



GATEWAY AS A LEADER

Student Life

Student Life is excited to report that 39 student clubs/organizations have activated for the fall semester. A total of 1,014 students have joined these student clubs/organizations. An Active Club Listing for the Fall 2022 semester can be found in the Student Life Blackboard Shell. The listing includes club name, club number, club advisor(s), club location, and number of club members.

The United Student Government (USG) Student Leadership Team consists of Allyson Jacobs, April Decker, Donovan Ruisch, Elexis Ramon, Nicole Oberlin, and Thomas Routt Jr. The Leadership Team has been meeting regularly to review Student Activity Funding Requests. There have been 18 funding requests submitted since the start of the fiscal year.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

Academic Operations and the Scheduling Office have created conflict free course section offerings for the 2023/2024 academic year. Each school has the opportunity to review their offerings and provide updates and requests that will help improve student schedules and completion. External meeting and event space requests are growing to numbers that, at some district locations, are higher than pre pandemic requests. Academic Operations is working with a couple faculty caucus groups on different improvement efforts. One that is to help improve the understanding and refine course delivery methods. Another is a combined effort with a 2024orward and a faculty caucus group to help improve student access to textbooks and materials by reducing costs.

Kenosha Campus

Construction on Parking Lot C on the Kenosha Campus has been completed and the lot was reopened in Mid October. The classrooms, faculty and staff office space improvement project in the Science wing of the Academic Building is ahead of schedule and expected to be completed by the end of the year.

This past month the Kenosha Campus has hosted several events, including Trunk or Treat, Jail Academy Graduation, KUSD Library Resource Fair, Gateway Retiree Luncheon, Disability Support Services Transition Expo, Veterans Honors Event, to mention a few.

Racine Campus

Fire Suppression - Working on recommendations from the Fire Inspector.
Roof Repairs - Bids going out for roof repairs.
Racine Building - Working on water infiltration issues.

School of Pre-College and Momentum Programs

416 students enrolled in the AEFL Grant.

385 students enrolled in the WIG Grant.

Promise and STEM Coordinators Coordinators conducting midterm grade check in with students.

School of Business and Transportation

Transportation programs are practicing new procedures for at-risk students and it appears to be positively impacting retention from course to course with the new cohort that started this Fall as all of the students from the full-time Fundamentals course successfully moved on to the Brakes class.

New Associate degree program, Human Resources, has been awarded a portion of a WTCS grant to collaborate with UW-Whitewater and develop an articulation agreement for our graduates.

COMMUNITY AND GOVERNMENT RELATIONS

There have been a number of community events over the last months. We have been involved and attended the gala for the Boys and Girls Club, KABA's Ovation Awards, both the Racine and Kenosha NAACP events. [Zina Haywood](#) was celebrated at the Kenosha NAACP event. WCEDA held its annual meeting where Gateway's Liz Oplatka was the keynote speaker. There were meetings with the United Way, Higher Expectations and the Racine Community Foundation along with many others.

The ACCT conference was held in New York City and there was a wonderful turnout from across the country. Gateway was well represented at the conference and the conference sessions and speakers were great.

The American Association of Women in Community College's held a virtual leadership conference on the 4th of November. The Wisconsin Women in Higher Education Leadership hosted a virtual professional development event that many individuals from Gateway attended.

Sustainability

It has been another busy month at the CSL. We hosted girl scout troops along with the Mahone/Lance Eco Club. We also held a Winter Bird Workshop for the community the last week in October. A great evening with a full crowd!

Foundation

Our heartfelt gratitude to the 216 donors whose investment in Gateway students empowers Gateway students to change their lives – forever. As of October 31, 2022, the Foundation has received \$364,601.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway

Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, and the Foundation Scramble.

We deeply appreciate the thoughtfulness of the following organization donors for their support of Gateway students through the Foundation:

- Centrisys Corporation (\$2,500) Innovation Connection
- Fidelity Charitable (\$1,000) President's Opportunity Fund
- Kenosha County Retired Educators Association (\$1,000) Eugene Lehrman Memorial Scholarship
- Nielsen Madsen Barber SC (\$1,000) President's Opportunity Fund
- Racine Garden Club (\$1,000) Edith Anderson Memorial Scholarship and (\$1,000) 2 Racine Garden Club Scholarships
- Randall & Pobar, LLC (\$1,000) Innovation Connection
- Riley Construction (\$2,500) Innovation Connection

Snap-On Incorporated has generously pledged \$100,000 in Dr. Bryan Albrecht's Honor for K12 STEM activities.

The Foundation's Continuing Student Scholarship application closed on October 17, 2022. We had an increase in scholarship applications over the prior year. 491 students completed an application (up 89 students or 20% over the prior year totals.) The Foundation's Student Emergency Funds have helped 20 students with \$8,884 for tuition, rent, food, computer repair, and transportation.

We are so grateful for our sponsors, guests, and uniquely Gateway auction item donors' generous support of Gateway students through the Gateway Foundation Presents Innovation Connection event scheduled for November 10, 2022. Due to unforeseen circumstances, the Foundation canceled this year's event. We are pleased to have secured more than \$20,000 in sponsorship dollars for our students. We will keep you posted about the new date for 2023. We can't wait for our uniquely Gateway event next year.

Giving Tuesday will be held on Tuesday, November 29, 2022. It's a great day to show your support for Gateway students by making a gift through Gateway Foundation.

Marketing

Spring semester push efforts are underway with a strong continuing student registration campaign that includes postcards, texts and emails promoting priority registration as well as online ads. We'll be continuing with our "all postal" mailer in late-November as well as print/digital/billboard advertisements. We'll also be continuing to target key student demographics such as non-returning students, prospects, and job-seekers as well as promoting upcoming events such as the Adult Learner Nights in November and Fast Track event in December and January. Continued outreach is underway connecting with high school seniors who are considering their college and career options after high school. Promotion includes outreach about STEM Scholars, application workshops, and connections with the NSS team.

We are participating in the Interact Communications Media Prefs student survey again this Fall. The national survey of two-year college students is a great way to capture media and communications preferences of our students locally as well as national trends. We have had more than 500 students complete the survey and we look forward to reviewing the great data it provides in the spring.

WGTD

Dave McGrath is back in the local host chair for NPR's "Morning Edition" following a medical leave...recent "Morning Show" program highlights included new Kenosha Unified Superintendent Jeff Weiss. Recent editions of "Community Matters" featured a forum for the two candidates for Kenosha County Sheriff. Jayne Herring spoke with John Zehren, Gateway's Fab Lab coordinator. Other 'Matters program highlights included representatives of "Leaders of Kenosha", hosted by Jennie Tunkieicz. UW-Parkside Communications Prof. Jonathan Shailor, a co-host of "Education Matters", spoke to a retired Syracuse University professor who's an expert in a form of communication called "Cosmopolitan Communications." It's a format designed to reduce conflict between the participants and make for conversations that are more productive.

FINANCE, ADMINISTRATION & FACILITIES

Community - Joint Review Board Meetings

Sharon Johnson recently participated in joint review board meetings including the following municipalities: Village of Bloomfield and the City of Burlington.

NAACP Freedom Fund

Sharon Johnson attended the NAACP Freedom Fund dinners for both Racine and Kenosha. The Freedom Fund dinners provide an opportunity to celebrate emerging leaders and bring together community stakeholders to navigate the fight to end discrimination, embrace diversity and ensure greater opportunity for all people. Zina Haywood received the honor of the Excellence award for her exemplary professional stewardship in Academics at the Kenosha event.

WTCS Business Officers Committee

Sharon Johnson attended the Business Officers Committee. Agenda topics for this meeting included Government Accounting Standards Board (GASB) updates, WTCS office update, purchasing consortium update, a FBI fraud presentation and sharing of college updates.

Districts Mutual Insurance Board of Directors and Risk Managers, Environmental Health and Safety and Security Meeting

Sue Debe attended the DMI Board of Directors meeting in Middleton, WI on October 20, 2022. Highlights of this meeting include quarterly financial reports provided by DMI's financial accounting firm and investment firm as well as a discussion of the commercial insurance marketplace conditions and the influence these conditions may have for the upcoming insurance renewal period.

Sharon Johnson and Sue Debe attended the October 21, 2022 joint DMI Risk Managers, Environmental Health and Safety and Security meeting in Middleton, WI. Cyber Security insurance coverage renewals are a "hot" topic in the insurance world

with expected renewal increases for FY 2023-24 estimated at 20%. However, the good news is that more carriers are coming into the cyber security insurance market, which will provide competition and may slow down the intensity of premium increases for future renewals. Cyber security renewal applications for next fiscal year have already been distributed to the WTCS colleges by DMI to give the information technology and systems teams ample time to review and complete the applications.

Procurement Self-Service Project Update

The Procurement Self-Service implementation team members will continue to work on the planning phase of the Procurement Self-Service Project until November 11, 2022. Dee Ford will finalize the project schedule, build dashboards, and create an issue log by the end of the month.

Collaboration with the Gateway to Leadership Program

On November 9, 2022, Sharon Johnson recently provided a budget presentation for the Gateway to Leadership team. On October 12, 2022, Dee Ford provided a project management presentation to the current Gateway to Leadership cohort. Dee is a 2017 alumna of the Gateway to Leadership Program.

On the Table

Sharon Johnson participated in an On the Table event on October 18, 2022 hosted in the Garden Room, Racine Campus. On the Table: Racine seeks to encourage healthy dialogue, foster a connected community, and spark collaborative action.

Dee Ford participated in an On the Table event as a follow-up to *Racine Speaks: Real Data. Real People*. The community-wide conversations were launched by the Johnson Foundation to encourage communication, community connection, and collaboration. This independently organized gathering took place on October 24, 2022 at RAMAC and included Leadership Racine alumni, current Leadership Racine participants, and community leaders.

FY 2023 - 2024 Budget Update

As we head into the planning season for the FY 2023-24 budget the Budget Office is completing the preparation of the annual planning documents. The Budget Office will meet with the ELC in early December to review the budget assumptions and planning calendar for presentation at the December Board of Trustees meeting.

Grants Update

The Business Office grants team is assisting the Institutional Effectiveness grants team in the preparation of grant applications. Ongoing grant projects continue to be monitored.

Facilities

The Facilities Department operations team has completed the preparations for the upcoming snow season. The Kenosha Campus Science Building Remodel will be complete in early December 2022, in time for Spring 2023 classes. The iMET Parking Lot repairs will be complete prior to Thanksgiving.

HUMAN RESOURCES

Members of Human Resources have participated or organized many community events over the past month.

Jessica Johnson attended an “On the Table” meeting with Leadership Racine alumni and current cohort members. We discussed how Leadership Racine has helped develop individuals and enhanced their contributions to the community, how the City of Racine has changed over time and possible solutions to economic issues facing the Racine community.

John Frost continues to be a Gateway representative for Rotary Club of Kenosha working to provide positive impacts on the Kenosha Community. He was recognized, along with his brother Tom Frost, for being 4th generation members of Rotary dating back to 1910 when their Great Grandfather, Walter J. Frost, who was one of the founders of Rotary in Kenosha. (P.S. - Walter also was a founder of the Kenosha Continuation School in 1912 - predecessor to Gateway.)

Jacqueline Morris served as a volunteer for the Women in Manufacturing event. She was able to celebrate with women who are excited about working in the industry and encourage a new generation of women of the value of working in manufacturing.

Magan Perez set up the annual flu shot clinics for employees and their families on insurance.

HR continues to review and develop processes and enhance our use of available software.

Jessica Johnson attended an IPEDS Human Resource Workshop on October 12th where we discussed changes to the HR data for the upcoming IPEDS submission as well as best practices to ensure we are compliant with this year’s submission.

Jessica Johnson attended a Data Governance Policy meeting to discuss the college’s development of a data governance policy. As a result of this meeting, we were able to define some data roles for the college and some outlines regarding how data will be managed at the college.

John Frost continues to participate in the MRA monthly HR Roundtable. This resource provides outstanding opportunities to gain new ideas and review current situations at Gateway for seasoned input.

Jessica Johnson and Heather Halbach attended NEOED’s Connect Conference on October 5th – 8th to network with other HR professionals and NEOED representatives to learn more about the system solutions offered by NEOED and ways to optimize our use of the system. Modernization of processes and roadmaps for future enhancements were the focus of the conference.

INSTITUTIONAL EFFECTIVENESS

Pathways and Program Effectiveness

The District Curriculum Committee held its annual curriculum modification meeting on 10/19/22. Faculty representatives from eight programs presented their proposed modifications for the 2023-24 academic year and discussed how each change would benefit students and employers. During each presentation, committee members had an opportunity to ask clarifying questions and provide feedback. All eight proposals were met with support and fully approved. All changes will be reflected on the 2023-24 curriculum sheets, and these programs will hold on making any additional changes for the next three years to ensure a full cohort cycle of data is available to assess the overall impact of the modifications.

The Student Assessment Committee held its first meeting of the year on 10/24/22. The scope of the committee was updated this year to reflect feedback received during our 2020 Higher Learning Commission visit on the need to ensure all faculty understand the state of assessment at the college. Committee membership continues to include faculty and deans, but now also includes representatives from each of the college's departments engaged in co-curricular assessment. To advance the committee's work, membership was split into four small groups and were provided an opportunity to share ideas on the future direction of the committee and the specific tasks the committee should focus on to meet the goals identified. Throughout the remainder of this academic year, the committee will split into two functional groups (faculty/deans and co-curricular leads) to work on implementing the newly-identified concepts.

On 10/28/22, Gateway hosted the virtual 2022 Wisconsin Open Education Symposium. Gateway's Instructional Designer co-chaired the event, and worked with a team from Gateway and other WTCS institutions to offer engaging content focused on ensuring equity in the design and availability of open educational resources (OER). Over 270 attendees from 24 states, Canada, and India participated in a keynote address, virtual network, a student panel, and 15 breakout sessions specially curated to inspire educators to increase access to OER at their institutions.

Employee Learning

Employee Learning leverages the WTCS Professional Growth grant to provide learning opportunities for both faculty and staff at Gateway Technical College. The final report for the 2021-2022 grant included support for individuals to participate in leadership programs, faculty peer mentoring, Launchpad programs for both full-time and adjunct instructors, Creating Interactive Learning Environments courses to help faculty build inclusive teaching environments, revising our Strengths initiative training, and the software that supports our training management system (Red Hawk Tech). Overall, the grant provided facilitated training to over 1,000 employees including staff, faculty, adjunct faculty, casual employees, and transcribed credit instructors.

In the 2022-2023 fiscal year, the grant continues to sustain software used by Employee Learning as well as support materials for Creating Interactive Learning Environments and Launchpads. It also funds the participation of all employees in the National Institute for Staff and Organizational Development (NISOD) virtual

conference and the new Training and Development Specialist position. Employee Learning will continue to leverage the WTCS Professional Growth grant to provide faculty and staff professional development opportunities for the 2023-2024 fiscal year.

Institutional Research

Institutional Research has published three new research briefs:

- [Post-COVID Retention and Graduation](#) - This report provides an update on retention and graduation metrics from the previous academic year, identifying longer-term trends along with areas of success and areas for improvement among various student populations.
- [Online Courses and Student Success](#) - This report explores the history of online course enrollment at Gateway, including before, during, and after COVID-19. Student success differs across various course types, and across WTCS colleges.
- [Student Basic Needs and Barriers](#) - This report shares recent survey results on student basic needs and what obstacles they have faced when it comes to attending class and reaching graduation. Finances/work commitments were at the top of the list in all respects. Mental health was another major identified area of need.

LEARNING INNOVATION DIVISION

Information Systems

The Database System and Operating System of Ellucian Colleague, our Enterprise Resource Planning system (ERP), were upgraded. This was necessary to continue receiving support and to allow for additional features to be implemented such as using Single Sign On (SSO) for the Colleague UI.

New SSL / TLS Certificates were installed on 26 servers. SSL (Secure Socket Layer) / TLS (Transport Layer Security) certificates are used to secure data transmission both inside of Gateway and across the Internet.

The upgrade of the Infosilem Room Scheduling software is scheduled for this month. This includes upgrading the operating systems and databases.

The implementation of Follett Discover is now waiting for Follett to support the current version of the database being used.

Information Technology

On October 17th, we enabled multi factor authentication for all users at the college. While this has been enabled for staff/faculty for over 2 years, we have finally added this important protection to our students as well! Our communication campaign proved to be very successful, as we've enrolled almost 8,700 accounts in MFA with very little tech support calls! This initiative goes a long way to helping us close one of the largest gaps discovered during this year's risk assessment.

We continue to struggle with supply chain issues in obtaining network equipment. Over 100 switches are currently backordered with estimated delivery dates continuing to slip. Fortunately, thus far, our network team has been able to re-

purpose aging equipment to continue to meet networking demands, however, this equipment is only a temporary measure. We're hopeful the supply chain bottleneck will ease in Spring 2023.

We continue to monitor our Internet bandwidth closely, as this semester has brought several new wrinkles to our typical usage. Network and Security teams have done a great job keeping things functioning and are continuing to re-engineer and plan necessary upgrades to accommodate expanded Internet bandwidth.

IT has been working through a proof of concept project to evaluate Zoom's phone service offering. This has involved evaluating service quality, features, cost effectiveness, new handsets, etc. The team has made great progress evaluating the product, we will be considering the TCO as well as the supportability and flexibility of migrating away from our current Cisco Call Manager system over the coming months.

End User Computing and Distance Learning Technologies

This week we have a new CST that will begin her new role on the Help Desk. Tiffany Fonseca will be working our new Tuesday - Friday 9:00 - 5:30, and Saturday 7:00 - 3:30 position. This will provide increased support for staff and students. Tiffany's previous position was a Voice Grant funded position (LTE) that will end in August of 2023. We are currently working to refill that position.

The Distance Learning team has joined to LMS exploratory committee to assist with looking at alternative options to Blackboard in the future.

Multimedia has completed the presentation room upgrades in the Racine Quad Rooms. This addresses damaged equipment in the room and reduces the complexity of setting up the technology for the room for events.

The Endpoint team has been working on completing the front of room upgrades in our classrooms to utilize our newly provisioned software standards. They also have been busy preparing laptops and working with staff and faculty on the process of moving to their new laptops.

The campus technicians have been working to get all obsolete and broken equipment documented and prepared for disposal. We will have an electronic recycler pick up our items on the 22nd of this month.

ENROLLMENT

Fall enrollment is holding steady at +2.4% with an increase in unique students being served of +4.6%. Year-to-date enrollment, including summer and fall, remains positive at +3.1% compared to this time last year. Spring priority registration opens November 7.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Admissions

The Admissions team continues to make improvements and adjustments to our online admission application. A new question will allow students entering Radiography, Nursing and Practical Nursing to confirm their intent to simultaneously be admitted to the Nursing Assistant Program. This new opportunity streamlines the process for students to ensure they have all requirements met for clinical/practicum participation. Additionally the admissions office has implemented new procedures to identify students who have already completed the criminal background check and state Background Information Disclosure (BID) form on a prior application to ensure this requirement is marked as received on their current application.

The Admissions office and the School of Health are looking forward to partnering with ViewPoint Screening to offer a new way for students to complete the Criminal Background Check and Health Portal submissions. Medical Assistant and HIT will be the first programs to utilize this new platform, with the intent to transition all programs within the School of Health.

New Student Specialist (NSS)

The New Student Specialist team had a very busy October. Beyond their regularly scheduled high school visits, Get Ready Application Workshops and inperson and virtual one on one appointments, the team helped celebrate Manufacturing Month by hosting and participating in many events on campus and in the community. The team was represented at the UMOs Resource Fair, NACAC College Fair, two WEF (Wisconsin Education Fair) fairs, Manufacturing Day at Discovery World, Connect Career Center college fair, LEA Information and Application event, Racine Workforce Development application workshop, STEM & Manufacturing Expo, Spooktacular Trunk Or Treat event, Women In Manufacturing event, Western Racine County Networking event, FIANO Inc. presentation, PACK Expo in Chicago as well as college and career events at Waterford, Union Grove, Horlick, Faith Christian, and Mundelein High Schools.

Additionally, they started helping high school students in scheduling Dual Credit classes for the spring semester through the Start College Now program and assisted returning adult students with their application processes gearing up for the spring semester. The team also hosted three campus visit days from Mahone Middle School to showcase the Kenosha campus programs and labs to the entire 8th grade class.

Student Accounts

To help support students overcome their debt barriers, students who have a past due balance of \$200.00 or more may register if they have the following in place: a 3rd party authorization on file with payment of 95% or more by the authorized agency for newly registered courses and a formal payment plan for the outstanding debt through our collections agency, or (NEW!) Students have financial aid with 95% or more funding for newly registered courses and a formal payment plan for the outstanding debt through our collections agency. This will be implemented by Student Accounts starting with the 2023 spring priority registration.

Career & Employment Services (CES)

CES engaged with prospects, students, alumni and employers during the previous month in the following ways: Produced a video for 5.90 HSED students which overviews CES resources, tools and services; presented in several classrooms on various career planning and employment topics; attended the Gateway Trunk or Treat event with over 700 people from the community attending; attended the Inspire 2022 which is a leadership Conference with other Gateway staff and sponsored by Gateway, KABA, and other employers and community partners; CES and TAG collaborated to discuss services offered in both departments, and discussed ways to support GTC students; Attending the Academies of Racine Quarterly Steering Committee Meeting w/community leaders; performed final preparation for SEE Your Future Expo 11/08; collaborated with 3 Kenosha colleges on 2 career events (Healthcare Career Day and Career Fair) where 27 Gateway students participated; co-presented with CESA 1 and Marquette University at the annual MKE Tech conference discussing career pathways in technology and the Academy for Advanced Manufacturing program; collaborated with Recruitment Department on the MEIT High School event day engaging employers with area high school students; collaborated with several departments on Women in Manufacturing day engaging 71 participants with 11 employers that included Badger Meter, Hobart, Haas, Modine, Nosco, Wisconsin Apprenticeship, WRTP Big Start, SC Johnson, Graham Packaging.

High School Partnerships

In the month of October Kim Enright Wrapped up Fall registration for Transcribed Credit. This Fall is our highest number of Transcribed Credit registrations; already surpassing last fall's enrollment numbers. Melissa and Katie have been working with our deans in planning next year's High School Academy offerings with the intent to expand the number of Academies available to students. Mary Appenzeller has been creating MOU's for all Dual Credit courses, and completed uploads before the IPED's federal reporting deadline. Mary Blue has been preparing for the Spring semester of Vanguard section offerings. Sam and Katie welcomed Whitewater High School staff to campus for their professional development meeting to learn about all things Gateway. The High School Partnerships department held our fall High School Administrators breakfast on the Kenosha Campus.

LEARNING SUCCESS

Impact Program

The Impact Program fosters opportunities for engagement that encourage active learning, meaningful service, and cognitive reflection.

This fall, more than 20 courses are utilizing service learning in the curriculum. Service learning is when instructors use community service to teach course concepts. For example, nursing students are providing flu shots at a homeless shelter, IT students are updating nonprofits' websites, and technical writing students are developing grant proposals. This kind of work is happening across our programs and across our district.

The Impact Program has been providing nonpartisan voter education across our campuses. This includes tabling for Voter Registration Day, organizing a Vote Early

Info Booth, and visiting classrooms to introduce more than 300 students to Wisconsin's MyVote website.

Tutoring Services

Tutoring Services is in full swing this Fall 2022 semester! We are feeling the increase in traffic, while still offering both on campus/in-person and virtual tutoring services. In-person tutoring traffic has surely increased, and virtual tutoring traffic has remained steady.

District-wide tutoring data demonstrates a 41% increase in tutoring sessions from Sept & Oct, 2022 as compared to Sept & Oct, 2021. From Sept 6 - Oct 27, 2022, students logged 2421 tutoring hours throughout the district, compared to Sept 6 - Oct 27, 2021, in which students logged 1714 hours with tutors. We are exploring ways to manage the increase in student traffic, with relatively the same amount of tutors, while still offering both in-person and virtual tutoring platforms. We are feeling the crunch and always looking for great tutors to join our team!

Tutoring Services has also fully transitioned from Brainfuse to Tutor Me as our 3rd party online tutoring platform. Students can access Tutor Me through their main Bb page. We are hopeful that Tutor Me will be another source for students to access free, 24/7 online tutoring for not only general studies courses such as math and writing, but also for more specific, program-related course work. We are gathering data and working with Tutor Me to smooth out a few issues, and hope to have more information on the benefits that students receive through Tutor Me next time.

BUSINESS & WORKFORCE SOLUTIONS

BWS's own Elizabeth Oplatka is the keynoter for the Walworth County Economic Development Alliance Annual Meeting, 11:30 a.m., Nov. 16, at Grand Geneva Resort. The topic: "It's Not Your Parents' Workforce: How to Make the Most of and Make Peace with Your Multigenerational Team". Register now at: https://www.chamberorganizer.com/members/evr/reg_event.php?evid=69573027&orgcode=WCED

Mechatronics at Racine Youth Offenders Correctional Facility

Cohort #3 graduated from RYOFC (Racine Youth Offenders Correctional Facility) on October 11 with certificates in Mechatronics.

Gateway offers the training in a mobile mechatronics lab which was designed and built specifically to teach at the youth offenders facility. Gateway Mechatronics instructor JD Jones says the most rewarding part of this program is seeing the transformation of the students, particularly watching them develop problem-solving skills.

One of the recent graduates was released from prison shortly after the program ended. While still incarcerated, he worked with DWD and his Gateway instructors to fine-tune his resume and prepare for potential interviews. Within 48 hours of his release, he had 6 scheduled interviews ranging in pay from \$20 - \$37/hour. (We don't yet have details on which job he accepted.)

Gateway Industrial Design Fab Lab



Fab Lab visited Kenosha Lutheran Academy, as it kicks off future collaboration. Gateway also collaborated this month with Racine 4-H, Washington Caldwell School, and KTEK High School for certifications in Festo mechatronics, and NC3 Precision Measurement, Bionics and 3D printing.

Manufacturing Month - Bryan's Retirement

October is Manufacturing Month. Gateway Industrial Design Fab Lab was an active part of many events. We started off the month with Bryan Albrecht's Retirement Celebration, where the community honored Dr Albrecht's service. The Lab carved commemorative fish, and presented Dr. Albrecht with a long overdue lab coat.



Visiting the Lab This Month

Fab Lab proudly hosted an in service session for Express Services. Participants toured iMET, experienced advanced manufacturing, and did team building exercises.



Women In Manufacturing

October was host to two Women In Manufacturing events, and the Fab Lab was at both. The first, hosted by “Professional Women in Trades” was held at The Kenosha Union Club, and second, “Women in Manufacturing” at S.C.Johnson iMET Center.



Participants were presented with an opportunity to hear from Women, and Employers about the challenges and rewards of careers for women in Manufacturing.

Fab Lab 10th Anniversary Celebration

October means Halloween, and Halloween means the Fab Lab's annual Pumpkin Carving event. This year Gateway Industrial Design Fab Lab had the distinction of celebrating our 10th Anniversary as a Fab Lab. It also provided the Lab with an opportunity to honor our founder Bryan Albrecht Ed.D. as he retires.

Around 70 individuals gathered on October 27 to celebrate and compete in a pumpkin decorating contest. Attendees voted on the pumpkins with prizes going to the top winners in several categories. Bryan Albrecht was on hand to welcome participants and reminisce about the history of the Fab Lab and discuss the important role the lab plays for students and our community.



The Fab Lab would also like to thank our sponsor, Jerry Smith Pumpkin Farm for providing not only pumpkins, but gourmet popcorn, and snacks.





Trunk or Treat

The Fab Lab deployed the Certification Truck for Gateway's Trunk or Treat event. Kids consolidated their trick or treating to one convenient Gateway location, as they enjoyed spooky Halloween fun.





Community Matters WGTD

Gateway Industrial Design Fab Lab also aired its first interview with WGTD radio. Fab Lab Coordinator John Zehren was interviewed by former Gateway employee Jane Herring for the “Community Matters” segment. The segment is available on WGTD’s website. The Fab Lab looks forward to initiating a monthly segment on Gateway’s radio station to discuss interesting projects and events in advanced manufacturing, stay tuned!

Guitar Building Workshop

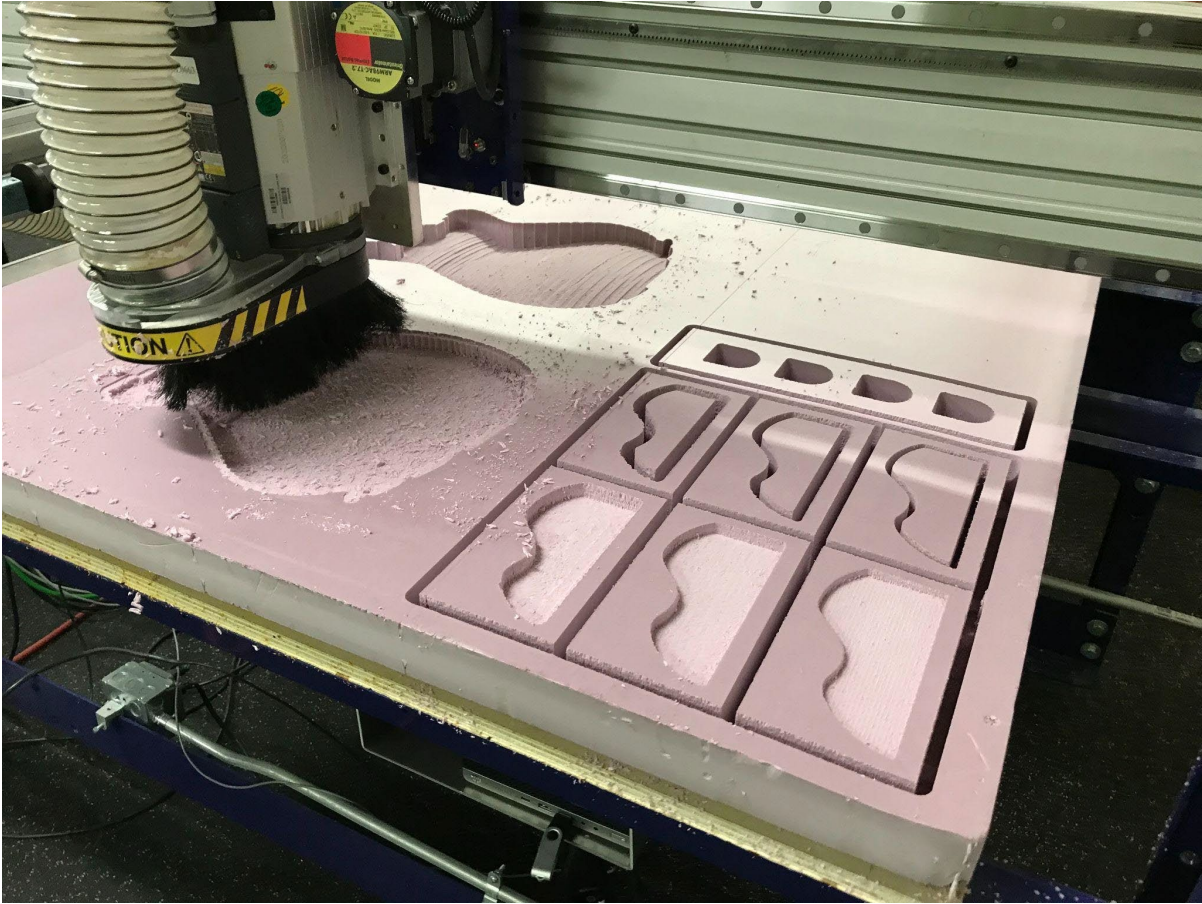
This October the Fab Lab started a Guitar Building Workshop. Over five years in the making, and based on the Ohio “STEM Guitar” program, six participants along with their family and friends experience advanced manufacturing through the lens of making their very own guitar. Participants learn CNC, Laser Engraving, and 3D printing as they experiment with new and interesting ways to make guitar components. They also learn to solder and work the electrical components.



The workshop runs for five weeks, and everyone will leave with a functional guitar, and a cursory understanding of the primary components of Fab Lab.



The Fab Lab even invited Steven Whitmoyer from Gateway's Civil Engineering to attempt a concrete guitar.



Here pink foam is used to create molds.



Once cast, parts must soak for a month.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

The NTO/Step Up Support Specialist has collaborated with the Academies of Racine (AOR) Advisory Council in hosting a “Gateway Academies of Racine Alumni Meet the Professionals’ for all three AOR High Schools. The event will consist of Gateway Instructors and staff sharing their journey from the AOR to Gateway. Additionally, the Support Specialist will participate in the RUSD Freshman Academies College Visit and See Your Future RUSD Freshmen Expo.

The Student Support Counseling Team has been busy providing therapy to students and continual faculty and staff presentations and consultation. The team continues to provide district-wide counseling to students. The team also continues to do classroom presentations to help connect students with counseling services on campus.

In the month of October, the SSC team has promoted and celebrated LGBTQ History month, with events that included National Coming Out Day, and a co-sponsored event with Hispanic Heritage month to celebrate both populations. The SSC team has also been busy with monthly tabling to promote Mental Health Awareness and counseling services. The SSC team has also partnered with Women and Children's Horizons for tabling and promotion of Domestic Violence Awareness month. The SSC team also collaborated in partnership with faculty to address student and staff mental health and burnout during professional development week as well as employee learning day

This year's Hispanic Heritage Month events were a hit full of culturally enriching experiences, community-building, learning and celebration. Hispanic Heritage Month kicked off with a virtual conversation with Elizabeth Rosiles-Zavala, Director of Hispanic Student Programming and Dr. Tammi Summers, Vice President for Diversity, Equity and Inclusion in which they shared what Hispanic Heritage Month means to them, the state of Gateway towards reaching Hispanic-Serving Institution status and the road towards building a more inclusive college for all. Hispanic Heritage Month continued with a robust listing of events which included:

Paint Night. Racine's Creative Flex Studio Racine joined us on the Kenosha campus for our Hispanic Heritage Month paint and sip. Students and staff sipped on Champurrado (Mexican hot chocolate) while painting sugar skulls.

You Don't Look Hispanic/Latinx/e/a/o. In partnership with Central Connecticut State University, The Fashion Institute of Technology (New York), Stanislaus State (California) and Gateway Technical College, Jomarie Coloriano participated as a virtual panelist on the topic You Don't Look Hispanic/Latinx/e/a/o. The moderated virtual panel brought together students, higher education employees and thought leaders in discussing identity politics, colorism, assimilation among other topics within the Latino community in the United States.

Panadanza Dance Company. After two years of virtual Latin dance history and lessons, Panadanza made its first in-person appearance for Gateway's Hispanic Heritage Month. The Panadanza dance troupe brought in a small band along with traditional skirts for our staff and students to wear while they learned new dance steps.

Drag Queen Loteria. Hispanic Heritage Month has continued its tradition of partnering with the Rainbow Alliance and the LGBTQ+ History committee to host Mexican Bingo. This year we hosted Mexican Bingo with a twist, holding our first ever Drag Queen Loteria (Bingo). Dj Femme Noir kept the music going while Milwaukee Drag Queen, Setareh Ouellet-Sodi, read off the loteria pictures and also traditional bingo numbers. Guests snacked on chips and salsa while enjoying the festive atmosphere. There was even a little bit of dancing.