



PRESIDENT'S REPORT

October 22, 2015

GATEWAY AS A LEADER

Collaborative efforts extend to sharing best practices. Faculty members have started a Teaching Controversial Subjects Brown Bag Group. The Brown Bag serves as an opportunity for faculty to share best practices surrounding the treatment of vital yet ever-changing real-world social issues in our curriculum and assessment. Topics include subjects such as the Black Lives Matter movement, institutional racism/sexism/classism, the legalization of gay marriage, immigration, and growing wealth and income inequality. These topics and other controversial topics are increasingly difficult to address in a classroom setting. The group plans to meet several times each semester. Participants include Dr. Suzanne Sublette and Colleen Aird from Social Science and Karen Solliday, Dr. Kathryn Vopal, Heidi Jenkins, and Ann Stotts from Communications.

ACADEMIC AND CAMPUS AFFAIRS

Developmental Education

26 students are registered for the GED in Spanish Communication – Kenosha/Elkhorn

14 students registered for the GED in Spanish Math - Racine/Burlington

6 new students have started the ELL/ABE Marketing Bridge Support Program for Fall 2015

4 students from the Fall 2014 ELL/ABE Marketing Bridge Support cohort have completed 3 courses so far toward their Internal Marketing Sales Certificate (completion date end of spring 2016)

Recruitment is underway for the ELL program at Delavan-Darien School District. This program was recognized by the White House as Bright Spot in Hispanic Education: www.ed.gov/HispanicInitiative (page 15).

General Studies

General Studies is coordinating with others within the division and the college more than ever. Karen Solliday, Communications, was asked by KC Jackson, Office of Quality Systems, to review the Youth Options SOP from the perspective of a technical writer. Solliday was a technical writer before becoming an instructor. Amy Hankins (Communication) has been helping the Graphic Design Curriculum Committee revise its marketing materials. In another example, Solliday and Dr. Suzanne Sublette (Social Science) joined their classes—Oral/Interpersonal Communication and Intro to Diversity Studies, respectively—for one day to do a joint exercise called the Privilege Walk. Stacia Thompson facilitated this activity. The activity, which provides students with cards of various colors and then asks them to take steps forward or backward,

depending on the answers to questions the facilitator asks about various socio-economic topics, is intended to help participants reflect on the “unequal playing field” that benefits some while making it more likely that others will be left behind. Students reported that the exercise had a profound effect on their thinking.



Students in Intro to Diversity Studies and Oral/Interpersonal Communication participating in the Privilege Walk on the Racine Campus.

As another example of combined instruction, Amy Hankins (Communication) and Susan Guttschow (Vet Tech) worked together for Hankins’ themed English Composition 1 class (The Natural World and You). Hankins’ class visited the new Vet Tech building and attended the special lecture created by Guttschow about the bond between animals and people for the first unit in English Comp, which focuses on human’s connectivity to nature and the special bond we have with animals. Hankins has long been an advocate for Lakeland Animal Shelter, where she volunteers a lot of her time to take pictures of the animals up for adoption, even encouraging at least three of her colleagues to adopt dogs and cats from the shelter.

Steve Zambo, Math instructor, recently attended a conference sponsored by WisMATYC (Wisconsin Mathematical Association for Two-Year Colleges) in Wausau. Zambo shared his report with our math faculty so they could also gain from his attendance.

Many General Studies staff and faculty members presented on Employee Learning Day, including Jay Johnson, Jessica Gleason, and Karen Solliday (Communications instructors), Tiffany Garrison (Science), and Dean Kathy Nordhaus.

Science instructor Tiffany Garrison received a FIT grant for this semester. She will be reporting on a Blackboard grader app for iPads.

Communications Department Chair Lisa Kusko has been appointed to the Universal Credit Transfer Agreement (UCTA) Academic Planning and Policy team. This team will establish guidelines and help to facilitate the agreement by which a minimum of 30 general education credits will transfer between the University of Wisconsin and the Wisconsin Technical College systems. The team includes administrators, faculty, and Student Services personnel from throughout the WTCS.

Dean Kathy Nordhaus begins her work representing the WTCS on the UW English Placement Committee this month. This year-long endeavor focuses on defining what expectations the UW system has for college writing and devising placement test questions intended to ensure new students' ability to succeed. This is the first time the WTCS has been invited to participate in this important committee.

Social Science and Communications adjunct instructor Sherry Engstrom's MA thesis was accepted at Loyola University's Women and Leadership Archives. Loyola Director Nancy Freeman says the thesis, "Hull House Performs: An Historical And Evaluative Study of the Arts of Chicago's Hull House Settlement, 1920-1937" will be digitized and added to Loyola's collection in late 2015 or early 2016.

Finally, General Studies staff and faculty once again participated in the college-wide call nights. Our thanks to Mike Costello (Social Science instructor), Reyna Juarez (Dean's Associate), Karen Solliday (Communications instructor), and Steve Zambo (Math instructor).

Health Sciences

Veterinary Sciences hosted its first Advisory Committee meeting in the new space on October 5. The committee was very impressed with the outcome of the building project and pledged to support the students by offering clinical opportunities and internships. Dean Mike O'Donnell will host the fall State-Called meeting of all WTCS Health Science deans on October 14 in Elkhorn. The following day a task force will meet in Elkhorn charged with exploring the creation of a Health Navigator curriculum.

HPOP was granted a 6-month no-cost extension to its grant funding in order to get more students to graduate from their respective programs. The application for a HPOP 2.0 grant was not funded by the federal government this cycle.

The Medical Assistant program advisory committee is meeting in Racine on October 28 beginning at 7:30am.

The Commission on Dental Accreditation (CODA) conducted an on-site review of our Dental Assistant program in Kenosha October 1-2. The preliminary report was very positive and we hope to maintain accreditation for another 7 year cycle. Final decision from CODA is not expected until summer 2016. The Dental Assistant program advisory committee is meeting on October 27 beginning at 6pm.

Elkhorn Campus

A reception for Dean's List recipients (Spring 2015 and Summer 2015 semesters) has

been scheduled for the Student Life Center (South Building) on October 28, beginning at 1pm. Special pins have been ordered to recognize scholastic excellence.

A campus all-staff meeting took place on October 5 which included a cookout to celebrate customer service week.

Construction on the manufacturing addition (CNC) is progressing quickly on the north side of the South Building and the outside walls are up and the roof work almost completed.

The Elkhorn campus will host the visiting delegation from Hessen, Germany on October 14. The Alternative High School will also participate in welcoming the group to Walworth County and a pumpkin carving activity has been planned along with a chili lunch.

As part of Manufacturing Month activities, Gateway will be hosting a manufacturing job fair in the South Building conference center on October 29.

Kenosha Campus

Gateway held its annual Constitution Day observation the week of September 14th - 19th. Pocket constitutions were distributed, along with small American flags, and patriotic pens on Sept. 17th. An online quiz with an opportunity for a prize drawing was held during the week. 333 student completed the quiz. More than 500 pocket constitutions were distributed.

COMMUNITY AND GOVERNMENT RELATIONS

The Foundation received 510 Continuing Student Scholarship Applications. This is an increase of 36% over the prior year. Gateway staff played a critical role in getting the word out to their students. We look forward to sharing the list of recipients in February. Scholarship recipients will have funds available for spring term and throughout the calendar year. As of October 8, the Foundation has raised \$83,613.

Update to the Foundation Board membership-Board Officers are as follows: Fred Ganaway – Chair, Jody Hart -- Vice Chair, Tom Mahoney – Secretary, and Steve Johnson – Treasurer. Renewing their 3 year term are: John Kivlin, Mark Molinaro, and Terri Wruck. New Board members starting their 3 year term: Bruce Battersby, and Mike Reader.

The Marketing Department staff are involved in numerous recruitment event planning committees. We are also supporting the new Diversity 365, student life and Safe Zone programs throughout the district. The development and design continues toward a January launch of Gateway's new website. The new WGTD site is nearly complete utilizing much of the development code being employed on the build of Gateway's site.

Two forms of digital advertising is being applied to high school open house promotion to determine which form may be more effective going forward. Our Rudy the Red Hawk has made a number of appearances in area high school Homecoming parades.

New (print) program area brochures are being completed or are under development.

The development of Mentor Southeast Wisconsin is coming along. There were two additional training programs for mentors in our communities and the larger committee met to discuss the mission statement, purpose, and direction for the group moving forward.

Congressman Ryan held listening sessions in our communities during the week of October 5th. These meetings were well attended and had good questions. Senator Baldwin held a listening session specific to college affordability. This session was held at UW-Parkside and was a joint discussion with students from UW-Parkside, UW-Whitewater, Carthage College and Gateway. We had five students attend along with a few administrators.

The CASE conference on college advancement was held in Anaheim, CA. This was a very good conference with sessions on campaign development, enrollment strategies, developing relationships, etc.

The Center for Sustainable Living has been very busy with community workshops that are hosted once a month, school visits from the tri-county area and an open house for educators.

ENROLLMENT

Fall enrollment is down -1.1% as we begin the fall semester. To date, enrollment for FY16 is down -0.4%. College-Wide Call Nights took place the first week of October. Spring priority registration begins November 9. Focus on retention efforts will continue.

FINANCE AND ADMINISTRATION

The Business Office team continues to work closely with the college's auditors, Schenck, SC, to finalize the FY15 audit and financial statements. In mid September, Schenck, SC, visited the college to complete their remaining field audit work. A draft of the Comprehensive Annual Financial Report (CAFR) has been submitted to Schenck for their review and the college is on track to have Schenck finalize the financial statements and present the results of the audit in November.

Jason Nygard attended a training session on the Wisconsin Technical College System (WTCS) consortium's recommended eprocurement platform, ESM. Our current system, SciQuest expires in December and along with other WTCS colleges, Gateway will transition towards the ESM platform to leverage the WTCS purchasing power.

Sharon Johnson collaborated with the Student Services and Cosmetology teams to transition out credit card terminals that were not up to Payment Card Industry Data Security Standards (PCI DSS). As of October 1, the college's credit card terminals now adhere to the security standards in an effort to mitigate the risk for fines and data security breaches.

Bane Thomey attended the WGFOA fall conference where the theme was legal and ethical issues, fraud and procurement. Various breakout sessions included topics on types of fraud, prevention and detection of fraud; conflicts of interest; governmental debt collection services and ethics.

Grants staff attended a WTCS State Grants guideline meeting regarding funding and proposal opportunities for which applications are due by January, 2016. Schenck, SC is finishing up with the Single Audit and related documentation to be presented to the Board before year end. Debbie Lewis attended an Advanced Grant Management course at Northcentral Technical College which covered intermediate and advanced grant management concepts and principles including supplanting and allowable grant costs. A new grant software is being tested this month for functionality and overall grant management including financial reporting. Staff attend monthly webinars for Federal grants for important announcements.

Jason Nygard, Katrina McGovern and Mia Osmundsen presented the DMAIC process and provided an update on their green belt recycling project at Employee Learning Day. The green belt project is on target with completion anticipated in December.

HUMAN RESOURCES & FACILITIES

Trane officials, facilities staff, and our architects met to deal with a number of Trane projects that are behind schedule. A plan was developed and a new project manager will coordinate the execution.

Our second meeting with the Burlington School District officials was held to discuss future uses of the Burlington Center and their move to the 496 Building for construction trades.

We also had a second meeting with UW-Parkside officials to discuss the future use of their land for an EVOC track. A plan was developed.

Bill Whyte and representatives from Wheaton Franciscan toured all three campus locations proposed for the health clinics.

The Elkhorn Open House was well attended and showcased all the new facilities projects.

Bill Whyte attended the high school administrator's breakfast which was the largest group in many years and also the most interactive session. Our high school relationships are gaining momentum.

The newly formed Health Benefits Committee recently met and established their objectives. Committee members were given a good overview of benefits by our consultant, M3.

As chairperson, Bill Whyte welcomed the 20 participants to the class of 2016 for Leadership Kenosha.

The Strengths Initiative Committee met and developed a work plan for the next year. Bill Whyte is a member of that committee.

John Frost finalized an employee EE/FMLA situation with intermittent FMLA leave.

The new Director of Safety & Security, Tom Cousino has completed his first month at Gateway with touring the facilities and meeting staff including all Security staff. It has been an excellent start He is developing what we need in the areas of safety and security.

John Frost is working with Facilities and Security staff on the development of plans to bring Antennas and Radios into compliance with current FCC requirements for 'narrow-banding'.

HR & LID are developing policies for Employee Access to IT/IS services after leaving employment with the College.

'HR On Campus' sessions are continuing in all locations and are very well attended.

Debbie Miller continues to work on an OCR response to a student allegation of race discrimination due to the fact that the student was not asked to be interviewed in a Trane video.

Debbie Miller has facilitated a DDI Conflict Training workshop to supervisors, attended the Affordable Care Act (ACA) workshop at WCTC, and presented a workshop on Benefits and FMLA during the recent Employee Learning Day.

Bill Whyte was chairperson of the morning session for Employee Learning Day which was a great success.

INSTITUTIONAL EFFECTIVENESS

In the IE division, the Program Effectiveness Team has been working with all our occupational programs to complete their annual PE work plans and student learning plans. The annual PE work plan documents what activities the faculty will be doing this year to improve overall program quality, student learning, and curriculum. The student learning plan details how faculty will measure student's attainment of program learning outcomes. These documents will guide the work of the faculty to maintain the quality of their programs.

The annual program performance report for 2014-15 has been completed and shared with the college on the intranet site. This report ranks all 59 active programs on five key indicators of program quality. This report will be used in decision-making by the academic and campus affairs division.

Career Pathways

Program faculty are currently working to identify industry-recognized entry and exit points within their career areas to create new pathway certificates and embedded technical diplomas. Through labor market research and productive discussions with advisory committee members, these potential credentials have been vetted to ensure that local industry will recognize their value and to establish current and future demand. It is anticipated that a minimum of 25 applications for new pathway options will be submitted this fall for review by WTCS education directors. If approved, these credentials will be available beginning May 2016.

Employee Learning

Red Hawk Tech, Gateway's new training management system, successfully launched on October 1st. Red Hawk Tech will be used to manage all internal employee training, from registration to transcripts.

Faculty Quality Assurance (FQAS) for faculty qualification was rolled out with new full time faculty in August. The revised Launch Pad, which provides an overview of Gateway and training on teaching, was well received and helped prepare our new instructors for their first week in the classroom. These new instructors will continue to receive ongoing training for the new three years at which time they'll receive their full qualification to teach and enter the faculty currency planning phase of their development.

Gateway to Leadership, the college's new employee leadership development program, starting in September and runs until May 2016. The first session taught participants how to use their Strengths and communication skills to increase their impact within the college. The survey results from the first session were extremely positive. The program consists of one full day session per month as well as completion of a project that allows participants to work in teams and apply the skills they learn in the session to real life situations. In addition, each project team works with a project coach and each participant works with a mentor.

Research, Planning and Development

We are pleased to welcome Jehan Ghuari to the grants team. Jehan is from Racine where she began her career as a high school English teacher. She has significant experience working with grants in the social service field while working in central city neighborhoods with Head Start and homelessness protection services for women and children. She is currently working toward her PhD at UW-Milwaukee. Jehan joins Amy Anderson as a Grants Specialist in our Grants Office.

Three new grant proposals were submitted during September, one federal application and two applications to private foundations. One additional federal application will be submitted in early October. The grants team will then be focusing on grant management and reporting for the currently funded grants as well as development of the annual WTCS grant applications which are due in January.

Office of Quality Systems

Kamaljit has been selected to serve as a Prelim Judge for the ITEA (International Team Excellence Award) process for 2015-2016. Onsite training is to be conducted on 10/19/15-10/20/15. This will provide insight into the process and for future consideration on Gateway submitting projects to receive ITEA recognition.

LEARNING INNOVATION

Distance Learning

We are continuing our work on implementing Blackboard Collaborate, a synchronous distance learning tool that will be available to all students and staff in the coming months. Recent implementation planning sessions were held with faculty, deans, and LID staff.

We are implementing LifeSize Cloud to support the IT Academy Grant project. This is a cloud-based videoconferencing solution that integrates with our existing solution from LifeSize.

We have deployed 8 additional apps within our Blackboard mobile application, *Gateway4Me*. We have deployed 19 total apps within this tool for students.

We continue to research alternative technologies in support of learning objectives. Recent explorations include proctoring solutions for online tests in courses as well as mobile development platforms.

Information Systems

Creating the processes to import BWS student information from Go Sign Me Up in to Colleague

Information Systems staff are exploring options for the implementation of a Portal solution for our website.

Staff are working with Student Services leadership to plan for the implementation of self-service modules for students.

Creating reports for HLC Persistence and Completion Academy

Creating the processes to import scheduling information from Infosilem in to Colleague

Created a process to facilitate the checking of hours for adjuncts and casuals for ACA purposes

In process of implementing the Ellucian mobile application for Colleague

Continuing work on the Online Petitioning project (LSS Black Belt project)

Implemented Planet Press to print checks. Results are positive.

Work on reports in CROA is on-going

Server and Virtualization Technology

We are implementing enhancements to our VDI infrastructure that will create efficiencies in application deployment and virtual desktop maintenance.

The Greenprint team is meeting with additional vendors as replacements for Ricoh.

Networking, Infrastructure, and Technology Support Services

We have completed installation of a new server/switch rack system in the BioScience building. This project will provide us with enhanced survivability, redundant cooling, etc. The goal is energy cost savings and investment in one server room instead of two.

Backup generator is being implemented to support infrastructure and servers in the BioScience Building.

We have met our stated goal of upgrading/installing multimedia in 40 classrooms and meeting rooms this year, plus over 10 additional rooms as part of remodeling and new construction.

The campus techs are assessing the desktop and laptop replacement plan for the upcoming fiscal year. Estimates are in the range of 700 devices needing to be upgraded this year.

STUDENT SUCCESS

Admissions

Admissions is going through some staffing changes as we have a Health Background Associate position to fill. In addition, we have made some changes to allow our International Students a smoother process with admissions by accepting any degree high school diploma or higher from an recognized accredited institution as fulfilling the admissions requirement. Additionally, accepting an evaluated international transcript of the highest credential the student has received. We are confident this new process will be beneficial to our students.

New Student Specialists

New Student Specialists have made their way back into the high schools this year and are working hard to register all of our transcribed credit students via WebAdvisor. This is a new process in the high schools and it is coming along smoothly. We are excited to offer our high schools the participation of our mascot Rudy at the Homecoming parades and pep rallies if desired. On the adult side, we have opened our Get Ready sessions to

NA students to ensure they have several options of working with a New Student Specialist throughout the week on any campus

Student services Centers

Student Services Center & Contact Center were opened 1 hour early on the first day of school as an added service to our students, many students took advantage of this. We improved access for students by modifying the ease of using our ipads stands. This also translates to more efficient processing the documents by the admissions staff. We have new staff in the centers; SEA 2nd shift in both Racine & Kenosha and an advisor in Kenosha. Guest speakers continue to share and train the front line on various processes including changes in ABE/ELL, Annotated Birth Certificates, Recruiter & Traffic Safety updates.

Our customer service ratings for customer satisfaction is 99%. The centers focused on our service commitment value #9 of using voicemail and email tools to provide necessary information to customers when they are away from their work area.

Multicultural Programs

The Multicultural Program provided services to over 400 students during the 2014-15 academic year. The mentoring program had 74% of its participants complete the program with an overall GPA of 3.12. In addition, four students graduated and transitioned to four year colleges.

During the 2014-2015 academic year, 126 English Language Learning (ELL) students were served, which is 26% above the grant objective. Additionally, 24 of those ELL and ABE students transitioned to a Gateway post-secondary program for the fall 2015 semester.

The 2015 Student Leadership Conference had 145 participants which exceeded our goal of 60 students by 141.7%. Students had the opportunity to meet professionals and peers to learn about emotional support, etiquette, employability techniques, leadership development, college success skills, financial management, disability awareness, and community engagement.

Step UP / NTO

The Step UP and NTO programs supported over 200 students in the 2014-15 grant year with 50 May graduates who are now employed.

The Dress for Success program promotes economic independence of disadvantaged women by providing professional clothing to help them thrive in the workplace. Gateway's Dress for Success event will take place November 11 on the Elkhorn Campus. Donations are accepted in Student Services Centers on all campuses.

BUSINESS & WORKFORCE SOLUTIONS

Business & Workforce Solutions is pleased to welcome Stacia Thompson, as the Project Director. Stacia's work at Gateway includes providing oversight for the success

of the HPOP grant. In her new role Stacia will assume responsibility for many of the short-term customized training programs such as logistics, telecommunications, high school CNC Boot Camps, and more. Her office will be located at iMET. Welcome Stacia!

Through a contract with Dassault Systemes (Solidworks) Greg Herker is assisting the Republic of Rwanda in establishing a Fab Lab through their Private Sector Federation. For more information please see: <http://www.psf.org.rw/> and <http://www.klab.rw/>

Robin Hoke, Director of Business Development hosted a Telecommunication Cable Installer Boot Camp Debrief and Curriculum meeting at iMET on Friday September 25th. Sixteen representatives from 7 companies, along with Racine Workforce Development and Gateway attended. Employers provided very positive feedback about the previous Boot Camp and curriculum. Most companies in attendance predicted a positive hiring environment when the next Boot Camp ends on April 15, 2015.

Robin Hoke coordinated Gateway's participation in Union Grove High School's first ever Career Expo. B&WS staff members Randy Reusser, Greg Herker, Stacey Erickson and participated in Bronco Business and Career Expo along with MET instructors, and Health Services on Wednesday September 16, 2015 from 5:00-8:00 p.m. at the Union Grove High School. The event allowed for promotion of Gateway's programs and services coupled with alignment to support Union Grove High School in their first ever Career Expo.

Kate Walker, Director of Operations, along with Robin Hoke and Randy Reusser attended the Y-Link (Young Leaders in Kenosha) Leadership Forum held at Kenall Manufacturing in Kenosha on Thursday September 10th. There was a tour followed by a presentation by Randy Hernandez, Vice President of Operations called Embracing Change: What you can gain, what you might lose, and why both can be good. Kate, Randy and others are working closely with Kenall Manufacturing and have developed a mutually beneficial relationship with the company and their employees.

Chris LaLonde from the Fab Lab created nearly 30 high impact acrylic awards for the "Meet the Professionals" event held by Gateway on Sept. 30th.

Michelle Talhami and Robin Hoke are working with the Health Division regarding next steps for CNA Youth Apprenticeship in partnership with Union Grove High School and Oak Ridge Care Center.

The Apprenticeship Department has a lot to smile about this month! We attended Gateway Days and the Union Grove High School Career Fair to spread the word about all the fantastic opportunities Apprenticeship has to offer with our community. It was awesome to see faces light up with anticipation of a wonderful future!

Our amazing Cosmetology instructor, Alberta Heinen, provided information on Apprenticeship during our Adjunct In-service. We would like to thank everyone for their

dedication to the Apprenticeship Department! Without each and every one of you, we would not be a success!

Sandy Martin, our Apprenticeship Training Representative, has resigned from The Bureau of Apprenticeship Standards after almost 8 years holding the position. Sandy has touched many lives and will be greatly missed, but we wish her every happiness as she moves forward to new challenges and new opportunities.

We celebrated Customer Service Week at the iMET Center with cookies, massages, crazy hair, a word search, a scavenger hunt, and an ice cream social. It was a fun-filled week of appreciating one another!

The Apprenticeship Department is continuing to grow! Our construction trades have expanded and we will be offering more classes to meet the demand.

The week of September 21st, Jane Kluchka attended the Salesforce University, Administrative Essentials for New Administrators training. Training provided in depth understanding & instruction of the CRM. BWS will be using Salesforce to manage our customers & keep our data current. This is a tool that will able BWS to grow, develop and keep up with the services needed.

Robin Hoke presented at the National Coalition of Advanced Technology Centers (NCATC) at their annual conference in St. Louis. Robin shared information on Gateway's Lean for Education offerings in partnership with The Quality Group. She also participated on a panel that shared information on Fab Labs across the country.

Debbie Davidson presented at the International Economic Development Council's Conference in Anchorage, AK along with Dog Bartz, Manager of the Kenosha County Job Center, and Heather Wessling, VP of Economic Development at KABA. The team presented a live webinar on October 5th and a face-to-face learning lab on October 6th. The session was entitled: "Design and Customize Workforce Solutions of Business Recruitment: A Case Study" and focused on the collaboration between the organizations and the role it plays it recruiting and retaining local businesses.

Tammy Myers and her team at Mrs. Myers Reading Room have been awarded the 2015 Racine County Workforce Development Apollo Award for being an innovative new business in Racine County. Tammy and her team are Launch Box Accelerator graduates.

Greg Herker and Kristin Niemiec presented Launch Box and Fab Lab, What are they? at Employee Learning Day.

Robin Hoke and Kristin Niemiec attending Milwaukee 7's first Attracting Summit at Manpower's Headquarters.

Recruitment efforts in September for the Logistics Specialized training programming funded by Blueprint for Prosperity has prepared 12 students to participate in the programming which starts October 12, 2015.

Debbie Davidson and Robin Hoke have met with ResCare, a program offered to those receiving medical assistance to discuss connecting with the college to utilize over \$200,000 in training dollars available for training and support services. BWS has worked closely with ResCare since November of 2014 offering short-term closed Forklift programming. BWS is connecting this group to Stacy Riley for greater opportunities for all students to be aware of these funded training opportunities and supportive services.

Information sessions are planned in November for a collaborative Certified Nursing Assistant program using the IBEST model for English Language Learners (ELL) and Adult Basic Education. Robin Hoke, Cyndean Jennings, Diane Skewes, and Mary Xiong are working together to provide this programming which will be funded by SC Johnson's Gateway to Careers, and case-managed by the Multi-Cultural department. The fully-funded program will be held in Elkhorn.

The two high school CNC Boot Camps at iMET and in Elkhorn have met with their mentors who are businesses agreeing to guide students in their development in CNC technologies. These students will have a paid mentorship starting in February of 2016. Both programs are funded by the High School Pupil Blueprint for Prosperity grant, managed by Robin Hoke in BWS. Stacia Thompson will assume the management of these exciting grants.