



*PRESIDENT'S REPORT
March 27, 2018*

GATEWAY AS A LEADER

Legislative

We participated in the state WACTE (Wisconsin Association of Career and Technical Educators) by moderating a legislative panel. At the conference we had over 15 Gateway participants including staff and students. The afternoon was spent making visits to our legislators in the state capital. We were able to share the stories of our students with all of our Representatives and Senators.

We also were able to visit with Speaker Ryan at an event at the Boys and Girls Club of Kenosha. There were many legislative breakfasts and events that have been taking place in Southeastern Wisconsin with the local chambers and economic development organizations.

ACADEMIC AND CAMPUS AFFAIRS

General Studies Division

Jennifer Cumpston, Dean of General Studies, attended Women in Educational Leadership at Harvard University in Boston, MA.

Jorge Nieto, Associate Dean of General Studies, attended a regional Phi Theta Kappa conference in Appleton, WI.

The Dean and Associate Dean of General Studies, and math faculty participated in the math summit and articulation summit with the University of Wisconsin Parkside.

General Studies faculty are participating in Meg Hunter's Teaching Circle. This is a faculty book discussion group reading James M. Lang's *Small Teaching*. Jason Gerber, Colleen Aird, and Amy Hankins are part of the group.

The 2017-2018 issue of *The Red Hawk Review* is complete and will be out by the end of the month.

On March 16, Suzanne Sublette will be co-presenting with Dr. Dror Abend-David, Lecturer in the Department of Languages, Literature and Culture at the University of Florida, entitled *Faculty Free Speech: What Happens When White Supremacists Come to Campus?* Suzanne's piece of the presentation focuses on the national legal and social landscape of faculty First Amendment Free Speech Issues at public colleges and universities, and Dror's piece centers on the on the ground experiences dealing with a White Supremacist rally at the University of Florida last year. They are presenting at the National Education Association's annual Higher Education Conference in Chicago.

Nicole Dutton attended the 18th International Congress on Infectious Diseases in Buenos Aires, Argentina. This conference will bring together medical doctors and researchers in infectious diseases from around the world to present on and learn about the latest news in infectious diseases.

School of Allied Health/Veterinary Sciences

All program advisers will be meeting with the leaderships of the Schools of Nursing and Allied Health & Veterinary Sciences on March 29 to share information and tour the new Medical Assistant lab in Kenosha.

WTCS grant funding decisions to be made later in March will dictate whether or not the proposed Ophthalmic Medical Assistant shared program with Lakeshore Technical College will proceed. Funding is needed to pay for the videoconferencing technology needed to broadcast the classroom portion of instruction.

The Council on Dental Accreditation (CODA) has approved the sharing of the Dental Hygiene program between MATC and Gateway. Staff from both colleges are meeting later in March to work out the logistical details as to how students will access the program.

The USDoL ACT 4 Healthcare grant extension will conclude on March 31. This will be project director Jeanne Suda's last day of employment at Gateway.

Dean Mike O'Donnell hosted the Aurora Health Care Community Steering Council quarterly meeting on the Elkhorn Campus on March 8th. He was also asked to serve on the interview panel for a new position in the Marketing Department (Traffic Manager) on March 9.

Mike is currently soliciting agenda items for the upcoming annual meeting of the Commission on Accreditation of Allied Health Education Programs (CAAHEP) in his capacity as the Commissioner of Vocational and Technical Education. This year's session will be held in Louisville, KY in April. Mike will also be the non-PT member of a CAPTE on-site review team heading to a community college in Ohio in early April.

Elkhorn Campus

Elkhorn campus will host the District's TAKE YOUR CHILD TO WORK DAY on April 5th.

Elkhorn campus will host PROVOST ON CAMPUS from 1:30pm to 4pm on March 29th.

The campus hosted an appreciation/recruiting event for tutors of the Walworth County Literacy Council on March 7. Guest speaker was Wisconsin Literacy regional consultant Marsha Connet.

Erika Gutierrez, a student in the Nursing program, has been selected as this year's Elkhorn campus STAR AMBASSADOR.

The March all-staff meeting for the Elkhorn campus community is scheduled for

3:00pm on March 15th in Room 114. April 3rd at 9:00am is the final such meeting of the semester.

School of Manufacturing, Engineering & IT

IT Network & IT Computer Support Specialist had a 20 Year Celebration with Cisco and WTCS - Pictured are Paul Nelson, Jordan Belanus (student), Gordon Rosploch - LTC, John Morgridge (Cisco), Rebecca Marschner, Brad Anderson (Cisco) and Mike Tokheim (WTCS state office, retired).



During the Automated Manufacturing / Electromechanical advisory committee meeting this year several advisors stated that many companies are adopting a new type of robots called Collaborative Robots. Collaborative robots are able to safely work alongside humans. In response to the advisors we had Michal-Marie Tillotson and Matt Dombrowski from Universal Robots, the number one supplier of collaborative robots, come in and give an in depth demonstration to several of our classes on collaborative robots. We are looking into adding collaborative robotics into our robotics instruction.

CNC, Electronics/Mechatronics and Electromechanical Programs

The Husco tour was a huge success. Seventeen students and 3 faculty took a 2-hour tour of Husco in Whitewater. Three students turned in their resumes. One of the students spoke directly with the HR manager and has an interview scheduled. CNC, Electronics/Mechatronics and Electromechanical programs were all represented. It was a great experience.

The 36 year old President of North America Hermle started as an apprentice and worked his way up. It was very inspirational for the students.

COMMUNITY AND GOVERNMENT RELATIONS

On March 1st, we hosted over 55 women from Parkside, Carthage and Gateway for a discussion on women in leadership. This was a great way to kick off women's history month. Also attended the Women in Leadership conference in Milwaukee hosted by the School of Continuing Education at UW Milwaukee on March 2nd.

We are starting the beginning of public hearings for the DNR for the Foxconn project. The first hearing was hosted at the iMET center on March 7th. The topic of this hearing was on water diversion.

Sustainability

Even with the winter upon us, the Center for Sustainable Living is very busy. We are taking the show on the road with many visits to the high schools in the tri-county area. We have also hosted a winter birds workshop in which we had over 30 community members participate.

We are beginning the development of a zero waste challenge for the local high schools as part of the annual high school environmental summit which will be held in April on the Racine campus.

We continue to be involved at a national level with sustainability and participated in the Higher Education Environmental summit in Phoenix.

Marketing and Communication

On February 8, Gateway welcomed 144 students from five Racine/Kenosha area high schools to Yo Puedo college exploration event geared toward Hispanic students. Students were able to hear from speakers, participate in hands-on program activities and connect with support staff at a resource fair. Feedback from students and high school instructors at the event was very positive.

As part of Gateway's Strategic Enrollment Management (SEM) initiative the Marketing Department has reviewed the college's marketing and branding efforts. One of the outcomes of this review is a desire to build our brand by more consistently utilizing our college colors and logo. We have brightened the colors in the Gateway Technical College and Red Hawk logos and established a college color palette. We're still Gateway -- just a brighter burgundy/red. We will also no longer be using the i Choose Gateway logo or tagline. You will begin to see the updated Gateway colors in college recruitment campaigns, marketing materials, and website moving forward.

The department is starting work on a redesign of the college's website. We'll be working with Ascedia to conduct heat mapping, user testing and stakeholder surveys

in the coming month that will guide the design of new templates and key page graphics on the site.

Work is underway on several college promotional pieces and publications including the college catalog and student handbook.

Foundation

As of February 28, 2018, the Foundation has raised \$1,624,091. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Boot Camps.

Andis Foundation generously pledged \$80,000 in project funds for Gateway Technical College Foundation's The Cut Powered by Andis located in Burlington and a new endowed scholarship for the Barbering/Cosmetology program at Burlington Center. Snap-on has thoughtfully supported technical educators in the amount of \$15,000 for the upcoming ATEA conference held at Gateway.

The Gateway Promise Endowment Campaign has reached \$2,384,849 in gifts and pledges.

The High School Scholarship application is open until March 15, 2018. Already we have 44 students who have submitted a scholarship application. We had 115 total applicants in 2017.

Nominations for the Gateway Distinguished Alumni Award are due to the Alumni Association by March 15, 2018.

Mark your calendar for the 24th Annual Foundation Golf Scramble on Thursday, May 24, 2018, at Hawks' View Golf course. Golfers are starting to register their foursomes. It's your opportunity to golf with a goal and help Gateway students.

ENROLLMENT

Spring enrollment has remained steady at +0.6%. Current year to date enrollment is up +0.4% compared to the same time last year. Summer enrollment, which is the first semester for the 2019 fiscal year, is up +3.7%.

FINANCE, ADMINISTRATION and FACILITIES

Grant Accounting Update

Grant accounting staff are developing budgets for new grant proposal submissions. They are also updating personnel allocations during the budget process. Staff have participated in monthly webinars for Federal grants for important announcements including close out processes for TACT-4 and related

issues. TACT-4 ACT for Healthcare grant finishes the end of March and the Exceeding the Cap portion of that grant has been extended for 6 months until September, 2018. Grant accounting staff continue to provide financial support for new grant proposals.

FY 2018-19 Budget Update

Budget meetings continue throughout this month as Executive leadership and budget officers continue to review and prioritize their FY2018-19 requests. As all budget assumptions come during different times of the process we continue to monitor assumptions closely and refine as needed. We will likely receive direction regarding State aid and tuition in the weeks ahead and this will allow us to prepare a preliminary balanced budget. This preliminary budget will be prepared for review at the April Board of Directors meeting.

Facilities

The EVOC track is working on its final approvals with the City of Kenosha so the project can obtain building permits and begin work this Spring.

Final preparations are being made for the Racine Building 2nd Floor, as we look to begin demolition once the Spring semester is completed. In addition, the Academic Building 1st Floor final 3 classrooms is following in the same steps and will look to begin late spring/early summer.

The iMET Expansion project is currently being developed and coordinated. The parking lot remodel will begin sometime late spring, while the expansion of the building will begin once state funding is received and the plans are approved by the WTCS.

Safety and Security

Completed our first step of our Emergency Response Plans update process. FEI came on-site to the Kenosha Campus where groups of Administrators, Managers, Faculty, Front-line staff, and students met with our consultants so that they could better understand what hazards the college faces. FEI will now be compiling a list of recommendations and process improvements to assist with our policy and procedures update.

The facilities team met with personnel from Tremco/Key Engineering and are embarking on a large safety project to help improve our OSHA Rooftop Compliance. The project will be geared towards providing railings along the roof where items requiring service are within 6 feet of the edge. In addition, all rooftop hatches will have a safety railing built around them to provide protection from falling. Business Continuity Planning is currently on-going and looking to be finalized by the end of Summer. This plan will enable the college to more effectively recover from an incident involving our students, staff and/or facilities. The college is working very closely with our insurance company, District's Mutual Insurance, who is providing expert advice and consultation.

Concur Update

Gateway is live with Concur!! All staff have access to begin submitting expense reports electronically. In-person training sessions will be offered during the months of March, April and May. The Business Office is excited about this roll out and look forward for the efficiencies it will create.

General Business Office

New TID's were created in Mukwonago, Pleasant Prairie, and Kenosha. As the economy improves, many more municipalities are creating TID's. If successful they will benefit us but that will take 20 - 30 years.

The state office is considering a change to the FAM that would move all foundation funding off of the books of the colleges and put them on a self-funding model.

HUMAN RESOURCES

Bill Whyte is a member of the Appeals Committee which has conducted four hearings of Police Academy recruits who had filed appeals of their dismissals.

Bill participated in a preliminary presentation on the new proposed compensation study. A final determination will be made in April.

John Frost advised there were record low amounts for both under and overloads for 2017-18. All overloads are "planned" with very small amounts (\$6,449 over 8 employees). Underloads will finalize at \$0. Excellent work by all Deans and Associates!

John reported there are two on-going investigations into employee issues and that many employee relations issues are on the forefront with progression happening in all areas.

HR on Campus continues and continues to be well received by employees.

Debbie Miller reported a discrimination complaint was closed with a settlement agreement and the settlement resulted in no cost to the College. Also, an EEOC discrimination complaint was investigated and a decision of 'No Probable Cause' was found.

Gateway's disability insurance providers made a professional ergonomics presentation to all the associates.

Debbie Miller, Jacqueline Morris, and Selina Bohn attended the recent MRA Law update in Milwaukee.

Jacqueline Morris reported the 1095-C data to the IRS has been successfully transmitted and accepted with no errors.

Jacqueline Morris and Magan Lawrence assisted WCTC with their NEOGov Onboarding implementation.

Gateway was asked to be a part of NEOGov's focus group for their new Learning Management System. Denise Schneider and Stephanie Slater from Institutional Effectiveness joined the focus group along with the Staffing Department for the first webinar.

INSTITUTIONAL EFFECTIVENESS

Our Strengths...Every Day initiative will reach a major milestone this month. By the end of March, over 600 employees hired prior to July 2017 will have completed their required 6-hour Strengths Essentials course. This training enables employees to make the greatest use of the talents at the individual, team, and organizational levels. Employees will continue to take specialized training for teaching, leadership, and coaching functions related to strengths.

Gateway leadership and faculty participated in a Math Pathway Summit alongside educators from UW-Parkside as part of our Lumina Talent Hub grant. Expert presenters from the Dana Center shared national data and best practices for selecting the right math course for students and delivering it at the right time in their programs. In addition, faculty learned about ways to help students complete remedial work more quickly and effectively to enable them to get into and through their program math requirements. The goal of the Talent Hub grant is to increase credential completion for African American, Hispanic, and low income youth in our district.

The Ruffalo Noel-Levitz Student Satisfaction Inventory was administered to a sample of students enrolled in classes during the fall semester. 630 students completed the survey which asks 70 questions related to their experience at Gateway. The results of the survey are very positive. Compared to national data for two year colleges, Gateway students had higher overall satisfaction and were more likely to re-enroll at Gateway if they were doing it again. Specific areas where Gateway outperformed the national norms were Student Centeredness and Instructional Effectiveness. Areas where students were less satisfied were Academic Advising and Course Scheduling. The Institutional Research Office will be sharing the detailed survey results with various groups on Gateway's campuses over the coming months.

Career Pathways/Program Effectiveness

The Director of Career Pathways and Program Effectiveness submitted the program approval documentation to WTCS for the proposed Motorcycle, Marine and Outdoor Power Products technical diploma. The WTCS Board is scheduled to review the proposal during their March meeting, and if approved, the program curriculum and structure will be submitted to the Higher Learning Commission for final approval, which should be received by September 2018.

Employee Learning

Employee Learning has been working on changes to our New Faculty Institute (NFI). Changes to the courses new faculty are required to take as part of NFI will ensure that new faculty have the skills they need to be successful in the classroom. The changes have also streamlined the process for completing and tracking the Faculty Quality Assurance System (FQAS) competencies required for all faculty.

LEARNING INNOVATION

A group of 10 managers and technicians from MATC met with staff from among all LID departments to share solutions, technology challenges, staffing information, policies, and projects. It was time well-spent as valuable information was shared and relationships were established for future communications. MATC has already invited LID to plan a visit to their downtown Milwaukee location at a future date this summer.

Distance Learning

Gateway is being featured in an upcoming trade publication for our innovative use of Epson BrightLink interactive projector systems.

Information Systems

The Concur Travel and Expense implementation is complete. I.S. is finalizing the processes to import and export the necessary data to and from Colleague.

TimeClock Plus, the system we use for online time entry, was upgraded to version 7.

A process is being created to send new Youth Options student registration information to the Follett Bookstore system to allow new students to get their books the same day they register.

Updates are being made and processes created to better facilitate the registration for and processing of Spanish Tests.

A system for tracking Transcribed Credit instructor requirements is being developed.

An online Non Instructional LOE process is being developed.

User Experience

Technology Operations

The Infrastructure Team has begun evaluating Foxconn products for use in classrooms and meeting rooms. These evaluations will help us understand how Sharp and Smart Board interactive displays might be integrated with current room controls and instructional technologies. The first use of these Foxconn technologies is targeted for the classrooms in the Racine building 2nd floor remodel.



Check out the HUGE dual 90" Sharp LED monitors connected to the new Anatomage virtual dissection table. The table and these display monitors have been installed by the Infrastructure Team in the Inspire Center conference room I131 where students take classes in nursing and sciences. The large display monitors provide students with a mirror image of the virtual dissection table so that students are able to participate.

STUDENT SERVICES

College Access

College Access has been busy helping students meet many deadlines! March 1 was our Gateway Promise application deadline, and the deadline for Start College Now (formerly Youth Options). The New Student Specialist have been busy in the high schools holding application workshops, FAFSA workshops and 1:1 appointments to ensure students are completing their application. The Student Finance Specialists have been a great help in helping students complete their FAFSA. We also launched the application for the Wisconsin Caregiver Association which offers CNA program at no cost to students. This program was highlighted on the news, and the response has been fantastic! The Admission team has been handling a large volume of emails from interested students wanting to participate in this program and it looks like it's going to be a great program for our district. The Dual Credit team is wrapping up Transcribed Credit registration with RUSD this month, and will be working on 2018-2019 classes!

Registrar

For January 2018, the Transfer Team awarded 2,071 transfer credits to 124 students.

Career & Employment Services

Career and Employment Services (CES) provided Career and Employment information and follow-up to several dozen Latino high school students via informational tabling at the Racine campuses Yo Puedo event. CES delivered 8 career decision making process workshops to 160 RUSD 9th graders on the Racine

campus. Topics included how to choose your career, career clusters, career pathways, academies and Gateway programs.

Express Services

Express Services have been processing registration for many of the transcribed high school credit classes. Additionally, they have been taking in high school transcripts and ACT scores for all the prospective Gateway Promise students trying to meet the March 1st deadline. Many team members have assisted in the over 1,300 outreach calls to students regarding: past due fall balances, missed spring payment plan installments, and potential Promise students who need to schedule placement testing. The Contact Center had over 7,000 points of contact between phone and chat interactions.

LEARNING SUCCESS

Student Support Counseling

The Student Support Counseling team has continued to meet and develop programming as part of our Better Together Sexual Assault Grant. A representative from the team continues to work with our partner institutions of University of Wisconsin-Parkside, Carthage College, Women and Children's Horizons and Aurora, as well as other Gateway team members. The plan is to launch Sexual Assault Awareness programming the last week of March. The Student Support Counseling team has also been teaching enrolled Promise students taking the Personal/Professional Success Course. Two of the three team members will also be attending the American College Counseling Association National Conference in February and will return with new counseling strategies and techniques.

Student Life

On February 18-20, 2018 United Student Government Leaders represented Gateway Technical College in Madison at the Wisconsin Student Government Legislative Seminar. Attendees included: Ryan Bognar, Alexis Jones, Emily Pena, Lauren Boston, Violet Tellez, Yesenia Martinez-Hall, Kevin Paap, and Darius Martinez-Coleman. The Student Leaders advocated to their Legislators on supporting legislation that makes college more affordable, such as increased Wisconsin Grants for the technical college system, which allows more students to receive more financial assistance, supporting increased transferability of core program credits from technical colleges to UW institutions, and supporting more opportunities for paid internships for technical college students.



NTO & Step UP

The Students Support Specialist offered a Male Nursing Chat and Chew. It was an event where males enrolled in our nursing program could chat with a male who is working in the field to discuss barriers that they may face as a male nurse in both the classroom and in the work environment. All male nursing students were sent a blind email to attend the event; seven students participated in the event. The male nursing students bonded so well during the event, they are thinking of starting a male nursing club at the college.

The Step Up-Dress For Success Event was held in November 2017 at the Kenosha Campus. Students were given the opportunity to participate in mock interviews and a variety of career preparation break out sessions. The event concluded with a fashion show featuring our cosmetology program. Fifty-five students were in attendance. Recently, the Student Support Specialist has started piloting a Single Parents' Conversation Group, with the goal of exchanging tips and strategies to be both a

successful student and dedicated parent. The group will meet weekly on the Racine Campus.

Testing Services

The Overcoming Barriers Grant team is proud to announce that our 50th student has earned their high school credential as a part of the grant program with an additional 4 students who only have one to two exams remaining. These students have reached an exciting milestone in their lives and many are planning to pursue a post-secondary degree right here at the College. The Overcoming Barriers Grant has been renewed for 2018 and we are excited to work with even more students and community members. If you have any students who may be interested, please have them contact either Testing Services or the Learning Success Center.

In partnership with Adult Basic Education, Testing Services will be hosting GED Informational Sessions for potential students to learn more about earning their high school credential. The first session began Wednesday, January 24th at our Racine Campus. Additional spring and summer dates will be announced soon!

TAG

TAG was pleased to learn that our students earned over \$17,000 in scholarships this year. This is a combination of the TAG Grant Aid Scholarship and 15 different Gateway Foundation scholarships. We also recently celebrated our 23 students who made the Dean's List for Fall 2017. Our newest team member, Stacey Malacara, has started her 1:1 Small Group Transfer Tours and our students have been very excited to have someone to coach them through the transfer process.

Tutoring Services

This spring, Tutoring Services will begin gathering data in a pilot of co-curricular assessment of tutoring for pre-algebra and Facilitated Study Group students. The goal is to find ways to better understand students' challenges with time management, test preparation, and use of resources, so we can better help students to improve in those areas. Also, we recently welcomed two new employees: Jake Waldschmidt, Tutoring Services Instructor, and Rosie Clark, Welcome Desk Associate, to the Racine Learning Success Center!

BUSINESS & WORKFORCE SOLUTIONS

Apprenticeship

Congrats to 4 Gateway apprenticeship students for each being awarded a \$1,500 Great Lakes Tools of the Trade scholarship:

Heather Faltinson - Computer Numerical Control Machinist
Angel Garcia - Electrical Apprentice
Thomas Karczewski - Electrical Apprentice
Kyle Sondergaard - Electrical Apprentice

Within the last 2 years, Great Lakes Tools of the Trade scholarships have been awarded to Gateway students. Five of the 7 scholarships have been awarded to

electrical apprentices. This is a good reflection of the electrical program and its new instructor Robert Alderson. Each Gateway applicant submitted a letter of recommendation from their instructor as to their individual needs and overall achievements in the classroom and on the job sites.

Kate Walker was a featured panelist for WCEDA's Driving Components of Workforce Development on February 21, 2018 at Lake Lawn Lodge in Delavan, WI.

Kate Walker was recently appointed to the Board of Directors for WCEDA and will begin her term on March 21, 2018.

On March 7th Gateway hosted the 7th annual Safety Day at Gateway in partnership with the Milwaukee Area OSHA office, WisCon & the American Society of Safety Engineers at our Racine campus. It was another very successful event with over 80 participants, 20 volunteers and 10 presenters in attendance. Our event attracted participants from Southeastern WI, to Milwaukee and with various backgrounds ie., plant managers, HR managers, maintenance supervisors and machinists. New information sessions were offered this year such as Hearing Protection, Creating a Culture of Safety, Respirable Silica, and Rigging & Overhead Lifting. The vendor tables displayed and offered information about their safety equipment, goods and services they offer and training. Business and Workforce Solutions had a representative at a vendor table where she supplied information about workshops and contract training services. The event finished with a lunch and OSHA Q & A networking session, many attendees participated. OSHA, WisCon and ASSE once again appreciated the opportunity to partner with Gateway and would like have the event again next year.



Launch Box

Thalia Mendez, Business Resource Specialist met with 15 individuals to discuss their small business needs and opportunities. Ten signed Launch Box Membership Agreements, including two faculty members and three students.

Thalia co-facilitated the quarterly networking event, Strong Women Strong Coffee, on the Burlington campus, nearly 30 women entrepreneurs attended. In addition she facilitated the Marketing Roadblocks Launch Box Lunch & Learn presented by member Michael Quill, Affinity Strategic Marketing, 12 members attended.

Accelerator Cohort IV kicked off with Week 0 - Orientation. Six business teams are participating in the current cohort; three are pre-existing and looking to scale/grow, a flooring company and an athletic wear company are minority owned and there is an IT business focused on the 50+ demographic. Two women owned (one minority) are a food business and an event business. The remaining business is a majority owned environmental technology company.

Thalia attended/participated in the following events: Racine Leadership Breakfast, Milwaukee 7 Annual Celebration of Success, RAMAC Blender and Kenosha Creative Space board of directors.

Presentations on entrepreneurship were given to the iMET Faculty/Staff, Applied Exit Strategies class and Launch Box was open for two days of RUSD 9th grade tours.

Boot Camps

Gateway Telecom Cable Installer Boot Camp students toured telecommunications spaces at Carthage College with Ryan Ade, Network and Telecommunications Support Specialist for Carthage. They gave us their "The Good, The Bad, and The Ugly" tour which is very beneficial to our students. Carol Sabar their Director of Information Services also bought lunch for the group at the College Cafeteria. They have been hosting Gateway for several years and BWS Instructor Randy Reusser formerly worked for Carthage and is a Carthage Alumni.





Gateway is working with CC&N on our Low Voltage Technician Certification project. So far their employees have earned over 75 certificates and certifications. This is a two-year commitment with more training to come next year.