



GATEWAY AS A LEADER

ACADEMIC AFFAIRS (Matt Janisin)

Academic Operations

Academic Operations and Course Scheduling have been meeting with all schools and programs to ensure the course offerings for the 24/25 academic year align with student demand and curriculum. To provide insight from both faculty and students, these collaborative meetings include deans, chairs, associates, program effectiveness, and advising. SP2024 course sections are being reviewed and updated by schools and the scheduling office to be a more accurate reflection of sections that will run and reduce the number of canceled classes.

Meeting and event scheduling continues to be very busy and active, with over 90 external requests to use Gateway space and 282 internal requests for meeting, conference, and internal space usage.

Kenosha Campus

Several Kenosha construction projects have been completed, including SimCity, Refrigeration Lab, Science wing, and Kansasville. The rooftop unit for the Madrigano building is still pending due to delivery delays for the RTU, new shipping date is 10/18/23. The Kenosha campus has held several student life related activities on campus this past month and it is reflected in the number of students we are seeing in the commons, atriums, and support service areas.

Horizon Center

Remodel to repurpose unused space to a classroom is completed and the classroom is in use. Roofing and cooling unit projects are in progress and the main entrance will tentatively open on Oct. 9.

Racine Campus

The Racine Campus directional signage is now in place for the campus. Kameron Verran is now the new Racine Campus Security lead.

iMET Center

The WTCS Board meeting was held at the SC Johnson iMET Center on September 12 and 13. In the Wednesday afternoon meeting, STEM Scholar and Civil Engineering Technology student Allie Johnson talked about her student experience. Board members were given the opportunity to try the new Augmented Reality Building Inspection tour developed by imaginX. IIOT Technician David Aguirre presented his work on developing a digital twin of the Computer Integrated Manufacturing (CIM) laboratory.

The iMET Center was also toured by visitors from Waukesha County Technical College and McHenry Community College.

School of Pre-College and Momentum Programs

Gateway Technical College HSED 5.09 Program was renewed by the WI Department of Instruction. The plan is submitted each year by Jeannine Volbright, District ABE Faculty Co-Chair.

Olha Medvedska was nominated as ELL Student of the Year. She was nominated by Brianna Deering, ELL Instructor (Elkhorn Campus). Her journey from war-torn Ukraine to Elkhorn, WI, is an amazing story to hear. Her perseverance and determination took her from her home country to Poland, Germany and finally the United States. In addition to working on her English, she learned to drive and has obtained a job at a local bakery.

Dean Jennings presented with Dr. Christina Lorge, Associate Vice President of Student Success for the WTCS on Adult Education Trends and Best Practices in Adult Ed at Gateway Technical College at the September 13th WTCS Board Meeting.

Five International Education students are taking Beginning Intensive English Program courses for Fall 2023. Coordinator Obowu continues to provide excellent support services to our international students.

School of Liberal Arts and Sciences

We are working on our class caps to ensure we have the correct cap for various courses we offer to students prior to registration beginning in November. In addition, we are reviewing enrollment from previous years to help us have the correct number of active course sections for Spring 2024.

School of Business and Transportation

On October 17th, the auto, diesel and aviation teams are hosting a transportation fair at the Horizon Center where high school students will get to know more about the programs they provide, and also meet with local industry partners. This event will serve as a great recruiting opportunity for the department's programs and an opportunity for local partners to recruit Gateway students.

Business programs continue to work on the ACBSP accreditation renewal and received a submission date extension. The Auto program received its ASE renewal and the Diesel program is working towards completing required training to receive theirs by December.

School of Health

Overall the School of Health is doing well. The school continues to host various groups for tours of our programs. There have been multiple instructors taking part in recruitment activities including going to schools across our district. We have selected Renee Seymour as our new Associate Dean for the School of Health. She most recently served as the program director for nursing. Part of the role includes serving as the program administrator for nursing which is an accreditation requirement. In keeping with our current budgeting decisions, we will not replace her program director position.

School of Manufacturing, Engineering and Information Technology

In September, welding faculty and students went to the McCormick Place in Chicago to attend the Fab Tech expo. Students participated in the Clash of the Grinders competition.

The School of MEIT hosted visitors from McHenry County College who came to tour our HVAC labs in Kenosha, our Welding lab, the Racine Badger autonomous vehicle and IT Center of Excellence at Racine Campus as well as the iMET Center to learn about our Advanced Manufacturing and CNC programs, robotics and automation and the Fab Lab.

Dr. Raju visited the Lakeview Technology Academy and met some of the high school students enrolled in Gateway courses through dual credit opportunities.

Bob Kaebisch attended the WTCS Architecture Faculty and Administrators System Convened Meeting hosted at CVTC.

Faculty and administrators went on a facility tour of Modine and discussed opportunities for students at Modine.

High School Partnerships

Successful Start of the New School Year: The High School Partnerships has been working closely with college leaders and High School Administrators to kick off a great start to the 2023-24 school year. New dual credit contract agreements have been signed in the areas of Engineering, Business, and Liberal Arts/Sciences. We held our first Career Prep Meeting on September 27th with local high school Career & Technical Education Coordinators. We are looking forward to continuing strong relationships with our local high schools in the 2023-24 school year!

Transcribed Credit Efforts

The team diligently worked on reviewing new and renewal dual credit agreements. This year we have a record 165 Transcribed Credit instructors! Kim Enright, Gateway's Dual Credit Registration Associate has been visiting local high schools supporting registration for transcribed credits for students. We are on target to comply with the IPEDs deadline in October, ensuring accurate data reporting and supporting student success.

High School Academies Flourish

In collaboration with the Academic Schools, we launched a total of 10 program offerings through High School Academies. An impressive 187 students have enrolled in these academies, indicating strong interest and participation from high school students.

Successful Conclusion of US Department of Education VOICE Grant

The department successfully concluded the US Department of Education VOICE Grant, which amounted to a significant \$1.53 million. This grant played a vital role in advancing the department's mission and supporting educational initiatives, and its completion is a testament to the department's effective grant management. A big thank you to all teams who worked on this grant including Academic Schools, Faculty, Business Office, Grants Team, Human Resources, LID, Marketing, Foundation, Financial Aid, Student Services and more!

Program Effectiveness

The Concept Review for the proposed Legal Studies/Paralegal AAS degree was approved by WTCS on 9/13/23. On 9/15/23, a final meeting of the ad hoc advisory committee yielded employer approval of the proposed curriculum. The Program Approval documentation for the new Legal Studies/Paralegal AAS degree was sent to WTCS on 9/19/23, and the program is expected to receive final approval at the WTCS Board meeting on 11/8/23. In anticipation of receiving final approval of the degree, a team of cross functional experts from across the college will meet on 10/13/23 to complete an implementation plan to ensure the program is ready to launch in fall 2024.

Program Effectiveness staff are working closely with program chairs, deans, faculty, and the scheduling department to make any adjustments necessary to ensure sequences are aligned between full-time and part-time curriculum tracks and the elimination of excess course sections. The Director of Academic Excellence and Program Effectiveness Specialist are also attending all scheduling meetings by school to discuss any potential scheduling concerns related to curriculum tracks and are working collaboratively to address them ahead of the 2024-25 academic year.

College Excellence

Strategic Plan

The strategic priorities survey which collects stakeholder input for the development of the college's strategic plan has been distributed to students, staff, and the community. With this input as well as other data, the ELC has begun working on the development of the 2024-28 strategic plan. A draft plan is scheduled to be circulated for feedback in December and final board approval is slated for January.

Institutional Research

WTCS has finalized Gateway's data for the 2022-23 academic year, and all Gateway data dashboards have been updated. Last year saw small increases in enrollment, retention, and graduation, as well as some demographic shifts. Public dashboards may be accessed on the [Institutional Research website](#). Institutional Research has now published the results to the [2023 Campus Climate Survey](#), which shows that Gateway students and employees were more satisfied with the climate of diversity and inclusion at this institution than respondents at others at peer institutions.

The Office of IR also recently examined differences in Gateway student demographics by [student persona](#): high school students (age <18), traditional age students (18-24) and adult learners (25+). The results reveal that almost 1 in 3 (31%) adult learners are single parents. Three in four students (age 18+) were working at the time of enrollment. First-generation students are also more likely to enroll later in life, as opposed to coming straight from high school, with almost 2 in 3 (61%) adult learners being first-generation students. These results reveal differences and similarities across groups, while alluding to the challenges many Gateway students face in navigating higher education.

Grants Office

The Grants Office is working with staff across the college on numerous grant applications. A large proposal to the National Science Foundation is focusing on expanding CNC

instruction at LakeView Technology Academy. This will support recruitment and new programming associated with the relocation of LakeView to the Kenosha Innovation Neighborhood. Another large proposal is being developed for the Lumina Foundation's Great Admissions Redesign funding opportunity. This grant focuses on reducing admission and financial aid barriers for disadvantaged students. Additionally, the grants team is working on the development of 13 grant applications to be submitted to the WTCS in December and January.

Organizational Excellence

Organizational Excellence is working with staff in DEI, LID and Disability Services on several process improvement projects, including creation of documented processes for Closed Captioning - CART requests and Staff Interpretation Services. Robbin Vester, Manager of Organizational Excellence completed The Basics of Agile training through the Project Management Institute. She has also become a volunteer member of the Membership Committee for the Network for Change and Continuous Improvement, a professional organization focused on quality improvement in higher education.

BUSINESS & WORKFORCE SOLUTIONS (Matthew Janisin)

Gateway's Industrial Design Fab Lab



BWS/MEIT VR Welding & UR3e Robot Training

BWS and MEIT Deans and administration staff were trained by the Fab Lab on the operation of our Lincoln virtual welding simulator and UR3e robot. The attending staff members are now trained and ready to assist with incorporating this equipment at events, expos, and outreach, to generate interest in future Red Hawks!

WTCS Board visit

iMET was host to Wisconsin Technical College Systems board meeting where we were on hand to showcase the Fab Lab and talk about the relevance of integrating advanced manufacturing principles into education.



3D Printing Certifications for RAHS

This month we started offering NC3 certifications to the Racine Area Homeschool group. Students were taught how to safely and effectively use the Dremel 3D printers, how to design 3D models using Tinkercad, and how to properly slice their models for printing using Digilab software. After the students completed the training and associated exam, they were awarded an industry recognized certification in Dremel 3D printing.

KTEC Tool kits

Gateway Industrial Design Fab Lab kicked off its partnership with KTEC High School this year by delivering the 4 module Snap-on Tool ID Certification toolkits and 4 Dremel 3D printers. Over 40 new students were issued their first of many NC3 certifications, Dremel 3D Idea Builder.



Fall Engineering Classes

Fall semester at iMET kicked off with Engineering classes being introduced to the Lab. This year was no exception with DC/AC1, Building Materials & Construction Methods, Manufacturing Process Applications, who returned to the following week to initialize their U joint project, where students learn tolerance by 3D printing prototype parts.

Julian Thomas Intro to Fab Lab/ CAD

Fab Lab was excited to start collaboration with Community School Julian Thomas this year. Four fifth grade classes are introduced to advanced manufacturing as they design and print projects. This month we connected three times, starting with an "Introduction to Fab Lab" presentation. We followed up with a CAD session where kids learn drawing principles as they design a fidget spinner. We then provided a session to assist instructors with 3D printer training.



Party on the Pavement

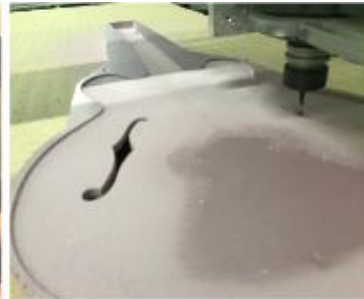
The Fab Lab attended Racine's annual Party on the Pavement to close out summer. Estimated attendance was upwards of 12,000! This year Adam and John were joined by [Thaddeus Cellak](#), [Amanda Virzi-Frahman](#), and [James Steinmetz](#) to talk about enrolling in Gateway programs and attending Fab Lab workshops, such as guitar building.





Full Guitar Build Workshops

Guitar Building Workshops kicked off this month along with the return of “Guitar Saturdays.” Gateway Industrial Design Fab Lab offered full builds, where participants build the body and neck themselves learning not only the CAD design, but operation of the CNC machine. Participant Zane Niles designed a through body guitar where the neck and body are carved simultaneously from the same piece of wood, a Fab Lab guitar building first. There are many demonstrations planned, and Engineering Instructor Brian Kasun assisted in an attempt to scan guitar necks using our CNC machine to run the scanner. We look forward to more collaboration in reverse engineering parts to expand our guitar building capabilities.





Julian Thomas Instructor Training

The Fab Lab hosted instructors from Julian Thomas to teach them how to use the new 3D printer they purchased following our Intro to Fab Lab and CAD drawing sessions. The instructors are excited to bring 3D printing into their classrooms to help teach digital drawing and advanced manufacturing concepts. While at the Fab Lab, we also demonstrated other equipment and future collaboration opportunities.

Fab Lab 10:00 AM

This month's guests were Art Root's "Wall Poem" team. "Wall Poems" can be found on Art Root's website artroot.org and was unveiling projects five and six this month. Fab Lab has been assisting with logistics and promoting the educational component of the undertakings. There is an upcoming panel event coming in November.

Special Session Radio show

As a special promotion for Fall Guitar Building workshops, Fab Lab 10:00 AM hosted veteran guitar builder Jordan Zacarria. The session can be found on WGTD's site, wgtd.org where we discuss the steps involved with making a guitar, and the teachable moments that make it an excellent addition to educational outreach.

Visitors to the Lab

As always Gateway Industrial Design Fab Lab was honored to assist both Gateway employees, visitors and community members with projects. As part of our MIT Charter, the lab offers Open Lab hours to the public. This month we assisted Paul Hannes with carving sides for geometric shapes, as well as assisting with acrylic inlay, Dave Collings with a model gargoyle for a building project Shelly Wollerman from North American Training Solutions, Inc. with an award plaque for WAA TCC Distinguished Service. Also in

the Lab was Shania Weaver for more work on her “Strengths Star” and CNC mapping of a fabric cutout. Shania is prepping for her Student Strengths even in October, with which the Fab Lab will assist.

Boy Scout 334 discuss future collaboration

Members from Boy Scout Troop 334 visited S.C. Johnson iMETCenter to discuss future collaboration. Members toured Advanced Manufacturing, Virtual Reality, Robotics, Civil Engineering and the Fab Lab for ideation on different possible events and certifications. We look to do an event associated with Mechatronics and Automation.

Fab Lab 10:00 AM did ELD session

Gateway Industrial Design Fab Lab held a session for Employee Learning Day highlighting the “Fab Lab 10:00 AM” Radio Show. We discussed the power of Radio in promoting Gateway programs to the community. Hosts Scott Nelson, John Zehren, Steve Whitmoyer and Station manager David Cole, gave background about the station and invited all to share their stories. As the radio show draws to the end of its first year, we are looking to spread the word, and procure more amazing Gateway guests for future broadcasts.



COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)

Community and Government Relations

The fall continues to be a busy time of year with many community events. We participated in the WCEDA annual golf outing. This was a great day in Walworth county with many individuals from local businesses and school districts. RAMAC hosted its annual membership dinner and KACC held its annual luncheon. The Inspire event was hosted by KABA. This event brings together the community to truly be inspired through speakers and conversations. Women United, an affiliate group through the United Way of Racine County, hosted their yearly event celebrating the organizations that support was given to.

The groundbreaking was held for the new Lakeview Academy building. Gateway continues to be a partner with Lakeview and we are excited for the new opportunities that this new building will provide.

We continue to have meetings with our local business community, elected officials and school districts. This past month we had a tour and visit at Precision Plus and discussion with the Burlington Area School district. We are excited to continue the conversations with Microsoft as we work on this new partnership. Senator Nass also visited the Elkhorn Campus for a tour and a college update.

Gateway was represented at the national ACTE (Associate for Career and Technical Education) Post Secondary conference and the NCLA (National Council for Local Administrators in CTE) Best Practices conference.

The Center for Sustainable Living continues to be busy this month with community canning workshops and school field trips. There have been over 200 individuals visiting the CSL this fiscal year.

The college continues to be involved in WWHEL (Wisconsin Women in Higher Education Leadership) at the state level and is re-engaging the local chapter at Gateway.

Foundation

Our heartfelt gratitude to the 202 donors whose investment in Gateway students empowers them to change their lives – forever. As of September 30, 2023, the Foundation has received \$76,476.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, the Short-Term Training fund, Foundation Scramble and the Innovation Celebration.

Thirty-three students (33) have received assistance through the emergency grant program as of September 30, 2023. The Foundation's student Emergency Funds have helped twenty-six (26) students with a total of \$18,028 in support of tuition, utilities, transportation, dependent care, and food. Thanks to a grant from the Wisconsin Technical College System to the College, \$3,274 for rent and utilities has been granted to seven students.

The Continuing Student Scholarship application is open until October 12, 2023. Please encourage students who have completed at least 3-6 credits at the College and have a GPA of 2.0 or greater to apply. To apply, students can go to gtc.edu/foundationsscholarships.

Marketing

The department recently reviewed and updated the college's brand and identify guidelines as well as other information regarding program marketing and outreach event support on the departments website: www.gtc.edu/marketing-department. We have created an online hub for program marketing information and quick [online tools/resources](#) for those connecting with the community at outreach events.

The Marketing Department supported another successful hybrid Employee Learning Day including the creation of a great video highlighting great successes and new efforts at the college.

The Marketing team is excited to partner with Recruitment and Admissions on the VIP admit initiative for high school seniors at RUSD and Wilmot high schools. More than 1,500 seniors will receive custom admissions letters and welcome packets with next steps and personalized connections to the New Student Specialists in September and October.

WGTD

The Kenosha Area Business Alliance signed on as a WGTD underwriter to promote its "Inspire" leadership development and networking event. As part of the package, Greg Berg interviewed two of the program's main speakers, Liz Wiseman and Raven Jemison...WGTD's live and archived video-streams of high school football continue to gain popularity. Our latest game—Westosha v Elkhorn—is scheduled to be available only on the archive because of connectivity problems...WGTD News was in the courtroom for the sentencing of a drunk driver who killed a recent Gateway nursing graduate. Turns out the defendant also had attended classes at Gateway...Since the beginning of the year, Gateway's John Zehren and Steve Whitemoyer have been highlighting various happenings at the Fab Lab and at Gateway on their monthly program, "Fab Lab at 10." The latest program revolved around—what else—pumpkins!

LEARNING INNOVATION DIVISION (Jeff Robshaw)

ENROLLMENT (Stacy Riley)

STUDENT AFFAIRS (Stacy Riley)

New Student Specialist (NSS)

For the NSS team, September is the start of the high school visit season. They spent a good portion of the month working with the high schools and assisting the students select the classes they wanted to put on their wish list for the Start College Now program

paperwork that was due by October 1st. They also started doing presentations at the high schools during the day in the classrooms as well as in the evening for several College Night events for East Troy, Bradford, St. Catherine's, Burlington and Wilmot high schools, to name a few. Wilmot also brought their entire senior class for a campus visit in Kenosha to help promote their joining the VIP Admissions program. In the community, the NSS team also participated in several events to promote the college. These would include the Lakefront Expo at the Racine Public Library, the Wisconsin Open open house, and the UMOS Outreach event at UW Parkside. They also did presentations for Fratt Elementary School students at their annual Career Day. For our adult students, the team hosted numerous one on one appointments and Get Ready Application Workshops both in person and online.

Financial Aid

During the month of September the financial aid office focused on incoming students for the Fall '23 semester. 304 students were awarded during that month. 19 students completed a SAP Appeal for the Fall & upcoming Spring terms. FAO team members have had to work with IS on various Colleague/DMI software updates and patches in preparation for federal regulatory changes and have attended numerous webinars led by NASFAA and FSA on the upcoming changes. Great progress was made as well on moving federal work study positions to Handshake.

Student Finance Specialists (SFS)

The student finance specialist continued working on getting their various Panels (High School Promise, Adult Promise, SCJ Stem and Perkins). A lot of progress was made in this area of understanding expectations, understanding the connection between Advise and Colleague, assignment of students etc. The SFS answered financial aid questions an internship tabling event and participated in a panel discussion on Employee Learning Day regarding resources for students.

Career & Employment Services

Members of Kenosha Chamber of Commerce and (CES) attended a miniature golf outing at Action Territory to connect and network with area employers.

CES in partnership with NSS, Advising, and Financial Aid hosted in-person walk-in services at locations district wide to provide on-demand service and answer career related questions from students. The Foundation, Recruitment, MEIT division, and Student life worked in collaboration to secure 60 shower heads from Kohler Corporation for distribution to students at student events. Toured Modine with MEIT Division, EVP of Academic Affairs, and President to discuss partnership opportunities.

CES staff presented on Big Interview, secured keynote speaker, and tabled at the Internship and College Success Resource Fair on the Racine Campus. CES is collaborating with the Financial Aid Office on transferring the Federal Work Study jobs process to Handshake. Currently have 45 live job opportunities within Handshake. Members of CES staff hosted a ballroom dancing workshop for Employee Learning Day. Met with the US Coast Guard on campus with the culinary dept. and students to discuss partnership opportunities. Members of CES staff attended the SME Prime Launch event at Horlick High School. Members of CES staff helped with the Food Pantry at the Kenosha Campus.

Tutoring Services

When comparing Sept 2022 with Sept 2023 tutoring services data, total student tutoring hours are up 27% across the district. Tutoring Services continues to support students in a multitude of ways and in hundreds of different class subjects. The Tutoring team has implemented Quantitative Reasoning Facilitated Study Groups on the Kenosha campus this semester and are collecting data to see if students prefer a group study session for QR, or if they prefer a more individualized, one-on-one tutoring approach. We'll use this data to determine how to best meet student QR tutoring needs in the future. Additionally, our team is continuing our tutoring support with the incarcerated men and women working through their respective cohorts in the CNC Operator program. The focus in assisting their education is typically in Applied Math but does span gauging and blueprint reading tutoring as well. The next KCC cohort begins at the end of October and Ellsworth will begin their twelfth cohort in January.

Libraries

The Gateway Libraries once again enthusiastically embraced Banned Books Week this year, expanding the commemoration beyond the traditional in-library displays and the Banned Books LibGuide by introducing engaging programming events. To launch the week, the library team placed Banned Books awareness and educational tables at each of our three primary campuses. Library staff received positive feedback regarding the 10 interactive cards that encouraged users to guess the banned titles based on the details provided on the front. These tables were staffed from 12 noon to 1 pm on the first day allowing people to ask questions, and the tables remained accessible for patrons to explore throughout the week.

Taking inspiration from the banned books card content, Elizabeth Kennedy collaborated with our Marketing team to craft the Banned Book Challenge, a social media activity. Throughout the week, clues were posted online for students to decipher the book titles. Each of the three challenge days, the first student to correctly respond won a Kindle Paperwhite. Paige Barreto and Elizabeth Kennedy created questions and graphics for a banned books-themed trivia night hosted by Student Life.

On a thought-provoking Tuesday, librarians Paige Barreto and Dawn Haggerty were invited to participate in a DEI Crucial Conversation, where they presented to a group of over 30 staff and faculty. Their session, "Banned and Challenged Books," delved into the extensive history of book bans and challenges, culminating with a discussion of the current state of affairs in the United States.

Wednesday saw Dawn Haggerty leading the DEI Between the Lines Book Club's last discussion of "Out of Darkness," the selected title for Summer and Fall 2023. This choice aligned with both Hispanic Heritage Month and the overarching Banned Books themes.

In an exciting culmination on Thursday, the Gateway Libraries hosted their first inaugural Read-In event. Among a group of 23 attendees, 11 individuals passionately read excerpts from their favorite books that had faced bans or challenges.

Student Life

Taste of Student Life returned the last week of September on the Elkhorn, Kenosha, and Racine Campuses. Students had the opportunity to sign up for Student Clubs, learn more about upcoming Student Life Activities, mix and mingle with Club Advisors, play trivia, and graze at the charcuterie table. One hundred and eighty-five students attended the Taste of Student Life Events.

Fall is the start of the club year. Students are engaging in club sign up and getting involved. Three hundred and thirteen club submissions were submitted during the month of September.

Student Life hosted National Cookie Day district-wide the first week of October. Students were able to grab a cookie and connect with the Student Life Staff. One hundred and twenty-two students participated in the events.

Six USG Student Leaders represented the Gateway student body at the Wisconsin Student Government Meeting on Friday, October 6th & Saturday, October 7th at Nicolet Technical College in Rhinelander, WI.

The Wisconsin Midrange Computer Professional Association (WMCPA) club is traveling to Virginia Beach, VA for the Common Navigate 2023 Conference. Six students and two advisors will be attending from 10/8/2023 - 10/11/2023. NAViGATE will feature 100+ sessions presented by industry expert speakers, an Expo of leading solution providers in the IBM, i space, and limitless networking opportunities to connect with peers and experts to maximize your learning opportunities.

The next USG Meeting is on Wednesday, October 11th via Zoom beginning at 1:00 p.m. Student Life will be taking students to the KABA Inspire Conference on Friday, October 13th at the Journey Church in Kenosha WI. The conference is a premier one-day leadership development experience featuring high-caliber national and regional speakers & experts providing inspirational content to elevate your personal and professional leadership journey.

Student Life and USG are sponsoring Caricature Art Fun during the week of October 16-20 from noon - 2:00 pm. Mary Ellen, caricature artist, has been a Gateway student favorite and we are happy to welcome her back to campus. There will be cupcakes offered during these events.

Additional district-wide Student Life activities that will be offered during October are National Pretzel Day and Table Tennis Tournament. During the third week of October, Student Life and the Student Strengths Coordinator will be conducting Student Strengths Week. During this week students will participate in fun activities on different campus locations where they can learn more about their top 5 Strengths. Each day will be dedicated to one of the four domains: strategic thinking, relationship building, influencing others, and executing tasks. Students will have an opportunity to build a Strengths Star Badge with the Fab Lab, create a Strengths tree, solve problems using their Strengths with the impact program, and compete in a Strengths scavenger hunt. There will be cupcakes, Strengths swag giveaways, and opportunities for students to be entered into a

drawing for prizes. Please contact the Student Strengths Coordinator for more information.

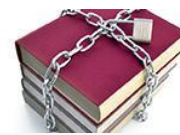
OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI) (Tammi Summers)



The poster features the WISCORE logo at the top left, with the dates 'OCTOBER 12-13, 2023' and the location 'NORTHEAST WISCONSIN TECHNICAL COLLEGE, 2740 W MASON ST, GREEN BAY, WI.' Below this is a circular inset image showing a group of people in a meeting. The main title is 'WISCONSIN TECHNICAL COLLEGE SYSTEM (WTCS) Conference on Race & Ethnicity in Higher Education', followed by the subtitle 'Connecting students, staff and faculty into conversations around equity & inclusion across the Wisconsin Technical College System.' At the bottom, it lists 'WISCORE 2023 KEYNOTE SPEAKERS' with two portraits: Tianna Faye (Educator/Lifestyle Journalist) and Sue Lor (NWTC 2023 Student Ambassador).

<https://mywtcs.wtcsystem.edu/priorities-policies/diversity-equity-and-inclusion/wiscore-wtcs-conference-on-race-and-ethnicity/>

Banned Books Week: Let Freedom Read



BANNED BOOKS WEEK: LET FREEDOM READ

October 1–7

Join us for upcoming events as we recognize and celebrate your freedom to read.

AWARENESS TABLE

All week

Stop by the table to learn more about banned and challenged books, and grab a bookmark or sticker. Gateway's Library staff will be on-hand to answer your questions on Monday, October 2, from 12–1 p.m., at the following table locations:

Elkhorn Campus | North Building, Atrium

Kenosha Campus | Academic Building, Arthur F. Mahone Jr. Student Atrium

Racine Campus | Lake Building, Student Commons

BOOK CLUB DISCUSSION

Wednesday, October 4 • 3–4 p.m.

Co-sponsored with Hispanic Heritage Month and the DEI's Between the Lines Book Club, join us to discuss "Out of Darkness" by Ashley Hope Pérez and its place on the 2021 and 2022 ALA's Top Banned and Challenged Book Lists.

Learn more and register on our [Between the Lines: A Diversity, Equity and Inclusion Book Club](#) webpage.

READ-IN EVENT

Thursday, October 5 • 12–1:30 p.m.

Be a part of our first read-in as we celebrate the voices of Gateway students and staff sharing passages from their favorite banned or challenged books. Interested in reading?

[Sign up here](#)

Prefer to listen? You're more than welcome to join too!

Here's what to expect as a reader: For five minutes or less, you'll read aloud from a notable book like "Harry Potter," "The Hunger Games" or "The Fault in Our Stars" to name just a few. To find other ideas, visit the [Gateway Libraries Banned Books LibGuide](#). Plus, be sure to stop by Gateway's libraries to see the banned books displays, and visit the [Banned Books LibGuide](#) to learn more about this annual celebration.

For questions on any of these exciting and informative events, contact Librarian Dawn Haggerty at haggertyd@gtc.edu

D365 - Submitted by Jomarie Coloriano

National Hispanic-Institution Serving Week

Gateway recognized National Hispanic-Institution Serving week from September 11 to September 17. This week recognizes the 550+ HSIs in the US who serve a critical role in education and empowering Hispanic students. Gateway is proud to be on the path of becoming Wisconsin's first technical college to reach the 25% Hispanic student FTE. Currently, Gateway is at 23.8% Hispanic student FTE. Additionally, Gateway ranks 5th for top enrollment of Hispanic students, and 3rd for awarding degrees to Hispanic students within Wisconsin's higher education institutions.

Hispanic Heritage Month



In the spirit of this year's theme *Latinos: Driving Prosperity, Power and Progress in America*, Gateway is celebrating Hispanic Heritage Month. This year's programming of events kicked off with the *Taste of Hispanic Heritage* in partnership with our Culinary Arts students who created a menu of Latin American samplings at the Racine and Elkhorn campuses. Students were able to sample various food items from mini empanadas to sweet treats, and learn about the rich and diverse foods of Latin America.



Additionally, students were engaged in the development of the Hispanic Heritage Month events by researching and developing a music listening lineup, hosted on Fridays. The Gateway community was able to listen and learn more about the Merengue music and its history, and about Salsa music and its legendary singers. The final two Friday listening sessions will include *The Evolution of Samba Music* and *The Multicultural History of Cumbia*.

Multicultural Support Specialists - Desmar McDuffie

You Belong Here Events

On September 19, 20, and 21, the Office of DEI, through the Multicultural Resource Centers, held three "You Belong Here" Bashes for students. These engagement events were designed to foster relationships between staff and students and boost on-campus engagement among students. 168 students participated in the events: 53 in Elkhorn, 59 in Racine and 56 in Kenosha. Along with learning about the Multicultural Resource Centers, students also enjoyed food, fun, and fellowship with department staff. Students participated in a Kahoot game to learn more about the department's various resources and participated in a Strengths activity conducted by Student Strengths Coordinator, Shaina Weaver.

Continuing to Increase Our Visibility



In an ongoing effort to increase visibility within the campus community, the support specialists have participated in a number of classroom visits already this fall. Some of the opportunities have included visits to various English Language Learners, Human Services, Nursing classrooms. Highlights of the support services offered as well as presentations and conversations on various diversity, equity, and inclusion topics are delivered during these visits.

TALENT & CULTURE (Jacqueline Morris)

In an effort to get performance evaluations all up to date, a concerted effort spearheaded by Paul Aceto has been made to meet with individual Dean's to help walk them through sticking points in their processes for Performance Evaluations and work towards 100% completion. In one month, Paul's efforts increased completed evaluations to 80%.

The first week of classes Heather Halbach, Al Jelinek, Magan Perez, Ann Fredriksson, Gaby Iribarren, Paul Aceto, and Lisa Guerrero signed up to participate in Gateway Days. They welcomed students and helped them find their classrooms. It allowed T&C to have a presence in the academic building and interact with our students.

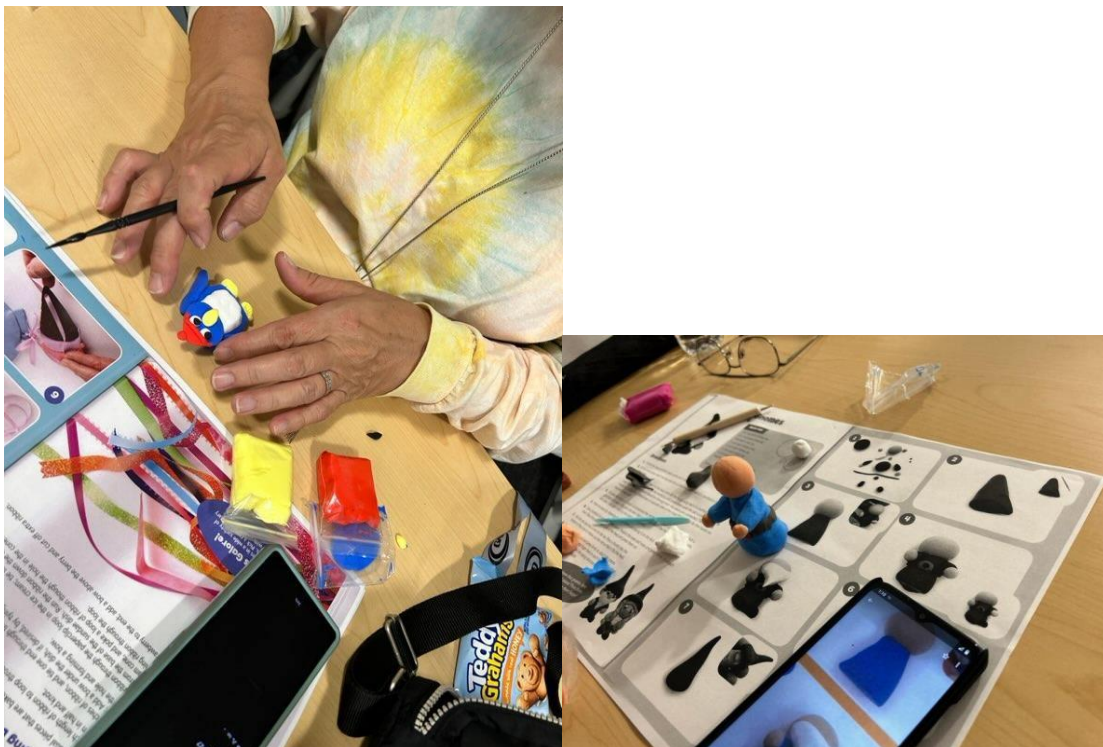
Jacqueline Morris and Selina Bohn attended the Great Lakes Users Group (GLUG) Conference. GLUG is a regional conference for Ellucian Colleague users from colleges and universities located in Canada, Illinois, Indiana, Michigan, Ohio, Pennsylvania, and Wisconsin. This regional event allowed them to receive up to date updates from Ellucian staff and Colleague users. Gateway is looking for additional efficiencies to further automate the letter of employment process in 2024. We were also made aware of updates to our Self-Service tool. We also make a connection with another Colleague school to work jointly on upgrades in the future.



Denise Scheider attended September's WTCS FQAS Quarterly Call. This quarterly call hosted by the WTCS Faculty Quality Assurance System (FQAS) Education Directors is for those working with FQAS in the colleges. It is an opportunity to hear about changes at the state level and share best practices with peers at the other technical colleges. Denise learned that the WTCS Education Directors are including more information about FQAS in the Education Service Manual including information about FQAS hiring requirements. I was able to share that information with Lisa Guerrero, Talent Acquisition Manager.

Denise Scheider participated in the Gateway to Data Literacy Program. The Gateway to Data Literacy program is designed to help Gateway staff better understand how to use data and become more familiar with the data available to us. The topic of this session was "Asking the Right Research Question." Denise found that many of the questions asked in Training and Development are about satisfaction rather than true research questions.

Denise Scheider was the lead for the 2023 Employee Learning Day. Employee Learning Day is a college wide day of professional development that included a guest speaker, 60 sessions on 56 topics, and 550 attendees. So far anecdotal feedback has been very positive about the guest speaker and the sessions offered in the afternoon. Even the rain seemed to let up so that we could move about the Kenosha campus. Lisa Guerrero and Gaby Iribarren presented a session on Clay Building for Wellness, Lisa presented a session on Gateway's interview process, and Magan Perez and Heather Halbach coordinated Health Fair vendors and space for two of the afternoon sessions. Ann Fredriksson presented Trifecta - Three Grandparents Under One Roof.



Denise Scheider stepped in for Jaime Spaciel for September's Customer Commitment Training with Rachel Westrum. They were able to quickly shift responsibilities and collaborate so that participants would be able to receive the training they had registered for.

FINANCE, ADMINISTRATION & FACILITIES (Sharon Johnson)

Student Accounts Update

- Julie Terasek and Breezann Warnock attended KABA's Leadership Breakfast that focused on Living As A Leader.
- Fresh Start to Finish is now accepting applications from students that have debts from 2023 spring and older. Fresh Start to Finish is a program to help students that have been out of school for 3+ semesters due to having a balance on their account.
- We currently have 51 students that are eligible to enroll for classes and services due to using the Collections and Payment Plan Process. Students that have debts for two or less semesters that equal less than \$5000 have the opportunity to set up

a payment plan with collections and enroll her at the school while paying down their debt!

Community Connectedness

Sharon Johnson attended recent community meetings and gatherings:

- KCHC / RCHC Touch Base
- Tempo, Racine
- LakeView Technology Academy Groundbreaking ceremony
- RCHC Board Meeting
- High School Administrator's Breakfast

FY 2023 - 2024 Budget Update

The Business Office recently received final equalized values, net new construction figures and final state aid adjustment. With this, we will set the FY24 mill rate and tax levy.

Looking ahead, the Business Office is starting to plan and preparing for the FY25 budget process with more information to come in the months ahead.

FY 2022-2023 Audit Update

The fiscal year 2023 year-end audit began on September 11th and is going well so far and has not identified any material issues to this point.

Grants Update

The grants team continues to provide information to the external auditors for the Single Audit for Fiscal Year 2022-23. Also, the team is working with grant project managers for Fiscal Year 2023-24 grant awards. Jane Nikolai is assisting grant writers on budgets for grant applications.

Safety and Security

The Executive Leadership Committee approved access control changes for the Racine campus. Cyndean Jennings and Dwight Davis discussed possible design and wording options for signage to inform stakeholders about the upcoming changes to access control.

Facilities

The Kenosha Campus Facility Department operations team supported the September 27 Employee Learning Day with assistance from the Facility Department team members from the other campuses. Construction continues on schedule on the Elkhorn Campus North Building Expansion. The Elkhorn Campus Site Improvement project will be complete at the end of the month. The roofing projects are complete on the Elkhorn Campus North Building, the Kenosha Campus Horizon Center and the Racine Campus Racine Building. The Kenosha Campus Madrigano Center and Horizon Center RTU Replacement project will be completed in November.