLLMENT

Summer enrollment is currently up 2.9% compared to this time last year. Summer term will be counted toward our FY 2013 budget figures. Fall enrollment is currently trending at a decrease of -10.2%. Additional fall outreach and enrollment initiatives will be implemented over the next several weeks. We anticipate our 2011-12 year will end very close to last year's enrollment figures.

FINANCE AND FACILITIES

Moody's Investors Service has assigned an Aaa rating to Gateway Technical College District's \$6.5 million General Obligation Promissory Notes, Series 2012-13A. Concurrently, Moody's has affirmed the Aaa rating on the district's outstanding General Obligation debt, affecting \$46.2 million post sale.

External auditors from Schenck SC have been conducting a preliminary audit in-house, during the week of June 11. Business Office and other staff have been providing the auditors with requested data.

Business Office staff is preparing for year-end closing (June 30, 2012). Preparation of FY 2012 year-end financial documents will commence and continue several weeks into the new fiscal year (FY 2012-13).

The 2012-13 budget book is in its final stage for publication. It will be released to the Wisconsin Technical College System staff by July 1 and placed on the college's external website.

Gateway Technical College has been informed that our current aviation insurance underwriters are offering to renew at the same premium as last year. Blue book value of our aircraft is currently being reviewed. If values remain the same as FY 2011-12 and there are no losses prior to July 1, 2012, the college will receive a return premium of \$1,500 under the Profit Commission Endorsement of our current policy

LEARNING INNOVATION DIVISION (LID)

LID staff continues to work with Student Services leadership on the Ellucian enhancements roadmap. Our initial projects include those with the most impact and benefit to our students. They focus on retention and advising solutions. This effort is part of a longer term project to bring additional enhancements to our student information system.

Feedback on the Technology Support Center (Helpdesk) project continues to be very positive. LID staff is involved in planning a deployment of support kiosks around the district to provide students with another avenue for accessing technology support.

Our recent Blackboard upgrade went extremely well. The pre-planning and "dress rehearsal" for the upgrade process conducted by Distance Learning staff was instrumental in making this a smooth upgrade process.

IT staff continues to work with our expansion and remodeling teams to incorporate and advocate for information technology infrastructure in these expanded and enhanced learning spaces. The most recent example of this collaboration is with the iMET expansion at the CATI site in Sturtevant.

Distance Learning staff is also continuing to work on multimedia room installations around the district, as well as resolving multimedia upgrade and technical issues on each campus. Our new approach of installing multimedia equipment in-house has made our effort far more efficient, flexible, and responsive than our previous approach.

IT staff continue to implement enhancements to the network and server environments. They are working on implementing storage enhancements, network improvements to deploy redundancies to protect the network, and setting the stage for disaster recovery and business continuity improvements.

WORKFORCE AND ECONOMIC DEVELOPMENT DIVISION (WEDD)

The SC Johnson funded Gateway to Careers project launched in May 2012, with CNC Bootcamp #14 and Introduction to Manufacturing pre-Bootcamp #1. Planning is underway for CNC Bootcamp #15, Welding Fabricator Bootcamp #1, and CNA Bootcamp #1 to begin in Fall 2012. Robin Hoke will be transitioning to the WEDD Project Manager to oversee this and other initiatives effective July 1. Congratulations Robin!

The expansion of Gateway's iMET Center (formerly CATI) will become a reality in early July when construction begins. The design team has met weekly in order to prepare for the expansion and related programming. Debbie Davidson presented the iMET Center, along with the Gateway to Careers Project, to the Racine County Workforce Development Board. Attendees at the Racine County Economic Development Center's Annual Meeting received information on the iMET Center. Gateway is working with local companies on sponsorship opportunities as well.

On June 28, Gateway will host a Manufacturing Employer Lunch at iMET from 11:30 a.m. – 1:00 p.m. All manufacturers throughout the Gateway district are invited to attend this interactive lunch, as we discuss opportunities to provide world-class training for current and future hiring needs. Employers will be asked to

provide input and feedback on the appropriate equipment for the new Flexible Manufacturing Lab at iMET. To reserve your spot please contact Jane Kluchka at 262-564-3402 or kluchkaj@gtc.edu.

On June 7, Gateway conferred completion certificates to 22 Apprentices from the Industrial, Construction and Service Trades. After meeting with local employers and the WI Bureau of Apprenticeship Standards, WEDD proposed the addition of the Metal Fabricator to the list of industrial apprenticeships offered at Gateway Technical College.

D. Davidson and Lauri Howard serve on KABA's Workforce, Economic Development and Education Committee. This committee is working toward alignment of communication and resource sharing throughout Kenosha County.

On May 30, more than 60 attendees were at the iMET Center for the Wisconsin Manufacturer's and Commerce (WMC) "Workforce Paradox" event. Jim Morgan, of WMC, shared information gained from his listening sessions across Wisconsin. Bryan Albrecht and D. Davidson shared Gateway's programs and services available to close the skills gap between unemployed workers and hard-to-fill manufacturing positions.

Due to the increased need for skilled manufacturing employees; Gateway Technical College, Walworth County Job Center and the Walworth County Economic Development Alliance (WCEDA), will host a planning meeting on **Thursday, July 26 at Gateway's Elkhorn Campus (400 County Road H, Elkhorn WI, South Building Room 112) from 7:30 a.m. – 9:00 a.m.** At this meeting, we will discuss a variety of options to provide employers with skilled technicians. If you would like to attend, please contact Debbie Davidson at 262-564-3422 or davidsond@gtc.edu.

Competitive Wisconsin invites the public to a briefing session as part of its comprehensive **BE BOLD 2** Workforce Development study being conducted by Manpower Group and McKinsey Global. The session will be held on **Monday, July 30 from 11:30 a.m. to 1:00 p.m. at Gateway Technical College's iMET Center (formerly CATI) located at 2320 Renaissance Blvd. in Sturtevant, WI.** In addition to stakeholder input on current issues, the 90-minute briefing will include an overview of Wisconsin Economic Development Corporation (WEDC) programs and other workforce development and training initiatives around the state. There will also be an opportunity to discuss regional initiatives, and opportunities and challenges with economic and workforce development experts. The final program will be distributed to all attendees prior to the briefing. Invited stakeholders include major regional employers; regional economic development directors and board members; local workforce investment board members; labor representatives; local chambers of commerce directors and board members; faculty with expertise in workforce development; CWI members; and **BE BOLD 2** sponsors. **To register, please contact Sarah Ruben at sarah.ruben@wcgpr.com or (608) 259-0757 and indicate that you would like to attend the Kenosha-area briefing.** There is no cost to attend and in order to secure your spot, please register no later than July 20.

ACADEMIC AND CAMPUS AFFAIRS

Business and Information Technology: On May 31, LakeView Technology Academy celebrated graduation at Reuther High School; 78 transcribed credit certificates were issued to the graduating class. Gateway courses were in Information Technology, Electronics, and Manufacturing programs. It was a great celebration of their success. One student graduated high school with 42 college credits!

Sandy Weber reports that two of her students, Nancy Liefbroer and Tina Capps, have been asked to serve on the Audit Committee for the SE Wisconsin Chapter of International Association of Administrative Professionals (IAAP). They are both student members of this organization.

S. Weber is planning an AP Program Orientation during the Keyboarding Apps class on June 21. She is having the President-Elect of the SE Wisconsin Chapter of International Association of Administrative Professionals (IAAP) come to speak. The President-Elect is an alumnus of our program.

Developmental Education (ABE, GED, ELL, AHS, Pre-Tech): On May 3, we celebrated the successful completion of two Computer Numerical Control classes by 15 ABE/ELL students. They had been part of our Accelerating Opportunities pilot, where we introduced students who were reading and writing at a 5th grade level or above to CNC content. Students received free tuition and books and committed to attending 12 hours of class each week. Support classes were built into the week's schedule, so students could receive help from two ABE teachers embedded in the program. Funding for an Open House was provided by the Wisconsin Technical College System. Invited guests included potential employers, instructors and Gateway's Provost. After lunch and congratulatory speeches, students received certificates of completion from the Provost. Two employers, Bob Shepard and Josh Thompson informed the students that they are always looking for skilled workers. Students are continuing their studies without the extra support this summer. They are taking two more classes: Introduction to CNC and Gauging. The goal is to complete the 13 credit internal certificate by the end of Fall 2012.

On May 15, 57 HSED/GED graduates walked in the Gateway ceremony of completion. This was the first time that HSED/GED was combined with the adult high school graduation.

The Dean of Developmental Education has been working with nursing faculty to support the nursing program with adult basic education courses. Faculty approached the Associate Dean of Nursing with concerns about the number of students with low math ability and difficulty communicating in English. This fall, there will be two classes offered by the academic development department to help nursing students with basic math and English language skills. ELL Health and Math Review for Sciences will be offered on the Kenosha campus for those students who are struggling to succeed in the nursing program. All students will be required to take a TABE pre-test to determine their entry levels, and a post-test for exit levels. This is based on the bridge courses offered by Blackhawk Technical College.

On May 16, the Elkhorn Learning Success center opened for business. The new facility combines the testing services, special needs, adult basic education learning lab and the tutoring center. This summer, the center is open from 8:30 a.m. - 8:30 p.m., Monday through Thursday and 8:30 a.m. – 3:00 p.m. on Friday. Students that want specialized assistance can make appointments.

Supplemental Instruction (SI) for Gateway began on May 16. Introduction to Psychology was the class chosen to pilot the program. Two former students were selected by Dr. Sohelia Brouk to receive SI training. The SI leaders are paid to meet twice a week with students for fifty-minute study sessions. SI targets the classes most often failed and provides additional opportunities for students to meet outside of class time. SI will be expanded to include General Chemistry on all three campuses next semester.

Health Careers: Plans are being made to celebrate National Nursing Assistant Week, June 14-21. This year, the theme is *Nursing Assistants @ the Heart of Caring*.

Dean Mike O'Donnell and Associate Dean Diane Skewes screened and interviewed applicants for a vacant nursing instructor position and two vacant AT Skills Lab Assistant positions, all on the Kenosha campus. Dean O'Donnell and Associate Dean Skewes also participated in a WisLine call on May 31 with WTCS, to discuss options for increasing opportunities for nursing graduates to continue their education. Dean O'Donnell and Associate Dean Skewes also met with academic IT staff and health records staff on June 7, to improve technologic efficiencies in processing and warehousing student health records.

Health Division representatives met with the Brookside Care Center administrator and director of nursing on May 24, for a discussion about future collaborations in Kenosha.

The HPOP staff hosted a breakfast roundtable for employers on June 13 in Racine.

Associate Dean Ja'Tawn Pinson completed the professional development experience offered by the Wisconsin Leadership Development Institute (WLDI).

Dean O'Donnell attended the Milwaukee Area Health Education Center (AHEC) youth program graduation ceremony on June 14. He will also attend the AHEC Board meeting on June 20 in Milwaukee.

Manufacturing/Engineering/Transportation: JD Jones, Automated Manufacturing Systems Technician instructor, has been planning and attending manufacturing area tours around Elkhorn, to further enhance his instructional value in the classroom. He will be visiting manufacturers in Burlington, Whitewater, Kenosha, Union Grove, Racine, and Sturtevant. Companies included are Packaging Corporation of America, Miniature Precision Components, Advanced Technology Services, HUSCO International, Spee-Dee Packaging, and also several Manpower temp agencies. He would like to get to know local manufacturing personnel better, so that they can be possible members of our program advisory committees. He would also like to coordinate student plant tours each semester and discuss possible internships and/or full-time career opportunities at the local companies. After each tour, J. Jones has shared the possibilities gained from these visits with his supervisor and his students. He does this with great energy, enthusiasm, and visible passion for the new partnerships being created!

Kate Field, horticulture instructor, is now a “certified permaculture designer”, after completion of certification training held at the University of Whitewater - River Falls. The certificate is issued by Midwest Permaculture. During the 72-hour design certification course, students learn how to use permaculture design to: enhance small-scale farming and suburban/urban food production; transform back yards, city lots, rooftops and community common areas into bountiful (and beautiful) gardens; enhance a farming business to be economically profitable, socially responsible and environmentally sound; minimize work and reduce fossil fuel requirements for an energy-lean future.

Horticulture instructors, K. Field and Kate Jerome, are involved in several activities this summer. One is the “Walk, Grow and Sow” being held at Pleasant Prairie’s Rec Plex. It has been a great success, meshing gardening with the health and wellness field. They have a group of about 20-30 people each week. Another activity is the Gateway Urban Farming stand on the Kenosha campus. Fresh veggies are being disbursed each week to the public as they become available.

Gateway’s Welding Club students participated in a roadside cleanup in May. This was for Gateway’s section of road in Walworth County near the area between Bowers Road and Hwy 120. Welding Instructor, Scott Rohde, lead the group in the environmental cleanup activity.

Service Occupations: Graduate Profile: Martin H. Stensnes is a 2012 Spring graduate of our Fire Protection Technician Program. Martin is from Norway and is a third generation firefighter. He is a student who enrolled in the fire program after working in a variety of career fields, including as a helicopter pilot for a Milwaukee television station.

M. Stensnes was the 2012 Spring recipient of a Scholastic Achievement Award for the fire program. This honor was well-deserved, as he has been an ideal student who actively participated in class activities and served as a role model for other students.

M. Stensnes participated in almost every extra-curricular fire program activity, in order to better understand the American fire service. Earlier this spring, M. Stensnes enrolled in the non-credit Fire Instructor 1 course and completed his student teaching. His graduation and completion of the fire instructor training course allowed him to apply for a position as a fire instructor at the Norwegian fire academy. M. Stensnes was fortunate to earn a position and will, sadly for us, return to Norway to begin a career instructing others in safe and effective firefighting.

M. Stensnes is pictured with a Norwegian fire axe that has belonged to his family for many years. He is presenting this axe to Gateway Technical College in appreciation for the experiences he has enjoyed while at Gateway. Although we will miss him and his ever-present smile and positive disposition, we wish him well and know that with technology like Skype, he’ll remain accessible for many years to come.



Elkhorn Campus: The campus has implemented the GreenPrint initiative, adding Pharos system-swipe units on our Ricoh-leased printer devices. Training was provided to staff. The CardSmith printing solution for students has a re-charge station installed in the North Building. We also moved the Higher One ATM for student financial aid to the same location, for the convenience of students on the Elkhorn campus.

Finishing touches are being made on the remodeled writing lab (Rooms N209/N211) which will be open for Fall 2012 communication classes.

Dean O'Donnell attended the graduation ceremony for the Alternative High School on June 6. He was the featured speaker at the June 4 lunch meeting of the Delavan Rotary Club. He also attended three days of training in Madison, to learn more about Gateway's safety and security Maxient software. Dean O'Donnell will help out at the June 29 Star Spangled Celebration in Elkhorn's Sunset Park, as part of his Elkhorn Chamber Board responsibilities.

Racine Campus: May was a busy month on the Racine campus with everyone excited about the end of the Spring semester and the start of the Summer semester. Our student clubs had several year-end banquets and ceremonies to celebrate their many accomplishments and thank their advisors.

The Racine campus grounds crew has been busy planting seasonal flowers and the campus looks wonderful. Thanks to our amazing staff!

INSTITUTIONAL EFFECTIVENESS

Employee Learning: On June 4, the Employee Learning Department launched The Gateway Journey 3.0, a revised version of our new employee orientation. New topics added to Journey 3.0 are the Gateway Employee Handbook, FERPA, Google Apps, and our sustainability initiatives. We have over 70 employees still completing the first two Journey programs.

Research, Planning and Development: A number of new grant applications were submitted over the past month. Six Workforce Advancement Training (WAT) grant proposals were submitted to the WTCS. A proposal was submitted to the Wisconsin Covenant Foundation for a Workforce Partnership grant, in which WEDD would provide customized training to employees of Delta Hawk Engines in Racine. Gateway participated in the development of a system-wide WTCS proposal to the U.S. Department of Labor for funding under the Trade Adjustment Assistance Community College Career Training program. Gateway's portion of that grant application centers around training for machinists and tool makers. A proposal was also submitted to the Great Lakes Higher Education Guarantee Corporation Community Investments Program for Persistence. That grant would provide funding to expand services currently provided under the college's multicultural student support programs.

Work continues on the development of Vision 3.2.1. The ELC has now established college-wide measures and a structure for implementation of the plan in the fall. The plan will be fully launched with the start of the Fall semester.

The results of the 2011 Graduate Follow-up Survey have been tallied and the report is being produced. One thousand, eight hundred and eight of the 2,308 associate degree and technical diploma graduates responded to the survey (78%). The overall satisfaction of the graduates remains high, with 96% of graduates reporting that they were very satisfied or satisfied with their training at Gateway. However, employment opportunities continue to be scarce, with 85% of graduates reporting that they are employed and 55% reporting that they are employed in a job related to their Gateway program. For those who have found employment related to their training, wages averaged \$16.84 per hour. Survey results for each program are made available to students and the public on the Gateway website and in a printed brochure. In addition, the written comments provided by graduates are shared with deans and faculty for purposes of program improvement.

Student Success Transition: The Student Success Transition Team continues to move our services toward a new and improved delivery model. Our staffing team has been meeting with current employees to find the best fit for them in the new structure. We've already identified staff for leadership positions, as well as for new

counseling and advising positions, new student specialist and student finance specialist positions, and other key positions. Over the next few months, our focus will shift to mapping processes and designing training for our employees, to equip them for the new model of service delivery.

STUDENT DEVELOPMENT

College Connection

- Presentation for the KEYS Class at the Racine Workforce Development Center.
- Individual and group tours of the Kenosha Campus, Burlington Center, HERO Center, and Horizon Center.
- Presentations for LakeView Tech Academy, Karcher Middle School, Roosevelt Elementary and Concordia University.
- COMPASS testing for Indian Trail Academy and Tremper High School.
- Campus visits from the REAL School and Harborside Academy.
- Daily College Connection Coaching with all of our pilot schools.
- Presentation of Gateway information to Kenosha Boys and Girls Club (students taking Intro to Computers).
- Volunteer for the Sumo Bot Competition.
- COMPASS testing at Central High School.
- Volunteer for Gateway Graduation.
- Presentation of Gateway info to students at Trouville Academy.
- REAL school NTO visit to Gateway.

TRiO SSS

- TRiO celebrated eight graduates this spring – two of which are transferring to four-year institutions.
- TRiO students demonstrated collectively a 5.492 point increase in grade point during 2011.
- TRiO anonymous survey results show that students find the program "very helpful".

Multicultural and Displaced Homemaker Program

- Grant Coordinators Meeting – A meeting was held on June 7 to begin planning for next year's workshop series.
- Retention Services – The final workshops on Applying for Gateway Foundation Scholarships were held in early May for all program participants.
- The Alliance for Multicultural Students Club (AMS) – AMS held its final Spring Semester General Membership meeting in May.
- Great Lakes Persistence Grant – Janet Days was invited to participate on a planning team to develop ideas for submitting Gateway's Great Lakes Persistence Grant proposal. This grant will help to add support services to students of color at Gateway through the Multicultural Program.
- WTCS – Participated in the May 7 WTCS Diversity Services teleconference.
- Size: 165+ participants served.
- Campus: 6% Elkhorn, 26% Kenosha, 68% Racine.
- Completion: 17 participants have graduated in the 2011-12 school year.
- Retention: 102 participants have enrolled in Summer and/or Fall 2012 courses thus far.
- Transfer: 7 participants have transferred to other colleges/universities.
- Continued Research/Data Collection: New data was gathered by surveys (in person and Survey Monkey). The surveys provided data on what services participants took advantage of while enrolled, obstacles to graduation, and an opportunity to provide suggestions for programming/institutional improvement. To date, 78 students have taken the survey.
- Life After Graduation Seminar: Participants who have graduated or are nearing graduation will participate in an upcoming seminar on June 26, which will encompass networking, information on

transferring to a four-year college/university, resume/cover letter/tech-connect and listening sessions. This seminar will be followed by a job/internship fair in July/August.

- In planning stages for the 2012-13 school year: Multicultural Leadership Institute participants with a 2.0+ GPA will participate in a structured series of workshops/seminars/academic support throughout the year and will culminate with a Multicultural Leadership Conference. The institute will focus on academic/personal/professional development, etiquette, employability skills, college success skills, financial management, articulation information and community engagement.

STUDENT ENROLLMENT

Financial Aid: In the 2011-12 academic year, Gateway instituted a Census Date for each term, which allowed the Financial Aid office to apply awarded financial aid funds to students' accounts 50% sooner than in previous years. The first year was a year of educating both students and staff, while making sure the process continues to work. Summer 2012 term is our fourth term with a Census Date and we are now getting ready to release funds to students' accounts. It appears the efforts to inform and educate students and staff has paid off, as the process has become smoother for all.

The Financial Aid office continues to work with an increased number of applicants. Last year at this time, there were 7300+ financial aid applicants, this year there are 7600+ applicants.

Registration & Records: The Registrar's Office has been working with SC Johnson to transition their student employees from JWAX location classes to on-campus classes. On-site counseling was provided to these students by our SC Johnson counselor, along with one-on-one training on how to use WebAdvisor.

COMMUNITY AND GOVERNMENT RELATIONS

On May 21, the new Executive Director for the Foundation, Jennifer Charpentier, joined Gateway with great experience in fundraising and communication skills. J. Charpentier was able to join us for the golf outing and met many of the individuals that currently support the Foundation.

WCEDA held their business breakfast that discussed the state of Walworth County on June 1 in Elkhorn. Gateway staff attended a Growing Power workshop that was held in Milwaukee on aquaponics.

Hopes Center in Racine met with Gateway to discuss the possibility of using fair trade products, a partnership with the BIZ Squad and potential volunteers at the center. We are also looking for ways to partner with the upcoming Wild Root Market in Racine and have met with the Root Win Pike Association regarding becoming active on their Board. Gateway staff met with the YMCA in Racine to discuss a possible partnership in the tri-county area.

The Center for Sustainable Living continues to host guests and tours during the summer months.

There are many remodeling projects underway that will assist with the creation of the Gateway Experience for our students.

The Marketing Department placed several large ads congratulating our graduates, featuring quotes from the students.

We continue to work on new ID cards that will be issued to students and staff as part of the GreenPrint program. We are working on designs that will function for this effort and also serve as voter IDs and eventually be used for financial aid disbursements.

Communication campaigns are being planned for both students and staff.

We are working towards a July 1 deadline for the new website and intranet. College work groups are being very responsive and we plan on testing at the beginning of August.

Numerous signage improvements are being planned for the summer and are in design.

We are assisting instructors as they target prospective student audiences.

The Fall push campaign is in production and will begin appearing in July.

The Foundation Golf Outing was held on May 24, thanks to all the sponsors and golfers. We secured \$62,360 in revenue, with a net revenue of \$39,235. More than 130 golfers participated in the 18th Annual Golf Outing held at the Kenosha Country Club. Thank you to Gateway Board members who joined us for the beautiful day.

College and Foundation Board members presented 13 Presidential Scholarships to high school students at local events throughout the District.

HUMAN RESOURCES

Debbie Miller completed the LAB audit of WRS annuitants who were hired between January 1, 2011 and March 31, 2012. We had 12 total, with 10 working less than 20 hours per week (most as adjunct instructors).

D. Miller represented Gateway on the WTCS Benefits Consultant consortium project, to identify a consultant to perform a feasibility study on the potential collaborative purchase of health insurance. Gallagher Benefits was the unanimous choice.

We are finalizing implementation of our new insurances: WCA Group Health, Delta Dental, and The Standard and are attempting to make the transition as easy as possible for employees.

Terry Strash and Judi McNamara will participate in a "train-the-trainer" program with our Workers Compensation firm, to be able to perform audits of work station ergonomics.

Retirement counseling continues to be in high demand.

Recruitment is very active with 12 instructional, 3 administrative, 11 professional, and 1 clerical opening, with 15 additional postings in process.

New hires for May include 1 instructor, 2 administrators, 3 professionals, and 2 clerical employees.

Student Services re-engineering continues on track. All employees have been given an assignment in the new model and vacant positions have been posted externally.

Contract negotiations opened on Thursday, June 14, with two separate sessions. We met with AFSCME and GESP in one session and with the GTEA in another.

Two pilots have been completed on the Web Time Entry software, with revisions for the new July 1 requirements under way.

Final changes are being made to the Employee Complaint Procedure, as we get ready to publish the official handbook.

Gateway received a Top Workplace award from the Journal Sentinel at a breakfast in Milwaukee.