



PRESIDENT'S REPORT

June 16, 2016

GATEWAY AS A LEADER

Gateway, KABA, RCEDC and WCEDA co-hosted a manufacturer's forum on Additive Manufacturing at Snap-on's Innovation Works in Kenosha on May 19th. More than 40 people attended a morning session to learn about additive manufacturing, rapid prototyping and 3D printing. Presentations on Gateway's Fab Lab, our partnership with Eiger Lab in Rockford, IL, and connections to Milwaukee School of Engineering. The morning also included a tour of Snap-on's rapid prototyping facility. A follow-up tour of MSOE's Rapid Prototyping Center is being planned for late June.

ACADEMIC AND CAMPUS AFFAIRS

Library

Gateway Technical College has been named the recipient of a \$14,000 grant to host the National Endowment for the Arts Big Read Project in Kenosha County, Racine County and Walworth County between September 2016 and June 2017.

Gateway will focus on the 1968 novel "True Grit" by Charles Portis for its part of this national effort. Each grantee is allowed to select the published work they would like to focus on for their specific area. Gateway activities will take place October 7 through November 5.

General Studies

Communications adjunct Kert Acklam will lead one of Gateway's summer camp sessions for middle school students, "Artists' Acrylic Adventures." Students will bring photos or copies of their favorite images (super heroes, cartoon characters, etc.) and transpose them onto pre-stretched canvas, learning basic color mixing, design, and composition to complete their own painting. Communications instructor Jessica Gleason is also leading a summer camp session in Forensics. Each student enrolled will develop an event for the 2016-2017 high school forensics competition season. Students may choose from researching/writing speeches or select a literary cutting and practice interpreting literature.

Spanish instructor Kyle Kendall gave the Faculty Response at this year's Academic Achievement Award ceremony at UW-Parkside. This year's event was scheduled immediately before the May graduation ceremony. Dean Kathy Nordhaus, Kendall, and instructors Dr. Qun Yu (Math), Henry Meier (Science), and Dr. Soheila Brouk (Social Science instructor and chair) represented General Studies at the graduation ceremony itself.

Reyna Juarez, General Studies Dean's Associate, and Nathan Schneiderman, Racine Lab Tech, graduated from the inaugural class of the Gateway to Leadership Program. Juarez's team's final project involved the creation of a central, automated system for the Gateway community to get involved in volunteer opportunities, and Schneiderman's team's project was related to streamlining and promoting the Gateway Foundation's scholarship opportunities to Gateway students.

The Teaching Controversy Brown Bag group has been meeting for over a year to discuss issues affecting faculty and students. Over the summer, the Brown Bag participants will be will

be examining three articles and a podcast that discuss the strengths and weaknesses of focusing on "grit" as a predictor of college student success. Brown Bag participants include Dr. Suzanne Sublette (Social Science), Karen Solliday (Communications), Colleen Aird (Social Science), Ann Stotts (Communication), Jason Gerber (Math) and Allen Pearson (BIT). The Brown Bag group is open to everyone in the Gateway community.

Gateway's chapter of Phi Theta Kappa, the official national honor society for two-year colleges, grew even after the official induction ceremony in April. We had 43 new inductees this year (up from the 37 reported in the last board report).

Finally, Dean Kathy Nordhaus completed her second year representing Gateway and the WTCS on the University of Wisconsin System English Placement Test Committee. The committee meets twice a year to define the UW System's language expectations for incoming freshmen, review existing test items for efficacy, and create new test items to pilot. This year, Nordhaus was honored to have 6 new items accepted by the committee and was assigned to several subcommittees to attempt to create new types of items to address more abstract concepts, such as critical thinking and understanding of the writing process.

COMMUNITY AND GOVERNMENT RELATIONS

This is the time of year with many events in our communities. Gateway has participated in the RCEDC annual meeting, events with the United Ways, meeting and events with the Boys and Girls Club of Kenosha along with hosting a community event at the Madrigano conference center for Results for America. Results for America is a nonprofit organization that is working to shift public resources toward evidence-based, results-driven solutions when it comes to improving outcomes for young people, their families and communities.

The college was also the location for Speaker Ryan's advisory committee meetings. He spent two days on the Elkhorn campus meeting with invited community members to discuss education, food, healthcare, veterans, first responders and finance/insurance.

The Center for Sustainable Living has been extremely busy during this time as school groups are bringing their classes to the CSL to learn about the center, sustainability and renewable energy. During one week there were over 160 9th graders visiting the center from Bradford High School. The CSL has also had the interior design room redone. One of the rooms in the center has been focused on the interior design program and sustainable efforts when it comes to home designs. The room has been turned into many things such as a bedroom, office, dining room and family room. The most recent change has turned it into a music space.

As part of the quality initiative at the college, a team took a look at recycling at Gateway. The research that they did around our processes and where the holes are was fantastic. Taking that information, we are working this summer on creating a new recycling initiative that will involve new graphics, videos, and educational opportunities. This will be rolled out in the fall semester to our students and staff.

The college was honored to work with Every Child's Place on the completion the Peace Park. The peace park is a musical area on the west side of the child care center that has been in the works for a few years. It was completed this year and there was a ribbon cutting highlighting the donors and the children.

As of May 24, 2016, the Foundation has received \$1,323,311 in gifts from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations.

Donors have contributed to areas such as the mission of the Foundation, continuing student scholarships, the Gateway Promise endowed fund, student emergency funds, the Boot Camps, and capital gifts.

To date, the Foundation has received \$1,539,206 in gifts and pledges from 91 donors for the Gateway Promise. Foundation Board members are planning Promise Parties. District Board member Ram Bhatia has done an outstanding job of securing nearly \$9,000 from 7 donors for the Promise.

Gateway's Distinguished Alumni and Foundation Board members gathered at a reception prior to the May commencement ceremony. It was an intimate gathering of 7 guests.

"Meet the Professional" for Gateway students and alumni will be held on September 22, 2016 at the Racine Campus. This is the third annual event.

The 22nd Annual Foundation Scramble was held on Thursday, May 26, 2016, at Hawk's View Golf Course in Lake Geneva.

Gateway will host the annual Foundation state called meeting in August. We anticipate 50 staff from our sister Foundations throughout the Technical College system will join us on the Elkhorn campus.

Mark your calendars now for the Foundation's Horizon Party to be held in honor of Foundation scholarship recipients and donors. The event will be held Tuesday, August 9, 2016, starting at 5 pm at the Horizon Center in Kenosha.

The Marketing Department is wrapping up "event season" with the Foundation Golf Scramble and Adult High School/GED graduation. Between Student Service, Student Life, Conferences, Grand Openings, and Community-based events, the Marketing department supported nearly 100 Gateway happenings this academic year with advertising, promotional products, signage, social media, photography, video, media relations, and website presence.

The department is ramping up its advertising presence in the community (both digital and billboards) this summer and will also be targeting promotion for the July open house events and fall semester enrollment push.

ENROLLMENT

Spring enrollment is coming to a close and ending down -4.4%. Enrollment for FY16 is currently down -2.2%. Summer registration is currently down -1.2% with 23 more students registered for 2016 summer compared to 2015 summer. Fall registration has begun and is currently down 14.3.

FINANCE AND ADMINISTRATION

Sharon Johnson hosted a Year End Audit Process meeting with Business Office, Student Accounts and Financial Aid staff in attendance in preparation for the year-end audit. A Smartsheet depicting each staff member's responsibilities and due dates to accomplish year-end tasks was discussed.

Jason Nygard attended The Wisconsin Leadership Development Institute (WILDI) June 7 - June 9, 2016. Highlights of the three-day institute held in Madison, WI included: Leading with Integrity, Reframing Organizations, and Building a Culture of Leadership.

The final Special Revenue Fund meeting for this fiscal year was held the end of May. The grant managers reviewed and created action plans for compliance of all grants ending June 30. Several budgets were formally revised and sent to the agencies for approval to realign expenses. Grant budgets are being drafted, general ledger accounts created, and personnel allocation placement from Human Resources to be completed for the new fiscal year 2016-17. An on-site visit was held between the Grants Office, Business Office and Program Manager with Chippewa Valley Technical College on the ACT for Healthcare grant. Debbie Lewis and Judy Braun attended on online webinar entitled: Managing Grant Acquired Property and how it affects the college. The grants team continues to engage in learning opportunities by attending monthly webinars related to Federal grants and gain insight on important announcements related to grants.

The FY2016-17 Budget document has been updated and is being reviewed. This document will be submitted to the WTCS state office by the required deadline of June 30, 2016.

Moody's Investors Service has reconfirmed Gateway Technical College's Aaa bond rating for the \$7,000,000 General Obligation Promissory Notes, Series 2016-2017A. The rating committee commented on the stability of our district, sizeable tax base, sound financial operations with healthy reserves, despite a declining enrollment. Comments related to enrollment reflected the committee's awareness that our enrollment projections are in line with what is happening at other technical colleges.

The external auditors will be onsite June 14th- 16th to begin the initial fieldwork for the year end audit. We are all preparing for a successful year-end audit!

HUMAN RESOURCES & FACILITIES

The Kenosha shooting range is progressing nicely. The precast walls are up and the steel is being erected and the roof will be completed in June.

An alternate site for the EVOC track is being discussed with the City of Kenosha at the airport adjacent to the Horizon Center. Approvals are being sought from the Airport Commission and the FAA.

The Kenosha Bookstore is completed and is a significant improvement over the previous facility.

Bill Whyte spoke as the Board Chairperson for the May 18th Leadership Kenosha Graduation.

Bill was also a member of a strategic planning team for the Kenosha Unified School District dealing with recruitment and retention of high performing talent. The assignment covered a four (4) month period and finished on May 24th.

Negotiations with the GTEA were completed with an agreement to increase the base by 0.12% which is the CPI for July implementation. We attempted to implement a merit based system but the union was unwilling to agree to a zero base increase which was a requirement for us to go to merit.

Negotiations with the GESP are scheduled for June 15. Although it is late, the original date was cancelled because the union was not ready to proceed.

John Frost has begun work to review the Business & Workforce Solutions (BWS) unique application of the sick pay offered to employees. This process is different due to the contracts for service model versus standard teaching faculty. John will develop an explanation and alternatives for future use of sick pay by this group.

Vision insurance, paid by the employee, has been offered for the first time. Open enrollment resulted in 265 staff registering. There were minimal changes during the annual Open Enrollment for medical insurance.

The Gateway Employee Clinic has been operating since May 2nd. Employees have been accessing the clinics for various services. Wheaton-Franciscan is still in the process of hiring a Nurse Practitioner.

We have 7 open external discrimination complaints and a pending internal disability issue and we recently closed an internal Title IX complaint.

Per State statute, all instructional employees receive a new employment contract each year by May 16th. This year Jacqueline Morris and Selina Bohn developed a system to process those contracts electronically. They were well received by the instructional staff and we have now eliminated all the paper involved with this process.

Tom Cousino, Director Safety & Security, assisted US Capitol Police Special Agents with developing setup and security plans for Speaker Ryan's meetings at the Elkhorn Campus in May.

He also completed Safety Audit follow-ups for all campus locations in order to track progress from the March Audit with Districts Mutual Insurance.

Tom conducted the first ALiCE (Alert, Lockdown, Inform, Counter, Evacuate) Active Shooter response training class with staff members from Student Services, Learning Success Centers, & Testing. The training was presented to over 100 personnel. He is currently looking at how this training can be set up for all faculty/staff members. Also, a CPR/AED/First Aid certification course was conducted for some staff members to enhance certified personnel across the District

The new Security Contract went into effect for the District with G4S now set as the security services supplier.

INSTITUTIONAL EFFECTIVENESS

Cyndeane Jennings, Sara Skowronski, Stacy Riley, and Tammi Summers attended the Midpoint Round Table meeting for the Higher Learning Commission Persistence and Completion Academy project in Oak Brook, IL, in May. The team shared our progress, learned from other participating colleges, and planned out the final two years of our participation. The HLC academy will fulfill our Quality Initiative requirement for reaccreditation in 2019-20.

Career Pathways

The Career Pathways Manager facilitated the quarterly Career Pathways Steering Committee meeting, with the main focus being on the further development of two short-term goals related to staff training and the identification of measurement data points. The Committee is exploring the option of creating a short training video to provide all of our staff with a basic knowledge of pathways including clarification of key terms and concepts and the benefits to students and the

college. Committee members also identified some potential data points to be collected to ensure success of the pathways, including the number of credentials awarded and retention along a program pathway, the average earning increase for students who complete pathway credentials, and student employment level upon completion. Over the next few months, the Career Pathways Manager will work with experts throughout the college to implement the training plan and determine the structural components necessary to collect the identified data points.

Employee Learning

Over the Memorial Day weekend, Josh Vollendorf, Craig Schambow, and John Thibodeau attended the NISOD conference in Austin, TX where Craig was presented with an award for teaching excellence. Over 1000 people from community and technical colleges in the US and Canada attended the conference that started on May 29th and wrapped up on June 1st. Workshop topics included pedagogy, emerging trends in teaching, leadership development, and administration. Many of the ideas gathered while at NISOD will be used to further enhance programs at Gateway. In fact, several ideas from leadership programs presented at NISOD will be incorporated into our Gateway to Leadership program. NISOD, as well as other professional development conferences, provide faculty and staff an opportunity to enhance their knowledge in teaching and learning.



Research and Planning

The Research, Planning and Development office is conducting surveys to determine the level of need for three possible new programs. Area employers are being asked to provide input regarding their hiring needs for estheticians, supply chain specialists, and cyber security technicians. Survey results will be analyzed to determine whether or not to begin the formal WTCS program development process.

LEARNING INNOVATION

Distance Learning

We are continuing our pilot project involving Blackboard Collaborate, which is a software tool intended to provide “live” remote class options for students and faculty. We are expanding the pilot group to include additional faculty to help us assess the efficacy of this tool. Concurrently, we are evaluating ClearOne hardware solutions along with software solutions from MyVRM to

replace aging infrastructure related to meeting room video conferencing technology as well as the scheduling and recording functionality of these technologies. These technologies for live interaction bring instructional options directly to a user's laptop.

VANguard continues to offer another option for High School students to earn college credit while attending Gateway's VANguard Partner High Schools. This Spring we were pleased to add Badger High School to our VANguard partnership. At this time Badger is very interested in VANguard's Chinese classes as well as Medical Terminology. We see a strong increase in numbers of students taking advantage of VANguard Gateway Classes for the Fall of 2016. American Sign Language has a significant increase in interest as well as Medical Terminology. High school students continues to be interested in Sociology, Introduction to Psychology, as well as Developmental Psychology. There is also continuing interest in Gateway's Programming Classes that we added within the last 2 years. Our partnership with the Milwaukee Public Museum is of great benefit to both Gateway and MPM. Their Distance Education Department enjoys doing programs for our Gateway audiences and we enjoy helping the Museum stream and record their programs. We may be instrumental in the near future in helping MPM stream and record programs for patients at Children's Hospital.

Information Systems

Now that the primary modules of Ellucian's Self Service product have been deployed we are switching over to Ellucian's Payment Plan. This requires implementing Immediate Payment Control which will allow students to sign up for the Payment Plan online. In addition to this we are switching how we handle authorizations so that they are made visible in Self Service Student Finance much sooner. This change also aligns with our goal of eliminating Colleague customizations.

We recently upgraded Infosilem to the current version. We've also been tuning the Infosilem Import to Colleague to better deal with unanticipated values.

The Ellucian CRM Advise (previously known as Pilot) to Colleague Integration is in progress.

Work continues on implementing reporting using Business Objects, also known as CROA (Colleague Reporting and Operational Analytics)

Server and Virtualization Technology

The SVT team has been working on numerous projects over the past month. The most visible project has been the conversion from Ricoh copiers to Konica Minolta and from Pharos to PaperCut. In total, our new system is has 246 printers. Overall response from employees has been positive with the new copiers. Some users have said that printing takes a little longer, but they also enjoy the ease of use that our new copiers bring. This has been a collaborative effort with our CSTs and LAN techs, and everyone has stepped up to the plate to make this transition as painless as possible.

We have also been working on two major storage refreshes. For our Virtual Servers, we are cutting over to a new NetApp system. This transition has been more difficult than previous ones due to needing to stand up new disks, as well as learning how to operate a new operating system. Our network shares are also going through a similar operating system change (for consistency), and we are removing the F5 ARX system due to the vendor End of Lifting they system.

The VDI team has been working on training a CST intern on creating desktops and application layers in an effort to present a consistent and more streamlined desktop experience to our end users. We also believe that these duties should fall on the CSTs and not on the LAN techs.

Networking, Infrastructure, and Technology Support Services

Our Infrastructure Team staff are doing their part to prepare the network connectivity and phones for the upcoming Health Clinic Open Houses in Elkhorn, Racine, and Kenosha. This Team is also replacing 300+ wireless access points to provide our students, staff, guests with improved wi-fi performance and coverage throughout all Gateway facilities.

Computer Support Techs are continuing their efforts to replace aging desktops and laptops for staff scheduled for replacement this year. At the same time, we are planning for the new Summer term computer images to meet our academic needs. Windows 10 will be provided for those faculty and classrooms where there is an instructional need.

Our cyber security training effort will be rolled out soon with promotional videos shared with staff over the summer and required instruction for all staff beginning in the Fall.

STUDENT SUCCESS

Financial Aid

The Financial Aid department is in the final stages of completing a Process & Procedures manual. It has been a long year of compiling information and documentation to have a holistic view on the policies in the department. By having a complete document, we will be able to administer aid on a consistent level which all staff members within the college can read and interpret. This clarity and transparency in policy will help students and auditors see our streamlined approach. This has really been a team effort and could not have been completed without the input from all staff members.

Student Services Centers

All the centers met on their respective campuses to review the Workplace Dynamic Survey results. Staff offered feedback for improvement in the following four areas: connection, alignment, my manager & my work. The Student Services administration along with staff volunteers will develop projects around these areas to improve the department.

The Student Success division had a great inservice on May 20th. The topic was safety and security for staff which was well received. Tom Cousino, Director of Safety and Security, lead the training and plans to expand this training throughout the college.

Each Campus participated in Celebrating our Strengths event on May 19, 2016 emphasis was on Influence.

BUSINESS & WORKFORCE SOLUTIONS

Instructor Randy Reusser was asked by the Association of Computer Operations Managers (AFCOM) to participate as a panelist at a Data Center Cabling Panel Discussion held on Wednesday May 4, 2016 at Navistar in Brookfield, Wisconsin. The host, Manager of Enterprise Networking, Tobias Hall is a Gateway alumni. He took classes at the Kenosha and Racine Campuses and graduated in 1984.



Tobias Hall and Randy Reusser at the Data Center.

May 11th, the Fab Lab hosted a team from KTEC to advise them on their Innovation center planned to open Fall 2016. The Fab Lab will be assisting with program development and best practices in facility layout for the benefit of their students.

May 10th, Stacy Riley brought her troop of Brownies to the Fab Lab to learn about digital manufacturing and how they can create designs using a laser.

Greg Herker completed the 9-month Leadership Racine program, which teaches leadership skills and encourages community involvement. His team project benefitted Habitat for Humanity of Racine as they streamlined their processes and secured funding to upgrade their technology to assist in their local recruitment efforts. At the graduation ceremony he committed to working in the community to develop educational opportunities for underserved young people in Racine. Congratulations Greg!



Greg Herker – Leadership Racine Graduate!

The Fab Lab hosted a statewide webinar on Fab Lab Essentials along with UW-Stout for the benefit of WEDC Fab Lab grant recipients.

On Thursday June 2, 2016 11 students in CNC Boot Camp XXIV earned their MSSC Safety Certifications. Safety is an important concern of companies and is greatly emphasized in the Boot Camps.

Randy Reusser taught a BICSI TE350 Technician class for a small group from three different electrical companies. All students passed the hands-on and written tests and are now certified technicians. One student was so happy he posted great things on LinkedIn about Gateway Technical College and the Instructor. We have helped many people earn these professional credentials over the past several years.

On May 3rd the Horizon Center hosted 14 instructors from 8 colleges around the country for the next round of Mopar CAP Local Train-the-Trainer coordinated through NC3. This brings the number of Mopar CAP Local colleges to 21 and there is an initial goal of 100 colleges by 2018. Since Gateway created the program with the help of FCA, Gateway serves as the national training center for all new colleges and their faculty.

On May 5th the Horizon Center hosted fifty 8th graders from KTEC. The students broke into three groups and toured the various "stations" exploring Gateway's automotive, diesel, and aviation programs.

On May 10th Matt Janisin supported NC3 partner school, Ivy Tech -Fort Wayne, IN, at their Mopar CAP Local Kick-Off meeting. NC3 colleges look to Gateway for guidance on helping create partnerships and launching new programs that require a high level of certification integration. It is humbling to see schools from across the country work with Gateway to recreate the relationships we have with local businesses such as Palmen Motors, Snap-on, and many others.

In late May Gateway instructors Justin Hoffman and Matt Janisin were invited to join a group of NC3 instructors from around the country at the Snap-on Equipment headquarters for 3 days of training in Conway, Arkansas. The purpose of the training was to learn the current equipment in greater detail, so the current Snap-on/NC3 Wheel Service Certifications can be updated to improve student and instructor knowledge at all NC3 schools across the country.

Thalia Mendez, Business Resource Specialist, recruited three individuals to the Launch Box Business Resource Center as members and provided one-on-one technical assistance to an additional 12 individuals. She also met with a downtown Elkhorn business owner during drop-in hours in the Student Commons after attending the EEDA meeting. And later in the month she presented to the Dynamic Futures group of young entrepreneurs sponsored by the Walworth County Job Center at the Elkhorn Campus.

May's Entrepreneur in Residence Lunch & Learn was, "*What can Gateway Students do for You and Your Business*", presented Sue LaCanne instructor in the BIT division. Thirteen Launch Box members attended and are ready to submit projects for the Fall Biz Squad, everyone is very excited about the partnership. The enthusiasm was equally shared by both members and Sue.

Thalia successfully facilitated the smooth transition of Launch Box from 141 Main Street in Racine to Gateway's Racine Campus. This could not have been done without the tremendous

support from facilities and IT departments on the Racine Campus!!! The members are very pleased and genuinely appreciate the new space and all it has to offer.

In late May, Thalia was notified that the WEDC Seed Accelerator Grant proposal for \$50,000 was approved. She met with Greg Meier, and they have finalized the timeline and begun to develop curriculum. The 12-week accelerator will start the week of September 6th with applications opening week of June 6th.

Thalia invited and met with the new Director of City Development for Racine, Amy Connolly at Launch Box and confirmed that she will speak on behalf of Mayor Dickert at the Grand Opening.

Outreach activities included; The Commons WI, (half of the 23 colleges/universities now offer credit to students who participate in the nine week class), Kenosha Area Chamber of Commerce, WI Business Innovation Association, and the Elkhorn Economic Development Alliance.



Launch Box Lunch & Learn May 28th

Debbie Davidson participated in a summit for Kenosha STRIVE, a cradle to career model for community engagement in education.

Haley Stevens of Digital Manufacturing and Design Innovation Institute Labs in Chicago, visited Gateway on May 9th to discuss partnership opportunities around workforce development. Stacia Thompson serves on the workforce development committee and we are working with the MET division to present a proposal for an advanced technical certificate in digital manufacturing.

Nicci Pagan and Stacey Erickson were excited to attend the BAS/WTCS State called meeting in Wisconsin Rapids on June 1-2, 2016. The meeting provided valuable information on multiple Apprenticeship topics including Federal Grants, new Apprenticeship programs, and outreach. It was very beneficial in building the partnership between the Bureau and the Technical College System. As part of this partnership, both parties are working to create a strong relationship to better serve Apprenticeship stakeholders and Apprentices with the best customer service and career pathways.

In honor of those Apprentices that have completed the paid related portion of their Apprenticeship, we will hold our Completion Ceremony on June 9, 2016 at the Madrigano

Auditorium. The ceremony will begin at 6:00P with a 5:30P reception. We would like to extend our invitation to all of you to celebrate their accomplishments with us.

LakeView Technology Academy hosted their annual Project Lead the Way luncheon on May 24th. Debbie Davidson and Greg Herker attended this event where pre-engineering students present their projects. Great linkages were made between students, Gateway, the Fab Lab, and our business resources.

The Racine/Kenosha High School CNC Boot Camp completion ceremony was held on May 19th and the Walworth High School CNC ceremony was held on May 25th. A total of 15 students completed the program. Employers who mentored the students and employed them as interns from January 2016 to the present were also in attendance. Most students have been offered permanent positions with their employer mentors!

Stacey Erickson, Apprenticeship Secretary completed Gateway to Leadership on May 11th! Congratulations Stacey! Stacey and her team (Amanda Hruzek and Jill Sammons) presented a project on first impressions and funding for students who need assistance with acquiring appropriate clothing for job interviews!

Jane Kluchka, Administrative Assistant, was accepted into the 2016-17 Gateway to Leadership class. Congratulations Jane!

Kate Walker, Director of Operations, was accepted to the Wisconsin Leadership Development Institute (WLDI) and will start her year-long journey on June 6th. Congratulations Kate!