



PRESIDENT'S REPORT

May 11, 2017

GATEWAY AS A LEADER

Three allied health faculty members and their students have returned from Nicaragua and Costa Rica after spending time in each country doing service learning work. Heidi Gottfried (DA), Dr. Traci Gotz (PTA) and Dr. Susan Guttschow (Vet Sc) documented their travels in an on-line blog linked to the Gateway Office of International Education. <https://www.gtc.edu/international-education/study-abroad-blogs-0>

ACADEMIC AND CAMPUS AFFAIRS

International Education

The Gateway Technical College Global Scholars have officially begun their 2017 list of international experiences. The students from Business and I.T left April 22 as part of the International Biz Squad and are headed to Hessen Germany.

The Service learning program to Costa Rica and Nicaragua departed April 24, consisting of a team of Dental, Nursing, PTA, and Vet Tech students. The multidisciplinary group headed to Switzerland departs on April 28. Student blog updates will be sent out on Monday, May 1.

Kenosha Campus/Libraries

The Kenosha Campus held the annual Celebrate Earth Day event on Saturday, April 22nd. New to the event this year, our instructor for the Urban Forestry program Aaron Schauer organized a kids climb utilizing a tree on our property that is over 200 years old. It was very popular and really helped to balance out our event. The weather was beautiful and the event was well attended.

The Libraries on each campus celebrated National Library Week April 10th - April 13th by hosting motivation stations in the library, providing a few snacks and drinks for students as they prepare for their final week of the term. The libraries also allowed students to turn in non-perishable food items to pay any overdue fines down, with the food items being donated to local food pantries.

MET - Civil Engineering – Architecture

The 614 program has their HTC Vive virtual reality system up and running for virtual walk through of student building projects. Students also presented their final design projects for Racine Park High School Soccer facility and a Development at Machinery Row in Racine on Tuesday.

MET - Arboriculture Update

The first annual Earth Day kid's climb was a huge success! The event was sponsored by the Wisconsin Arborist's Association, which had 9 members assisting kids with signing waivers, suiting up in harnesses and PPE (helmets and safety glasses), and then ascending the large Burr Oak located south of the Bee Barn. We estimate over 150 kids and adults climbed the tree, and many climb 2-3 times! On Monday, I met many gateway employees who indicated how ecstatic they were about the event and how their kids thoroughly enjoyed the experience.

General Studies

In 2013, General Studies faculty began re-building Gateway's local chapter (Alpha Xi Iota) of Phi Theta Kappa, the national honor society for two-year college students. In the first induction after that effort began, PTK held a ceremony inducting 11 new members.

This year, PTK inducted a total of 44 new members. Thirteen students and their family members attended the induction ceremony, along with one service dog. (Photo below.)

The growth in the program is due to the commitment of Jessica Gleason (Communications instructor), the financial contributions of Dr. Suzanne Sublette (Social Science instructor), who pays for students who are financially unable to pay the membership fees, Karen Simpson (General Studies associate), who helps with mailings and some administrative tasks, and Amy Hankins (Communications), the newest faculty advisor. This was Gleason's last year as an advisor, and we thank her for all her hard work in reinvigorating the chapter.



Some of this year's 44 Phi Theta Kappa inductees at the induction ceremony in Racine in April.

On Friday, April 21, 9 Communications faculty members (full-time and adjunct) attended training on the Kenosha campus to learn effective ways to teach ALP (Accelerated Learning Program). ALP is a co-requisite teaching model first piloted in Baltimore in which students who still need some writing remediation are enrolled in English Composition and the developmental course (in Gateway's case, Intro to College Writing) concurrently. The developmental course under this model becomes a companion course to English Composition, focusing on skills students need to fine-tune in order to succeed in English Comp. Susan Gabriel, a faculty member at the Community College of Baltimore County and one of the leaders of the Baltimore ALP approach, led a full-day of hands-on training. Faculty who attended the training found it enormously helpful. Training was planned by Lisa Kusko (Chair, Communications) and was funded by an innovation grant. Gateway will pilot 3 special ALP sections of English Composition/Intro to College Writing in the fall.

Kathy Nordhaus, General Studies Dean, was one of the co-chairs of this year's General Studies Faculty Conference, held in Eau Claire in April. General Studies faculty from across the WTCS attended the conference for a day of learning about teaching trends and technology. Tiffany Garrison-Stanley (Science) presented a well-received session on Universal Design at the conference. Lisa Packard (Communications) was one of the faculty attendees. In April, Nordhaus also represented Gateway as the WTCS representative on the UW System English Placement Test committee. This committee, with representatives from across the UW System, analyzes the results of the placement test, creates new items for the test, and pilots new ways to measure student knowledge and skills. The tool, long used by the UW System to appropriately place incoming students into English courses, was recently made available to other colleges and universities under the name Tailwind Placement Tests. Nicolet Area Technical College is one college that has adopted the test.

Allied Health/Veterinary Sciences Division

HIT Instructor Cindy Fickenscher retires at the end of May with 25 years of service to Gateway. Veterinary Technician has received initial program accreditation from the Committee on Veterinary Technician Education and Activities (CVTEA) of the American Veterinary Medicine Association. A site visit was conducted on the Elkhorn Campus in February 2017 and our follow up report was accepted.

Allied Health joined Nursing and several health occupations students in coordinating the residents' move at Brookside Care Center in Kenosha on May 17. Residents were moved into the brand new wing of the expanded Center and Gateway personnel did pre/post assessments on each resident to ensure their health and safety during the transition process. Brookside is a major clinical site for many of our programs and it was a pleasure to help the staff on moving day.

Dean Mike O'Donnell met with the grant management team for our ACT-4 Healthcare grant on May 2. The team came down from CVTC, the fiscal intermediary, to identify best practices and assist with documenting our progress

on grant outcomes. Mike will also be at Madison College on May 22 for the first ever state-called meeting of deans supervising Veterinary Sciences programs. On June 1, Mike will attend the Healthcare Executive Forum at the Kenosha Public Museum coordinated by the county Public Health Department.

COMMUNITY AND GOVERNMENT RELATIONS

Legislative

Senator Johnson was on the Elkhorn Campus to host a distance learning opportunity for students across Wisconsin. This is a distance learning program that Gateway has been involved in coordinated by Mary Blue, with this being the first time we hosted on campus.

We worked closely with Snap-on on President's Trump visit. This was a private event and we were able to invite individuals from Gateway. This was a great day that included Gateway being mentioned by the President.

We are currently monitoring the state budget and will keep our eye on that and other legislation that may be developed.

Sustainability

Earth Day was hosted on the Kenosha and Elkhorn Campuses. Both events were well attended by the community with hundreds of people on our campuses. Activities included tree climbing, children's activities, a petting zoo, canning workshops, plant sales and so much more.

The statewide Sustainability Summit was held on May 3rd and 4th in Milwaukee. Gateway hosted a panel of discussions with our business partners from Trane Corp. and WE energies. This panel discussed how sustainability has changed their businesses and the impact that it has made on the workforce.

The Center for Sustainable Living continues to be busy with visitors from middle schools, high schools and scout groups. The 2016/2017 school year has brought almost 3000 visitors to the CSL.

Marketing and Communications

Marketing has been enjoying supporting the many sustainability and other events of the college. We have produced advertising, signage, programs, web presence, media releases, videos and more which have attracted positive attention to Gateway.

A little over a month ago we welcomed Abbie Ford to our department. She is a copywriter with extensive social media expertise. Abbie, in concert with a team of department members have developed and are implementing a daily social media calendar, ensuring posts on all the exciting happenings at Gateway. Already our official College presence is dramatically increasing.

Foundation

As of April 26, 2017, the Foundation has raised \$1,377,173. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Boot Camps.

The Gateway Promise Endowment Campaign has reached \$2,009,346.

The 23rd Annual Foundation Scramble will take place on Thursday, May 25, 2017, at Hawks' View Golf Course. Noon shot-gun start. This year, as part of its voice auction, the Foundation will offer two tickets to the US Open at Erin Hills at the exclusive 1895 Club for Saturday, June 17. Our thanks to our current leadership sponsors Partners in Design Architects, Inc., Complete Office of Wisconsin/ Emmons Business Interiors, Snap-on, Camosy Construction, Kenosha Convention and Visitors Bureau, Colerget Conference Center, Bane Nelson, and M3 Insurance (new sponsor).

The Alumni Association hosted an alumni welcome breakfast at the Kenosha Campus Earth Day Event on Saturday, April 22, 2017. More than 50 alumni joined us.

The 2017 Distinguished Alumni is Walter L. Edwards, Jr. '02, '03. While at Gateway, Walter earned degrees in Fluid Power Technology, Electrical Engineering: Electromechanical Technology, and Automated Manufacturing Systems. We recognize Walter for his significant leadership in his profession, commitment to the community, and devotion to the College. Walter currently serves on the Foundation Board. Walter will be recognized at the 2017 Graduation Commencement Ceremony.

Community

We hosted the community at the Kenall Protective Services Ribbon Cutting. This event took place on April 28th and included tours and demonstrations of the new protective services area. We had a remarkable turnout of community members, law enforcement, students and partners. We were also fortunate to have Lt. Governor Rebecca Kleefisch attend our event to address the audience as well as participate in the hands on activities that took place that day.

ENROLLMENT

Red Hawk Enrollment Report

Summer Semester 712.3 FTE 6.3%

Current Year 4558.4 FTE -4.5%

FINANCE AND ADMINISTRATION

The preliminary FY2017-2018 Budget was presented during a public hearing on May 3 in Kenosha. Pending changes or feedback from the meeting a final budget will be presented on May 11, 2017.

The Business Office continues to work on finalizing the Budget Book, including the financials and comparative reports on the various funds and functions. A final report will be published soon after approval of a final budget.

Final grant proposal submission to WTCS for Workforce Advancement Training funding. Continue to offer financial support for all new grant proposals. The grant team continues to engage in learning opportunities by attending monthly webinars related to Federal grants and gain insight on important announcements related to grants.

Sharon Johnson attended the Payment Card Industry Data Security Standard (PCI DSS) conference at the end of April. This conference is specifically designed for collaboration among higher education institutions as it relates to security standards around processing credit cards at the institutions. A great deal of valuable information was shared among the business office, treasury and IT groups. The fact that security is more important than compliance was specifically stressed during the conference. You can be compliant (follow the letter of the law) and still not be as secure as you need to be. Industry trends were discussed as well as the importance of collaboration between IT/IS and the Business Office/financial groups in remaining compliant to the standards. Attendance at this conference was time well spent to ensure the college's compliance to PCI DSS.

HUMAN RESOURCES & FACILITIES

Bill Whyte reports that the preparatory work on the EVOC track is progressing with the FAA airspace study back on schedule. There was turnover at the DOT in Madison that delayed the study but that has now been remedied. We also completed the necessary input for the Environmental Impact Study (EIS) that is required by our state office.

After further analysis of need, the decision was made to not expand the Elkhorn campus with additional classrooms in FY18.

The ribbon cutting ceremony at the Kenall Protective Services Training Center was a spectacular event. The remodeled Kenosha Student Commons has also opened.

We have received 5 letters of support from fire chiefs on the proposed indoor training facility.

The Compliance Manager position has been filled internally with Josh Vollendorf - good for HR but not for Institutional Effectiveness.

Bill and other HR staff attended the President Trump visit at Snap-on. Gateway students were prominent in the ceremony.

John Frost has been involved with Strengths Champions training, finalizing instructional overloads and the non-renewal process, conducted a HR Orientation session for New Employee/Journey participants, established guidelines for retiring faculty members to help properly transition from employment to retirement, and provided information for union certification elections.

Debbie Miller announced to the direct billed health and dental insured retirees that optional supplemental insurance for health and also dental insurance would no longer be available through Gateway insurance providers.

Debbie's staff conducted an open enrollment for both health and vision insurance to all staff via an on-line self election process.

HR staff attended the Top Workplace Award breakfast on April 28 in Milwaukee.

Jacqueline Morris attended the MRA's Diversity & Inclusion Leadership presentation and panel discussion on effective leadership. The panel answered questions on how to build and maintain a diverse and inclusive workplace which is critical to the growth of your organization. Panelists: Grady Crosby, Johnson Controls, Andres Gonzalez; Froedtert & Medical College of Wisconsin; Michele Matthai, Rockwell Automation.

She also attended the joint WWHEL meeting with Carthage and UW-Parkside staff.

Tom Cousino assisted in providing security for US Senator Ron Johnson's visit to the Elkhorn Campus to participate in a Webinar with other schools.

He also attended DMI (Districts Mutual Insurance) Annual Meeting to learn about topics in Safety, Security and Risk Management.

Tom reported that security staff provided extra security for the April 22 Earth Day events on the Kenosha & Elkhorn campuses. They ensured it was a safe and desirable event for all who attended.

INSTITUTIONAL EFFECTIVENESS

On May 8, Gateway and Carthage signed a new Guaranteed Admission Program agreement that will create a seamless path for our graduates who choose Carthage for their continued studies. Students with a high school credential who complete 24 transferable credits with a 2.5 cumulative g.p.a. will be guaranteed admission to Carthage and will work with a Carthage admissions advisor and their Gateway academic advisor to create an academic plan for maximizing transfer credits. Carthage will accept up to 68 credits from Gateway, meaning students may enter Carthage as juniors.

Career Pathways

Gateway has been selected to participate in the second cohort of the American Association of Community College's pathways project, Pathways 2.0. Building on emerging research and experience in the field, the project reflects AACC's commitment to follow through strategically on recommendations set forth in the 2012 report of the 21st-Century Commission on the Future of Community Colleges, Reclaiming the American Dream, and the 2014 implementation guide, Empowering Community Colleges to Build the Nation's Future. In this second phase of pathways work, AACC continues its collaboration with key national partners: Achieving the Dream, Inc., Aspen Institute, the Center for Community College Student Engagement, the Community

College Research Center, Jobs for the Future, the National Center for Inquiry and Improvement, and Public Agenda.

The project is set to run from 2017-2019 utilizing a cohort model of 24 community colleges from across the country. AACC leadership and partnership organizations will support committed community colleges in their work to design and implement clear, structured student pathways to high-quality credentials that are aligned both to university transfer and to jobs with value in the labor market. As part of the work with participating institutions, the project aims to emphasize use of a small set of data points that serve as strong indicators of student momentum. In addition, an inventory tailored by the Community College Research Center for the AACC project will be used to establish baseline status and then to assess periodically each college's progress on implementation of essential features of guided pathways reforms.

Employee Learning

As a part of the development of the Customer Commitment Training, the college updated its Customer Service Standards. These standards not only serve as the foundation for the customer service program, but guide the way we provide customer service at the college. The updates to the standards include adding e-mail standards as well as enhancing phone standards by requiring calls be returned in 24 business hours and that employees use out-of-office notifications on their voicemails.

The e-mail standards, adopted from the work of Leslie O'Flahavan, are:

- Staff will **answer** all of the e-mail customer's questions, including **implied questions**.
- When **taking actions** on the **customer's behalf**, staff will explain the process to the e-mail customer.
- Staff will **paraphrase** the e-mail customer's situation to show you've read their email closely.
- Staff will **acknowledge** the e-mail **customer's feelings** when appropriate.
- Staff will **apologize** to the e-mail customer when appropriate.
- Staff will **empathize** with the e-mail customer when appropriate.
- Emails will include **correct spelling**, punctuation, and grammar.
- All **emails** will be **returned within 48 business hours**.
- Staff will **use out-of-office** voicemail and e-mail functions to identify an alternate contact for customers when they are away from their work area.

LEARNING INNOVATION

Distance Learning

We assisted Gaye-Lynn Clyde, formerly of the Milwaukee Public Museum with her "Classroom Connection" videoconference event. This enrichment offering gives high school students access to government officials (most recently Senator Ron Johnson) where they can interact, ask questions, and gain insight into what it's like to be a Senator. We are exploring ways to continue this program as an enrichment offering through VANguard.

Information Systems

Members of I.S. participated in a kaizen for the Adult Basic Education / English Language Learners area. One outcome will be the creation of a Web Advisor screen to allow instructors to input test scores and have better access to student data.

The Fall 2017 sections, students, and instructors are also being handled by ILP (Intelligent Learning Platform) with minimal issues. Additional processes have been set up to handle Accounting on Demand's special requirements.

The DAAB (District Activity Advisory Board) online request and approval process is in progress. The initial request screen is being improved and student agreement form will also be online.

Work continues on the Promise Student tracking system as requirements continue to evolve.

A process for putting the Non Instructional LOE online is in progress.

Information Technology - User Experience

Steady work has been made on lab images for the 2017-2018 school year. Our IT program notified us of requiring Windows 10 in the IT labs for this school year, which is 1 year sooner than we were planning on rolling out the new operating system. Assad Assad has worked very hard on getting this image set up, especially with all the special configurations that are required for the IT labs. Other base images and configurations to labs are ongoing, with focus being on classrooms used in the summer term.

A demo of LANDesk has been scheduled for the CSTs to attend so that they can see the functionality and benefits of this management platform. We will use LANDesk in conjunction with our Windows 10 roll out.

There have been a few calls with VMware and other vendors on improving the performance of our VDI desktops. We are just waiting on some documentation to begin testing some changes that will improve video and audio quality, and will begin looking at additional management tools to help streamline desktop deployment, assignment, configuration, and updates.

With the laptop upgrade cycle coming to completion, we will be focusing on the desktop refreshes in some of our computer labs and for our end users.

The Racine Techs have moved into their new office, T221, because their former offices are being repurposed into classrooms. They have been busy cleaning up, organizing, and disposing of old hardware in the storeroom, and they have assisted the Racine instructors in clearing out their old classrooms on the Lake 2nd floor.

CSTs are working hard assisting in our multiple renovations on the campuses. They have put in some very long days and have worked exceptionally hard ensuring that we are meeting the very tight project timelines to begin work. This work would be impossible to complete so quickly if we didn't have outstanding casual employees. A

couple of our casuals are first semester students, and their performance has been exemplary!

Information Technology - Technology Operations

Team members were instrumental in getting the Kenall Protective Services center operational prior to its recent grand opening. Our team completed the multimedia installations and helped the specialized vendors deploy the MILO system in the new simulation room.

Keep an eye out for the new digital signage going up around the district. In coordination with the Marketing and Communications department, the Infrastructure team are beginning to rollout new digital signage to replace the failing signage around the district. The new system is easier to use, lower cost to implement, and provides a new look and feel to both the digital monitors and the content. Additionally, a new policy defines the approval process for digital signage as well as a budgeting cycle for maintenance and replacement going forward.

The district-wide network file storage (the w: drive and shared directories) will be relocated from their current location in BIO to their new home at iMET. This relocation is part of an efficiency and storage consolidation effort. We are able to consolidate these files at iMET due to improvements to our DR/BC (disaster recovery/business continuity) site at iMET where we have implemented a back-up generator to power our network, server, and cooling equipment.

STUDENT SUCCESS

Student Express

Business is picking up in Student Services as students wrapped up the spring semester and started readying for summer and fall. Express Services is seeing a large influx of ACT scores sent to Gateway with the new mandatory ACT testing of high school juniors in full swing. Express Services recently met with Follet Bookstore managers to enhance communication and understanding of our respective processes to provide better service to students.

Student Finance Specialists

The SFS partnership with USG and Student Life to bring Peter Bielagus to our three campuses resulted in positive feedback from students and staff. He spoke of categorizing spending and provided tools and tips related to saving, budgeting, and paying off debt in terms that students found useful.

The SFS are seeing an increase in students coming to the FAFSA days workshops and the All Things Student Finance workshops in preparation for the financing their Summer 2017 term.

Student Accounts

Outreach calls are underway for past due balances and to remind students of Summer and Fall semester registration being open. This is an opportunity to add a service touch and ensure all students understand what payment options are available to them.

BUSINESS & WORKFORCE SOLUTIONS



Kenosha Indian Trail students spent time in the Fab Lab on a recruiting trip to learn about engineering programs at Gateway Technical College.



Randy Reusser

Tim Kopp

Randy Reusser presented the first Greenlee VDV “Train the Trainer” class at the Tennessee College of Applied Technology (TCAT) on April 24 & 25, 2017 during the NC3 Train the Trainer event. Randy developed the certification training by working with Tim Kopp of Greenlee and NC3. Greenlee is a world class manufacturer of tools and technical equipment for the construction trades and have been in business since 1860.



The third Telecom Cable Installer Boot Camp graduation was held on Friday April 28th. We had five students (4 Racine, 1 Kenosha) successfully complete the boot camp earning a total of 65 college credits (13 each) and over 114 certificates and certifications over a short 12-week program. With the great support of S.C. Johnson, AT&T, Workforce Development partners and Gateway we are able to meet the needs of industry by providing well trained individuals.



Alex Bucko Randy Reusser

On Thursday the Telecom Cable Installer Boot Camp III students received a visit from Alex Bucko a graduate from Telecom Cable Installer Boot Camp II. He is working for Staff Electric, a large electrical contractor. Alex told the students how much he appreciated the training he received in the boot camp, how it changed the direction of his life, and how he loves his job. He works at Ascension Hospitals and clinics for Staff.

Thalia Mendez, Business Resource Specialist met with ten individuals to discuss their small business needs, this included two people that were referred by Derek D'Auria with WCEDA. One new membership agreement for Launch Box was signed in April. The year-to-date total is 12.

Thalia promoted Gateway programs at the annual Walworth County Business EXPO & Career Fair held at the Grand Geneva. Gateway and UW-Whitewater were the only educational institutions to have a booth among the approximate 60 that were in the hall. She spoke with employers, future Gateway students (Badger High School students), Gateway graduates and one current student, as well as entrepreneurs and job seekers. The entrepreneurs were very excited to learn about the resources Gateway has to offer and Thalia anticipates that they will participate in future InnovateHER competitions, and accelerators.

Thalia submitted a WEDC Seed Accelerator grant for two additional cohorts in fiscal 2017/18. This year she added pre- and post-accelerator programming as well. The response from the WEDC Director of Entrepreneurship Programs was, "This is really well done." Announcements should be made in May. She also submitted an application to be a local competition site for the SBA InnovateHER award, Gateway was accepted and may be one of only two sites in Wisconsin. WWBIC, Gateway partner, will assist with recruitment.

Thalia continued planning work with the local southeast SCORE chapter for their May 3rd recruitment breakfast that will be hosted by Gateway on the Racine campus. Thalia attended the spring quarterly board and membership meetings of the Wisconsin Business Innovation Association in Madison.

As part of Wisconsin Fab Lab Day, April 25th, Fab Lab Manager, Greg Herker, participated as a speaker at Delavan-Darien and East Troy High Schools with WEDC Secretary Mark Hogan to congratulate these schools on being awarded Fab Lab grants from WEDC. Gateway will be working with these schools to help with programming and training around their Fab Labs and linking their High School Fab Labs with Gateway's Fab Lab at the Sc Johnson iMET Center.

<http://learndeep.org/connect/>

April 13th, Fab Lab Manager Greg Herker was a featured presenter at "Learn Deep" Milwaukee. This organization brings together Milwaukee area educators to share and collaborate. The focus on this meeting was Fab Labs and Makerspaces.

http://fox6now.com/2017/04/25/this-weekend-more-than-60-artists-studios-will-open-their-doors-to-the-public/?iframe=true&theme_preview=true

The above link is Fab Lab Technician, John Zehren, discussing our Fab Lab and its support of the arts community in Racine & Kenosha as part of this weekend's "Get Behind the Arts" event that showcases 60 local artists.

The Apprenticeship Department would like to introduce Dominic Robinson. Dominic is our new Apprenticeship Training Representative for the Wisconsin Bureau of Apprenticeship Standards. His office is located at iMET. Please stop by to welcome him to our team!

Everyone is welcome to attend our Apprenticeship Completion Ceremony on Friday, June 16th from 6:00PM - 8:00PM. Please join us in the Madigrano Auditorium on the Kenosha Campus to celebrate our Apprentices' accomplishments!

Our Barber/Cosmetology Apprenticeship instructors and a group of their students went to the Department of Safety and Professional Services in Madison, Wisconsin to voice their views on the proposed legislation regarding cosmetology, aesthetics, manicuring, and barbering. Below is a photo of the event.



On Tuesday, April 25th the first 10 week Customer Service Specialized Training began with 14 students. These students will become IC3 Digital Literacy Certified, take the 2 credit Professional Development Course, and 3 credit Certified Customer Service Course which will also give them the national Certified Service Specialist certification. With these courses the students are able to pathway into the Gateway Supervisory Management and Professional Administrative programs.

On April 27, Stacia Thompson, JoMarie Coloriano and GTC Board Member Kimberly Payne participated as panelists in the SE WI YWCA Stand Against Racism: Women of Color in Leadership event.

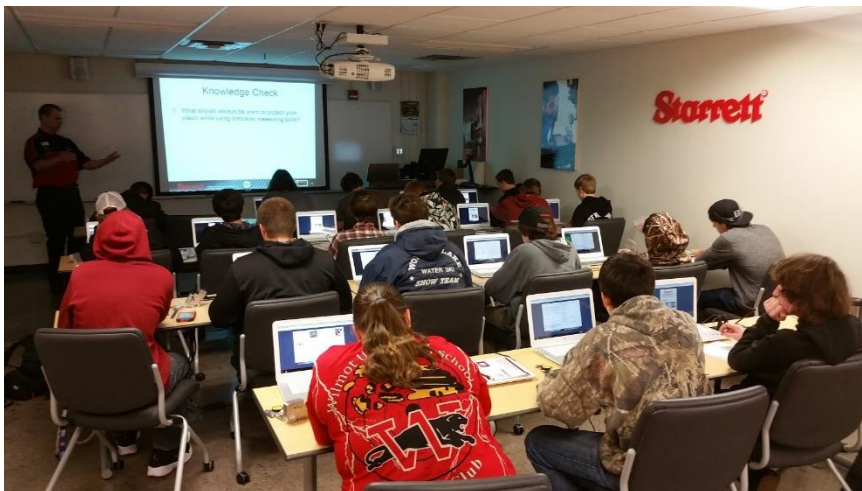


Monday April 3rd the Gateway Mobile Cert Truck was at Westosha Central High School. There a group of 20-plus students participated in the Torque Theory portion of the certification program. Students were also exposed to Career Pathways and other Gateway opportunities that are available to them.



On April 12th Horizon hosted 15 students from Waterford HS for a tour and Snap-on Multimeter Certification. Students learned about the transportation career pathways at Horizon, toured the facility, and then experienced "college for day" as they went through the Snap-on Multimeter Certification that is embedded into a number of Gateway programs.

On April 13th Horizon hosted 20 students from Wilmot High School for a tour and Starrett Dial Caliper Certification. Students learned about the transportation career pathways at Horizon, toured the facility, and then experienced "college for day" as they went through the Starrett PMI (Dial Caliper) Certification that is embedded into a number of Gateway programs.



Workforce Advancement Training Grants

The Business and Workforce Solutions Division submitted 13 Applications for Workforce Advancement Grants. Five of the Businesses are located in Racine County, six in Kenosha County, one in Walworth County, and one from the Fox Valley Area. Five of the thirteen applicants were new to the program, one is a minority owned business, and one is woman owned business. Total funds requested was \$439,390, Training requests varied from Telecommunications, Leadership/Supervision, CNC, Machine Repair, Quality, Computer Software Training, and Robotics.



Saturday, April 29th as part of the “Get Behind the Arts” event. BONK! Was held at the Fab Lab & iMET Center. Nearly 100 people heard music and poetry as well as toured the Fab Lab.