

**ACADEMIC AFFAIRS (Matt Janisin)**

**Academic Operations**

The 2025/2026 Course Offering Review period for Summer 2025 & Fall 2025 has opened. A new cloud-based version of our course scheduling software has been implemented. In-person training, tutorials, manuals, and other resources are being provided to schools and programs to help with the transition.

Progress is being made toward rolling out an inclusive/equitable textbook access program which will significantly reduce the cost of textbooks. This will involve a Bookstore RFP in January, with a selection and implementation in 2025. Part of this discussion will include whether the College develops a student device policy.

**Burlington Center**

Our German visitors toured the HERO Center, where they slid down the firefighter's pole, tried on fire gear, and CPR.

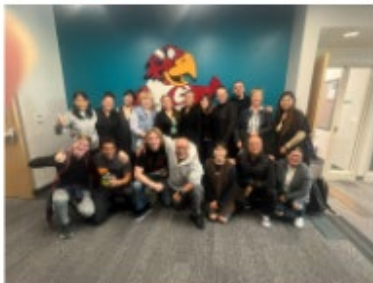


The Fire/EMS Expo was held on Friday, October 4th at the HERO Center in Burlington. There were 13 vendors who met with 212 potential students. Seven high schools in the tri-county area attended the event. Students were also able to learn from pros coming from local departments, giving them a better picture of what a career in Fire and EMS entails.



## Elkhorn Campus

The German visitors stopped by the Level 4/5 ELL program and also visited Vivian Krenzke's Computers for Professionals class and the Vet Tech building.



Parking Lot F is almost complete.



## Kenosha Campus

- Parking lot repairs have been completed.
- Construction improvements to faculty office space T108 are underway and expected to be completed in January.
- Glass partitions in the Kenosha student commons are being installed for student life workers to engage better with students.
- Kenosha campus hosted Trunk or Treat Community event, Pop-up Popcorn for faculty and staff, and several student events.
- On Tuesday, 11/5/24, Haribo Hall was a polling location for the 2024 US elections.

## Racine Campus

- Repairs have been made to Parking Lot C.
- Racine Campus hosted the first Middle School Expo of the year on 10/23/24.
- Racine campus hosted 60 students from Case, Horlick, and Park High Schools on 10/24/24.

## **iMET Center**

- Hosted the CNC graduation ceremonies and the Wisconsin Department of Corrections (Wis Doc) job fair for students from Kenosha Correctional Center (KCC) and Robert E. Ellsworth Correctional Center (REECC).
- Hosted the 2024 Fall High School Administrator meeting in October.

## **Horizon Center**

Additional markings were placed on the EVOC track to accommodate testing for the CDL program.

## **School of Pre-College and Momentum Programs**

ELL program from the Elkhorn Campus:

- We have 125 students currently registered with more students registering every week. Across all three campuses, we have over 800 students.
- Our ELL program is free (we recently received a grant for the cost of the books).
- We will be training ELL and ABE (GED) students in welding starting in January. This is a free program (grant-funded) and offers training coupled with a lot of support staff.

## **WTCS Recognition from Dr. Colleen McCabe, Provost and Vice President (WTCS):**

*Dear Dr. Raju:*

*The 2023-24 academic year was a year of state-wide success in supporting students through federally funded Adult Education and Family Literacy Act (AEFLA) services. We served more learners through AEFLA funds than any of the prior five years and experienced a significant increase in the number of students who expanded their literacy skills, obtained a recognized secondary school diploma equivalency, and transitioned to postsecondary education.*

*We recognize and congratulate Gateway Technical College for a stellar year! Your organization has provided Adult Education services to our state's most vulnerable populations with quality and effectiveness. In fact, Gateway Technical College's AEFLA program is in the top quartile of all Wisconsin AEFLA funded providers based on AEFLA grant outcomes. This contribution not only supports the advanced economic mobility of Gateway Technical College's Adult Education students, but also advances the collective success of Wisconsin AEFLA.*

*Thank you for your commitment to serving students under AEFLA and advancing Wisconsin in reaching our state goals. We hope that Gateway Technical College will consider sharing its processes and successes at WTCS coordinated meetings.*

- Gateway Technical College hosted visiting guests from Germany as part of our GTC/KSH Exchange Program. Several students from our partner college in Germany, Kaufmannische Schulen-Hanau ([K.S.H](#)), got the opportunity to visit Gateway Technical College as part of the exchange.

## **School of Health**

- School of Health has seen positive enrollment trends this semester including a large cohort of new nursing students and an additional section of medical assistant students.
- Work continues on our planned Respiratory Therapy program. The first phase of the accreditation process, the Letter of Intent Package was submitted in the spring and is on track for approval this month.

## **School of Manufacturing, Engineering and Information Technology**

- The School of MEIT has seen progressive enrollment for the fall semester and is positive we will do the same for the upcoming spring 2025 term.
- We are still on track with the relocation of Lakeview Technology Academy to its new location as we will continue to provide academic programming for IT, CNC and Advanced Manufacturing to our secondary and post-secondary students for the spring 25 semester.
- There is continuous progress with the expansion of the HVAC program to the Elkhorn campus with classes starting in the spring 2025 semester.

## **School of Protective and Human Services**

24 students completed the Jail Academy and graduated on October 22, 2024, and had a graduation ceremony at the Walworth County Health & Human Services Building.

## **High School Partnerships**

On October 22nd, we hosted our High School Administrators for breakfast at the iMet Center. The event was focused on manufacturing with guest speakers from Craftsman with Characters. We also celebrated with our high school administrators tuition/fee savings from the 2023-24 school year through the Transcribed Credit program. Additionally, on October 15th we finalized our IPEDS dual credit enrollment data for the Fall submission.

## **Program Effectiveness**

The District Curriculum Committee held its annual curriculum modification meeting on 10/16/24. Faculty representatives from eight programs presented their proposed major modifications for the 2025-26 academic year. All eight proposals were met with support and fully approved.

## **College Excellence**

This fall, the Office of Institutional Research assessed the effectiveness of Gateway's food assistance programs. Students receiving food assistance had 10 percentage points higher course completion rates. In FY 2023-24, Gateway served 169 unique students with food assistance, yet we estimate over 1,200 more students need similar support. For more information, please click [here](#) to view the research brief.

## **Business and Workforce Solutions**

Kenosha Correctional Center (KCC) proudly celebrated the completion of its 6th cohort of CNC operators, with eleven dedicated students earning their CNC Operator Certification on October 25, 2024, drawing a full house of family members and supporters. The ceremony was also streamed live, allowing loved ones unable to attend in person to celebrate from afar.

iMET hosted a dynamic Wisconsin Department of Corrections Reverse Career Fair featuring both KCC's and REECC's newly certified CNC Operators. Student booths were set up in Tarnowski Hall and Haas Innovation Alley, where 22 students showcased their newly acquired skills to an engaged audience of employers.

## **Gateway Industrial Design Fab Lab**

Fab Lab started holding workshops in October by providing introduction training in advanced manufacturing for Homeschool and 4H. The Lab assisted with campus tours, outreach events, award creation, and issuing NC3 Certifications to students. A few highlights from this month include:

- **Homeschool Workshops** - Multitiered workshops include 3D printing; laser engraving, CAD design in 2D and 3D; and CNC. The current homeschool network includes nearly 30 families.
- **4H Events** - Fab Lab held an open house and pumpkin carving events to help generate interest in January STEM workshops.
- **Fab Lab** - Floating Tech at Make 48 Stout. Gateway Industrial design Fab Lab participated in its second Make 48 event. This one was held at UW Stout.
- **Fab Lab visits UW Stout** - Fab Lab visited the engineering program at UW Stout. This University has the number one Plastics Engineering program in the country. There was much to see.
- **Fab Lab Outreach at Julian Thomas School** - Fab Lab started CAD and did an "Air Car" event, kicking off outreach with Julian Thomas sixth graders.
- **Guitar Building** - Workshops started in October with four builders, Fab Lab also offered a build package to Gateway Foundation for a fundraiser. The lucky winner started this month.
- **NC3 Certifications** - Fab Lab issued NC3 certifications in 3D Printing, Laser Engraving, and Mechatronics to KCC, REECC, and GTC students.
- **German Exchange Students** - toured iMET and experienced Advanced Manufacturing and had hands-on demonstrations using Fanuc Robot arms and laser engraving.
- **Trunk or Treat** - Fab Lab and BWS Cosmetology, teamed up again for Trunk or Treat at Gateway and Salem Grade School.
- **Fab Lab at KELA Grand opening** - The Kenosha Emerging Leader Academy held its Grand opening and Fab Lab was there showing Advanced Manufacturing and RC for Automotive.

- **Fab Lab at Racine Campus** - continued its presence at the Library space. The Lab connected with Culinary to make some cookie cutters. Students will have upcoming events and access for the remainder of the semester.
- **Fab Lab at Prairie School** - Fab Lab assisted Prairie School in jumpstarting its “Wonder Space” assisting with 3D printers laser and troubleshooting it’s XCarve CNC router for upcoming projects.
- **Pumpkin Carving Events in the Fab Lab** - This year we held three carving events for different groups. Our total attendance was 113.
- **KCC and REECC Coasters** – We assisted the CNC cohorts with their final projects, teaching use of the laser to create images for their coasters. Each cohort learns CNC to turn the aluminum blanks, laser etch wood inserts, and uses 2-part epoxy to seal.
- **KCC Award Creation** – We created acrylic and wood awards to be given out at the KCC completion Ceremony.

### **Faculty Teaching and Learning Caucus (FTLC)**

- The FTLC voted to approve a modified organizational structure. The former position titled ‘FTLC Chair’ will now be called ‘FTLC President.’ This role is filled by Dr. Nicole Dutton. Additionally, our Chair of Governance, Beth Dugan, will be the Vice President and we have formally created the role of Secretary, filled by Rita Serpe.
- Several members of the FTLC are working on projects associated with Moonshot for Equity.
- The Caucus will be revisiting our charter to ensure that it is aligned with the current strategic plan.

## **COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)**

### **Community and Government Relations**

- We hosted the Assistant Secretary of the Department of Labor, Jose Rodriguez. along with the DWD Secretary, Amy Pehacheck, at the iMET center. This was a roundtable discussion speaking on unemployment, training needs and partnerships.
- With it being election season, Gateway attended the legislative breakfast that was hosted by Experience Burlington. We also reached out to all the candidates after the election celebrating their win or thanking them for their support.
- The Wisconsin Women in Higher Education Leadership conference was held at Mid-State and a group from the college participated in this professional development opportunity.
- Gateway was a participant in a strategic planning conversation held at Wingspread with Higher Expectations and other community leaders.

### **Foundation**

- **Direct Aid to Students:** More than 500 students applied for the Continuing Student Scholarship this fall. The applications are currently being read by more than 20 volunteer readers. The Foundation’s Student Emergency Funds have helped fourteen (14) students with a total of \$13,009 in support of tuition, utilities, transportation, and food.

- **Ignite the Future Event:** 100 guests registered for the October 10, 2024 event. The event raised more than \$20,000 to support the Mission of the Foundation. We were fortunate to hear from Nationally known Keynote Speaker Matt Kirchner, LabMidwest and the TechEd podcast, as well as Student Ambassador Kianee Lee, and Dr. Raju.
- **Total contributed dollars secured** in support of Gateway's students, the college, and the foundation as of October 31, 2024: \$474, 254 donors.

## Marketing

- **VIP Direct Admit Campaign:** In partnership with Recruitment, Admissions and High School Partnerships, Marketing developed a VIP Direct Admit campaign for Class of 2025 Seniors at participating schools. This direct admissions effort included mailed admissions packets as well as email and social messaging for schools with ongoing follow up to come.
- **Recruitment Marketing:** Promotion for Transportation, Fire & EMS and Business & Liberal Arts Career Exploration events this Fall has included direct mail, email and text campaigns as well as boosted social and media pushes. We are also beginning a campaign to push STEM Scholars and other opportunities to area high school seniors.
- **Retention Communications:** Fall Advise communications have focused on relationship and connection-building with continuing students geared toward student success. In addition, Priority Registration communications have begun for Spring, 2025 including social media, email, text and direct mail geared to retaining existing students.

## WGTD

- **Nov. 7th Roosevelt Elementary threat investigation:** WGTD was on top of the story, posting and airing accurate and timely information gleaned from official sources and news conferences.
- **Election:** Wall-to-wall election night coverage from NPR and Wisconsin Public Radio began at 6 p.m. and continued into the wee hours of the following morning with the calls and analysis. WGTD was live on Facebook at the Barca and Steil campaign headquarters.
- **Investigation:** WGTD News has been exploring a Kenosha criminal case in which several jurors expressed misgivings over going along with the majority to convict a 16-year-old Kenosha boy of sexual assault in a case highlighted by flimsy evidence. We're continuing to follow the story.

## LEARNING INNOVATION DIVISION (Jeff Robshaw)

### Information Technology

### End User Computing and Distance Learning

## ENROLLMENT (Stacy Riley)

Fall enrollment has leveled off but remains positive 3.0% FTE. Year-to-date enrollment, including Summer and Fall is positive +6.9% FTE compared to this time last year.



Spring priority registration is open.

## **STUDENT AFFAIRS (Stacy Riley)**

### **Admissions**

#### **New Student Specialist (NSS)**

- Participated in the Wisconsin Education Fairs at Carthage College and Delavan-Darien High School
- Hosted on-campus events including Law Enforcement Academy application workshops, the Transportation Day Expo, Fire and EMS Career Day Expo at the HERO Center, WCEDA Manufacturing presentations at the Elkhorn campus, Racine campus Middle School Expo, RUSD Competency tour, Bradford High School tour of the Inspire Center, and Tremper High School virtual campus tour
- Worked at community events such as the NACAC conference in Milwaukee, and the Build My Future Expo at the Racine County fairgrounds
- Held application workshops and classroom presentations at Union Grove, Mundelein, East Troy, Christian Life, Cudahy, Burlington, Park, and REAL high schools
- Hosted Get Ready Application Workshops on campus and online
- Met with students on campus for one-on-one appointments

#### **Financial Aid**

Oct' 24 highlights:

- 584 New students & 1 Staff member signed up for GradReady (this is in collaboration with Gateway to Success course(s))
- 17 FA Satisfactory Academic Progress Appeal forms were reviewed
- 178 students were packaged for financial aid
- \$3,340,460 in aid has been disbursed to 1099 students

#### **Student Finance Specialists (SFS)**

- Held Six All Things Student Finance & FAFSA Workshops for the month of October
- FAFSA Presentation at Real High School
- Answered hundreds of emails and phone call inquiries from the FAO email box
- Made loan exit phone calls
- Assisted with phone calls to HS Promise students with missing verification documents

#### **Registrar**

##### **Academic Advising**

- Advisors are invited to participate in the Scheduling meetings to discuss scheduling needs for the next fiscal year 25/26 and bring the voice of the students to those meetings. In addition, all advisors are assigned particular curriculum committees, when they attend these meetings, they advocate on behalf of students and suggest course sequences that will allow students to reduce their time to completion. Last, but not least, the advisory meetings are a good source of information where the advisors can learn about the latest trends in industry and hear directly from the employers.
- Additionally, three academic advisors and our director attended the NACADA National Conference, in Pittsburg where they learned about the latest advising best practices.



- A large group of advisors participated in the DACA and Undocumented Student Workshops, where they learned how to best work with DACA and Undocumented Students.

## **Tutoring Services**

### **Libraries**

### **Student Life**

- Student Life organized a range of engaging events for our students. One highlight was the district-wide Club Involvement Fair, which saw 148 students in attendance.
- Four United Student Government members participated in the first Wisconsin Student Government (WSG) kickoff meeting in Rhinelander that same week.
- Student Life also hosted our annual Leadership Training Day, where guest speaker Michael Miller introduced student leaders to the "True Colors" assessment, encouraging them to leverage their unique strengths for effective leadership.
- Following this, we held our first ever Mic Drop Monday on the Racine campus which featured live music, free pizza, and a chance to win Beats headphones. Over 15 students took the stage to showcase their talents!
- Later in the month, we collaborated with the E-Sports program to present "Arcade Pop Up with Esports." Students enjoyed a free lunch, explored arcade games, and learned more about the growing E-Sports community.
- In honor of Breast Cancer Awareness, we partnered with Aurora Health Care to provide resources and a sweet treat for those who stopped by to learn more about the cause.
- We wrapped up the month with a Movie Night at the theater in Sturtevant, WI, where students enjoyed Beetlejuice Beetlejuice—an exciting end to October!

### **Learning Success Coaches**

- The Human Services Learning Success Coach participated in the Human Services Speaker series along with two human service professionals. One of the panelists was a Gateway alumni who was coached by the HS coach, graduated from the HS program, and is now working in the field.
- The Human Service/Business Management Coach collaborated with the Student Success Programming Coordinator and Inclusive Excellence Director in creating an Employer Readiness Badge that will be earned by way of completing employer readiness curriculum that can be used when hosting Human Service interns. This curriculum will support both students and employers in having a successful internship experience. This ERB team was recently nominated for an Innovation Award for the Wisconsin Association of Colleges and Employers.
- The Learning Success Coach for the Nursing Program continues to coach many nursing students one on one, in groups, and through nursing class visits in Kenosha, Racine, and Burlington. Emails were sent to those students repeating a class or were failing a class at midterm to meet and make a plan for success.

## **Impact Program**

### **Testing**

### **Career & Employment Services (CES)**

- Hosted the Transportation Fair where 23 companies and hundreds of prospective and current students attended
- Provided a workshop on resume writing and the ATS system at "Dress for Success"

- Hosted the NDEAM Conference/Celebration where over 100 community partners, employers, faculty, staff and students were treated to keynote speaker Ericka Andres, heard student panel discussions and participated in workshops about supporting those with disabilities in the workforce
- Co-hosted the Internship and Career Fair and Health Care Career Day where 400 plus students from area colleges met with hiring managers for summer internship opportunities and career jobs; 31 Gateway students were in attendance
- Smurfit/Westrock, BWS, and CES met to discuss partnerships
- Hosted the HERO Expo where 150 plus students and 10 employers met to discuss career and jobs in the first responder field
- Supported the D.O.C. Reverse Career Fair where 10 employers met with CNC cohorts
- Facilitated 4 REAL School job search, resume and cover letter writing workshops, and presented to several hundred RUSD middle school students on personality type.

## **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)**

### **Hispanic Student Programming (Elizabeth Rosiles-Zavala)**

- Hosted “UndocuBasics: Learn the Foundations of Becoming an UndocuAlly - Workshop 1” on October 16, 2024 with 34 attendees. Amanda Soika, Director of the First-Generation Resource Center, UW-Milwaukee and Alberto Maldonado, Director of Roberto Hernandez Center, UW-Milwaukee were the presenters. Participants learned to 1) articulate historical information, terminology, and policies affecting undocumented/DACAmented communities, 2) how to identify barriers and challenges affecting undocumented/DACAmented students and 3) how to best support them. Participants learned where to refer undocumented/DACAmented students for appropriate campus and community resources.
- Hosted “UndocuAlly: Standing with Undocumented Communities - Workshop 2” on October 16, 2024 with 32 attendees. Amanda Soika, Director of the First-Generation Resource Center, UW-Milwaukee and Alberto Maldonado, Director of Roberto Hernandez Center, UW-Milwaukee were the presenters. Participants 1) engaged in an interactive game exploring the college experience with different statuses, 2) learned to understand the basic level of becoming an ally including benefits and risks, 3) learned to identify the five actions an ally can take to advocate for undocumented/DACAmented students 4) gained information to enhance their knowledge of local resources, opportunities, and current strategies and best practices to support undocumented/DACAmented students.

**Attendees:** Badger HS, Bradford HS, Delavan HS, Elkhorn HS, Indian Trail HS, Racine HS and Gateway employees. Both workshops were recorded and sent to attendees.

### **Inclusive Excellence (Jomarie Coloriano)**

Building a Culture of Inclusive Excellence: Advise Referrals and Affinity Networks

- In partnership with Academic Advisement, the Inclusive Excellence Student Support Programs have launched a pilot referral process through the Advise CRM system.
- Focused on improving college connections and timely student interventions in support of student success, retention and completion.
- Aligned with Caring Campus practices to enhance student support and success.

- Initial phase targets referrals within Inclusive Excellence programs and academic advisement.
- Plan to expand the referral process to tutoring and other student services with the aim to scale timely intervention and services across various student-facing departments.
- Launched 4 Affinity Groups, with more networks in development.
- Partnership between Inclusive Excellence and Employee Engagement.
- Focused on fostering connection, belonging, and support among diverse employee groups.
- For more details, visit the intranet site (employee log-in required).

## **D365 (Jomarie Coloriano)**

### **Closing Out Hispanic Heritage Month**

- George I. Sanchez's Educational Legacy: The event highlighted Sanchez's pioneering advocacy for the education of Mexican and Indigenous communities, emphasizing his efforts to promote the value of education and bridge cultural gaps.
- Friday Listening Parties: Led by students, these sessions provided education on featured musical genres like bachata and Latin pop, celebrating the rich diversity of Latin music.

### **LGBTQ+ Month**

- Drag Queen Loteria & Bingo: Over 128 students participated in the event, raising funds for the Foundation's LGBTQ+ scholarship.



- Paint a Rock: Held on October 23, 11 a.m.–1 p.m., at the Racine Campus Multicultural Resource Center. Students relaxed and painted rocks with messages of kindness and support.
- Field Trip to Black Nite Brawl: On October 29, students visited the Black Nite Tavern in Milwaukee, Wisconsin, the site of the state's first LGBTQ uprising. The landmark was recognized for its historic significance, with participants learning about its impact on LGBTQ history.

## **NTO (Laura Voynovich)**

- Presentation to 12 faculty regarding NTO programs and supporting students
- Tabling events at Racine, Elkhorn and Kenosha campus to bring awareness of NTO program and overall support
- Participated in college wide events such as HERO and Horizon Center Expos to share resources and promote NTO careers/programs

- Co-hosted Tailor Made for Success Series (October 9th) focused on career readiness (creating a resume, portfolio and networking) to 5 students
- Co-hosting Mock Interview Event, part of the Tailor Made for Success Series November 21, 2024
- Organizing classroom visits to highlight NTO program and services (throughout November)

### **Student Support Counselors (Katie Lohre)**

#### **Suicide Awareness Month**

- Tabled at each campus and shared prevention services and outreach resources.
- Hosted relaxing Diamond Art events.
- Educated Faculty, Staff, and Students on Question, Persuade, Refer (Suicide Prevention Training).
- Connected with faculty and students through classroom presentations and early alert notifications from Advise.
- Hosted the first (with many more to come) Equine Therapy experiences on the Kenosha Campus. Ann Grossman brought her two therapeutic miniature horses and spent 4+ hours interacting with Students, Faculty/Staff, and Community Members. Over 100 students stepped out on sunny Monday to meet and greet our Equine Friends.



### **TALENT & CULTURE (Jacqueline Morris)**

- Training and Development created an ongoing safety training plan for all facilities staff.
- Teaching and Learning team developed training on the Ally accessibility tool for faculty as part of the Moonshot for Equity project
- 93 flu shots were administered through the employee clinic

### **FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)**

- Sharon Johnson attended the Wisconsin Technical College System Conference on Race and Ethnicity (WisCORE) and the MATC Audit Advisory Committee meeting.

### **Community Connectedness (Sharon Johnson)**

- Joint Review Board Meetings: Village of Yorkville, Village of Fontana
- Kenosha NAACP Freedom Fund Dinner
- Racine Tempo Board Meeting

### **Student Accounts (Breezann Warnock)**

- Fresh Start to Finish is now accepting applications from students that have debts from 2023 fall and older. Fresh Start to Finish is a program to help students that have been out of school for 3+ semesters due to having a balance on their account.

### **Facilities (Andrew Kallenbach)**

- 5 projects went out to bid on 10-31 including the new Dental Lab at the Racine Campus, and other various HVAC projects throughout the district.
- District wide parking lot projects for 2024 have all been completed.
- Planning is underway for FY 25-26 facility projects.

### **Budget and Purchasing (Jason Nygard)**

- Planning for the FY25-26 budget season has begun and the Budget Office is completing the preparation of the annual planning documents.
- The Budget Office will meet with the ELC in early December to review the budget assumptions and planning calendar for presentation at the December Board of Trustees meeting.
- The Budget Office will meet with Budget Officer's starting early December.

### **Safety and Security (Chris Burton)**

- First two students of the Student Safety Program have started and are helping patrol the Racine Campus.
- All funds applied for through the DMI Safety Grant were awarded. This will supply a new rescue hoist for the Racine chiller pit, a new dust collection system for the construction lab in Kenosha, and a new compressed gas canister storage system for the HVAC lab in Kenosha. All these items were noted as needs on the DMI safety audit and will improve safety for students, faculty and staff.
- Tabletop exercise scheduled for Friday Nov. 8.