



PRESIDENT'S REPORT MAY 2024

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

To ensure we are providing students with the best option for textbooks and materials and related services, Academic Operations has submitted a RFP for the Gateway Bookstores. The current contract is with Follett and expires 6/30/24.

Academic Operations and the Scheduling Office are working on a Course Scheduling IBD with a variety of staff and faculty to evaluate the course offerings process and see what changes may help improve course scheduling. This group is focusing on six areas of concern and developing recommendations to the EVP of AA. Those areas include - Run Cancel, Curriculum Sheets, Course Scheduling Process, Semester Structure, Communication and Collaboration, Responsibility and Accountability.

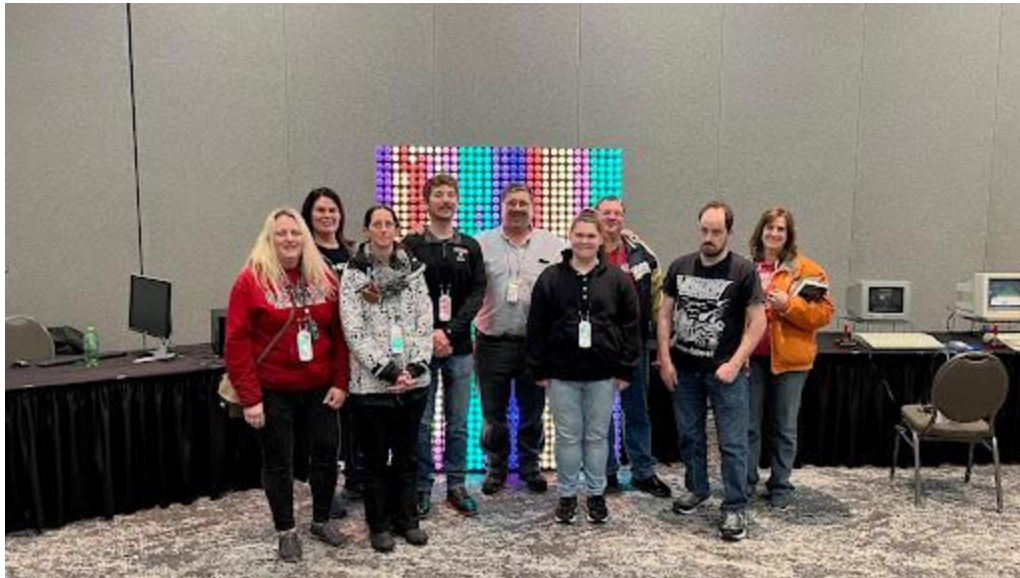
Implementation of an updated version of Infosilem Scheduling Software will begin in the next Month. This software will be cloud based and provide more efficiencies and better integration, streamlined workflow, faster response time, improved dashboards and reporting tools, among many other features.

Elkhorn Campus

Instructor Wendy Klemp took I.T. students to a professional conference at Lake Lawn Resort in Delavan.



For the 7th year in a row, I.T. Instructors Paul Nelson, Wendy Klemp, and Rebecca Marschner took students to an I.T. Security/Hacking Conference (CypherCon). More female students are starting to participate in I.T. field trips.



Every year the student club GCPU participates in Earth Day collecting electronics from the community to be recycled. They are always kept busy helping community members unload their recyclables. The event was also featured in the Elkhorn Independent Newspaper.





In the Spring 24 semester, over 200 digital credentials were earned by 106 Administrative Professionals, and 103 General Computer students! 179 badges were earned in Microsoft applications, at introductory or comprehensive levels, and 12 badges were earned in digital literacy. Employers and advisory Board members continue to reinforce the need for Microsoft skills in the workplace that we are actively filling. By incorporating digital credentialing we help students more effectively showcase these skills and experiences. In turn, with the earning of each digital credential, students thirst for more, leading to improved retention, as well as improved job outcomes.

Kenosha Campus

The Kenosha Campus hosted several events during the month of April. Kicking the month off with the Hispanic Youth Career Fair and then followed by the start of graduation with the PTA pinning ceremony and NSLS Induction Ceremony. Other student events included National Signing Day, Floristry Students Art in Bloom, Red Hawk Ready New Student Orientation to share a few

Earth Day was held on Saturday, 4/20/24, the community was able to learn from our staff and faculty about various sustainable practices, visit a variety of vendors, and

participate in fun activities to celebrate Earth Day. It was a bit chilly and windy but that didn't keep anyone away, it was a great turnout and successful event. Below is a picture from the Pike Creek Clean Up volunteer group.



Racine Campus

The Racine Campus hosted 1,108 students for the RUSD 9th Grade Tours:

April 25th - Case High School

May 1st - Horlick High School

May 2nd - Park High School

Students had an opportunity to tour the campus, learn about our support services, and interact with a variety of Gateway faculty who provided hands-on demonstrations.

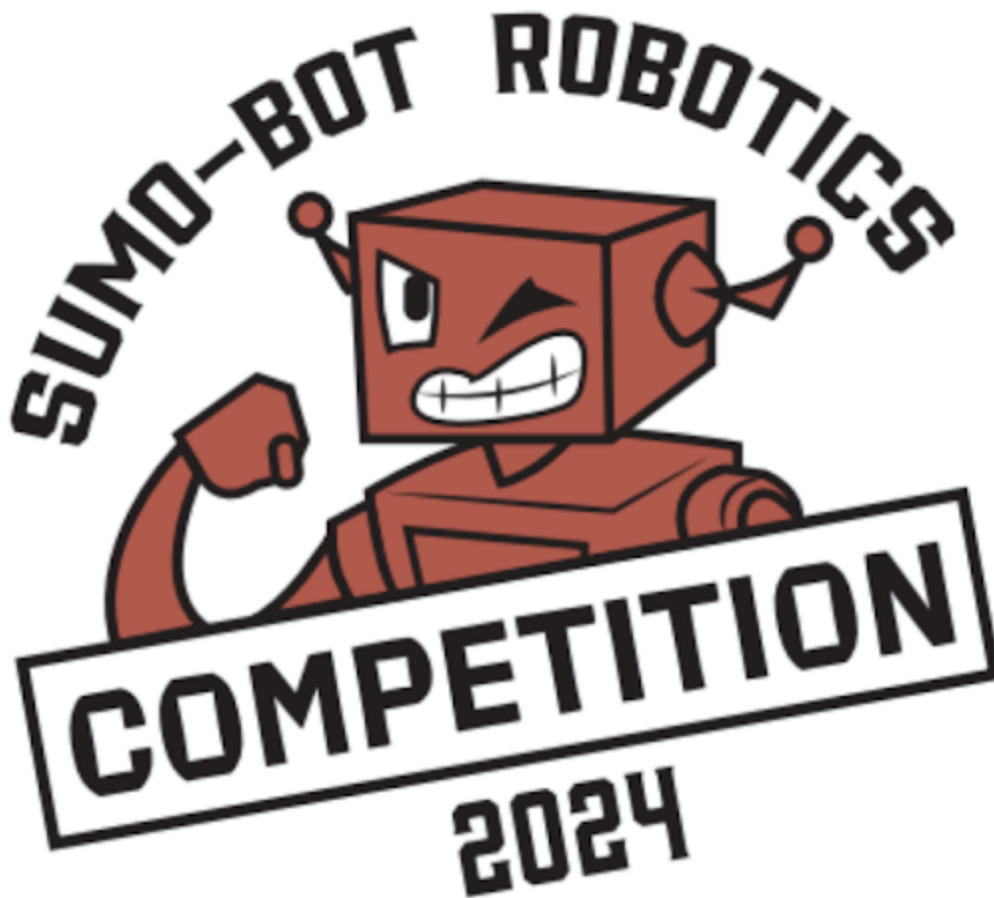
iMET Center

On Thursday and Friday April 11-12, an E-Sports Fundraiser was held at the iMET Center.





On Friday April 26, staff members from Senator Tammy Baldwin's office visited the SW WRTP/BIGSTEP (HCST) Construction Training class at the iMET Center.



The SC Johnson iMET Center hosted our annual Sumobot Competition yesterday. 25 teams from 9 middle and high schools came to compete.

Winners:

- 1st: "Heavy Metal" from Paris school
- 2nd: "Jimmy's Parents" from Paris School
- 3rd: "The Other Team" from Paris School

Congratulations to the teams from Paris School and all our competitors!

A special thank you to all the volunteers who coordinated, planned, and helped make this event such a success. Planning Committee: Brett Blasiman (Chair) , Diane Ashley, Rosie Clark, AJ Laird, David Mahdasian, Dan Peterson, Dwayne Windham, David Aguirre, Colleen Aird, Jasmin Barnhill, Sherry Bubel, Kristen Cajka, Thadd Cellak, Andrew Clark (iMET Security), David Clark, Jeanine Cook and daughter, Thomas Davis, Jaileen Diaz, Melissa Earnest, Lisa Guerrero, Pedro Harvey, Laura Herrera, Greg Jalensky, Jenifer Johnston, Bob Kaebisch, Mark Kappes, Angela Kaye, Nathan Maluchnik, Desmar McDuffie, Francisco Navarro, Raquel Palacios, Adam Reed, Sherry (iMET Security), Amber Stoian, Curtis Turner, Ann Witte, Stephanie Woodington, John Zehren

School of Pre-College and Momentum Programs

Promise

The three year graduation rate for cohort 2021 is 48% which is the highest out of any Promise cohort. See chart below.

High School Promise Data						
Cohort Year	Number of Students	Initial Fall to Spring Retention Rate	Initial Fall to Fall Retention Rate	Number of Graduates (TD/AAS)	3 Year Graduation Rate (TD/AAS)	
2017	165	87%	72%	68	40%	
2018	150	89%	77%	71	45%	
2019	232	76%	61%	85	37%	
2020	140	77%	44%	48	34%	
2021	101	84%	58%	49	48%	
2022	101	93%	63%	38 (to date)	In progress	
2023	120	85%	In progress	11 (to date)	In progress	

23 students passed all of their Spring classes and will walk the stage in May.

International Education

On the 24th of April, several GTC students left the United States for Guatemala to participate in a multidisciplinary Education Abroad experience. The students and their instructors/group leaders are all currently still out of the country, and while abroad, they will be keeping an active blog to document their experiences as their schedules permit.

Below is the link to the student blog for your reading and viewing pleasure.

[GTC STUDY ABROAD STUDENT BLOG - GUATEMALA](#): Led by Traci Gotz (Physical Therapy Assistant Program) and Alysson Senica (Nursing Program).

School of Liberal Arts and Sciences

The Elkhorn Science remodel has started with expected completion in August 2024.

Richard McLaughlin, Nicole Dutton, Durward Bevis, Provost Honor student Carly Smith, and Mel Anacker at the Minnesota Department of Health and GTC had the manuscript "Isolation of a CTX-M-55 (ESBL)-producing Escherichia coli strain of the global ST6448 clone from a Captive Orangutan in the USA" accepted for publication in the journal Current Microbiology.

School of Health

Construction for our Elkhorn remodel is officially underway.

We recently held our Nursing Program Pinning Ceremony at Grace Church. We had 60 Associate Degree students and 8 Practical Nurse program students. The event was well attended by grad family, friends. Special thanks to Ram Bhatia for always representing the board at our pinning ceremonies.

School of Health faculty and staff have been providing blood pressure checks and information to community members that attend God's Kitchen meals at Christ the King Church in Kenosha.

School of Manufacturing, Engineering and Information Technology

MEIT Faculty and staff gathered on April 19 to celebrate Electronics instructor Jim Jazdzewski's nearly 25 years of service to the Gateway community. Jim is looking forward to his retirement but that doesn't mean he won't be keeping busy.

Congratulations and thank you Jim for all the support you have given our students and faculty.

Justin Steffen and Thaddeus Cellak, Advanced Manufacturing Technology instructors, will be spending a few days during the week of May 6-9 to represent Gateway at the Automate show in Chicago. We will be bringing students to attend the show and learn about new technologies.

Program Effectiveness

The Program Effectiveness team supported faculty through the evidence-based curriculum modification application process to adjust course and/or program content for the 2024-25 academic year. Faculty presented data and evidence highlighting curriculum-related concerns to the District Curriculum Committee to ensure a strong correlation between proposed modifications and the root cause of current concerns. A

total of 18 applications were submitted, ranging in complexity from the adjustment of requisites or course sequencing, to the removal of existing courses and/or addition of new courses. Faculty receiving approval will work with the Program Effectiveness team between April and October to document their specific modifications.

The Program Effectiveness team was invited to attend the School of Protective and Human Services' faculty professional week inservice to meet with faculty to address questions regarding curriculum, assessment and quality improvement projects. The Program Effectiveness Specialists were able to interact with programs to ensure final project submissions for 2023-24 were accurate and to start working ahead on 2024-25 projects. The meeting was beneficial for faculty and Program Effectiveness staff and there are plans to engage in similar conversations during future meetings.

On April 5, 2024, the college's Business and Industry Leadership Team (BILT) cohort leads hosted a meeting with employers linked to the Architectural/Structural Engineering Technology and Civil Engineering - Highway programs to complete the first Knowledge, Skills and Abilities (KSA) review. As the programs share a common first year, the focus of this meeting was on the KSA's for the shared courses. A total of 16 employers attended the meeting both in person and virtually, and all were highly engaged in the review process. The results yielded confirmation of KSA's that the programs are currently teaching as well as some new technologies for the faculty to consider. Using this information, the program faculty will now engage in a KSA review and will share the outcomes with their BILT employer group in July.

Throughout the month of April, the Director of Academic Excellence partnered with academic leaders from other institutions and staff from EAB to address the critical shortage of teachers in our region. Through the Moonshot project, the regional partnership will focus on two main projects: the development of an articulation agreement with our Foundations of Teacher Education program with local four-year colleges and universities, and the deployment of a regional student survey to better understand the thought patterns and potential career goals of those interested in educational careers. These projects will help to provide a strong pathway for education students to obtain their bachelor's degree while also creating new opportunities based on student goals and objectives.

Institutional Research

Institutional Research has been busy facilitating Energage survey workshops for a few different divisions within the college to help them understand their division-level results and identify action plans for promoting employee engagement.

Gateway's IR department is excited to be investing in the field at both the state and national levels. First, Gateway's IR department is leading the May WTCS Institutional Research Committee meeting, which gathers IR professionals from across the system to discuss research and reporting consistency. This is a great opportunity for statewide collaboration and problem solving. Michelle Borckardt is also proud to serve as the primary author on a new survey management guide that will be shared with the Association of Institutional Research (AIR), which is the national IR professional association.

Grants Office

The Grants Office submitted six Workforce Advanced Training (WAT) grants in collaboration with the Business and Workforce Solutions division and area employers that include Avidity Science, Soaris, HFI Fluids, Royal Basket Trucks, Filtration Group, and Siligan. These grant projects propose to provide customized training to company employees including technical training, English as a Second Language classes, and leadership and team building training. The Gateway Grants Office team was also invited to present on best practices related to WAT grants at the WTCS grants committee meeting in May.

The Grants Office is working on an Adult Basic Education Leadership grant to hire six additional English Language Learning (ELL) instructors to teach additional course sections. There has been increased demand for ELL courses across the state and the WTCS is providing this funding opportunity to assist colleges with making more seats available.

Organizational Excellence

Organizational Excellence has facilitated the Data Governance Steering Committee meetings for more than a year. The Data Governance Policy has been published and we will be giving an update on the ongoing work of data governance at the next Administrative Inservice. The steering committee has approved a process and template for data sharing agreements, and will publish the Data Governance intranet site this month.

Gateway has been working on establishing data governance for several years. On a day to day basis most people will not notice data governance, however, it is the framework for all of Gateway's data management, use, retention, and security. The steering committee consists of Anne Whynott, Sharon Johnson, Jeff Robshaw, Alan Pinkerton, Travis Jansen, Selina Bohn, Sean Riordan and Robbin Vester.

High School Partnerships

1. Celebration Event for High School Academy and Youth Apprenticeship Completers:
 - On April 23rd and 25th, 2024, we hosted a celebration at the iMet Center Elkhorn Campus to honor the accomplishments of our High School Academy Completers and Youth Apprenticeship Completers. The event brought together not only the students but also their parents/guardians, employer mentors, and high school partners/support staff.
 - This year marked a significant achievement with 162 High School Academy students completing a sequence of courses in specific career pathways. Additionally, our partnership with 13 high schools resulted in connecting 176 Youth Apprentices to 148 employers, showcasing our commitment to bridging education and industry.
2. National Skilled Trades Signing Day (April 17th):
 - On April 17th, we proudly honored and recognized the value of skilled trades, showcasing unwavering support for students nationwide dedicated to technical education careers.
 - This event not only acknowledges the skills, dedication, and commitment of these students but also celebrates the positive impact they will have on society, emphasizing a culture of respect and dignity in the workplace.
 - National Signing Day was a success with 171 students in attendance. You can view photos from the event [here](#).
3. Fall 2024 Registrations:
 - We kicked off Fall 2024 registrations in early April, ensuring a seamless process for students to enroll in courses and programs that align with their career goals and aspirations. We have a record number of students interested in Start College Now.

BUSINESS & WORKFORCE SOLUTIONS (Matthew Janisin)

Kenosha Correctional Center (KCC) completed their 5th cohort of CNC Operator training with nine men gaining their CNC Operator Certification Credentials. On Thursday, April 4th Gateway hosted a Reverse Job Fair where the group presented job boards that displayed their strengths and accomplishments along with their projects that were made throughout training. The completion ceremony was held on April 5, 2024 with Warden Clifton Bryant from Wisconsin Correctional Center Systems providing remarks on behalf of the DOC. Another successful training completed with another on

the horizon. KCC Cohort #6 will begin training on 05/06/24 with twelve (12) potential participants.

Racine Youthful Offender Correctional Facility (RYOCF) held an “Open House” on April 17, 2024 for the students of the 8th Cohort of Mechatronics. Nine students received their Mechatronics Certificates. A combined 29 visitors from RYOCF, DOC Reentry and DOC DAI in Madison as well as Gateway personnel. Visitors were able to walk through the Mechatronics mobile lab that is located within the fenced grounds of the institution. The student’s final projects for the Mechatronics program were displayed, demonstrated and voted on by all visitors. The projects included: 1) Snowmobile Simulator, 2) Light Show (to music), 3) Integrated Assembly Line, 4) KISS (Keep It Simple Stupid), 5) Rock ‘em Sock ‘em Robot and 6) Rhythm Mania.

The winner of the open house was Rock ‘em Sock ‘em Robot and Snowmobile Simulator came in second.

On April 18th RYOCF had two employers, R+D Automation and Farris Automation came to the institution to view the student projects. JD Jones, EMMT/Mechatronics Instructor for BWS, had two Gateway grads, one from each employer, attend this event. JD stated “It is so rewarding to have students come back to hire more of your students. Days like today are the reason I love this job.” The industry partners talked about their companies, education and how they have grown in their careers. They were presented with each project, demonstrated by the students; and they voted on “The Best of Show ” and “Runner up”. The industry partners awarded ‘Rhythm Mania’ 1st place and ‘Integrated Assembly Line’ 2nd place

Racine Youthful Offender Correctional Facility (RYOCF) Two students from former cohorts returned to complete coursework and projects necessary to complete the certification requirements. The graduation for this group was held at RYOCF on April 30th. Congratulations to another successful cohort!

Salem Grade School 2nd Grade Presentation

On April 27, Apprenticeship Instructor Albe Heinen and Fab Lab Coordinator Adam Reed visited Salem Grade School and presented educational opportunities for the future. To give these young students a flavor of various occupations, students were encouraged to engage with mannequin heads, 3D printers and robots. Students also grew bacteria in petri dishes to help them understand the importance of sanitation.

Prairie School Visits the Lab



Prairie school students had a chance to experience the iMET Center as they visited for tours, demonstrations and hands-on activities. Students learned about engineering careers and advanced manufacturing as they did 3D printing, virtual welding and competed at a “Cardboard Bowling” exercise involving design, engineering and physics.



The Lab looks forward to future collaboration with instructor Holly Wolf Mattick and an opportunity to possibly provide NC3 Certifications.

2024 Design Show Awards

The Fab Lab assisted Gateway’s Graphic Design Show again this year by engraving the awards. Each year a design campaign is created by students and voted on. The winning

design is used for the year, and the Fab Lab is tasked with prepress operations, setting the design up for engraving. Keith Rios brought the awards and student design to the lab and worked with Adam Reed to retouch and adjust the image, ensuring the artwork was displayed correctly and to create a fixture to hold the irregularly shaped awards.

English as Second Language visits the Lab

Students from our English as Second Language classes visited the Fab Lab to see how digital fabrication has changed the landscape of learning. Fab Lab has hosted a visit by ELL now for three years and students are exposed to 3D printing, laser engraving and CNC. While it might not be directly related to their current studies, once again the Fab Lab shows these students the possibility of amazing career pathways at Gateway. We hope to see them in the future, but either way, a good time was had by all.



KTEC High School

The freshman at KTEC High School completed their Tormach CNC Router NC3 certifications. Adam Reed worked with students and instructors at KTEC HS, teaching how to use the Tormach CNC Routers. This involved course includes units on shop safety, blueprint reading, measuring tool usage such as tape, rule, and caliper; PathPilot conversational programming, cutting tool descriptions and uses. machine setup, feed and speed calculations, and basic gcode/mcode programming. KTEC also moved into finishing its last two PMI certifications.

REAL School

Adam Reed worked with REAL School to teach NC3 Dremel Laser Cutter certifications to 75 freshman students. These students learned how to design vector and raster

graphics for use with CO2 laser engraving machines. Students demonstrated these skills on both the Dremel and Epilog lasers in the Fab Lab, cutting acrylic keychains and creating 3D models from sheets of cardboard.

Alternative Growing Final Projects

After a semester of design work and construction, horticulture teams from Ali Schultz's Alternative Growing Methods class completed their hydroponics rigs. Students truly elevated their games this year, creating and CNC cutting modular systems designed not only for flexibility, multiple configuration and varying application; but intended to be shared across the internet for hydroponics enthusiasts everywhere. Students in alternative growing, thanks to collaboration with Gateway Industrial Design Fab Lab, undergo a true cross platform educational experience, learning that advanced manufacturing and design can also be a part of agriculture. This shows what we already know about the power of an education at Gateway.





WSGC Spring Advisory Council Meeting

Adam Reed attended the Wisconsin Space Grant Consortium Spring Advisory Council meeting, held this year at Wingspread Retreat & Executive Conference Center. The Johnson Foundation provides meals, lodging, recreation, after-dinner networking, and of course a meeting area for the conference. A common point of concern across the state is the lack of students applying for scholarships and grants. A group was formed, consisting of Adam and the instructional representatives (IRs) from Parkside and Alverno, to create a process and checklist for IRs to go through. This will help define expectations and provide task suggestions for completing required cost-sharing hours.

REECC Cohort for Faculty PD Week

The Fab Lab hosted the cohort from REECC during faculty professional development week. Throughout their time in the lab, Adam and John instructed the ladies on how to use our 3D printers, laser cutters, and CNC routers, as well as issuing two new NC3 certifications. It is safe to say that all of the ladies had a great time, and each left with a bouquet of 3D printed roses.

Workshops

Spring workshops are underway. Students from both 4H and independent homeschool groups started introductory classes in Tinkercad and Corel Draw. Workshops will ramp up as we move toward our Summer Camps with a stabilized Lab training schedule. Of particular note is the evolution of Fab Lab's radio control (RC) offerings. This month the Lab kicked off a new version with integrated educational components, guest speakers, and more automotive program-oriented activities. RC workshops will be run from both

iMET and Horizon centers, enlisting the help of Thomas Davis . Thomas will be holding his own Summer Youth RC camps, with assistance from the Fab Lab.



Andis Clipper

Gateway Industrial Design Fab Lab assisted Andis Clipper with prototyping designs this month. Gateway has engaged with Andis for various projects and contract training, but when Andis experienced problems with their SLS printer, the Fab Lab was able to provide the models they needed. Andis and the Lab hope to move forward with additional collaboration. Andis has also expressed interest in participating in Fab Lab events and challenges in the upcoming Summer Youth Maker Sessions and would like to expand our 3D Printing relationship with certifications for its employees.

Guitar Building

The remaining builds are in their final stages. Gateway Industrial Design Fab Lab has gained a great deal of knowledge in guitar building and the required electronics. This summer the Fab Lab will host additional build sessions.



Girl Scouts visit the Lab

Girls Scout troops hosted by Gateway's Dineshi Burchi, completed their automotive badges this month by racing their CO2 cars. In the future, the scouts will likely work with the Fab Lab on additional badges.

RUSD Librarians

Racine Unified Librarians came for 3D printer training. The School district, in an initiative to integrate more STEM concepts into curriculum, is expanding the capabilities of its libraries. Twelve instructors stopped to learn about setting up their printers, slicing models and loading filament. Gateway Industrial design Fab Lab also talked about the evolving nature of the educational environment and how Gateway can help. As we work to change the nature of education, we look forward to conducting training on all Fab Lab equipment to help librarians more capable of assisting instructors.



Fab Lab 10:00 AM Radio Show

This month's radio show featured CNC and Robotics instructors Thadeus Cellak and Michael Servantez. The show dove into the world of CNC and amazing career opportunities with both CNC and robotics. Remember you can catch any of the Fab Lab 10:00 AM shows at 91.1 every second Saturday, or online at wgtd.org

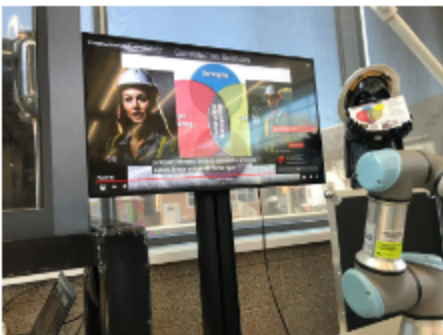


Mexican Fiesta

Gateway Industrial Design Fab Lab, along with Instructor Gilberto Cervantes Maldonado, participated in Mexican Fiesta's Forum event. Mexican Fiesta assists area latino students who are seeking higher education and exploring potential career paths in apprenticeship, engineering and advanced manufacturing fields.



Approximately 150 students and community members had the opportunity to do 3D printing, draw with CNC, run a robot and try their hand at virtual welding.



Gateway also sports a booth with information about Gateway programs. Many parents stopped by to discuss the educational opportunities for their future Redhawks!

Faculty Teaching and Learning Caucus

The Faculty Teaching and Learning Caucus (FTLC) was formed in the Fall of 2020 in response to the Higher Learning Commission (HLC) request that a group of faculty be formed for accreditation purposes. The members of the FTLC are elected by their peers to represent the interests of their particular school at the college. Each member of the FTLC serves a three year term, attends regular meetings and participates in at least one of the five committees that make up the FTLC.

Gateway's Faculty Teaching and Learning Caucus strives to create and maintain a culture of teaching and learning excellence. The FTLC provides a forum for faculty discussion of current and future academic matters and voice concerns and ideas from faculty on matters of teaching and learning. Our main goal is to foster communication between administration and faculty in a way that facilitates student success.

Accomplishments of the FTLC

Syllabus template/separation of college policies from the syllabus; LMS selection criteria; Blackboard template; IBD work on scheduling, directed study, PHI and Technology Enhanced Teaching and Learning; Calendar Issue for 25/26; Streamline Faculty Evaluation Process; Assist with course definitions; Help Streamline FQAS classes from 7 to 4 with an emphasis on decreasing costs to the college; New Faculty mentoring/welcome event that was aligned with training opportunities; 14 week semester feedback; AI Policy Draft; Faculty and Student Bookstore survey; Course scheduling survey/IBD; Gateway Pedagogy Standard.

Goals for the Future of the FTLC

Foster a stronger relationship between faculty and administration; Meet with administration bi-weekly to discuss; Meet HLC accreditation recommendations/interests; Have an FTLC representative in ELC, Board Meetings, and Dean Meetings; Elicit more feedback from a wider cross section of faculty; Help improve morale at the college; Determine where administration intends to utilize the FTLC in the next year; Monthly communication to all faculty; Monthly communication to the board.

COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)

Community and Government Relations

This is a busy time of year within our communities! There are many events and celebrations. The college has been involved/attended the Three Harbors Council

Leadership breakfast, the Snap-on Annual meeting, The RCEDC Annual meeting, the Mahone Reaching for Rainbows event and the RAMAC annual awards dinner. We participated in meetings with the United Way, the Racine Community Foundation, the Boys and Girls club and many more. The Association of Career and Technical Education held its national work based learning conference in Milwaukee and hosted a Wisconsin day in which a team from Gateway attended. Gateway also participated in panel discussions during the conference.

SC Johnson attended the celebration of the graduates from the STEM Scholars program. Many of the students indicated that without the support from SCJ they would not have been able to get their education. SC Johnson spoke and congratulated the students - happy that they all were taking the next step in their education.

On May 2nd, Gateway -Racine Campus was the host site for the Microsoft team to have discussions with those within the Racine community. Brad Smith, Vice Chair and President of Microsoft spoke with community leaders and stakeholders. M7 also hosted a breakfast in our Breakwater Dining Room.

On May 8th, the SC Johnson iMET Center was the host for the Microsoft announcement with Brad Smith and President Biden. The college was in the national spotlight that day. There were many employees that made that day happen and it took many many hours (and extra hours) to make it happen. The Gateway Team did an amazing job and it was noticed by our visitors. A huge shout out to Matt for the leadership that he provided that day!

Also on that day, Brad Smith was utilizing the Horizon Center for interviews with national and local media outlets. Thank you to those at the Horizon Center that assisted with the quick turnaround for that request and to Steve McNaughton for being the lead on that.

The college celebrated Earth Day on April 20th in Kenosha and Elkhorn. These are great events to bring out community to our campuses to talk about all things sustainability, to hear from experts, to visit vendors and to participate in activities. Thank you to the teams that supported these events.

The Center for Sustainable Living (CSL) continues to host many school groups and community members. During this past month workshops on attracting birds, the building of bat houses and bee baths , along with kids workshops were held. The Center also welcomed groups from EBSOLA and Gilmore Fine Arts. This year we have already hosted over 700 visitors to the CSL.

We continue to work with the teams on remodeling projects and furniture needs around the college as well as graphic/signage opportunities.

Foundation

Thank you to the 494 donors whose investment in Gateway students empowers them to change their lives – forever. As of April 30, 2024 the Foundation has received \$787,129.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, Foundation Scramble and the Innovation Celebration.

We are grateful to the following organizations for their generous support:

- 1335 Foundation (\$3,000) Mission
- AP Environmental (\$1,000) Foundation Scramble Foursome plus Hole Sponsorship
- Bane Nelson (\$1,500) Foundation Scramble Dinner Sponsorship
- Camosy Construction (\$7,500) Foundation Scramble Titanium Level Sponsorship
- C & D Landscaping (\$2,000) Foundation Scramble Silver Level Sponsorship
- Cicchini Asphalt, LLC (1,500) Foundation Scramble Foursome plus Hole Sponsorship and Beverage Cart Sponsorship
- Complete Office of Wisconsin dba Emmons Business Interiors (\$5,000) Foundation Scramble Platinum Level Sponsorship
- Districts Mutual Insurance & Risk Management Services (\$20,000) Mission Support in honor of DMI's 20th Anniversary
- Lynch Family of Dealerships (\$3,000) Foundation Scramble Gold Level Sponsorship
- Snap-on, Incorporated (\$5,000) Platinum Level Sponsorship
- Southeastern WI Building & Construction Trades Council (\$1,000) Foundation Scramble Foursome plus Hole Sponsorship
- Trane (\$2,500) Dinner Sponsorship and Foursome plus Hole Sponsorship

Mark your calendar today for the 30th anniversary of the Foundation Scramble. The event will be held on Thursday, May 23, 2024, at the Hawks View Golf Course in Lake Geneva.

Sixty-nine (69) students have received assistance through the emergency grant program as of April 30, 2024. The Foundation's student Emergency Funds have helped fifty-three (53) students with a total of \$37,205.20 in support of tuition, utilities, transportation, dependent care, and food. Thanks to a grant from the Wisconsin

Technical College System to the College, \$7774.64 for rent and utilities has been granted to sixteen students (16).

The Foundation's Facebook currently has 798 followers. The Alumni Association's following on Instagram is now 78. Its LinkedIn following has grown to 306.

Marketing

Celebrate Earth Day was held on the Elkhorn and Kenosha campuses on Saturday, April 20. The events had a great turn out with members of the community enjoying children's activities, environmental displays and hands-on activities.

Summer semester has begun and the Marketing team is continuing marketing and outreach including a late start summer push digital ad campaign through the month of June targeting college students who may be home for the summer. We also worked with Meat Processing, Part-time Law Enforcement Academy and Practical Nursing on marketing and outreach to promote their Summer cohorts including digital ads, postcard, email and text. In addition, we've worked with Academic Advising on a great series of summer Advise communications for enrolled students.

WGTD

WGTD is pleased to announce that the station has received five awards from the Wisconsin Broadcasters Association in the Medium Market Music Radio category.

1st place awards:

Best Interview--WGTD Morning Show Gregory Berg interview with William Shatner

Best Use of Audio--The WGTD Radio Theater "2023 Holiday Show"

Best Specialty Programming--The WGTD Radio Theater "The Kane Shadow: The Library Mystery"

2nd place award:

Best Newscast--The WGTD Mid-Day News with Dave McGrath

3rd place award:

Best Significant Community Impact--The Gateway Radio Reading Service

Congratulations to all of the employees and volunteers who had a hand in the programs and services that were honored!

LEARNING INNOVATION DIVISION (Jeff Robshaw)

Information Systems

Ellucian's / Campus Logic's Student Forms is now in use by Financial Aid. Campus Logic was previously acquired by Ellucian.

The implementation of eTranscripts is in progress. eTranscripts will allow students to request and transfer their transcripts digitally.

Information Systems is supporting the Moonshot for Equity project by providing requested reporting.

The Colleague UI servers have been upgraded to a new OS and UI version.

Seven I.S. servers are being upgraded because their current Operating System is nearing end of support.

Ellucian's / Campus Logic's Virtual Advisor is expected to start implementation this month. VirtualAdvisor is a chat system that is intended to be able to answer many questions from students without direct Gateway staff involvement.

Information Technology

Our new perimeter firewalls were deployed on April 28th with very limited disruption! Big thanks to our Network, Security, and Infrastructure teams for their excellent preparation for this deployment. This has alleviated the resource constraints we had been experiencing and provides us with the necessary overhead to expand our Internet bandwidth.

On Sunday, 5/5/24, the Infrastructure team completed several fiber optic cable upgrades on the Racine and Kenosha campus. This project is a continuation of our efforts to replace aging and damaged cabling to our IDF's with our modern standard and capacity.

We are in the process of sizing and obtaining quotes for two upcoming projects for equipment that are nearing end of life. One is our server backup system. The other is our virtual server infrastructure at the Imet Center. This equipment, in addition to hosting several active services, provides critical redundancy, survivability, and immutable backups serving as cornerstones of our Disaster Recovery/Business Continuity plans.

End User Computing and Distance Learning

Between May 13th and May 24, the multimedia technology in Haribo Hall was replaced. In the weeks prior to the technology implementer coming on site, electrical work to accommodate the new screens and re-banking of lights has taken place along with wall patching and painting. Haribo Hall will be reopened for use on June 5th.

The multimedia team has been working on multimedia upgrades in classrooms. They have also addressed some technology failures and replacements as they have come up.

The endpoint team has been working with TechOps on ensuring that the Windows 11 provision has all the security software and settings that are expected. Work is taking place to provision new engineering computers, which will be the first academic computers to run Windows 11.

Additionally, the endpoint team has been reviewing our deployed computers to identify which computers will need to be replaced, since certain models of processors that are currently in use do not support the higher security standards of Windows 11. Discussions will be taking place with Academic leadership to identify if there are computer labs that can be eliminated to reduce the total spend on computers.

The Computer Support Technicians (on campus) are finishing up the IT Lab computer upgrades. New monitors are arriving for a couple rooms next week and will be installed in the final 2 IT labs in Racine that need upgrading. At that point all IT Labs will be complete. Next will be the Engineering labs at iMET and Elkhorn. The CST's also had a great start to the Summer Semester and it's back to business as usual.

We have begun to transition the Mac lab from the Racine campus to iMET. New Mac computers are being prepared to be moved into room 232 at iMET. The PC's that were in 232 have already been removed. The Mac lab will be ready to go by the start of the Fall semester.

We had a successful launch of Brightspace. Start of the Summer Semester was our D2L Brightspace kick off. It seems that most users (students and faculty) are moving right along without skipping a beat. We have had a few minor things come up but nothing that our Distance Learning Techs could not solve right away.

STUDENT AFFAIRS (Stacy Riley)

New Student Specialist (NSS)

Throughout the month of April, the NSS team continued to work with students on campus, at the high schools, and off campus for several events. On campus, the team met with students in one-on-one appointments as well as several Get Ready Application workshops and campus tours. At the high schools, the NSS team continued to work with the seniors who have applied for programs in the fall to make sure their application processes were complete as well as the sophomores and juniors in registering for their Start College Now classes in the fall. The team also hosted and participated in several events, both on and off campus. On campus, they participated in the Recruitment Call Night, Middle School Expo at the Racine campus, the Hispanic Your Career Fair & Yo Puedo event in Kenosha, National Signing Day in Kenosha, the Gilmore Middle School tour of the iMET Center and the Transition Expo with our Disabilities Services team in Racine. Off campus, they worked with community partners on college fairs at Cudahy Alternative School, Johnsburg High School, Warren Township High School, St. Augustine Prep Academy, and Mundelein High School as well as the NCWIT-WI Aspirations Award Recognition Event at MSOE.

Financial Aid

During the month of April, financial aid team members on the GradReady Financial Literacy team worked with the Student Finance Specialist to promote April Financial Literacy Month. The primary focus of the financial aid team is financial aid processing for 2024-25. The Financial Aid team went Live with StudentForms in April. Communication was sent to students to begin creating their StudentForms accounts. 2000 financial aid applications were imported during the month of April. During April, 54 SAP Appeals and 67 M150% Appeals were processed.

Student Finance Specialists (SFS)

During the month of April, the SFS worked with the Financial Aid team to promote Financial Literacy Month. Three Pizza & Financial Literacy events were held. Students were invited to come and sign up for GradReady and enjoy some pizza. The SFS also supported Yo Puedo, hosted a Community FAFSA event and presented at all three days of RedHawk Ready New Student Orientations and a Transition Expo. Each campus held a FAFSA Workshop and All Things Student Finance (ATSF) Workshop on each campus. This was done while meeting with numerous students and fielding communication from numerous students concerned about their financial aid eligibility.

Academic Advising

Advisors continued to meet with students to encourage Summer and/or Fall 2024 registration. Advisors also participated in department run/cancel meetings. Having an Academic Advisor presence and the meetings allows advisors to advocate for the students and share important information about a class that may be in jeopardy of being canceled.

Advisors participated in the Red Hawk Ready events on April 23rd in Elkhorn, April 24th in Racine, and April 25th in Kenosha. Red Hawk Ready is an event for new students for the Summer and Fall 2024 terms and their families. At Red Hawk Ready, students and parents attend different sessions to learn more about the college and the resources we provide. Students attend a registration session where they can register for classes for the upcoming term. Parents attend a parent session where they learn about FERPA regulations. Students and Parents also attend a paying for college session as well as a campus resource fair. In total 127 students were served at these events.

Tutoring Services

As the Tutoring team closed another full, busy, academic year at the end of April, Tutoring Services was anxious to take a look at the student data for 2023-24. Tutoring finished the 2023-24 academic year with 14,174 hours of tutoring district-wide, which demonstrates a 17% increase from the total tutoring hours in the previous academic year. The top subject areas students came in for were math, writing, computers, nursing, & accounting. In the 2023-24 academic year, summer semester represented 26% of the hours, fall represented 40% and spring represented 34%. The Tutoring team is always looking for new & innovative ways to reach more students in additional programs as they work through their courses, and the 17% increase demonstrates that tutoring has become a vital piece of student success & retention at Gateway, increasing with each year. Virtual tutoring made up 9% of the total hours, while in-person tutoring contributed to 91%. Students enjoy & appreciate having the option to access tutoring virtually, but most are choosing to get help in-person in the Learning Success Centers.

Libraries

Gateway Librarians introduced the essential library resources to new nursing students during their orientation on April 29. Their informative session showcased the nursing-specific databases, research tools, and study materials available to support the students' academic journey. Library Circulation staff began LID device renewals and return messaging for the summer semester. Two librarians visited the Fab Lab to learn more about the lab and ways to tie in promotion of the tools and services of the lab with creative endeavors for the library to support events and initiatives.

Student Life

Student Life participated in Women's History Month's event. This event had a guest speaker Crystal Miller, from the 100+ Women Who Care Kenosha. Student life also hosted our annual Easter Events. During these events students were able to take pictures and enjoy a free lunch. During the week of finals, student life encouraged students to participate in the Spa & Wellness events. These events allowed students to get a free smoothie from Smoothie King. Students were able to relax and use a massage chair as well as take home a zen garden and stress ball.

Learning Success Coaches

The time honored Nursing Pinning Ceremony took place on April 26th. It was wonderful to see all the successful students receive their Gateway Nursing Pin. The college welcomed a new group of nursing students at the PN/ADN new student Orientation on Monday, April 29th where the Nursing Learning Success Coach presented 4 breakout sessions on test taking, study, and time management strategies. End of semester connections made with program students (admin professionals, business management, marketing, human service). Assisted students in their end of the semester internship wrap up and directed students in searching for internship programming for summer semester.

Career & Employment Services (CES)

CES engaged in the following activities the month of April: Career interest assessment administration to RUSD Middle School students attending the Middle School Career Expo at Gateway; hosted the employer roundtable "Celebrating Individuals of All Abilities"; Co Hosted the Spring Internship and Career Fair w/ area colleges; Tabled at the Red Hawk Ready events; Conducted Case H.S. , Park H.S. and Horlick H.S. tours of Racine campus; Partnered with MEIT to host the CNC Reverse career fair with 27 CNC students and 14 employer partners attending; Presented at the Men of Color Leadership Conference discussing tips for finding an internship and discovering CES services; Attended the RAMAC Awards dinner where Gateway was given the Powerful Partner Award for the 2024 Academies of Racine Power Partner Recognition Award for the highest level of time and talent demonstrated by an organization by Gateway supporting the RUSD Academy schools; Attended the Hispanic Youth Career Fair in collaboration with Yo Puedo; Attended National Signing Day and Performed outreach at the DSS Transition Expo.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Samuel Lopez)

Men of Color Leadership Summit "Beyond Boundaries" was held on Apr 3, 2024 on the Kenosha campus. The event was well attended with twenty-two Gateway students and six members of the Milwaukee Area Technical College, Men of Color Program

participating. Mr. Demetrius Crum, VP of Total Rewards at AbbieVie Pharmaceuticals, provided a moving keynote address highlighting the challenges and opportunities he faced as a Black male on his career journey and how he addressed them through mentorship and preparation.

His address was followed by Mr. Ronald Tatum, the CEO/Executive Director of the Kenosha Area Family and Aging Services, Inc. who spoke on his early life of skirting trouble while growing up in Racine and how becoming a father at a young age impacted his decisions on facing his new found responsibilities. Besides his professional responsibilities, Mr. Tatum mentors many young men and women in the Racine/Kenosha region and offers his assistance to those in attendance.

The final session included the stories of two of the MOC Scholars Program staff who also shared the many challenges they faced and overcame to reach their current level of success. Their stories emphasized the importance of believing in yourself and seeking assistance when that belief begins to fade. Overall the presenters shared the important message of seeking help is not a sign of weakness and that it takes courage to expose your vulnerability.



Gateway's Men of Color Scholars Program is hosting its inaugural Leadership Summit in April, where you can:

- Learn in workshops.
- Attend a keynote address.
- Enjoy a provided lunch.
- Enter into a drawing for a \$500 scholarship and \$250 tuition waiver!

We hope you'll join us! All are welcome.

When? Wednesday, April 3; 12-4 p.m.

Where? Kenosha Campus, Garden Room

Questions? Email menofcolorprogram@gtc.edu.



Register via this QR code!

Seating is limited. Register by 3/22.

To request disability accommodation or accessibility assistance, contact Josh Vollendorf at 262-564-3062, Wisconsin Relay 711 or email compliance@gtc.edu.



TRiO Support Services (Stacey Malacara)

Spring Semester is in the air for TAG participants!



January and February were all about the benjamins for TAG students. TAG hosted FAFSA drop ins for students and their parents. The financial aid application has a whole new process this year that has caused some roadblocks for some students but they came in and were able to submit successful applications for the 2024-25 school year. In February, TAG celebrated all of the program

participants that worked hard to be awarded Gateway Foundation Scholarships! 35 TAG participants walked away with over \$33,000 in Gateway Foundation Scholarships and \$10,000 in TAG Grant Aid. That's over \$43,000 for tuition, books, and living expenses!



January and February were also a time to celebrate Black History. In January, TAG participated in the MLK

Day

of Service at Kenosha's Shalom Center stocking shelves and packing groceries. In February, TAG was rolling deep into the BHM Breakfast Kickoff and also the BHM Cultural Lunch that featured Racine's, Island Jam, which serves authentic Jamaican cuisine.



February 28th, Gateway/TAG celebrated National TRiO Day! TRiO sugar cookies were also given out along with a chance for students to fill out a "Gratitude" card to give to anyone at Gateway or outside of Gateway that they are grateful for.

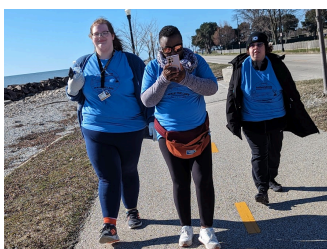
March was a VERY BUSY month for the TAG program. TAG students attended our Gateway College Transfer Fair on the Kenosha Campus. TAG participants also attended Hear a Better World events. TAG students participated in the



Tailor Made for Success Dinner Etiquette workshop that took place during Racine Culinary's Fine Dining program. They also Rocked the Runway. TAG had a large number of program students that signed up to walk the runway, while others cheered them on.



to



It's April and TAG Students helped lead the Active Minds club's first annual Wellness walk. TAG students also just traveled to Lake Geneva to participate on the "Walk a Mile



In

My Shoes” panel for the WAEOPP conference. These students are also planning for the same presentation in Hawaii at the NCORE conference next month. The TAG program is proud to be able to provide opportunities that some students may never be able to have. Graduation is right around the corner and TAG Graduates are now preparing for Gateway’s upcoming graduation ceremonies and are very excited. TAG has 19+ program students graduating this semester and 7+ transferring onto a four year university to work on their bachelor’s degree. We are very proud of our students.

The TAG Program participants stay busy. The TAG Program looks forward to the next President’s report.

#TRIOWORKS

NTO StepUP (Danyanna Dunn)

The NTO/Step Up program hosted three student engagement events on March 20, 27, & 28th. The Tailor Made for Success events were designed to boost students' confidence and prepare them for future careers. In collaboration with the Barber & Cosmetology program and Gateway G-Boutique, the students had the opportunity to shop for slightly used professional clothes donated by Gateway’s faculty and staff and then walk the Runways showcasing to their peers professional outfit options.

The students experienced Fine Dining in the Breakwater Room to discover the dos and don’ts of dining at fancy restaurants. Additionally, the students participated in a networking event with fellow students to create meaningful connections and boost their confidence when talking with others.



Office for Equal Opportunity & Civil Rights (Danyanna Dunn)

The Office for Equal Opportunity and Civil Rights will have a busy 2024 reviewing and implementing numerous new federal laws and regulations. These include:

- [2024 Title IX sex-based discrimination regulations](#). These long anticipated regulations make significant changes to the 2020 Title IX regulations. Many of the changes are positive while others are controversial and will be subject to numerous course challenges. As of the writing of this update, two state departments of education have ordered their colleges, universities, and K-12 schools to ignore the regulations and 20+ states are readying lawsuits. At Gateway, the impact of these 1,577 pages of regulations is less significant and less controversial because the college doesn't have Greek life, sports, or student housing. Among the changes is the expansion of the definition of "sex" to include gender/sexual identity and the mandates that institutions allow individuals to use the bathroom, locker room, and other areas that correspond to their gender identity. In the 7th Circuit, this is already a right under A.C. by M.C. v. Metro. Sch. Dist. of Martinsville, 75 F.4th 760 (7th Cir. 2023), cert. denied sub nom. Metro. Sch. Dist. of Martinsville v. A. C., 144 S. Ct. 683, 217 L. Ed. 2d 382 (2024), as well as current Gateway policy. In addition, the regulations remove the live hearing requirement, though it adds some additional due process protections in lieu of the hearing. These regulations must be implemented by August 1, 2024.
- The US Department of Justice issued Title II [Web Accessibility regulations](#) (320 pages) that require state and local governments, which includes public schools and higher education, to make websites, course sites and mobile apps developed, used by, or made available by the institution, compliant with WCAG 2.0 AA tech accessibility standards. In addition, social media is included in the regulations. There are several exceptions that make the process more manageable so institutions can meet their compliance requirements within the two year implementation deadline.
- The US Department of Labor issued a 125 page regulation relating to the [Pregnant Workers Fairness Act \(PWFA\)](#) which provides accommodations for pregnant employees, including the temporary suspension of essential job functions.

In addition to these three regulations, the implementation of which will be overseen by the Office for Equal Opportunity and Civil Rights, there are forthcoming Section 504 regulations due out soon.



On another note, Gateway held its annual Women in Manufacturing Day on March 22, 2024, where over 100 participants heard from women in manufacturing roles, employers, a motivational keynote speaker (Heather Paulin of Silgan Containers), and had the opportunity to engage with employers and hands-on activities.



TALENT & CULTURE (Jacqueline Morris)

Training and Development is taking applications for Gateway to Leadership. Gateway to Leadership is a 10-month professional development program for non-supervisory staff that helps them develop leadership skills they can use in their current position. The program took a one-year hiatus while the curriculum was reviewed and updated. We are excited to run this program again!

Training and Development partnered with Academic Affairs to provide faculty with professional development opportunities during their in-service week from April 23 to April 26, 2024. Many of the workshops provided focused on the transition of our Learning Management System from Blackboard to Brightspace. In addition, five new faculty members were oriented through the New Faculty Launchpad which provides them with the tools they need to get started in the classroom.

Selena BohN attended the Annual Ellucian conference. At the annual Ellucian Conference, Charles Jacob and I had the privilege to present on the topic: Payroll Processing 101. Our session resonated deeply with attendees, who found our insights valuable in navigating the complexities of payroll management. Not only did we receive a warm reception, but we also forged meaningful connections with fellow Colleague users, fostering a community of knowledge exchange and collaboration. Our shared passion for optimizing payroll processes ignited engaging discussions and promising avenues for future collaboration.

Anne Fredriksson assisted at the Tree Climb during Gateways 16th Annual Earth Day Event that took place at Gateway's Kenosha and Elkhorn campus'. A community event featuring fun, hands-on activities for folks of all ages to learn how to be stewards of the environment.

Magan Perez was nominated to apply to be on the DMI Board of Directors and my application was selected during their annual meeting on April 18th. DMI is comprised of the 16 WI Technical Colleges that manages the unique risk exposures of the WI Technical Colleges via value added risk and loss control services, insurance coverage, and claims management.

Heather Halbach coordinated the Health Risk Assessments that were offered again at no cost to the employee, paid for by the insurance. Turnout was greater than expected. Thirteen extra appointments needed to be added to our roster to meet demand.

Heather Halbach participated in Employee Resource Group - Benefits on April 9th the newly formed ERG-Benefits met for the first time to set expectations and begin knowledge awareness of health benefits available at the college. The group was formed by volunteers that want to better understand the health benefits and administration of those benefits. The group is comprised of peers that will be able to assist or direct employees to best utilize their health benefits provided by the college.

Talent and Culture and Marketing worked together to create the Employee Spring Celebrations in lieu of the Red Carpet event for 2024. We hosted a lunch and dinner session on Kenosha, Racine and Elkhorn campuses on April 15th, 17th and 18th for all employees including casuals and adjuncts to be able to come together.

FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)

Community Connectedness

Sharon Johnson recently participated in the following activities/meetings:

- KABA Lakeview OAC
- City of Kenosha TIF Joint Review Board
- MATC Advisory Audit Committee
- Racine Tempo Board
- 2024 Spring High School Administrator Breakfast
- RCHC Executive Committee
- Racine Tempo

Student Accounts

During the month of April, Breezann Warnock attended the PDG Bursar & Student Financials Services Conference to collaborate and learn with other bursars and student finance groups about compliance, federal updates, policies and procedures and more!

The 22 A Day Event was hosted on all three campuses by our D365 Veteran Subcommittee. This event is to raise awareness that roughly 22 veterans a day succumb to suicide in the United States and provide resources that Gateway has to offer to put an end to veteran suicide.

FY 2023-2024 Audit Update

Gateway's Interim audit is scheduled for the week of June 24th. The audit team will be mostly remote but will spend some time in person on campus this year. Although we cannot believe it is that time of year again, the staff is already busy preparing for it.

Grants Update

Jane Nikolai has reviewed budgets for multiple new grant applications. The grants team continues to verify allowable expenditures, monitor spending on all the numerous grants, and remind budget officers that the deadline for many grants is fast approaching.

Facilities

The facilities teams have begun their discussions about the Energage survey results with the primary focus of defining solutions to the primary issues identified. Demolition work for the Elkhorn North Building Health Careers and Science Lab remodel and the Elkhorn South Building HVACR and Welding Lab remodel is complete.

FY 2024- 2025 Budget Update

A Public Hearing was held on May 9, 2024 with presentation of the FY2024-25 Preliminary budget. Through great collaboration of everyone involved in the budgeting

process we were able to present a balanced budget. A final budget will be presented at our June Board meeting. Thank you to all involved!

Safety and Security

Safety and Security is beginning to get organized for having Student Safety workers in security. We are finishing up installation of Desktop Activator on public facing computers. Chris Burton, Director of Safety and Security, will be putting out a new active shooter training module on Red Hawk Tech along with offering in person training at employees' work locations. Safety and Security is exploring options for app based door access