



## **GATEWAY AS A LEADER**

Congratulations to student Nicole Oberlin who was selected as the Elkhorn Campus Ambassador as well and the District Ambassador.

Congratulations to student Taylor Devincentis who was selected as the Kenosha Campus Ambassador.

Congratulations to student Lizbeth Ruvalcaba who was selected as the Racine Campus Ambassador.

## **ACADEMIC AND CAMPUS AFFAIRS**

### **The Provost's Office**

The Academic Program Portfolio project has begun! The kick-off meeting with our consultant was held February 24. In attendance were the President, CFO, Director of IS and the steering committee. Project Objectives and a work plan were discussed. The data collection team met on March 9. Upcoming events include a 2-day Program Portfolio Review workshop which will include approximately 45 faculty and staff and a 1 day Curricular Efficiency workshop.

The Retention Committee has identified 3 focus areas for the college:

- Collection and analysis of data on why students do not persist and/or complete programs
- Support for students who do not successfully complete the Gateway to Success course
- African American male retention and completion gaps

After several months of hard work the Program Effectiveness team and a variety of cross-functional teams, the Liberal Arts - Associate of Arts and Liberal Arts - Associate of Science degree pathways are now complete and 13 new AA & AS courses have been submitted to the WTCS for approval! There are three curriculum sheets/pathways to choose from:

- Liberal Arts - Associate of Arts - Business pathway
- Liberal Arts - Associate of Arts - Applied Social Sciences pathway
- Liberal Arts - Associate of Science pathway

### **Academic Operations**

The course scheduling team completed production of the 2022/2023 initial course section offerings so Student Advising can begin on 3/7/22.

Conference, Meeting, and Event space usage of Gateway facilities continues to ramp back up to pre-pandemic usage. During the month of February there were 426 requests/reservations to use space at Gateway campuses and centers.

Review of standardized syllabus for the 2021/2022 course section offerings is underway to ensure documents are following academic guidelines.

Textbook selection for the 2022/2023 academic year is in process.

### **Burlington Campus**

The EMS and Nursing programs have scheduled a collaborative interprofessional learning experience for March 12, 2022 at the Inspire center. Students from both programs will work together to simulate the medical hand off from an emergency situation to a hospital situation.

The Fire program will participate in a live Residential House Burn in Brighton hosted by the Kansasville Fire and Reduce Department. Fire program students and local fire departments will participate in a structured regulatory burn. Spectators are welcome at both events.

The Burlington and Hero Centers programs will host a High School Visitation Day on April 7, 2022. High School students will have the opportunity to learn more about their career and educational opportunities for Fire, EMS and Nursing.

The Cut Powered by Andis Salon opens for client services on March 7th. The hours are 8:15 am to 12 and 1:00 pm to 4:30 pm. Call 262-564-2890 for an appointment. The students are talented and ready and remember still learning.

### **Elkhorn Campus**

The Elkhorn campus would like to congratulate Nicole Oberlin, who was selected as the Elkhorn Campus Ambassador as well and the District Ambassador. We would also like to congratulate the other Elkhorn Campus nominees: Daniela Contreras, Thomas Routt, Jr., Donovan Ruisch and Jessica Tess.

The Elkhorn campus is planning for its Earth Day celebration Event. This year again will be a small drive through event. Participants will have an opportunity to recycle old computers, shred paper documents, receive tree saplings and other Earth Day related giveaways.

The two weeks leading up to Earth Day, the campus is planning the Elkhorn Evacuation - Spring Cleaning Contest. Faculty and staff will have the opportunity to win prizes for cleaning up their office and workspace by eliminating accumulated waste and obsolete debris.

### **Kenosha Campus**

Student Ambassador awards were held on Wednesday, Feb 16, 2022. Kenosha had three applicants and Taylor Devinentis was voted Kenosha's student

Ambassador for 2022. Taylor is a Horticulture student and loves to help and include others.

Students from Tremper, Bradford, Indian Trail, Case, and Burlington High Schools visited the Kenosha Campus and surrounding Centers during the month of February.

The Horticulture Program will be hosting a career and internship fair on Mar 11, 2022 at Haribo Hall.

Construction projects on the HVAC Lab and Gateway East are underway.

### **Racine Campus**

*Racine Campus Ambassador for FY 2022-2023 is **Lizbeth Ruvalcaba**.*

Racine Campus Ambassador Nominees

- De'Marius Boggues - Small Business Entrepreneurship
- Sherry Cannon - Criminal Justice
- Charles (Uzorma) Ihediwa - Marketing
- Megan Kirkland - Criminal Justice
- Joseph Orin - Culinary Arts
- Miledy Oviedo - Business Management
- Lizbeth Ruvalcaba - Business Management
- Beatriz Rosales - Surgical Technology

Hosted the Workforce Innovation Grant Roundtable.

Gateway, along with the Southeast Wisconsin Talent Opportunity Partners, and two of our outstanding 5.09 students. The partners and students had the opportunity to share how the 5.09 partnership came to be, the impact it has had on students, and our vision for the expansion utilizing the 5.6 million we were awarded with Secretary Missy Hughes and Secretary Amy Pechacek.

### **School of Business and Transportation**

The Graphic Communication and Design program was recently acknowledged by *Intelligent for 2022* in the top 24 Graphic Design Programs and our Graphic Communications program was ranked, "Best Technical College".

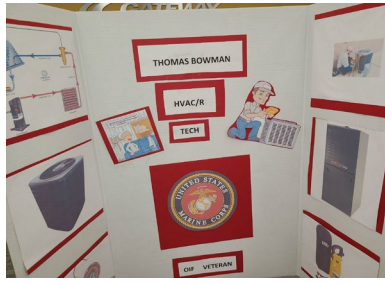
Automotive technology had two new instructors start this month:

- Riley Dissmore
- Nicolas Gaede - Former Gateway Graduate

The Accreditation Council for Business Schools and Programs (ACBSP) Quality Assurance report was submitted for review.

### **School of Manufacturing, Engineering and Information Technology**

On March 8th, we hosted our advisory partners for Refrigeration, heating and air conditioning, and facilities maintenance, and building trades. In total we had 20 employers at our meeting that included a reverse job fair with over 70 students for these programs seeking jobs. The Madrigano center was full of exciting conversations and employment opportunities.



## School of Protective and Human Services

The Intro to Service students in the Hospitality Management program, completed the American Hotel & Lodging Association Certified Guest Service Professional course on February 15. All students passed the exam and earned the industry-recognized certification.

The EMS program is excited to team up with the Lake Geneva FD and Badger High School to offer EMT classes next spring! On February 11, there was a kick-off lunch for the Future Firefighter Program!

The barbers on the Kenosha campus started taking appointments on January 24th. Hours of operation vary, so please call 262-564-2210 for more information and to schedule an appointment! Haircuts are always complimentary and all other services are discounted. Gateway students receive 50% off all services with a valid Student ID! Walk-ins welcome!

Veterinary Science Program last week we had their CVTEA/AVMA accreditation review. Overall the evaluators were very impressed with what they saw with the program. Among the strengths they noted were strong support from administration, great staff, nice facilities, and very engaging students. They could see the enthusiasm for the program throughout their visit. Congratulations Dr. Spatz and the rest of the staff. Final notification of program status will be announced sometime later this year.

Congratulations to Jenica Imse - Veterinary Technician instructor for winning the Star Faculty Award.

Horticulture Program upcoming events:

- 3/11/22 - Career & Internship Fair in Madigrano
- 4/11/22 - Art in Bloom event with Floristry class. Students will be challenged to
- create a floral arrangement based on a specific assignment (painting, Gateway logo etc). Event will be an opportunity to bring people together for a social gathering. Arrangements will be on static display from 4/11/22 - 4/18/22 for popular vote and to promote program offerings.
- 4/14/22 - Bulb Sale as a part of Introduction to Horticulture class, will support an online presale & in-person on the day of the sale. Pick-up & purchase table will be set up near the academic building atrium and cafe.

- 4/23/22 - Earth Day Plant Event - Horticulture will participate in a college sponsored event, as well as hold a sale to sell cool season annuals/foilage, succulent 6-packs, mini-microgreen kits to support the horticulture club.
- 5/14/22, 5/20/22, 5/21/22 - Annual Plant Sales! Bedding plants, foliage plants, veggie transplants, herb transplants, succulent 6-packs, strawberry 6-packs, herb 6-packs, veggie 6-packs power green, 6-pack rhubarb, small fruit (shrubs), fruit trees (small size), & hanging baskets to support the horticulture club.
- 7/9/22 - Four Seasons Garden Club Garden Walk - Saturday/outdoor event Garden walk open to the public. This is a way to highlight our updated facilities and program offerings. Event will be supported by the Horticulture Events class and the Horticulture Club.

## **COMMUNITY AND GOVERNMENT RELATIONS**

### **Community and Government Relations**

The Center for Sustainable Living has been busy this month. Virtual field trip packages were dropped off to school districts in the tri-county area, the Girl Scouts came and worked on badge activities and there has been preparation for both EcoFest in Racine in March and Earth Day in Kenosha and Elkhorn in April.

February is also a busy month working with our elected officials. This past week, we were able to work with the students and Student Life to virtually meet with our legislators in Madison as part of the Wisconsin Student Government (WSG) Legislative Summit. The students take time to prepare their stories to share as well as make the connections to the WSG position paper. We met with 10 of our legislators from the Gateway District. The students provided information on the college as well as information on their experience at Gateway. We are in the process of following up from the meetings and planning visits to the campus for them.

There is continued engagement with our community partners with meetings with the United Way of Walworth County and United Way of Racine County. As well as being part of the Read Across Kenosha that is sponsored by the United Way of Kenosha County. The Boys and Girls Club annual meeting was held at Uline and the Joint College Blender through RAMAC was hosted at UW-Parkside this year. This is a rotating event between the local colleges.

### **Foundation**

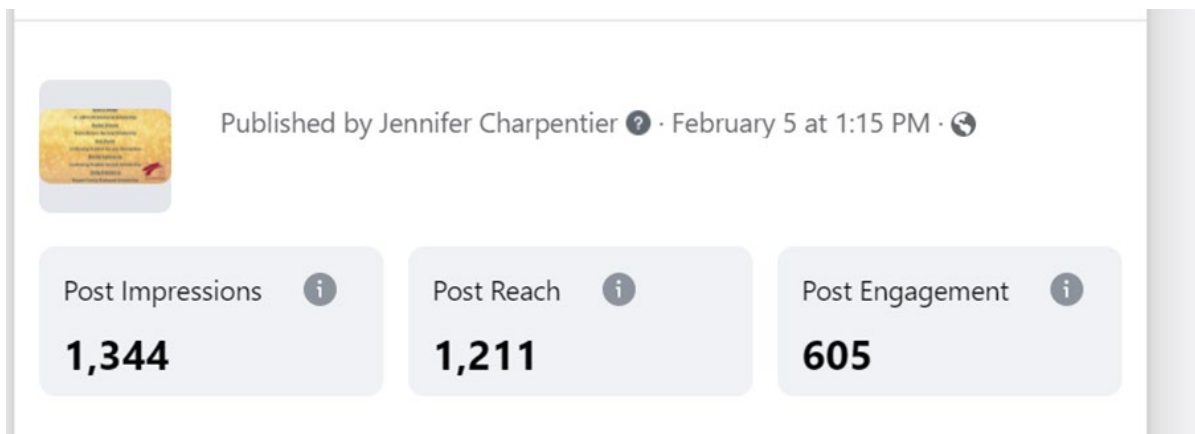
Our heartfelt gratitude to the nearly 350 donors who help change the lives of Gateway students – forever.

As of February 28, 2022, the Foundation has raised more than \$648,652. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, WGTD Program Fund, and the Short-Term Training fund.

We are grateful to the following organization donors for their support of Gateway students through the Foundation:

- Districts Mutual (\$5000) for Mission Support
- Kenosha County (\$2,500) for SIM City Lab
- Realistic Builders (\$10,000) for Realistic Builders Endowed Scholarship

We were pleased to host more than 45 guests during the Scholarship Awards Ceremony hosted on Facebook Live.



Gateway Foundation will host its 28th Annual Foundation Scramble on Thursday, May 26, 2022. Sign up now to golf with the goal to invest in hard-working Gateway students through the Foundation. Learn more at <https://www.gtc.edu/about-gateway/foundation-and-alumni/foundation-scramble>

### Marketing

Preparations and planning are in full swing for spring events at the college including the return of in-person EcoFest Racine event held in partnership with Greening Greater Racine. The community is welcome to attend this free environmental education event on Saturday, March 19 from 9 a.m. - 1 p.m. on the Racine Campus.

EcoFest Racine features informational displays, environmental presentations, and children's activities. [gtc.edu/ecofest](http://gtc.edu/ecofest)

Marketing and outreach are continuing for the STEM Scholars and Promise programs. including mailings to seniors, social ads promoting the program and workshops as well as print materials.

### **WGTD**

WGTD is continuing to make plans for Len Iaquinta to host one-on-one, mini-forums for Kenosha County Board and Kenosha City Council candidates. The forums will be conducted online. Also, *Education Matters* host Karin Sconzert has issued invitations to the six candidates running for Kenosha School Board. That forum will air as part of Education Matters.

### **ENROLLMENT**

Spring enrollment is down -3.4%. Year-to-date enrollment, including summer, fall, and spring is -2.0% while still serving 594 more students than this time last year. Focus has shifted to preparing for next year's admission and enrollment cycle. Priority registration for the summer and fall semesters begins March 21.

### **FINANCE, ADMINISTRATION & FACILITIES**

#### **Joint Review Board Representation**

Sharon Johnson represented Gateway Technical College at recent City of Kenosha and City of Racine Joint Review Board meetings.

#### **Accounting Manager**

We would like to welcome Jane Nickolai, Accounting Manager, to the Business Office Team.

#### **FY 2022 - 2023 Budget Preparation Update**

As we navigate the FY23 budget process with hopes that the end of the pandemic is near, considerations are being given to the "new normal", our strategic initiatives, and the general cost of operations. We continue to incorporate revised planning assumptions as we can finalize or receive updated information. Updated information will be communicated at the March Gateway Technical College Board meeting and a preliminary draft of the FY22-23 budget will be presented in April.

#### **Grants Update**

The grants team continues to support new grant proposals as well as grant revision requests. In addition, staff are working on updating personnel allocations between the Special Revenue Fund and the General Fund and beginning the preparation of the FY 22-23 special revenue budget.

#### **Lease Accounting (GASB 87)**

The Governmental Accounting Standards Board (GASB) issued new lease accounting guidance effective in FY22. GASB 87 established a single model for lease accounting based on the principle that leases are financings of the right to use an underlying asset. The accounting team has worked diligently to identify

Gateway's leases under the new standard and will be implementing the related accounting procedures soon.

## **Facilities**

### **Facilities Projects**

Spring projects are well on their way, with the refrigeration lab and LEA simulator projects almost completed with respect to demolition. These two projects will greatly enhance the quality of labs for the two programs and expect to be completed in late April/Early May. In addition, the college just wrapped up its bidding process for a major project to upgrade its fire suppression system for the Racine campus and expects the project to begin in late March. Lastly, the college recently embarked on a new project to transform 3800 square feet of the Gateway Professional Building, which is across the street from the Kenosha Campus, to offer a new Barbering and Cosmetology lab and salon space.

Work continues on the designs for our summer projects list regarding various parking lots throughout the district as well as some HVAC upgrades to various Kenosha campus buildings.

### **Facilities Operations**

The facilities team has tirelessly worked over the past month to ensure a safe campus with ever changing weather conditions including snow squalls, ice storms and increased snowfall. In addition, the team remains committed to its enhanced efforts to mitigate the spread of COVID on campus.

### **Safety and Security**

Our safety consultants, US Compliance, continue their work to help the college improve its compliance efforts with respect to Environmental, Health and Safety. With the support of the college's program deans, we have developed a Safety Champion program where a selected member from each school will assist efforts and be a part of our newly developed EHS Steering Committee. This committee will drive the college's safety efforts, improve compliance in our many different labs and assist with the development of training efforts.

Efforts continue to be made on improving our college's security posture through the installation of the new door access system, and we are now almost 40% complete on our Kenosha Campus. This will include installing new electronic door access to all exterior doors enabling a quick, secure lockdown in the event of an emergency.

## **HUMAN RESOURCES**

Jacqueline Morris participated in a mentoring session with the Executive Director of Human Resources and Lakeshore Technical College through WLDI.

On February 1<sup>st</sup> John Frost lead a Supervising with Strengths Training Human Resources show its support for students by visiting Break Water for a fine dining luncheon on February 2<sup>nd</sup>. John Frost organized the luncheon.



Human Resources continues to participate in Crucial Conversations. John Frost and Lisa Guerrero participated in February's Open Forum.

Jacqueline Morris, Magan Perez, and Selina Bohn in partnership with Kelly Bartlett released a request for proposal for the Presidential Search.

Magan Perez and Jacqueline Morris released requests for proposal for Group Health Insurance.

John Frost presented an HR Overview at the February's Deans' Council.

John Frost was invited to participate in Kenosha History Center's Kenosha Voices Project. The project features lifelong Kenosha residents.

Magan Perez announced an additional benefit options to employees, their spouses, children, and grandchildren. Open enrollment for additional life insurance options will be from 3/1 – 3/31/2022.

John Frost served as a member of the 2021 Outstanding Employee selection committee.

Lisa Guerrero improved the Gateway graduate's candidate experience by working with the registrar's office to streamline Human Resources receipt of Gateway transcripts for incoming candidates.

Magan Perez, Lisa Guerrero, and Heather Halbach met with IT and the IT Risk Assessment consultant on February 22<sup>nd</sup> to review our hiring and personnel practices as it relates to security of the College's data.

Lisa Guerrero, as the Co-chair for WTCS DEI Board Engagement Workgroup, released a survey to WTCH board members on the understanding DEI terms and areas of learning opportunities. Lisa also serves on the WTCS Interview Bias Training Workgroup. Based on information provided by a survey to the college system the following will be added to the training: interrupting/challenging bias, removing halo/horns bias with internal applicants, general guidance on taking interview notes, and removing bias in resume screening. Lisa is also the Chair for the WTCS Recruiters Group. She hosted the spring meeting. Various topics were discussed including: the WTCS Equity Report, DEI Resource for employees, employee of color mentoring program, bias and interview training, and other recruiting resources.

Lisa Guerrero reached out directly to over 300 candidates inviting them to apply to open Gateway job postings.

## **INSTITUTIONAL EFFECTIVENESS**

Institutional Effectiveness continued to support the implementation of the liberal arts transfer degrees as we head toward our fall launch. John is leading two joint committees with UW-Parkside, the program advisory committee and the

collaboration team. The former has established the curriculum for the first year, and the latter is working on the necessary student processes to make a seamless connection between our institutions. Jaime Spaciel, Sam Lopez, and Nancy Chapko played a huge role in getting the curriculum documented for our advisers.

### **Pathways and Program Effectiveness**

The Liberal Arts Transfer Program advisory committee met twice in February to finalize the curriculum structures for the Liberal Arts – Associate of Arts (AA) and Liberal Arts – Associate of Science (AS) pathways. Students have the option to choose a Business or Social Sciences pathway in the AA degree, while the AS degree will focus primarily on math and science coursework to prepare students for a STEM career. The three AA/AS curriculum pathways will be released in early March for students to access as they begin building their academic plans.

In preparation for the 2022-23 academic year, the program effectiveness team produced 235 curriculum sheets documenting requirements for the college's academic degree, diploma, and certificate programs. New this year, the team also partnered with the college's Apprenticeship Coordinator to create a curriculum sheet for each of our 13 apprenticeship programs. These sheets will better inform prospective students of apprenticeship requirements prior to enrollment. In addition to designing the outward-facing curriculum documentation, the team updated all necessary elements within the WTCS Portal to ensure program requirements and courses are fully approved by education directors before being offered to students. All curriculum sheets will be released to the college in early March.

### **Employee Learning**

Employee Learning was able to offer all supervisors at Gateway access to the Clifton Strengths for Managers Report. The report offers supervisors insights into their top 10 Strengths with a focus on how to use them to become a better manager. It also helps supervisors identify blind spots for each theme that might get in the way of being a more successful manager. The Strengths for Managers Report is being used in our ongoing Supervising with Strengths training.

### **Organizational Excellence**

Organizational Excellence (OE) is now under the Institutional Research (IR) Umbrella. OE and IR worked to combine and update our intranet page. OE has been working with IR on the development of an Outcomes Based Funding dashboard. This dashboard will be one more data tool to help make more informed decisions. OE worked with Alan Pinkerton, Travis Jansen and Pam Lowery to ensure the Spring IPEDS collection closed on time. OE has joined the Wisconsin Center for Performance Excellence and the Network for Change and Continuous Innovation (NCCI). The Wisconsin Center for Performance Excellence is the state chapter for all manner of continuous improvement educational opportunities. NCCI focuses on process improvement, Lean and Six Sigma and making meaningful changes in higher education.

### **Institutional Research**

Institutional Research has recently completed Gateway's annual Graduate Outcomes Survey. This survey was carried out from November to February, and

was distributed to 1,770 program graduates from the 2020-21 academic year. With a response rate of 72.8%, Gateway ranked second among WTCS colleges. Graduates reported a 96.2% satisfaction rate with their time at Gateway, in line with previous years' satisfaction scores. In addition, 90.9% of respondents were employed within six months of graduation, an increase of 2.5% over last year's survey. Additional findings, including graduate job titles and wage information, can be found in the Graduate Outcomes Dashboard on the Institutional Research website.

## **LEARNING INNOVATION DIVISION**

### **Information Systems**

Updated multiple systems to use the new Active Directory server / setup.

Implemented the transfer of data for newly accepted students to Full Measure which texts students to provide access to additional information about their acceptance.

Updated the Colleague to Blackboard interface to cause new courses to be created using a standard template.

Updated the Multiple Measures process (used to determine what class level students should start at) to use more information from Colleague instead of Recruit.

Began the implementation of attachments in Self Service which would allow documents to be uploaded via Self Service.

The I.S. staff completed a week of Ellucian Experience SDK training which will facilitate the conversion of Ellucian Web Advisor processes to Ellucian Experience.

Continued the implementation of Ellucian Analytics.

Continued work on converting Colon Prompt reports to alternatives.

### **TechOps**

We've reached a milestone and the Managed Patching project for our desktops and laptops is beginning to deploy patches.

A bug discovered on our Cisco firewalls has recently impacted nearly our entire network in a negative way. We experienced a 90+ minute network outage and several shorter network interruptions as a result. Derrick Domes is managing the effort to keep the network as stable as possible while Cisco develops a solution to address the bug.

### **User Experience**

Ryan Usher has started working in the UX department. He will be working on our application packaging project. This position is a Limited Term position. Several application pilots are ending.

## **STUDENT SERVICES & ENROLLMENT MANAGEMENT**

### **Admissions**

The admissions team is working with the School Certifying Officials and Student Accounts Department to create a process to offer in-state tuition to out-of-state veterans using federal veteran benefits. As of 2/25/2022, 49 students have applied to the AA (29)/AS (20) programs and 18 of them are admitted or conditionally accepted. The Team processed 315 application documents in February along with 184 criminal background checks (with many more in progress). We have seen the increase in CBC/BID orders as nursing registration will open soon as students are being asked to update their accounts to ensure they are eligible to enroll. Due to program accreditation requirements, vet tech students will now need to submit proof of Pre-exposure Rabies Vaccine. A new Medical Document Manager has been created for this in Castlebranch and this information has been added to the application and the program page of the website.

The petitioning period for summer Nursing and Practical Nursing closed 2/18 and we are excited to be welcoming our first group of clinical LPN students this summer.

### **New Student Specialist (NSS)**

The New Student Specialists hosted the second annual African American Youth Empowerment Conference with four RUSD high schools in attendance. Over 100 high school students visited the Kenosha Campus and the Horizon Center. District schools will continue to visit campuses and centers throughout this spring. The NSS have been promoting the High School Academies to assist students in the application process. The NSS and SFS collaborated to host an Application & FAFSA workshop to help students apply for Promise. Workshops will continue throughout the end of the school year.

### **Student Accounts**

Over the last year, Gateway has afford 358 military-connected students a free application waiver. We will continue this effort by having military-connected students use GTCVET to have their application fees waived. Starting with the 2022 summer term, military-connected students using federal education benefits will be eligible for in-state tuition.

### **Academic Advising**

The Academic Advising Team welcomed the new Director of Advising, Olivia Navarro. Olivia was previously one of the Academic Advisors on the Racine Campus. Since Olivia's students had to be reassigned to a new Advisor, the team took this opportunity to re-evaluate all of the Racine Advisors caseloads. After analyzing each Advisor's caseload numbers, a student reassignment plan was proposed. Upon Stacy's approval, the changes were done in Colleague. As a result of the changes, Racine Academic Advisor's caseloads are much better balanced. Communicating all the changes to students was crucial; students received an email from their former Advisor letting them know that they were moving to a new Advisor to better serve the needs of all students. They also received a welcome message from their new Academic Advisor. This process took the team several hours, weeks to complete, and they are happy to report that students were minimally interrupted

during these transitions.

Peer Advising, the Peer Advising Committee hired three new Peer Advisors in February. Two Peer Advisors graduated in the fall and one more is scheduled to graduate this spring. According to our Title III grant requirements, the goal for this 2022 year is to maintain a group of at least six Peer Advisors.

AA/AS work update - the Academic Advising Team has three representatives working on the new curriculum sheet for these two new programs, creating student processes, and coordinating efforts with UW-Parkside. The progress has been slow and steady. Next, the team is moving into the "training" phase, where all Academic Advisors advising these programs will receive some training from GTC and UWP Staff.

### **Career & Employment Services**

CES engaged with employers 106 times to discuss ways to partner.

We conducted a site Visit to the Kenosha Country Club to develop a partnership for our culinary arts students, and presented on the topic of resume building to the Kenosha correctional facility cohort of CNC students.

We collaborated with the Higher Education Regional Alliance and the Wisconsin Private College Career Consortium in hosting a virtual career fair with 134 employers participating. We presented to RUSD high school students at the African American Youth Empowerment Conference on the topic of "Why College?"

### **High School Partnerships**

The High School Partnerships team has had a busy month. Kim Enright has been in the high schools registering Transcribed Credit. Kim will have registered 199 Sections of TC for the spring semester. Melissa Earnest held a High School Academy Info night. 40 students have participated from 13 different High Schools in our Tri county area. Katie Graf and Sam Duczak held our bi monthly Career prep meeting with our high school partners. While Kim is busy in the High School Mary Appenzeller has been busy on the back end registering TC, Contract, and Academy students. We look forward to the month ahead.

## **LEARNING SUCCESS**

### **NTO & Step UP**

The NTO & Step Up program attended the 2022 Advancing Equity in Career-Connected Education Summit. The Equity Summit focused on adult education, career technical education, community colleges, and correctional education. For this purpose, the NTO and Step Up programs will be creating a community resource and referral directory for current correctional cohort students to receive upon graduation in preparation of their release.

### **Testing Services**

This February marked the first petitioning cycle in which the college utilized the HESI A2 assessment as one of the eligibility requirements for both the LPN and ADN programs. Gateway had formerly employed the TEAS for a number of years. Students have two lifetime attempts of the HESI A2 to attain a passing score of 70%

for Practical Nursing and 75% for the ADN. Between December and February, Testing Services administered the HESI A2 to nearly 100 students. Eleven Practical Nursing students and thirty-five ADN students are now able to move forward after completing the necessary petitioning eligibility requirements. The HESI is a rigorous exam with a pass rate around 50%. Our Nursing students have been utilizing numerous study materials to help them succeed including in depth Library resource guides.

### **Library Services**

Gateway will be hosting the Virtual WTCS OER Symposium for next year, with our very own Kenosha Campus Librarian Lee Wagner and Gateway's Instructional Design Strategist, Dr. Nancy Chapko, serving as chairs of the planning committee. The Symposium for 2022 is tentatively planned for October and will be held via Zoom. This continues the efforts of the WTCS OER Committee to educate the 16 technical colleges about the benefits of Open Educational Resource (OER) materials and how best to incorporate their consideration in college processes and courses.

The Libraries at Gateway have begun using RefAnalytics as of February 2022. This is a feature that was already included as part of the LibChat service the college subscribes to. Library staff will record data of in-person and virtual transactions with our patrons, including date, time, location, question details, and answer details. This data will be analyzed for frequently asked questions, peak usage times, and data trends over time.

The Library continues to increase their collaboration with other departments throughout Gateway in providing an online presence for events and activities which help to also connect users to relevant resources available through our libraries. Betsy Kennedy and Dawn Haggerty worked in conjunction with members of Gateway's Wellness Committee to create a LibGuide to support the Wellness Committee's 6 week Healthy Eating Challenge.

### **BUSINESS & WORKFORCE SOLUTIONS**

Adjunct instructor Randy Reusser represented Gateway Technical College at the BICSI Winter conference in Orlando, Florida (Jan 31-Feb 3, 2022). Through the past two years he served as the North Central Regional Director for BICSI representing ten midwest States. Randy is thankful to Matt Janisin, Steve McNaughton, and the BWS department who encouraged and supported him in his role on this international board of directors. Gateway Technical College is recognized locally, regionally, nationally, and internationally as a model College, with many of our staff and instructors serving in various professional organizations.



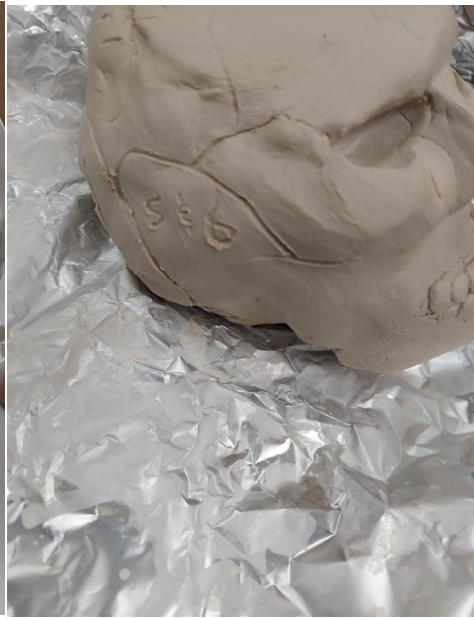
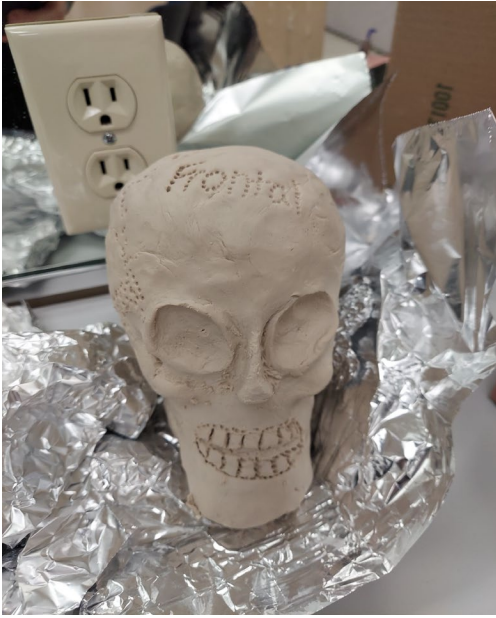
## Apprenticeship

Divisional Apprenticeship Associate, Kotelia Scott attended Institute for Apprenticeship, Training and Education Programs on January 24-26, 2022 at the Hilton San Diego Bayfront in San Diego, California. The experience of learning the overall process of apprenticeship was amazing and informational. After attending I feel like my role in apprenticeship can be more effective with a better understanding of how it works. Topics that were discussed are as follows:

- What's Happening in the Labor Market?
- Addressing Your Cybersecurity Vulnerabilities
- The Marijuana Problem
- Fiduciary Responsibility in U.S. Apprenticeship Program
- Running Your Training Fund as a Business— United States
- Addressing Diversity, Equity and Inclusion in Your Apprenticeship Program
- Succession Planning for Your Key Leaders
- Using Social Media to Your Advantage
- Lessons Learned During the COVID-19 Pandemic
- Policy Workshop
- Recruitment Case Studies
- Retention Case Study
- Best Practices in the Classroom
- Best Practices for On-the-Job Training

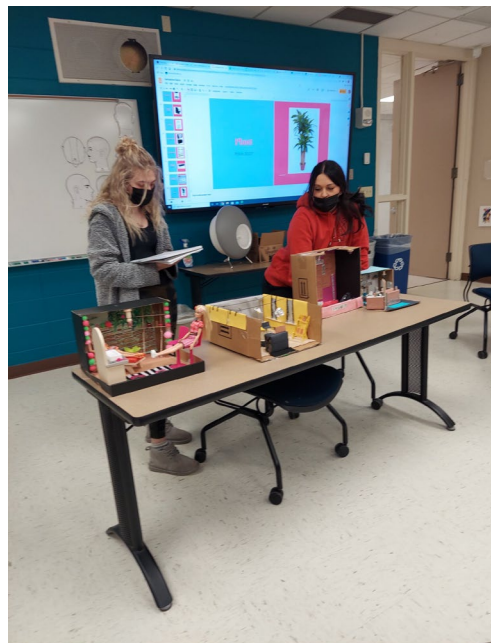
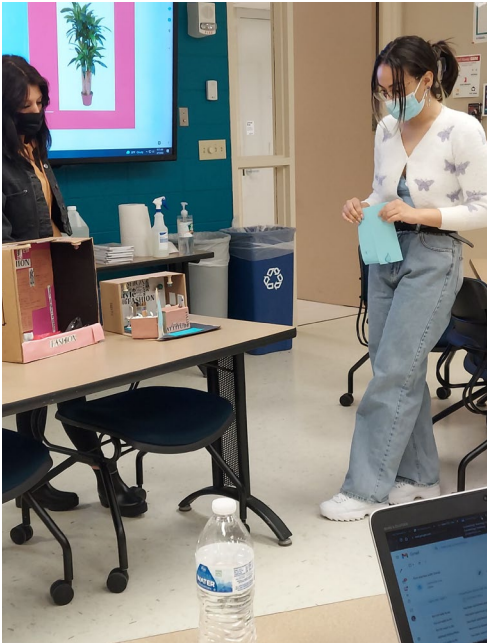
Cosmetology apprentices enjoyed new hands-on educational tools to help them engage and improve knowledge retention.

Mrs Albe Heinen, Barber/Cosmetology Apprenticeship Instructor, led the apprenticeship students on a class activity during their facials class, having each student create a human skull using tin foil and modeling clay. After which, each student labeled them appropriately, helping to more accurately identify the bones of the human skull.



Additionally, for professional development class, cosmetology apprenticeship students created business plans with their business partner and built a diorama of their dream salon. During this project, apprentices learned about the responsibilities, decisions and costs associated with owning their own salon. From beginning to end, students went through developing the concept, pricing, and list of services to determine the location. After which, each team presented their salon and business plan to the class.





Mrs Albe Heinen, attended the 2022 virtual Collaborative College Connections (C3) Conference where she learned about Virtual Reality Laboratory Interactions. This new age technology creates new ways to engage students in online learning. For more information on this simulation program and integrative ways it can be used for online learning, please visit this link: <https://vimeo.com/555434073>.

Gateway hosted Harry S. Truman College of the City Colleges of Chicago at the iMET and Horizon Centers for a tour on February 7th. Truman College is looking to develop a new automotive center and wanted to see what Gateway was doing in this space and how we have leveraged industry partnerships like Snap-on, NC3 and others in that process. The Truman group included:  
Dr. Shawn L. Jackson, President  
Kate Connor, Vice President of Academic and Student Affairs  
Alex Erazo, Asst Chief Engineer

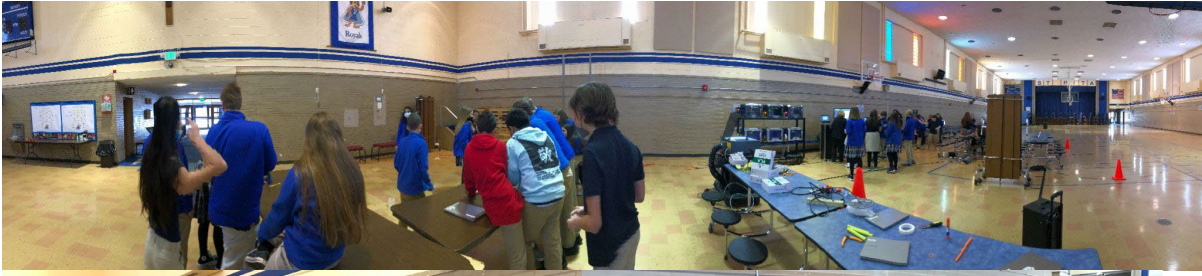
## Gateway Industrial Design Fab Lab

Fab Lab assisted the Alternative growing class this month, providing consultation and options for exploring advanced manufacturing through designing and building the structures for their projects. The Fab Lab will assist in fabrication over the next month, as well as bring a new perspective to the integration of technology in all disciplines. The partnership with Racine Public Library continued with a Virtual Build your own Lightsaber session, and a Laser workshop for Valentines Day.

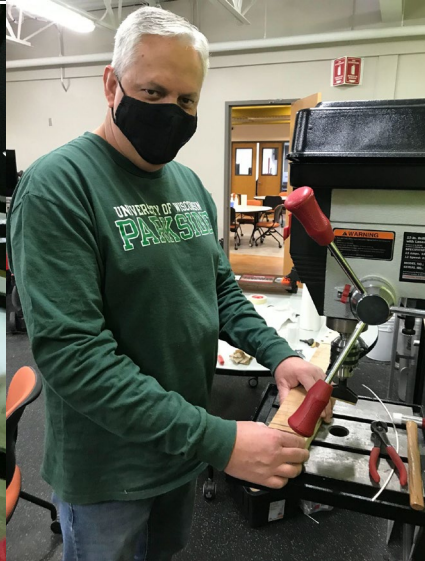


Other collaboration in the classroom happened with REAL School's Quality Control class doing their Dremel Idea Builder Certifications, with Kenosha Correctional Center and our Ellsworth Cohorts, who had an opportunity to start 3D printer training. The Fab Lab also expanded its educational outreach to two Siena Schools, and RUSD's Mitchell Elementary, with Introduction to Fab Lab. In particular St Rita's was excited to initiate it's collaboration with Gateway Industrial Design Fab Lab as we help instructors bring students problem based collaborative projects in every discipline, while exploring automation, robots, advanced manufacturing and 3D printing. Just as technology has changed our world, it will transform their education as St. Rita's, along with Gateway Industrial Design Fab Lab, is learning to apply the concepts of STEM to develop Integrated Learning, and help students discover career opportunities for their futures.





RC Cars and CNC subtractive carving workshops happened this month with RAHS Homeschool and Bridgehomeschool groups. The Lab also assisted two students with printing a rehabilitation project to help disabled kids to play the drum.



Among other activities this month, the Fab Lab continued its Guitar building sessions. Two Foundation build recipients continued building and learning about guitars, and all the digital equipment Gateway brings to the table in education. The

Lab assisted with tours, and meeting parents and students, and provided projects for a Workforce Leadership Event, where community leaders got to experience Gateway's iMET Center firsthand, and yes, the signed "Metallica Enter Sandman Guitar" was even taken out for the occasion.



The Fab Lab took part in two FESTO Mechatronics Certification training sessions at Ok Creek High School, and KTEC West. Intro to Mechatronics will provide the Fab Lab with another certification it can offer to middle school students and the community. And finally The Fab Lab closed out the month providing NC3 Certifications for RUSD Teachers from Mitchell, Gifford, and Starbuck Schools.



## **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)**



The Office of Diversity, Equity, Inclusion supports the following professional development opportunities and encourages faculty and staff to participate.

- The 34th Annual National Conference on Race & Ethnicity (NCORE) in

Higher Education in Portland, Oregon **May 31- June 4.**

- WisCore - 2nd Biannual WTCS Conference on Race & Ethnicity hosted at Milwaukee Area Technical College (MATC) in hybrid format in **November 2022.**
- REI (Racial Equity Institute) hosted by Building Our Future has four upcoming scheduled dates: **March 14 & 15, June 20 & 21, August 22 & 23 and Oct. 17 & 18.** Faculty and Staff can contact Tammi Summers for registration.
- Creating an Equity-Minded Framework for Online or Traditional Courses: Focus on the Syllabus. This 6-week course will be hosted by Coop Di Leu Virtual Academy **June 1st to July 6th** in order to provide resources to faculty, instructional designers, diversity leaders, and chairs of teaching and learning.
- Gateway has several DEI workshops for faculty and staff to increase their cultural competence and expand their understanding of equity issues in the classroom and work environment. Here are a few of the workshops:  
(1) Unconscious bias: Video and Discussion, (2) Can you really say that? Free Speech in Higher Education, (3) Beyond Bias: Recruiting and Selecting the Best Candidates, and (4) Ouch That Stereotype Hurts & Ouch Your Silence Hurts.

### **Disability Support Services**

On February 10th the DSS specialists (Dan Peterson & Samantha Kleczka) hosted an event for 40 students from six KUSD high schools. The event included a visit with Gateway's most popular programs including Cosmetology, Culinary, Graphic Communications, and I.T. Students toured the campus with stops at the Bookstore, Student Services, Learning Success Center, Library, Multicultural Center, Student Commons & Rudy's on the Lake. Students were able to learn about a variety of support services available at Gateway including Academic Advisors, Financial Aid Specialists, Learning Success Coaches, Support Counselors, Tutoring, Disability Support Services, & Trio Achievers Group (TAG).

Students visited with one of our Gateway to Success instructors who gave them an overview of the G2S class. The hi-lite of the event was a "Walk A Mile in my Shoes" presentation from Gateway alumni Allie Rainey who shared her journey from student to peer advocate to newest member of the TAG program team at Gateway. Students were able to win prizes by participating in Kahoot (interactive quiz game) to show what they learned during their visit to Gateway.

The DSS specialists have future visits planned for high school students in March and April. These DSS "Gateway Experience" events provide a head start on preparing to be future Red Hawks and allows us to showcase to the local schools all Gateway has to offer helping their students achieve their academic and career goals.