



## **GATEWAY AS A LEADER**

The college continues to be involved in the community with meetings and events in the tri-county area. This past month we have been engaged with the United Way of Racine County, the United Way of Walworth County, Higher Expectations, the Boys and Girls Club and the Volunteer Center of Racine. There have also been continuing conversations with our business partners. Some of those included - Snap-On, SC Johnson and HAAS.

## **ACADEMIC AND CAMPUS AFFAIRS**

### **Academic Operations**

Course scheduling for the full 2023/2024 academic year is underway. Meeting and Event Scheduling continues to rise and we are receiving approximately 175 requests per week.

Progress is being made to implement a more virtual textbook ordering process using Follett Discover software. The LID division is working on setting up the server.

### **Kenosha Campus**

The Kenosha Campus has been busy hosting a variety of recruitment events from tours for high school students to get ready application workshops. May was also a busy month of hosting other events including the GED/HSED graduation, LEA graduation, and the NSLS induction ceremony.

Construction of the HVAC/Refrigeration Lab is on schedule and almost completed, some equipment is experiencing some delays in delivery. Gateway East barbering and cosmetology space is expected to be completed at the end of July, equipment will be moved from Academic building to new location mid July, there are also some delays in new equipment delivery. Construction along the Science wing of the Academic Building will begin in Mid-July. Prep is underway to relocate faculty offices and classes that will be impacted during the construction.

### **Racine Campus**

Fire Suppression work is being done in the Lake Building on the lower level. Parking Lot B work is scheduled to start this month. Rudys On The Lake is open for the summer.

### **School of Pre-College and Momentum Programs**

99 graduates participated in the AHS/GED/HSED Graduation Celebration on 5/25/2022.

As of 5/25/2022, we have had 299 students receive their AHS, GED, or HSED credentials.

#### SC Johnson STEM Scholars Cohorts

- Cohort 1 - 10 scholars remain from the Fall 2022 start.
- Cohort 2 - 11 scholars starting Fall 2022. Recruitment is ongoing to fill the 7 remaining seats.

#### Promise Program

- 67 students have committed to the Fall 2022 Cohort.

#### **School of Business and Transportation**

Exploring a partnership with the Automotive Services Association that represents independent dealerships/shops to host training event on our campus and bring in dealers from across the region. This will increase program exposure and as well as provide scholarships to students.

Looking forward to hosting several summer events for students in the automotive program with Nitro X for middle school students and in graphics communications with a photography camp for high school students.

#### **School of Protective and Human Services**

- [SoPaHS Monthly Newsletter](#)
- [LEA Newsletter](#)

### **COMMUNITY AND GOVERNMENT RELATIONS**

#### **Community and Government Relations**

We had a great day at the Foundation Golf outing at Hawks View. Thank you to all the volunteers that assisted with the event and for the golfers that came out. The weather was perfect and we raised funds for the Foundation!

#### **Sustainability**

The Center for Sustainable Living continues to be active with school, community and scouting groups. There have been over 900 visitors to the CSL this year.

#### **Foundation**

Our heartfelt gratitude to the more than 415 donors whose investment in Gateway students empowers Gateway students to change their lives – forever.

As of May 31, 2022, the Foundation has raised more than \$905,610. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the President's Opportunity Scholarship Endowed Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, and the Short-Term Training fund.

We are grateful to the following organization donors for their support of Gateway Students through the Foundation:

- C & D Landscaping & Design (\$2,000) Foundation Scramble
- The John J. & Ruth F. Kloss Charitable Trust (\$55,000) \$50,000 for SIM City and \$5,000 for Mission Support

The 28<sup>th</sup> Annual Foundation Scramble was held on Thursday, May 26, 2022. We had 136 registered golfers. The golfers had a great time golfing with the goal of investing in Gateway students. While the numbers are still coming in, we were pleased to secure \$46,000 in generous lead sponsorship gifts.



We also took the opportunity to honor our outgoing President with some of his favorites on the course including S'mores, Diet Mountain Dew, and Snickers Bars.

Gateway Technical College Alumni Association awarded its 2022 Distinguished Alumni to Jess Anaya '80 of Kenosha. Mr. Anaya has owned Anaya's Auto Repair for more than 40 years. In addition to serving on the College's Automotive and Diesel Program Committees, he is an active community volunteer.



The Foundation and Alumni Association's social media following continues to grow.  
· Facebook (Foundation) 641 followers (+1 from April)

- Instagram (Alumni Association) 67
- Linked In (Alumni Association) 116 (+19 from April)

## **Marketing**

It has been a great end of the semester organizing and supporting many program completion ceremonies, Adult High School/GED graduation celebration as well as the college's commencement. It was exciting to welcome students and their families back for in-person celebrations and ceremonies.

[Commencement Photos/Videos](#) [AHS/GED Photos](#)

Fall semester enrollment marketing efforts are beginning including development of billboards, print, and digital ads to promote our Open House event at the end of July. The Fall Semester all postal mailing has been sent to print and will be delivered to home in July. We're also busy working to promote our new programs as we look to fall.

Gateway is also excited to be partnering with the Kenosha Kingfish again this season. The college and its programs will be highlighted throughout the season

## **WGTD**

Best wishes go out to Troy McDonald on his new degree and job. Full-time for the past four years covering a variety of duties here at the station, Troy led the initiative to elevate the quality and professionalism of our high school video sports productions.

## **ENROLLMENT**

Summer 2022 enrollment remains positive 4.2%. Fall registration has begun with many enrollment events scheduled throughout the summer. Taking into account registration timing changes, fall enrollment projection is flat compared to this time last year.

## **FINANCE, ADMINISTRATION & FACILITIES**

### **FY 2022 - 2023 Budget Preparation Update**

College leadership is proud to present a final preliminary FY 2022-23 Budget. As we continue to navigate through these challenging times, leadership will continue to monitor this budget very closely and prioritize resources to ensure alignment with our strategic plan. Once approved, the budget will be forwarded to the WTCS by June 30, 2022. Thank you to everyone who put a tremendous effort into this year's process.

### **FY 2021-2022 Audit Update**

Gateway's interim audit is scheduled for the week of June 20th. Our auditors have sent out the audit request list and the Business Office is working on gathering the requested items.

## **Grants Update**

The Grants Accounting team is preparing the preliminary Single Audit schedules for the interim audit. The Permanent Employees List of grant funded individuals for FY23 has been created and forwarded to the Human Resources Department for updating in the system for correct allocation on the first payroll in July. The team continues to provide ongoing support regarding grant financial management. Also, the team has participated in training for grant updates.

## **Best Wishes to Tom Cousino, Associate Vice President, Facilities and Security**

Tom's last day with Gateway Technical College was June 10, 2022. Tom's dedication to Gateway Technical College and the community served by Gateway will be remembered through the advancements he initiated in security and safety along with his work and efforts towards the continual development of Gateway Technical College facilities. We wish Tom all the best in his new career endeavors.

## **Facilities**

The facilities projects team is working hard to get summer projects off the ground while also working to close projects that started in the Spring. Parking lot projects in Burlington and Racine are in full-swing, while repairs in Kenosha and at the iMET Center are slated to begin in late July. Additionally, repairs projects for the Racine Campus Fire Suppression and the Kenosha Campus' Head House facade projects remain on schedule and budget with their completion nearing the end of July. Finally, the team is finalizing efforts for projects to begin later this summer in Kenosha for a large remodel of the Science Wing and in Elkhorn for a smaller culinary lab space remodel.

The facilities operations team is working hard to perform some needed touch-ups across the district and prepare for large upcoming events with NC3 and the college's open houses in July.

## **HUMAN RESOURCES**

### **Volunteer Activities**

Jacqueline Morris, Magan Perez, and Selina Bohn volunteered at Gateway's 2022 commencement ceremony.

Magan Perez volunteered at Sumo Bot on May 12<sup>th</sup>.

Magan Perez served as a judge for this term's Leadership Kenosha Projects on May 18<sup>th</sup>.

Jacqueline Morris attended the Gateway to Leadership Presentations.

Various members joined the Presidential Search Listening Sessions to voice what they are looking for in a new College President on a personal level and at a department level.

Magan Perez closed Benefit Open Enrollment, processed election changes, notified the benefit companies, and communicated deduction changes with payroll for the process of the first payroll of the 2022-2023 fiscal year.

## **INSTITUTIONAL EFFECTIVENESS**

### **Pathways and Program Effectiveness**

The Director of Career Pathways and Program Effectiveness delivered a presentation to the current National Career Pathways Network's Leadership Development Academy on leadership strategies for career pathways practitioners. During the presentation, Gateway's career pathways journey, success stories and best practices from our local work were shared with the cohort, and several participants have already reached out for additional support and assistance.

On 5/17/22, the WTCS Board granted full program approval of the Human Resources AAS degree. In early June, a team of college experts will gather to finalize the new program implementation plan, and work on building program content will commence in summer 2022. Marketing and recruitment efforts are scheduled to begin in fall 2022 ahead of the official degree launch in fall 2023.

### **Title III**

Road to Student Success continues to implement projects striving to increase student retention and graduation rates. Gateway to Success completed its first semester with a full time instructor focused on teaching the curriculum. The Student Success Programming Coordinator continues support of adjunct faculty in Gateway to Success and the Learning Success team in enhancing the use of the Smarter Measures, the non-cognitive assessment. The Faculty Advising Coordinator completed the implementation of the Faculty Advising Plan with the School of Protective and Human Services, utilizing the tools of Ellucian Advise to inform advisors and their advisees of student progress. The Work-Based Learning committee completed their work of researching and developing a mission / vision, college-wide standards and example student activities for programs to implement.

### **Employee Learning**

Gateway to Leadership celebrated the 2022 program graduates on May 11, 2022. Please congratulate Gabriela Anaya, Jonathan Becker, Roseanna Clark, Julie Esquivel, Kurt Lois, Laura Lois, Sam Lopez, Amy Riutta, and Scott Ruplinger as the newest members of a growing list of employees who promote leadership qualities regardless of their position.

Gateway to Leadership currently has 72 graduates serving in various roles throughout the college. Nine of those graduates have moved into formal leadership roles while others continue to support their departments and divisions by exemplifying the Gateway to Leadership motto to "lead from where you are."

## **LEARNING INNOVATION DIVISION**

### **Information Systems**

Additional refinements have been made to the data extract for the Program Portfolio Project with Gray Associates. The Program Portfolio Project is intended to provide program specific economic information.

I.S. continues to create Ellucian Experience cards to replace the Ellucian Web

Advisor extension pages that Gateway had created previously. Ellucian Experience is the product that will be used to replace the current My Gateway and provide the alternative to Ellucian Web Advisor which will be at its End of Life shortly.

The work on converting Colon Prompt reports to better alternatives continues. The Colon Prompt is a legacy method of generating reports from Gateway's ERP system which is Ellucian's Colleague. The alternatives are either Colleague Reports which is a web based system that reports from a daily snapshot of the Colleague database or a Colleague native report written using the Colleague development environment.

### **TechOps**

David Aguirre is representing Gateway at the 2022 Automate event in Detroit, Michigan. Described as "the nation's largest automation show", leading exhibitors from around the world come together to demonstrate what's possible in automation today and in the future. The show features robotics, vision, motion control and more innovative ways to improve product quality and lower business costs.

### **End User Computing and Distance Learning Technologies**

Final work is being done on the replacement ticketing system. Communications to staff will be going out in June for an early July transition to the new system.

Computer techs will be working with the Library transitioning nearly 400 student distribution hotspots from the Sprint network to T-Mobile. With T-Mobile's acquisition of Sprint, some devices will no longer function on the new network, while others will need a SIM card swap done. Students will be contacted if their devices are affected.

## **STUDENT SERVICES & ENROLLMENT MANAGEMENT**

### **Admissions**

The Admissions team had a busy month of May processing documents (614) and applications for the start of the Summer Semester.

460 applications submitted in the one month prior to the start of Summer Term (April 10-May 9)

333 applications completed in the one month prior to the start of the Term (April 10-May 9).

258 applications submitted in the 2 weeks prior to the start of Summer Term (April 25- May 9). 193 applications completed in the 2 weeks prior to the start of Summer Term (April 25-May 9)

231 applications were submitted AFTER the start of the Summer Term with an intended Start term of Summer (May 10-June 1). 159 applications were completed AFTER the start of Summer Term with an intended Start term of Summer (May 10-June 1)

### **New Student Specialist (NSS)**

Throughout the month of May, beyond their daily student appointments on campus, the New Student Specialist team finished up with their high school seniors and assisted them to complete their processes by the Promise deadline. They also



hosted several Get Ready Application Workshops on campus and online for our adult applicants. They hosted campus tours for individual families and for groups like Bradford High School as well as Union Grove, Walworth and Sienna Middle Schools. They were also able to participate in events like Lincoln Middle School's student transition presentations and the Hispanic Your Career Fair as community partners. The NSS team was also working with the high school students looking to participate in the summer Nursing Assistant classes that were contracted just for them as well as preparing the many students participating in next school year's High School Academy programs. They were also active in on-site presentations at several high schools, including Mukwonago and Elkhorn. Two team members were able to participate in the annual Sumo Bot competition at the IMET center and several team members were able to volunteer over the two nights of graduation.

### **Student Finance Specialists (SFS)**

During April 2022, the SFS presented at the ADN Orientation and FAFSA Completion events in Delavan, Elkhorn and Racine. They have been busy calling potential HS Promise students. The first Adult Promise 2 Finish workshop for 22-23 was held on May 25th. Amanda Robillard was invited to their team meeting to show them the features of Advise. This is a 1st step as the setup of case managing Momentum students for 22-23 begins.  
Student Accounts

### **Academic Advising**

For the month of May, Academic Advisors have been diligently working on Academic Plan for the incoming Fall 2022 class. Some of the target groups we are working through at the moment are our Promise lists, STEM lists, and students who are registered for the Red Hawk Ready Orientations. Peer Advisors continue to make outreach calls, they have their own dashboard to call students who have not registered for Fall 2022. Many Advisors (12) also participated in WACADA (Wisconsin Academic Advising Association) Professional Development. Also, one of our Advisors traveled to New York to the American Community Colleges National Conference, and shared some of the highlights. Advisors also wrapped up a year of curriculum meetings and assisted faculty with their student plans for next year. Advisors continue to receive training on the new Liberal Arts programs and have connected with several colleges and universities, including UW-Parkside, UW-Milwaukee, and UW-Whitewater. Advisors also continue to send proactive messages that are intentional and critical in timing to support their students' needs.

### **Financial Aid**

In Financial Aid, student awards were reviewed for Summer 2022 due to the Clock to Credit conversion change by the Dept of Ed. So far 7 student awards were canceled/reduced. The Dept of Education again waived the verification requirements for students selected for standard V1 verification. 250 students were reviewed who either were not selected for V4/V5 verification or did not have conflicting information. The HEERF Annual Report due on May 11th was submitted on time.

### **Career & Employment Services**

Hobart Presentation - CES Coordinated efforts for a presentation from Hobart on their Fellowship program for Gateway NSS staff. Hobart discussed their fellowship

opportunity targeting African Students to participate in a fellowship that will pay for a student's tuition, guaranteeing them an internship paying over \$17 an hour, plus the opportunity to be hired full time after the student graduates. We have one student going through the internship with another student interviewing with Hobart. CES toured the construction site of the Advanced Technology Center at College of Lake County in Gurnee with High School Partnerships (Katie Graf), BWS (Matt Janisen) and executive leadership (Bryan Albrecht). The hard hat tour consisted of showcasing components of their Automation and CNC area within their new location. Foundation Golf outing - CES staff volunteered at the Foundation golf outing. This was an opportunity to meet with employer partners and supporters of Gateway.

### **High School Partnerships**

This year the High School Partnerships are wrapping up the 2021-2022 academic year. In May, we celebrated 105 students at the High School Academy Completion Celebrations at the Elkhorn & Racine Campuses. Of these, 89 will have earned a technical diploma or certificate through their enrollment in an Academy--before they graduate from high school! Many of the students who participate in the High School Academy programs have indicated that they are strongly interested in attending Gateway after high school after having completed their High School Academies and we have seen this enthusiasm with summer and fall enrollments. One student noted this about their academy experience: "Highly recommended. This was by far one of the best academic decisions I've made. Amazing opportunity." Additionally, we celebrated Dual Credit Day the first week of May, challenging our high school partners to wear their Dual Credit T-Shirts and post to social media. This year's winner was Dee Dee Giovingo's Foundations of Early Childhood's class! Each student in this class is a senior this year and will be graduating with their Gateway Child Care Essentials Career Pathway Certificate. Additionally, all dual credit students who earned at least 12 Gateway credits throughout their high school years and who are graduating from high school in Spring 2022 received a Gateway Honors Graduation Cord to wear at their graduation! Finally, we have been finalizing 187 38.14 Contract For Services with local high schools. We are projecting over \$1.1 million in revenue generating 38.14 Contracts.

### **LEARNING SUCCESS**

#### **NTO & Step UP**

The NTO Support Specialist collaborated with the NSS team in an effort to increase the number of students pursuing an associate degree/technical diploma/certificate within NTO specific programs. A few of the initiatives consist of being a tour guide for high school visits to the college, speaking with students regarding the benefits of NTO specific programs, and setting up an information table and answering questions during the Racine Freshmen Academy Career Expo. The Step Up program will start to explore a grant opportunity for its single parent students in the near future. Meanwhile, the Single Parent conversation and support group will begin in summer of 2022, chaired jointly with a student peer advocate.

#### **Testing Services**

Balloons, flowers, and smiles filled the Madrigano Conference Center on May 26th. Ninety seven students, their families, friends and countless Gateway staff came

together for the GED and HSED graduation event. With over 300 credential completers over the last year, there was so much to celebrate. Students in their full caps and gowns were beaming as they crossed the stage where they were greeted by Dr. Bryan Albrecht and Zina Haywood. Afterwards, students and their families had the opportunity for photographs and were treated to delicious cookies! Congratulations to all of the students for their perseverance, dedication and hard work.

### **Library**

Parcel Pending lockers have now been put in place at five different locations around the district. The libraries will use these to support the distribution of laptops/chromebooks/hotspots and other items outside of normal library hours on the three main campuses, in addition to Burlington and IMET.

Libraries welcome back Therapy Dogs for the first time in more than 2 years as part of our Fuel Up for Finals event the week of April 11-15. Therapy dog handlers were happy to be back at the college since their visits were limited everywhere during the pandemic.

The libraries were happy to see smiling faces of graduates picking up their honors packets from the libraries. The library teamed with Student Life to provide a space for these to be picked up by graduates.

One of our librarians, Rachel Rohlf, is an embedded tutor in an English Composition course to monitor discussion board questions in regard to research and library services, in addition to sharing office hours with the instructor to be available to students. They hope to carry this model into some other sections of the course in the future.

### **BUSINESS & WORKFORCE SOLUTIONS**

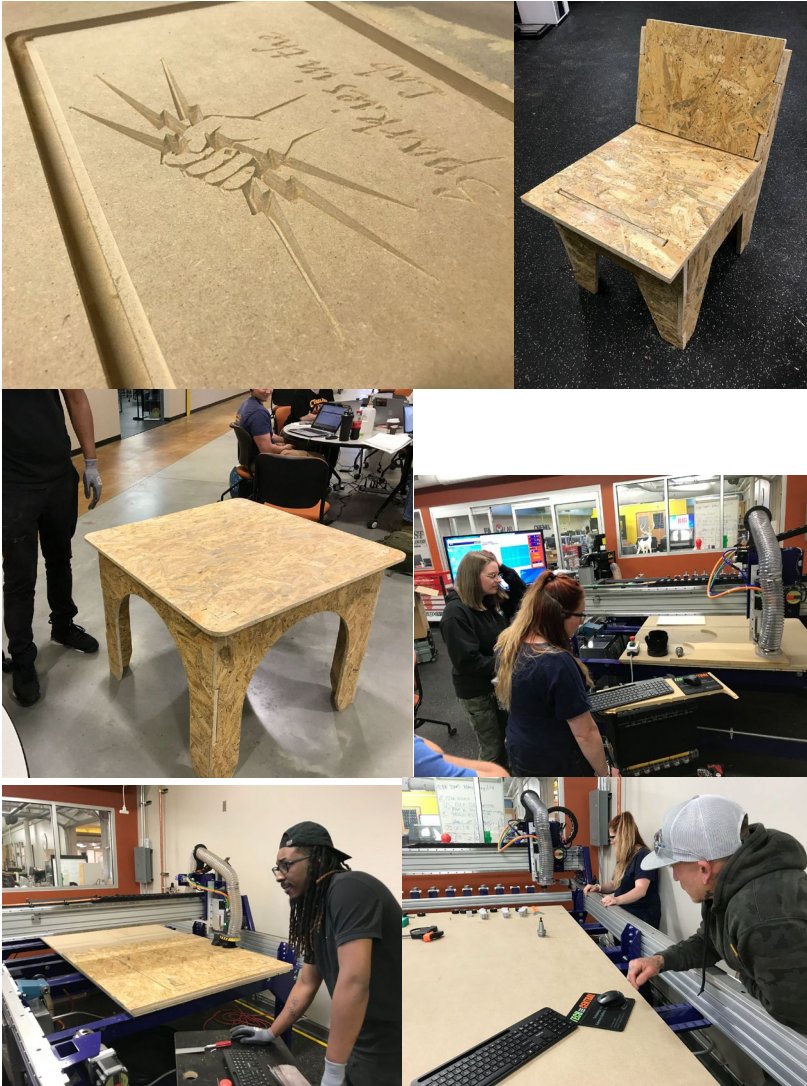
The Electrical Apprenticeship program has installed a new 100 Amp, 240 Volt sub-panel in room 117 at iMET. Students in their 2nd semester and the 4th semester were involved with this project. The purpose of this panel is to supply the necessary power for the new shop bot and vacuum system for the Fab Lab. The students installed all circuits, receptacles, and switches associated with the requirements specified by shop bot and Fab Lab Coordinator John Zehren. New cord drops have also been installed for safety and eliminate trip hazards.



Once the new equipment arrived the students returned to completely build and set up the shop bot. Once completed, John Zehren instructed a class for the apprentices to run projects with the new equipment. The apprentices rarely get to see the end result of their labor. When they are working out in industry they provide power to a piece of equipment and energize the circuit. The project is then released to the manufacturer and apprentices move on to the next piece of equipment requiring power without ever seeing the set-up or running of the machinery.



This was a good project for the apprentices to see it through from start to finish. They were allowed to look at the requirements of the machine, make a plan on the size of the panel to be installed and route the conduit that it would take and compile a material list needed for the completion of installing the panel. They moved forward on building the shop bot and ran projects of their own on the equipment they built.

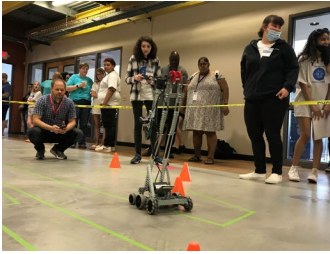


## Gateway Industrial Design Fab Lab

Horlick High School finished its Haribo Challenge this month. Students did their final presentation as part of their Open House, where they premiered their concept for a new gummy candy. The Fab Lab was proud to be a part, assisting with NC3 Certifications, and providing help with the conceptual design phases and prototyping.



## SumoBot!



SumoBot returned this year and was regaled by students and instructors alike, as teams descended upon S.C. Johnson iMET Center. Thirty teams competed in three challenges: Dexterity, Speed, and SumoBot, where robots must push their opponent out of the ring.



Parish School's team "Fast, Not Furious" placed in three events including "Overall Champion"! Way to go future Redhawks!

Gateway Industrial Design Fab Lab had several classes, groups, schools and visitors this month. Among them were entrepreneur Gregory Lott, whom Tool and Die Apprenticeship students assisted them with prototyping a wire stand design. Ron Heller and Garrett Randall, both Foundation guitar build recipients, were in and worked on their projects. The monthly workshop with Racine County 4H RC Club students from the Twin Disc class, Gateway's Manufacturing Process Applications Class, and a group from Disabilities Support Services also were involved on projects in the lab.

Kenosha Public Library and Racine Area Homeschool Group completed their NC3 Certification in Dremel Idea Builder, and along with a Catapult Design workshop where students competed in popping balloons! The Fab Lab was also a part of the graduation of Elsworths Cohort VIII, both with certifications, and “Culture of Excellence”.



The Lab hosted the “Young Authors” group with Semone Love, a regional organization celebrating published youth authors. The “Young Authors” will be assisting Gateway Industrial Design Fab Lab next month with the Juneteenth celebration at the Dr. John Bryant Community Center, and we hope to collaborate more with them in the future.



The Fab Lab was honored to be a part of Zina Haywood's retirement this month, assisting with fabrication of several awards, and culminating with a student-designed array of "Strengths Tiles" shown at her celebration.



Gateway Industrial Design Fab Lab participated at Elkhorn Campus with a visit from Walworth Elementary School. Students visited different programs and experienced advanced manufacturing first hand.





Gateway Industrial Design Fab Lab's volume exceeded a thousand visitors this month, demonstrating the lab's capacity to excite and energize students, adults, business partners and community groups to the amazing careers waiting for them here.

### **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)**

The DEI Steering Committee is excited to launch Gateway's first [Vision 2024ward - DEI Strategic Plan](#). The Strategic Plan Workgroup invested a year and half in viewing other colleges strategic plans, reviewing and analyzing Gateway data, engaging in thoughtful and intentional conversations and finally assessing what would be transformational change for Gateway Technical College. See attached photo and click the link for the [full 8-page DEI Strategic Plan](#)).

Gateway Technical College has been named a 2022 Most Promising Places to Work in Community Colleges by *Diverse Issues in Higher Education* magazine. KUDOS should be given to the HR Team for submitting information about Gateway's current data and programming related to Diversity, Equity and Inclusion. See attached photos and statement from [Bryan Albrecht](#) about our commitment as an institution to improving our work culture and serving our students. A HUGE thank you to all the DEI Leaders throughout the college who serve on committees, lead conversations, and provide workshops and training for both students, staff and faculty.

# Diversity, Equity & Inclusion

## 2022-24 Strategic Plan



# Diverse<sup>®</sup>

ISSUES IN HIGHER EDUCATION

May 26, 2022 • Volume 39, No.5  
www.diverseeducation.com • \$3.50

## Most Promising Places to Work in Community Colleges



# Most Promising Places to Work in Community Colleges 2022

Blinn College+  
Broward College  
Central Carolina Technical College  
Chemeketa Community College  
Community College of Allegheny County\*+  
Florida State College at Jacksonville\*  
Gateway Community College  
Gateway Technical College (WI)  
Harrisburg Area Community College+  
Hudson County Community College  
Joliet Junior College  
Pierpont Community & Technical College  
Prince George's Community College  
Lorain County Community College  
Malcolm X College\*  
McLennan Community College\*+  
Northeast Lakeview College\*+  
Northwest Vista College\*+  
Renton Technical College  
San Antonio College+  
San Jose City College  
South Arkansas Community College  
St. Philip's College\*  
Tallahassee Community College

(+2020, \*2021) Repeat winner. Institution has been identified previously as MPPWCC.

working hard to emphasize and enhance diversity, equity, inclusion, and belonging in everything we do for our students, faculty, staff and this community,” says President Dr. John Avendano. “We know that a diverse team that takes pride in their work and feels valued, respected and supported in their role, while also being representative of the students we serve, is critical to our student and institutional success.”



### GateWay Community College

GateWay Community College in Phoenix, Ariz., established in 1968, is part of Maricopa Community Colleges. GateWay’s motto is “Real Students. Real Success.” “This recognition is evidence of our employees’ hard work and dedication to creating a culture of well-being and belonging on our campus

that impacts both our students and each other,” says Interim President Dr. Amy Diaz. “GateWay has embraced the lessons learned from working through the pandemic, creating flexible work and learning schedules to accommodate our employees’ interests and students’ needs.”

### Gateway Technical College (Wis.)

Gateway Technical College in Kenosha, Wis., has the motto, “Your Future. Our Priority.” As part of the Wisconsin Technical College System serving over 20,000 students, Gateway offers associate degrees in 47 fields and 179 diplomas and certifications.

“Gateway strengthens its mission through core values of respect and dignity for faculty, professional staff, administration and students,” says President Dr. Bryan D. Albrecht. “Our commitment to enhancing workplace culture is the driving force that strengthens our collective vision for the continued success of all whom we serve.”



### Harrisburg Area Community College

This is the fourth such recognition for Harrisburg Area Community College (HACC), founded in 1964. Boasting one of the oldest community colleges in Pennsylvania, Harrisburg serves approximately 17,000 degree-seeking students and more than 8,300 remedial and

workforce development students. “HACC embraces this recognition as confirmation of our ongoing commitment to create an atmosphere of diversity, inclusion, and belonging that affirms, celebrates and supports all members of our HACC community,” says Dr. John J. Sygielski, president and CEO.



### Hudson County Community College

In Jersey City, N.J., Hudson County Community College opened its doors in 1974. The public college offers both associate degrees and certificate programs that range from addictions counseling to baking and pastry. “All members of our community share a commitment to two overarching priorities:

diversity, equity, and inclusion and student success,” says President Dr. Christopher M. Reber. “A college is defined by its people. Our students have coined the phrase, ‘Hudson Is Home’ because they feel a sense of family, engagement, caring and respect in their experiences with HCCC’s diverse and student-centered faculty and staff.”

### Joliet Junior College

Joliet Junior College in Joliet, Ill., is known as the nation’s first public community college. It offers associate degree programs and certificates and helps students explore various career pathways. The college is seeking a new president to replace President Dr. Judy Mitchell, who will retire on Aug. 31. In a video titled “Why Is JJC a Great Place to

Work?” the workplace is described as creative. “You feel like you belong, you have value, and you know exactly how you fit in and what you can do for the college,” says Helen Nakos, manager of the bookstore and auxiliary support service in the business and auxiliary services department.



### Pierpont Community & Technical College

Pierpont Community & Technical College (PCTC) is a public institution serving 13 counties in North Central West Virginia. Pierpont offers more than 40 associate degree programs, skill sets, and certificates. The emphasis is workforce