



PRESIDENT'S REPORT

May 14, 2015

GATEWAY AS A LEADER

Executive Vice President/Provost Zina Haywood has been invited to be a facilitator at the American Council on Education (ACE) Institute for New Chief Academic Officers on Wednesday, July 29 and Thursday, July 30, 2015 in Washington, DC. "We hope that you will be able to join us in order to inspire and impart your wisdom to a new generation of higher education leaders." The Institute is a nine-month program. The goal is to identify issues of immediate concern to new CAOs and provide the means to address them.

ACADEMIC AND CAMPUS AFFAIRS

Developmental Education

- Elaine Asma received the Expert Award at the 3rd Annual Red Carpet Awards
- Level 4 ELL students visited UW Parkside Spanish class on 4/15/16
- Online TABE (Test for Adult Basic Education) training was conducted by Craig Schambow for 10 ABE Adjuncts on April 18
- Aracely Mouradian, Iryna Faulk, Vanessa Perez, and Elaine Asma attended the Commission on Adult Basic Education Conference (COABE) in Denver from April 22-April 24
- Level 6 ELL students will be volunteering at St. Vincent DePaul on 4/27/15
- Level 6 ELL students will be attending the Public Speaking Night at UWP on April 28
- Ginger Karaway, Laura Knudson, and Debi Hankel attended the Brain Based Learning Seminar hosted by MATC and the WTCS System Office on April 30

General Studies

General Studies faculty Dr. Suzanne Sublette, Jessica Gleason, and Heidi Jenkins, along with General Studies associate Karen Simpson, welcomed 22 new students into Phi Theta Kappa, the honor society for two-year colleges, at the annual induction held in Racine in April. The number of new members has doubled from last year, as PTK keeps growing! Students who become members in PTK have access to the organization's national and international conferences and leadership activities, as well as many scholarship opportunities exclusive to PTK members. Gateway's Culinary Arts students catered the event for students and their family members; guests remarked about the wonderful trays and trays of appetizers and desserts culinary students created.



Communications instructor, presented at the annual General Education Faculty Conference, held this year at Mid State Technical College in Stevens Point. Her session addressed the result of her research on how people communicate (or fail to communicate) in virtual spaces and what instructors can and should be doing to foster civil discourse in online media. 23 of 27 evaluation respondents rated Dr. Vopal's presentation as "exceeding expectations," and attendees in her session exceeded the available seating capacity of the room by approximately a dozen people (all of whom stayed for the duration of her presentation). Henry Meier (Science), Dr. Xiaoying in (Math), Jason Gerber (Math) and Amy Hankins (Communications) also attended the conference and interacted with their peers at other colleges within the WTCS.

The second issue of The Redhawk Review is available on all campuses. The Redhawk Review features student prose, poetry, and art, with the leading submissions in each category winning tuition waivers from the Gateway Foundation. Because of a formatting change made by the Editor in Chief, Jessica Gleason, we have reduced printing costs this year by about 50%. The online version is also available online at: <http://issuu.com/redhawkreview/docs/redhawkreviewissue02finalhighres>

General Studies faculty members will once again be presenting during Professional Week in May. Spanish instructor Kyle Kendall will teach "Survival Spanish," Science instructors Dr. Don Zakutansky and Dr. Richard McLaughlin are presenting on the faculty perspective on the Provost Honors program, Dr. Katy J Vopal, Communications, is presenting her session on computer-mediated communication, and Dean Kathy Nordhaus is leading "Syllabus Review and workshop."

UW-Parkside recently notified us that they will officially accept our students' credits for Spanish 1 through 4 in exchange for two of their 100-level Spanish courses and two of their 200-level Spanish courses. This is the culmination of the past several years of work on the part of Kyle Kendall, who began revamping our curriculum while he was an adjunct faculty member and who has grown a solid program and developed relationships within the UW-P World Language department. Our two new Spanish

certificates, for health care and law enforcement, have been approved and are rolling out!

EMS had a good meeting with Union Grove High School regarding the EMT program. Twenty students reporting potential interest for EMT next year. The UGHS program will be modeled after the Burlington EMT program. UGHS officials are very excited.

On Thursday, March 19th the Human Services faculty hosted their 2nd annual Field Experience Supervisor Appreciation brunch. The brunch was held on the Racine Campus in the Breakwater Dining Room with preparation and catering by the Culinary Arts department. The goal of this event is to recognize the important role our community partners and human service agencies play to support our students in reaching their educational goals via internship placement. The event also offers department faculty and attending agency professionals the opportunity to network, collaborate on program initiatives, and share program related updates.

This year 20 agency professionals and Gateway faculty attended the event, which is nearly double the turnout from 2014. We hope to move forward with this activity on an annual basis in order to continue to cultivate these vitally important community partnerships.

HEALTH SCIENCES DIVISION

We wish a long and healthy retirement to Diane Labanowsky, Nursing instructor. We thank Sue Herrmann and Jerry Fox for their years of service to the Radiography program, which will be closing at the end of the Spring semester.

A group of 45 Grade 4 students from Grant Elementary (KUSD) enjoyed a tour and demonstration of the Human Patient Simulator lab and HERO Center in Burlington on April 14th.

An informational meeting for prospective Veterinary Science students was held on April 22 on the Elkhorn Campus. More than 70 interested applicants attended and had a chance to meet Dr. Susan Gutschow, Program Director.

A task force has been established to explore applying for a new round of HPOP funding that was recently announced by the federal government.

Interviews for a second Veterinary Sciences instructor were held on April 20 & 30. We hope to have the new person on board by June 1.

Dean Mike O'Donnell and Associate Dean for Nursing Diane Skewes welcomed almost 90 students to the pre-registration meeting on April 15 for Nursing students beginning their Fall clinical rotations. The deans also attended a Petitioning "Black Belt" report out session in Kenosha on April 22.

The Health Occupations state-called meeting was held on April 9 in Fennimore, WI at Southwest Technical College. Dean Mike O'Donnell attended as Gateway's representative.

The Nursing Assistant Advisory Committee met in Burlington on April 14 and the Surgical Technology Advisory Committee met in Kenosha on April 21. The PTA Advisory Committee met the evening of April 22 in Kenosha.

A pinning ceremony for the Surgical Technology program was held in the Madrigrano Auditorium on April 27 and the Nursing pinning ceremony was held May 1 in the auditorium at Indian Trail Academy (KUSD).

Dean Mike O'Donnell presented what programs are offered at Gateway Technical College to the health occupations class at Westosha Central High School on April 30. Mike represented Gateway at the academic liaison breakfast hosted by Children's Hospital of Wisconsin on April 24.

Service Occupations Division Summer Camps lineup

Creativity with Signed Languages (ASL)

Find out about various signed languages, cultures and methods of communication. Begin to learn American Sign Language and experience the technology used by deaf and hard of hearing individuals.

Kids in the Kitchen (Culinary)

You are the cook! Put your culinary skills to work as you make breakfast, lunch and dinner along with various desserts and snacks in Gateway's new Culinary Arts demonstration kitchen.

Savvy sitter (ECE)

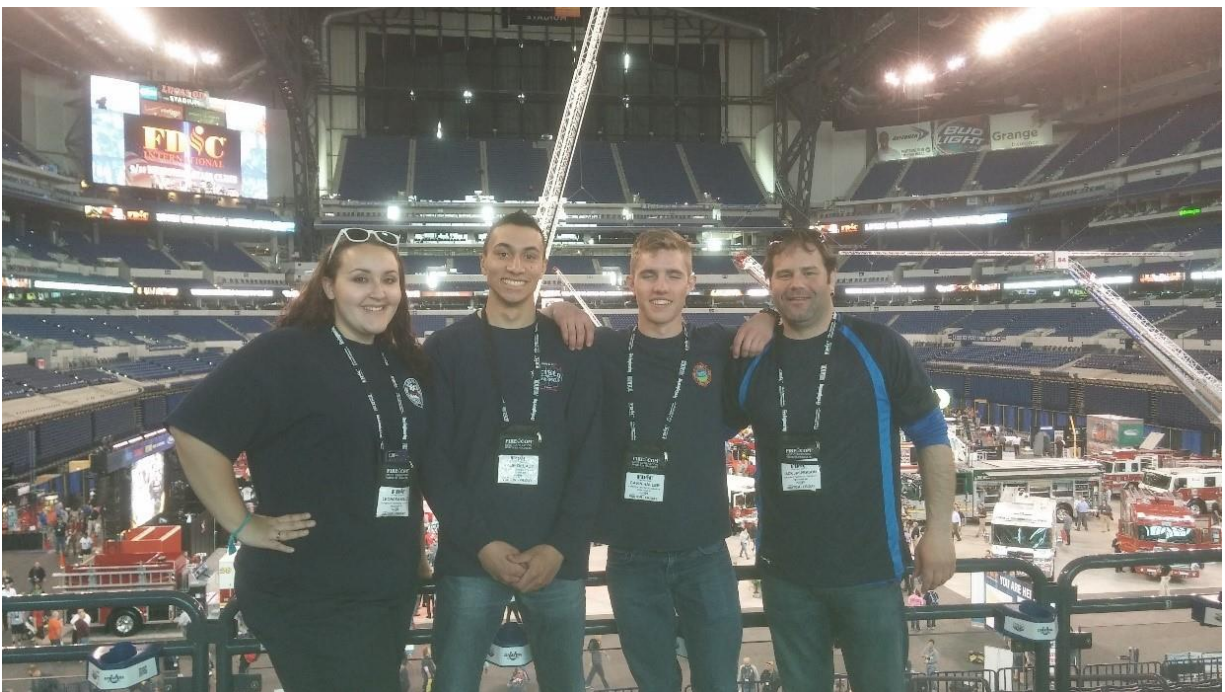
Savvy Sitter offers you an opportunity to practice hands-on lifesaving techniques for use during an emergency, instruction in first-aid (including CPR and infant and child choking rescue), age-appropriate care strategies and activities, how to prevent and manage problem behavior, and how to run a babysitting business.

Fun with Forensics (CJ)

Learn about life as a CSI examining crime scenes, DNA, and different types of physical evidence. Then become forensic examiner as you investigate a mock crime scene and recover evidence.

On Friday, April 24, 2015, three Fire Protection Technician/FireMedic students took a field trip to the Fire Department Instructor's Conference (FDIC) in Indianapolis. Accompanied by their faculty advisor, Jack Jaspersen, these students were exposed to over 1 million square feet of fire apparatus and equipment as well as various outside demonstrations and exhibits—including a Firefighter Combat Challenge competition and being raised 100' in the platform of an aerial apparatus. This is the first time Gateway students have participated in this field trip. We hope to offer expanded

field trip options in future years including educational workshop opportunities at FDIC. Pictured below are Leonora Miller, Kade Delacy, and Gavin Haller with Instructor Jack Jaspersen.



On Friday April 24th at 10:00am the graduation ceremony for Law Enforcement Academy Class 1-15 was held in the Madrigano Auditorium on the Kenosha campus. Class 1-15 was comprised of 12 self-sponsored students (who put themselves through

the Academy in order to pursue careers in law enforcement), and six students who were hired by area departments and sent to the Academy for their training. Three of the hired students were from the City of Racine Police Department, two from the Kenosha Sheriff's Department, and one from the City of Kenosha Police Department. An inspiring, and insightful keynote address was presented by Michael Payne, the Medical Examiner for the County of Racine, who retired from law enforcement after 32 years with the City of Racine Police Department. Once again, the opening remarks provided by Dr. Bryan Albrecht set the stage for a memorable experience for the graduates, their families, and friends.



ELKHORN CAMPUS

We wish Linda York, Learning Success Center instructor, all the best in her retirement.

Seventeen children and grandchildren of Gateway faculty and staff members were on campus April 23 as part of national Take Your Child to Work Day. Our guests were able to create a welding project,

Elkhorn campus hosted a very successful Earth Day celebration on April 25. Several hundred community members participated in the various events and activities which was co-sponsored by the City of Elkhorn Recreation Department.

Gateway Technical College will be holding its first annual YO PUEDO (I Can) College Day on Wednesday, May 13 at Gateway's Elkhorn campus. This bilingual event

consists of a day and evening program aimed at creating greater awareness of our college among Hispanic high school students and their parents.

Upper Iowa University has moved into its new space in the Student Life Center, as have campus security and United Student Government. The Career Services office has relocated from the North Building to the Walworth County Job Center space in the South Building. The campus Multicultural Center has relocated to Room 202 in the North Building.

Plans are underway for the campus Open House event scheduled for July 23.

The campus will be hosting an in-service day for the Student Success division on May 22.

Dean of Campus Affairs Mike O'Donnell was recognized as Director of the Year at the annual Elkhorn Chamber of Commerce dinner, auction and awards night.

COMMUNITY AND GOVERNMENT RELATIONS

We continue to be involved in the Wisconsin Association for Career and Technical Education. The state conference was held in Oshkosh on April 16 and 17. Gateway was well represented with individuals attending and presenting during the breakout sessions. Diane Skewes received the longevity award and Stephanie Sklba was nominated for the outstanding CTE leadership award.

There have been many opportunities to meet with our legislators. UW-Parkside and Rep. Barca hosted an event to discuss the budget and the impact on higher education. Rep. Barca, Rep. Mason, Rep. Ohnstad and Sen. Wirch were in attendance. Gateway's partnership with Parkside was mentioned often during the presentations and public comments. There was also a legislative breakfast hosted by Lakeside Curative on the Racine campus. This breakfast was focused on assisting individuals with disabilities find employment. A student that attends Gateway was one of the speakers and told an incredible story about her experience with the services at Gateway and how much they have impacted her success.

We continue to work with our business partners. TRANE was on campus recently filming a video. They interviewed students, staff and Bryan as they are in the process of developing a new tool to showcase the importance of partnerships.

A number of activities have taken place in the area of sustainability. On April 22nd, we hosted the 3rd annual sustainability high school summit. We had over 50 high school students from the tri-county area attend the event. During the event, there were speakers from the Water Council, the Racine Urban Garden Network, Great Lakes Farmer's Market, Burlington Farmer's Market and Kenosha's Harbor Market. The students also participated in roundtable discussion with our faculty and some additional outside guests. At the end of the event, the schools were able to tour the Center for Sustainable Living and the Pike Creek Center. On April 25th, the college Celebrate

Earth Day event was held. One of the highlights to this event was the planting of the survivor tree. This tree is a seedling of a pear tree that survived the 9/11 attacks. The program included the vice president of the student veterans club along with Courtney Greve, a veteran staff member. The tree was then planted in the Pike Creek Arboretum where those in attendance had an opportunity to have their picture taken and to help plant the tree. The Center for Sustainable Living had many school visitors this month. Woods School, Union Grove High School, Grant Elementary and Whittier Elementary were those that experienced the program at the CSL.

This time of year is high school student scholarship award season. Gateway Foundation had 46 high school students complete the high school student application. They represented 18 high schools in the district. Foundation Board members and volunteers present the high school scholarship certificates at High School Ceremonies in May and June.

The 29 awardees include:

KENOSHA: Julia Dantzig - Andrew Fastenau - Noemi Vazquez Del Mercado Uribe - Seth Kern - Gabriella Ortiz Memorial Scholarship - Ashley Macaluso - Phil Stavlo - Trevor Schroeter - Lance Parmentier - Larah Angelica Bacasmas - Jordan Coshun - Alyssa Sokolski - Ashley Panek - Hailey Houtz - Angelena Gianfortune - Russell Wyman-Thiell

RACINE: John Neu - Davita Brown - Jared Coe - Cidney Karpinski - Brandon Staven - Valerie Tenuta - Tea Walker

WALWORTH : Tabitha McMaster - Chad Meddaugh - Matthew McKinney - Xenia Rodriguez - Daelen Johnson

As of April 29, 2015, donors have generously contributed \$1,172,831 to help Gateway students. These gifts include:

- \$5,000 from AT&T for Pathways to Success
- \$5,000 from Districts Mutual Insurance for the mission of Gateway Technical College Foundation
- \$10,000 from Gene Haas Foundation for the Gene Haas Scholarship for students in machining programs: CNC Technician and Machine Tool & Die Technician

The 21st Annual Foundation Scramble will be held on Thursday, May 21, 2015 at Hawks' View Golf Course, Lake Geneva, Wisconsin. Shotgun start at Noon. Golfers can have their photo with Rudy the Redhawk. Golfers can also meet a few scholarship recipients. Our dinner speakers include 2015 scholarship recipient Zaida Hernandez Irisson, Electrical Engineering Technology. We will have the Helicopter Ball Drop just prior to dinner. Raffle items have been provided by local businesses and Gateway programs. We will also hold a silent auction. Weather last year was fantastic -- we're hoping for the same sun, temperature and wind speed this year.

ENROLLMENT

Spring semester enrollment remains down -8.0%. Current year enrollment for FY15 continues to be down -8.4%. Summer 2015 registration has opened. Summer enrollment is currently +0.9%. Summer enrollment outreach initiatives are underway. Fall enrollment is currently down -9.9%

FINANCE AND ADMINISTRATION

Update on May 4, 2015 Public Hearing for FY 2015-2016 Preliminary Budget - A balanced FY 2015-16 proposed budget was presented to the Gateway Board, staff, students and general public on May 4th at the Racine Campus. The FY 2015-16 budget will be presented for final approval at the May 14, 2015 Board meeting scheduled to be held at the Burlington Center. As they are not available until early October, the final state aid amounts and municipality tax levy amounts will be presented to the Gateway Board of Trustees at their October 2015 meeting.

Sharon Johnson recently attended a PCI conference in which vital information was shared on the importance of making sure that PCI data security becomes business as usual at the college. Colleges and universities from all over the nation were in attendance and shared their challenges and successes with the implementation of the standards. There was also great discussion on the newest updates to the standard (version 3.1) with helpful guidance on its implementation as well. This was a very valuable conference to attend because it is structured specifically for higher education and the sharing of knowledge was invaluable!

Dawn Herrmann and Judy Braun volunteered their assistance at the 2015 Sumo-bot Robotics Competition held April 30, 2015 at the iMET Center, Sturtevant. This competition highlights the robotic creativity skills and ingenuity of area middle school and high school students. This year's competition was ranked the highest in participants since the competitions started several years ago. Dawn and Judy expressed that their opportunities to assist the students and provide support on behalf of Gateway Technical College proved to be a great and rewarding experience!

At the April 24, 2015 Districts Mutual Insurance (Gateway Technical College's casualty and liability insurance carrier) Annual and Risk Manager's meetings, Gateway Technical College (along with the other Wisconsin technical colleges) was presented with an unrestricted donation from DMI in the amount of \$5,000. This is the second Foundation donation in two years received from DMI for a total of \$15,000. Upon acceptance of the donation on behalf of Gateway Technical College, Bane Thomey thanked the Districts Mutual Insurance Board of Directors as well as Steve Stoeger-Moore, DMI Executive Director, for this generous donation.

Controller, Beverly Hansen, has announced her retirement. Her last day in the office will be June 12, 2015. Beverly has been with Gateway for 12 years and during her tenure, she has paved the way for organizational success through award winning CAFRs and ensuring the integrity and accuracy of our general ledger. She has been

the foundation of the success of the Business Office and we will miss her very much. In the interim, Sharon Johnson, has agreed to serve in the Controller's capacity effective May 4, 2015. Sharon comes to Gateway with extensive knowledge in financial reporting, month and year-end close and audit facilitation. She has served in the Assistant Controller position for approximately 1 year and we are pleased that she has accepted this challenge to sustain the college's successes.

Sharon Johnson recently attended a training sponsored by the Governmental Financial Officers Association (GFOA) on the elements of comprehensive annual financial reporting. This was valuable training in advance of preparation of the 2015 CAFR. The training covered every section of the CAFR and provided suggestions for resources as well as insight on what will help Gateway Technical College to continue to receive the Certificate of Achievement for Excellence in Financial Reporting.

HUMAN RESOURCES & FACILITIES

Human Resources and Facilities

We signed an agreement with Trane to explore a new energy management feasibility study that will freeze utility costs over 3 years, create new curriculum and certifications on energy management, and train internal employees on best practices.

We have a tentative agreement with UW-Parkside to use one of their vacant parking lots for our EVOC track.

The newly remodeled Elkhorn South Building opened with new conference facilities, offices for WECEDA, the Job Center, and faculty offices. The old Job Center is being renovated to house the Vet Science program.

Bill Whyte was released half time after knee surgery and expects to be full time by mid-May.

Bill presented the upcoming changes to the employee benefits at the faculty in-service on May 4. The changes are substantial as a result of a 16% price increase which has been reduced to 4.3% through changes in the plan. Bill & Debbie will be conducting listening sessions on all campuses over the next two weeks for all staff.

John Frost and Jacqueline Morris attended the WTCS HR Directors Meeting in Stevens Point and Jacqueline also attended the EEO/AA meeting on April 23-24, 2015.

We are currently negotiating an additional one year Security Services contract with Allied Barton and the next 5-year contract for Alarm Monitoring services with Per Mar

John continues to offer HR on Campus on all campuses and Burlington with increased participation.

Debbie continues to work with management staff on the 360 Degree Developmental tool; with academic operations and IT personnel to prepare for compliance in counting adjunct hours for the Affordable Care Act (ACA) July 1, 2015 compliance; and with the Violence Against Women Act (VAWA) Committee and Quarles & Brady to develop sexual misconduct policies to achieve VAWA and Title IX compliance. She recently presented a Title IX orientation at the faculty in-service

HR staff continue to be involved with the HPOP Healthcare Employer Roundtable, Presidential Strategy Committee on Culture of Excellence including a focus group meeting, Well Racine County Roundtable, and Kaizen tutoring.

INSTITUTIONAL EFFECTIVENESS

Spring is a busy time for the Grants Office, with many federal and state proposals due. We are currently working on a new application to continue funding of the Health Profession Opportunity Program (HPOP) as well as a large application to the U.S. Department of Education for a Title III Strengthening Institutions grant. We are also working with Business and Workforce Solutions to submit eight Workforce Advancement Training grant applications and a proposal to the Small Business Administration. Additionally, there are smaller proposals in development for submission to the Wisconsin Department of Public Instruction and Higher One, Inc.

Jaime Spaciel has begun her work as Career Pathway Manager for Gateway. She is meeting with programs to talk about how certificates, certifications, and diplomas can be aligned within our degrees to build a pathway for students. Jaime provided a training session for faculty at May's professional week on pathway concepts. Jaime had been our program effectiveness specialist, so she has hit the ground running with the new assignment.

Research, Planning, & Development

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Employee Learning

There has been a lot of progress toward the creation of our new employee leadership program we proudly call *Gateway to Leadership*. The committee, made up of a diverse group of faculty and staff from throughout the college, has been hard at work creating what will be a vibrant and exciting leadership training program. The program is designed to provide valuable leadership skills to participants so they can lead from their current position. Any full-time employee who is not in a supervisory position is eligible to apply!

Gateway to Leadership will run from September through May and requires one full day session per month in addition to completion of a projection. Participants work with leadership mentors and are assigned a project coach to guide them through the project process.

LEARNING INNOVATION

We have implemented our LID Internship program for employees who wish to explore additional areas within our division. We have cross-trained two LID employees in a multi-media project internship learning about multimedia equipment, installation, and troubleshooting.

Our Team also continues to support many of the Lean Six Sigma (LSS) quality initiatives around the district, including projects on software licensing, IT procurement, and training for Colleague and ImageNow.

Our PCI 3.0 compliance gap assessment has been completed. In summary, the consultant from Sikich assessed Gateway as well-prepared to meet the upcoming PCI 3.0 requirements. We have a plan to address each of the gaps identified by July 1st, ahead of the date that the new standard takes effect.

Distance Learning

- We are providing data and recommendations to Ray Koukari and Cheryl Ucarar in regard to the IT Academy grants. Specifically, we are providing recommendations on staffing levels and job duties for technical support related to the deployment of videoconferencing equipment in support of the grant.
- We are exploring additional means of bringing expanded videoconferencing to the college. LifeSize, the vendor who provides much of our videoconferencing infrastructure, is offering a cloud-based solution which may enable us to scale our implementation within the college. Research is ongoing.
- ReadSpeaker, a screen reading application for websites, has been fully implemented, in coordination with the Marketing department. This application provides expanded access for visually impaired users of our website and Blackboard resources.
- We have deployed 8 additional apps within our Blackboard mobile application, *Gateway4Me*. We have deployed 19 total apps within this tool for students.
- We continue to support students and staff as they encounter challenges with online technologies, etc.
- The EMS program intends to pilot Respondus monitor this semester with two high schools. This technology allows for more secure online testing.

Information Systems

- Creating the processes to import BWS student information from Go Sign Me Up in to Colleague
- Creating reports for HLC Persistence and Completion Academy
- Creating the processes to import scheduling information from Infosilem in to Colleague

- Created a process to facilitate the checking of hours for adjuncts and casuals for ACA purposes
- In process of implementing the Ellucian mobile application for Colleague
- Continuing work on the Online Petitioning project (black belt project)
- Beginning work to use Planet Press to print checks
- Work on reports in CROA is on-going
- Two staff members attended the Ellucian conference

Server and Virtualization Technology

- Continued work on AppVolumes. We are actively working with VMware on developing a supported server architecture in line with the current limitations of AppVolumes. We have met with VMware and are waiting on a Statement of Work which will use our already-purchased credits.
- The VDI team has moved some classroom and all kiosk VDI desktops to the IMET server hardware. Unsupported student servers will be replaced and software on supported servers will be installed during spring break week. Hard drives have been ordered for servers with SD cards and will be installed during spring break week as well.
- The Web team is redesigning the website server to only host critical services (log in for email, Blackboard, etc.) and to run redundantly at both iMET and Kenosha to minimize service interruptions. Other websites on the server, including legacy sites like the old gtc.edu site, would be moved to another server.
- The LaserJet Pro 400 will be replacing all non-duplex HP printers. An order will be placed next week for these printers.
- I have met with representatives from Nimble Storage to discuss replacing our EMC storage for server virtualization when maintenance is over. The Server Virtualization team will be testing 2 of our existing Nimble devices to ensure that they have the required functionality. Nimble Storage is cheaper than EMC, and support costs are also much less.
- The Greenprint team has met with HP to potentially replace Ricoh as our MFD vendor. We are waiting on a reply back from CDW regarding the testing of hardware. We would place a unit in LID, as well as 1 large device in the admin center for testing. Going with 1 vendor for printers and MFDs will reduce the complexity of our printing systems, which should reduce staff and student confusion.

Networking, Infrastructure, and Technology Support Services

- The Network Operations team has installed a new edge switch stack in the Admin Center. If the pilot goes well and we can implement this new switch stack district-wide, Gateway could save ~\$300k in planned replacement costs over the next 3 years in capital spending to replace these old switches.
- The Network Operations team has selected a vendor from the RFP responses for our district-wide voice telephone services. We have selected to stay with our current vendor Windstream who gave us the most favorable terms and functionality we require.

- Laptop and desktop replacements for faculty, staff and classrooms in accordance with our practice to replace computers > 5 years old is well underway and will be completed by the end of the Spring semester.
- The infrastructure team has successfully kept pace with the facilities improvement projects in Elkhorn and Kenosha. They have worked exceptionally hard to coordinate all of the technology infrastructure on these major projects.
- In coordination with Marketing/Communications, we are assessing the plan for district-wide digital signage. The current system does not meet our security requirements (the system runs on Windows XP).

STUDENT SUCCESS

New Student Specialist

New Student Specialists wrapped up Summer New Student Orientation events. Seventy students were informed of the resources available to them while they are at Gateway Technical College and made great connections to student services experts. In addition, the college's first High School Open House will be on April 28th on the Racine Campus! The first Yo Puedo event is scheduled for the Elkhorn campus on May 13th - four of our county schools will participate in this event for our Hispanic population of future Gateway students.

Student Services Centers

All Student Service Centers are now remodeled! Each campus has remodeled centers where students have access to technology to apply for everything from admission to financial aid to graduation and jobs! Additionally, all centers are now equipped with Ubi-Duo machines which assist in communicating with deaf and hard of hearing students.

BUSINESS & WORKFORCE SOLUTIONS

Alberta (Albe) Heinen, half time Barber and Cosmetology apprenticeship instructor, was nominated for the Star Faculty award by a student. Her nominator stated that Albe is invested in ensuring the success of each student and touches their hearts and lives. Congratulations to Albe for the impact she is making for these apprentices. Business & Workforce Solutions will be submitting eight Workforce Advancement Training grants for the May 30 deadline. These grants will support new customers in our district as well as the expansion and growth of a number of our long time manufacturing customers.

Stacey Erickson, Apprenticeship secretary, was honored at a luncheon on April 15 by the Gateway Administrative Professional program as the "Most Successful in Job Placement" of the 2014 graduates. Stacey began as a student intern with Business and Workforce Solutions (formerly WEDD) in the spring of 2014 and was hired full time in mid April just before her graduation. She is a star performer in our department!

Lauri Howard, Director of Workforce Training, participated in a 4-day Kaizen event in mid-March with the purpose of improving the tutoring services throughout Gateway. Business and Workforce Solutions uses tutors in some boot camp programs,

mostly in the CNC boot camp, for math and blueprint reading. A cross functional group set plans for recruiting and training tutors so that a pool will be well prepared to serve the needs of students for all the programs at Gateway.

The current Telecom/Cable Installer Boot Camp is just over half way completed and to date the ten trainees have perfect attendance and are earning many certifications which will allow them the opportunity for employment upon graduation which is set for May 29. The students, along with Instructor Randy Reusser and Rich Salisbury of Kenosha Job Center, participated in a tour of Carthage College's Telecommunication spaces and saw the new install of Cat 6A in their Science Building remodel. The great behind the scenes "The Good, the Bad, and the Ugly" tour was led by Ryan Ade, Network and Telecommunications Coordinator and Gateway alumni Max McGrath. The tour was an eye opening experience for all participants. See additional news about some of the student's success stories in the current newsletter.

On April 10, fifteen participants in the 21st CNC boot camp graduated. Instructors Neil Petersen and Rick Lofy report that this was one of the best groups ever in the eight year history of the program. The dedication, individual performance and teamwork of this group was exceptional as evidenced by most receiving jobs offers very shortly after graduation. CNC boot camp 22 began April 27 and will run until early summer.

Congratulations to Robin Hoke who recently earned the Certified Professional Programmer designation from the Learning Resources Network (LERN) the world's largest association in continuing education and lifelong learning, offering information and consulting expertise to providers of continuing education and customized training.

The third Logistics Specialized Training program is concluding on 4/29/2015. The students attended a fully-funded program both from Blueprint funding and Gateway to Careers (SC Johnson funds via the Gateway Foundation). The students were selected in partnership with the Racine County Workforce Development Center and Gateway to attend this three-week program. This non-traditional program takes place in a blended learning environment in the evening and weekends at the SC Johnson iMET Center. The next Logistics training will be held in early and late fall 2015.

Two CDL-A programs have been provided to the community with funding from the local Workforce Development Centers and Gateway to Careers (SC Johnson funds via the Gateway Foundation). Working in partnership with Eagle Training Services who provides CDL-A training, the Business Workforce Solutions Division has worked to offer these trainings to more members of the community through non-traditional funding models.

Recruiting efforts are taking place for two upcoming High School CNC Boot Camps. In addition to another high school Boot Camp to be held at the SC Johnson iMET Center, the inaugural Walworth County High School CNC Boot Camp will be held at Gateway's Elkhorn Campus.

Launch Box Growth Accelerator has completed 8 weeks of training. The teams are gearing up for their final presentations at the Super Send Off Celebration on June 4th.

On April 16th, Greg Herker and Kristin Niemiec attended the Racine County Chamber of Commerce Business Resource Event.

Business & Workforce Solutions is in the planning stages of the 2nd Annual GrowthWheel Symposium, scheduled for June 23rd.

April 22 & 29th the FabLab hosted the STEM club from St. Rita's Middle school. The students, with a high interest in technology careers, built circuits, learned about Ohm's Law, and discussed the engineering programs at Gateway. Several of these students have now signed up for our FabLab summer camps.

April 27th Yael Amitay VP of Research & Development from Intelitek in Israel visited to learn about how Gateway engages students in hands on learning using the FabLab.

Business & Workforce Solutions and the FabLab are assisting with the development of promotional pieces for an area business, Kickerklips. Check them out at <http://www.kickerclips.com/>

The Horizon Center hosted a group from West Allis High School for a tour and NC3/Snap-on meter certification training. Fourteen students participated and had the opportunity to experience what it is like to be a student at the Horizon Center.

Gateway instructors also participated in the state Skills-USA competition in Madison on April 29th. Skills-USA relies on technical colleges like Gateway to volunteer as judges and supply needed tools and equipment to support the state competition.

Gateway presented at the American Technical Education Association (ATEA) Conference in Indianapolis on April 16th. We were invited to present on our partnership model developed with Snap-on that evolved into the creation of NC3.

Debbie Davidson and Pat Hoppe attended the Niagara Bottling Grand Opening in Pleasant Prairie on April 28th. IN addition to opening remarks, tours of the facility were provided. A Gateway student who is interning at Niagara led one of the tours. Niagara and Kronos are working with Gateway to provide paid internships for engineering students.

Debbie Davidson attended the Manufacturing Institute's Dream It. Do It. Collaborative Learning Conference in Washington, DC April 30-May 1. Gateway hosts the Dream It. Do It. site for southeast Wisconsin in collaboration with MATC and Waukesha County Technical College. Dream It. Do It. works to change the perception of the manufacturing industry and inspire next-generation workers to pursue manufacturing careers. The initiative offers local manufacturers, schools, community-based organizations and other stakeholders the opportunity to partner with a respected national platform to promote manufacturing as a top tier career choice in the United States. Dream It. Do It. promotes manufacturing to three distinct target markets: student, parents and educators. For

more information on how to get involved, please contact Debbie Davidson t 262-564-3422 or davidsond@gtc.edu.

On May 5th, Greg Herker and Debbie Davidson presented to CESA 3, located in Fennimore WI, on Gateway's FabLab model, impact and programming. Cesa 3 received a grant to fund FabLab equipment and asked Gateway to address their local stakeholders regarding lessons learned and best practices.