

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Academic Operations is responsible for building and producing the course section offerings for the district for each academic term. For the 25/26 academic year, this included 7102 course deliveries and 1310 conflict free academic blocks. These course section offerings for SU25, FA25, and SP26 were imported to our students information system and self service on 2/28/25. This will support student advising, which began on 3/3/25 and registration which begins on 3/17/25. In continued effort to better align the number of sections needed with our student enrollment trends, some sections have been placed in pending status. This should help reduce the number of sections canceled and reduce the number of empty seats in sections. Pending sections will be made active if enrollment warrants.

Meeting and event scheduling continues to be very busy and active, with over 150 external requests to use Gateway space during the past 2 months.

Academic Operations has selected Bibliu as the Bookstore vendor beginning 7/1/25. With this partnership an equitable access program will be rolled out in 25/26 to reduce the cost of textbooks for students.

Elkhorn Campus

Dr. Amy Hankins presented as a panelist at the LID in-service at Haribo Hall on January 24, discussing the evolving role of AI in education. She explored AI's applications, broader impact, and challenges, along with key considerations for educators. Dr. Hankins shared strategies for integrating AI into teaching, including assignments where students used AI for research and creative writing. The session offered practical advice for leveraging AI in careers and classrooms, and highlighted its current use at Gateway.





Elkhorn Students enjoyed doughnuts, coffee, and conversation with our School of Health deans who were on campus welcoming our students.

Kenosha Campus

The Kenosha Campus hosted several great Gateway events during the month of February, including the Campus Ambassador Awards, State of the College, African American Youth Empowerment Conference, Primary Polling location for Kenosha residents, and the Gateway Foundation Scholarship Awards.

Rehab construction of faculty office space located in the Academic Building, T108, has been completed and faculty are moved back in. Contracts are being submitted for the Tech AHU replacement and the Inspire RHU replacement. The Tech Building Corridor upgrade, Academic Building Chiller replacement are in the design phase.

Racine Campus

Racine Campus Ambassador Judging took place on 2/6/25. Anahi Herrera (Liberal Arts-Associate of Arts - AAS) was selected to represent the Racine Campus.

The Racine Campus hosted the MOC Scholars Leadership Summit on 2/12/25. Despite the Winter Weather, our students had the opportunity to engage with community leaders such as the City of Racine, Chief of Police, Alex Ramirez.

Burlington Center

HazMat Technician is taking place this semester at Somers Fire department. The course is being taught by Gavin DeGrave, Aaron Strom, and Bryan Phillips. HazMat Tech provides a deeper dive into HazMat operations - (HazMat Ops is a requirement for Wisconsin FFI Certification). HazMat technicians aka hazardous materials technicians, are trained responders to identify, handle, store, and dispose of substances that pose a risk to human health, wildlife, and or the environment, while using specialized protective clothing equipment.

iMET Center

The iMET Center was filled with a multitude of activities and events for the month of February. We hosted the SkillsUSA event consisting of various high school students from our tri-county areas showcasing their skills in the areas of STEM and career education.



Also, we were able to celebrate the first graduate of the CNC Uniquely Aabled program through Gateway's Business and Workforce Solutions Department.



Additionally, the iMET Center held the STEM Expo for multiple high school students from the tri-county area exposing them to Gateway's manufacturing, engineering, and apprenticeship programs. There were many manufacturing and engineering companies that attended and participated in the event as well.

The Boys Scouts of America held its annual merit badge competition at the iMET Center, whereas multiple Gateway instructors, staff members and administrators volunteered their time to make this event a success. We had 147 scouts across the various programs at four Gateway campuses and centers. Up 28% from last year.



Horizon Center

A Dyno Room Remodel is being added for a future project. But nothing other to report at Horizon Center at this time.

School of Pre-College and Momentum Programs

Students from one of our ABE Communication classes had the opportunity to work in the FAB Lab at the IMET Center. Here is Gabriela Anaya, ABE Instructor shared:

What we did...

- John walked us through the Fab Lab's five primary technologies. Students enjoyed learning/practicing in each area.
- Students designed their own tumblers--mementos for their upcoming graduation. They included graduation date, GTC logo, favorite proverb, etc.
- Students reflected & brainstormed the technologies that they learned about (3D, Laser, VR). They developed a collaborative presentation based on their experiences. Please note that I asked students ahead of time if they were comfortable having their pictures taken, sharing the presentation, etc.

School of Health

Our Associate Dean Renee Seymour and a number of faculty took a bus full of nursing students to Madison to take part in Nurses Day at the Capitol. It was an all-day event that included a meeting with a legislator.



Elkhorn Health Wing Open House will take place on Thursday March 6, 2025. We will host multiple high schools in the morning and there will also be a session in the afternoon for the college and community.

The nursing program is taking another group of students to work with a disaster relief organization. Twenty faculty and students will be traveling to western North Carolina April 21-25 to participate in a home rebuild for a family who lost everything in the fall hurricane and subsequent flooding. This is the same organization that we partnered with in November when we took a group of 13 to Valdosta, Georgia to help with the cleanup there!

High School Partnerships

The High School Partnerships team hosted a Dual Credit Information Session on February 4th, sharing the benefits of earning college credit in high school and guidance on program applications. The team also attended the DWD Apprenticeship Conference with seven high school partners to explore workforce trends and strengthen career-focused pathways. Another key accomplishment was launching spring transcribed credit registration, ensuring students are enrolled in college-level courses. HS Partnerships continues collaborating with local schools to expand opportunities for academic and career success.

Program Effectiveness

In preparation for the 2025-26 academic year, the program effectiveness team produced 184 curriculum sheets documenting requirements for the college's academic degree, diploma, apprenticeship, and certificate programs. In addition to designing the outward-facing curriculum documentation, the team updated all necessary elements within the WTCS Portal to ensure program requirements and courses received approval from education directors before being offered to students. All curriculum sheets will be released to the college in early March.

College Excellence

The Institutional Research office recently submitted the 2024 Graduate Outcomes survey results to the state, with a strong 68% response rate (1,419 responses). Similar to previous years, **95% of graduates report satisfaction** with their education, and **89% of those in the labor force are employed**. However, only **67% are working in a field related to their degree**. Among full-time graduates employed in a related field, they report a median salary of **\$62,000**. Additionally, **70% of employed graduates** (for whom we know the location) **work within our tri-county district**, reinforcing Gateway's role in supporting the local workforce. More detailed results will be available on the Gateway website soon.

Business and Workforce Solutions

Gateway's Business & Workforce Solutions team is proud to announce the successful completion of the first student in the Uniquely Able CNC Program. After 16 weeks of intensive CNC training, including two Workforce Readiness courses and numerous industry-recognized certifications, the student earned their CNC Advanced Operator Certificate, marking a significant milestone for the program.

On February 19, a Completion Ceremony was held in iMET's Tarnowski Hall, where instructors, staff, family, and friends gathered to celebrate this achievement. The Uniquely Able Academy is a specialized initiative designed to provide young adults diagnosed with level one autism the opportunity to develop industry-specific skills. Through this program, participants receive comprehensive training to earn a CNC Advanced Operator Certificate, preparing them for rewarding careers in precision manufacturing.

This marks the first of three cohorts in Gateway's Uniquely Able Academy CNC Career Pathway Grant training. While the first student successfully completed training in

February, a second cohort is currently underway at the SC Johnson iMET Center, and a third is in progress at the Elkhorn Campus. Both are scheduled to conclude in late June.

FINANCE, ADMINISTRATION & FACILITIES

Community Connectedness (Sharon Johnson)

- 2025 Annual Higher Education Virtual Conference
- Black History Month – Taste of Culture Event
- WCTC Business Officers Meeting
- KABA Annual Meeting
- PwC Quarterly Accounting Webcast
- Racine Tempo Board Meeting
- City of Racine - Joint Review Board Meeting

Student Accounts (Breezann Warnock)

- Tanya Doherty represented NAVPA (National Association of Veterans' Program Administration) Board in Washington DC to advocate for veteran-military students! NAVPA champions legislative advocacy, empowers administrators, and supports military-connected education nationwide.

Facilities (Andrew Kallenbach)

- Racine Dental Lab project is officially underway; demolition and material selections have been completed.
- Kenosha Tech. Wing Corridor and Toilet Room project was bid successfully.
- Developing internal strategy for Facilities event support.

Budget and Purchasing (Jason Nygard)

- The FY25-26 budget process continues to focus on strategic planning and forecasting.
- Considerations are being given to the new efficiencies and processes, our strategic initiatives, and the general cost of operations.
- We continue to incorporate revised planning assumptions as we can finalize or receive updated information.
- A preliminary draft of the FY25-26 budget will be presented in April.

Safety and Security (Chris Burton)

- In the process of updating the Emergency Management Plan and adding emergency response resources to the campus safety page.
- Clery compliance activities in full swing.
- All DMI Campus Safety grant purchases have been made. New gas cylinder storage cage for Kenosha HVAC lab being installed.

STUDENT AFFAIRS - STUDENT SUPPORT SERVICES (Tammi Summers)

D365 (Jomarie Coloriano)

- This year's national Black History Month theme is *African Americans & Labor*, highlighting the historical and contemporary contributions of African Americans to the workforce.
- Throughout the month, various events showcased Black history, culture, and contributions, fostering learning and community engagement by all students.
- **Kickoff Event:** The celebration began with the Annual Welcome Breakfast on Monday, February 3, from 10:00 AM to 12:00 PM at the Kenosha Campus, Academic Building, Garden Room. Students were able to participate in an educational morning program while enjoying breakfast and fellowship.
- Weekly Virtual Music Listening Sessions took place every Friday (Feb. 7, 14, 21, and 28) from 3-4 PM via Zoom, offering an opportunity to explore Black History Month through music such as jazz, hip-hop, gospel and R&B. Not only were participants able to enjoy the selection of music, but learn facts regarding the genre.
- **Closing Event:** Black History Month celebrations concluded with the Taste of Culture Event on Thursday, February 27, from 12-2 PM at the Racine Campus - Lake Building Garden Room. Participants enjoyed a soul food lunch and educational programming.

Men of Color (Samuel Lopez)

- The MOCS program participated in all of the You Belong Here events held on the various campuses with the start of the new semester.
- The staff continues to conduct both in person and virtual "Shop Talks" on a regular basis. In person is conducted once and three virtual options are available during other weeks.
- The program hosted the second annual "Beyond Boundaries Leadership Summit" on February 12. Seventy three people signed up for the event but with the heavy snow and cancellation of community schools and offices, we ended up with 37 attendees. Our keynote speaker, Dr. Anthony Davis, AVP of Student Success and Dean of Students at Georgia State University, provided a well received and moving talk about resilience and the importance of mentorship.
- The staff continues to participate in Advise training in an effort to integrate with the Advising Office and personnel.

Support Specialists (Desmar McDuffie/Danyanna Dunn/Laura Voynovich/Edwardo Vargas)

The following are highlighted activities from the Support Specialists since the beginning of the spring semester:

- The Multicultural Program continues to support English Language Learner students by piloting conversation labs for the spring semester.
 - ELL students can practice speaking and listening skills gained in class with peers and staff in these labs, available on Friday mornings and afternoons.

- Students can virtually participate in one-on-one, small-group, and large-group discussions.
- The Multicultural Program has also been active in the campus community this spring, participating on numerous committees across the college, including Women in Manufacturing, Women's History Month, Transfer Fair, and Black History Month.
- On January 22nd, the Multicultural Program hosted a visit from UW-Parkside's Office of Multicultural Student Affairs (OMSA) on the Kenosha campus.
 - The visit was part of their professional development day.
 - It served as an opportunity to exchange best practices, provide OMSA staff a tour of our Connection Center, and discuss how each department could support each other in serving students.
- Our Veteran Support team at Gateway is selling a new T-shirt (\$25) for 2025. All proceeds go to Gateway's Student Veterans of America Club.

Student Support Counselors (Katie Lohre)

The last few months have been busy in the way of student sessions. But we have also scheduled some exciting upcoming events that are worth noting.

We are planning to celebrate Mental Health Month a month early, so that we can impact more students as the Spring Semester winds down.

- On April 2nd we are co-hosting with the Active Minds Club the 2nd Annual Walk the Lake for Mental Health.
 - Students and Gateway Community come together for connection, snacks, words of encouragement and a brisk (beautiful) walk by the Lake on our Racine Campus.
- On April 8th and 10th we will have a second round of visits from Ann's famous "mini's", her miniature therapy horses. On the 8th we will be in Racine and on the 10th we will be in Elkhorn.

We continue to support our students both in and out of our counseling sessions, providing care and support for all.

PRESIDENT'S OFFICE (Interim)

Foundation

- **Direct Aid to Students:** A total of 28 students have received emergency grant assistance. Twenty-one received \$16,510 from Foundation funds. Seven students received \$6,345 from the WTCS Grant. The High School Scholarship application is open until April 5, 2025.
- **The Foundation Scholarship Awards Ceremony** took place on Saturday, February 1, 2025, at the Madrigrano Conference Center on the Kenosha Campus. More than 120 guests celebrated with 40 scholarship recipients.
- **Total contributed dollars** secured in support of Gateway students, the college and the foundation as of February 28, 2025: \$676,975 from 344 donors.

TALENT & CULTURE and MARKETING AND COMMUNICATIONS

(Interim) Jacqueline Morris)

Talent & Culture

- The 2025 Employee Handbook was released on February 7 to the college
- The compensation study task forces for faculty and non-faculty held their first meeting. During the meeting, both groups met with the vendor (Cottingham & Butler), who provided an overview of the work to be conducted.
- The vendor (MRA) met with the dean focus group to discuss the Organizational Structure perspective.

Marketing

- **Recruitment Marketing:** The Marketing team continues to work closely with Recruitment team efforts to communicate and market recruitment events such as the upcoming Gateway Career Exploration events and the Red Hawk Ready events. In addition, we're working to support upcoming Summer and Fall Semester registration efforts for continuing students including text, email, mail and digital.
- **Program Marketing:** The department's annual Program of Study Marketing review process is wrapping up and we've enjoyed working with program faculty to review and update marketing materials, testimonials, photos and video ensuring we're best marketing our programs utilizing exciting and up-to-date information.
- **Student and Community Event Marketing:** The Marketing team has been focused on planning, marketing and supporting a variety of exciting events at the college including the recent [Joint RAMAC/Chamber Education Business Blender](#) and student events such as [Foundation Scholarship Awards](#) and [Campus Ambassadors](#) as well as looking forward to Earth Day and Commencement.
- **Media Relations:** Worked with Jeremy Nichols, videographer from WTCS, to set up production for a video [story on our Uniquely Abled Academy](#). Produced news releases to promote a number of efforts at Gateway, including Lifelong Learning, Computer Clinics, Board Appointments and Ambassadors. As well as, securing a presidential leadership piece on Dr. Raju in the Milwaukee Business Journal.
- **Center for Sustainable Living** Hosted sustainable crafting workshops in partnership with the Kenosha Public Library. Looking ahead to the rest of the year with a range of scheduled workshops at the Center as well as visits from partners like the KAC.

WGTD

A WGTD News investigation into unfair treatment of a 16-year-old defendant in a criminal case by a Kenosha jury led to a highly unusual outcome: A circuit court judge set aside the jury's verdict and ordered a new trial. After taking a fresh look, the Kenosha County District Attorney dropped the case altogether. The defendant—Martel Lee—at last report was trying to get his life back on track. For more, go to [wgtd.org](#) and search “Martel Lee.”