

ACADEMIC AFFAIRS (Matt Janisin)

Elkhorn Campus

The Intro to Butchering and Meat Processing students sold boxes of the meat they processed and sold out in 15 minutes thanks to the overwhelming support from the Gateway community!

Racine Campus

The mobile FAB Lab, led by John Zehren, is on the Racine campus. The Fab Lab is interested in establishing partnerships with Student Life, Library Services, Criminal Justice and Culinary Arts, so far. These potential partnerships can highlight the various ways the lab can be used in academic programming and student life.

iMET Center

As part of the NCATC conference, the iMET team hosted an afternoon of touring for the attendees. Industry partners joined the tour guides during the round robin event.

Horizon Center

The auto & diesel storage area pavement was completed in September. The Horizon team is waiting for the concrete to cure (28 days) and then will move all vehicles back into place by mid-October.

School of Pre-College and Momentum Programs

Grant activities have begun for the ELL Leadership grant. The ELL department was able to provide student workbooks to incoming ELL students. The grant allows for 1465 workbooks to be purchased and distributed to ELL students.

School of Business and Transportation

The dean and 6 faculty from the School of B&T attended the annual WTCS BOSS (Business Occupations System Symposium) Conference in Stevens Point.

- Achille Infusino was nominated for the Shining Star Faculty Award.



- Michael Hashek presented on Leadership and Human Resources, “Common first year creates program design benefits for students and the college.”

School of Health

- The Elkhorn Health wing remodel is nearing completion. Spring 2025 we'll move nursing from Burlington to Elkhorn. The construction also created an updated Nursing Assistant skills classroom and updated Medical Assistant classroom and exam rooms.
- Practical Nursing completed a successful accreditation site visit from Accreditation Commission for Education in Nursing (ACEN). We had preliminary accreditation, and this was to seek permanent accreditation. The site surveyors were very complimentary of the program and to college facilities.

High School Partnerships

September marked a busy start to the school year with a major focus on dual credit registrations, actively supporting the registration process throughout the month. We are proud to have over **150 Transcribed Credit teachers** supporting students in earning college credits. We are excited to report that **218 students** began their **High School Academy** programs this month, gaining valuable skills and experiences. On **September 17th**, we hosted our **Fall Career Prep Meeting** at the **Burlington Center**, bringing together local Career & Technical Education experts to align efforts for the academic year.

Program Effectiveness

On 9/27/24, Gateway hosted the second Business and Industry Team meeting for the Civil Engineering and Architectural programs. Facilitated by BILT coaches from CORD, approximately 15 local employers gathered to share their opinions on the knowledge, skills and abilities (KSA's) that should be included in the second year of each program. Employers had the opportunity to individually vote on the KSA's, and then the group reviewed all items with a variance in scores to further discuss if it should be included in the program and at what level. The team also learned that the Department of Labor has extended our cohort, and we will receive another free year of support from CORD which will help us determine how to best expand the model to other programs at the college.

College Excellence

Institutional Research (IR) has released the [results](#) of the Community College Survey of Student Engagement (CCSSE). CCSSE is a national survey that asks students about institutional practices and student behaviors that are highly correlated with student learning and retention. A few of the high-scoring items from the survey are that students feel that their instructors care about them, that they belong at Gateway, and that they can succeed academically. Michelle Borckardt, Manager of Research Services, has been presenting the CCSSE data to departments across campus and has prepared a variety of reports that are available on the IR intranet page.

Gateway Industrial Design Fab Lab

Welcome Back Students! Adam Reed and John Zehren started off the fall semester holding Open Lab sessions for returning students, Open Houses and tours for various groups, and outreach events at different campuses with various clubs/organizations. As always, the Fab Lab reaches out to assist Gateway programs and the community. This month we launch into Fall workshops for our homeschool customers.

Here are some additional highlights:

- Creating awards for the LEA Jail Academy Completion
- Lakefront Expo
- Campus tours for prospective students
- Student visitors from MATC
- Making Buttons to celebrate Gateway's HSI status
- IMTS Show Chicago, helped man the booth and looked at latest metal printing technology
- DWD Event
- Fab Lab at Racine Campus
- Open House with RHSG - Racine Homeschool Group
- Outreach kickoff with Julian Thomas
- Fab Lab Tech at Make 48 MSOE
- David Eaton's "Intro to Mechatronics" classes and "Mechanisms" Class learned 3D printing
- Banned Book Crafts - Making t-shirts and promoting intellectual freedom
- Modine visits the Fab Lab
- Kansas Aviation Museum - Tours the Fab Lab and iMET
- Kickoff of Homeschool Workshops
- Fab Lab presents Learn about Guitars at ELD
- NCATC Tour at iMET
- Outreach with Prairie School
- Steven Whitmoyer's "Construction Basics" classes - 48 students earned 3D printing certificates

COMMUNITY AND GOVERNMENT RELATIONS (Stephanie Sklba)

Community and Government Relations

- The Center for Sustainable Living continues to host community members, school groups and scout troops. There have been over 200 visitors this summer to the CSL.
- The Gateway Experience continues to expand at the college as we work on remodeling projects on all campuses.
- Gateway is out in the community attending many events through our local chambers and other organizations.

Foundation

Direct Aid to Students: The Foundation is in the process of notifying students about the Fifty-two (52) applicants who applied during the New Adult Learner timeframe. The

Foundation has awarded \$10,000 (an increase of \$2,500 over FY 2024) to 17 students (an increase of 5 over FY 2024). The Foundation's Student Emergency Funds have helped thirteen (13) students with a total of \$10,915.53 in support of tuition, utilities, transportation, and food.

Total contributed dollars secured in support of Gateway's students, the college, and the foundation as of August 31, 2024: \$307,097 from 221 donors.

Marketing

Recruitment Marketing: Partnering with the Recruitment team to promote Fall Career Exploration events focused on highlighting various career clusters (e.g. Fire & EMS) to high school and adult students through area schools, direct mail, email text and paid digital ads. In addition, continued communication with the Class of 2025 via CRM as well as direct mail to area high school seniors.

Employee Learning Day: Marketing continued to partner with Talent 7 Culture to plan a success ELD event including a great strategic plan video and new approach to Year of Service recognition.

Program Videos: Marketing continues to work with our academic programs of study to highlight the unique experiences, learning opportunities and faculty expertise in program videos. Recent videos include: [Automotive](#) [Nursing Assistant](#) [Human Resources](#)

WGTD

Here's the list of all of our sponsors—both major and minor—for this season's high school football productions on WGTD Sports: Gateway Technical College, Educators Credit Union, Modern Woodman Financial, Casey Family Options, Cutting Edge Tree Service, Aesthetics Inc. of Franksville, Mike Bjorn's Formal Wear, McAuliffe's Entertainment, Fixion Skateboards, Sylvan Learning of Kenosha, The Law Offices of Frank J. Parise and Ferraro's Pizza. We greatly appreciate the support.

LEARNING INNOVATION DIVISION (Jeff Robshaw)

Information Systems

- The first phase of making Student On/Off plan information available in CRM Advise is complete. A second phase is intended to add additional data points. This is a Moonshot for Equity related project.
- Colleague Reports was updated to allow custom formatted files to be downloaded. This was done in general to increase functionality and specifically to facilitate the conversion of Colon Prompt reports.

Information Technology

- Installed new server backup solution in Elkhorn.
- Evaluating a number of cost-effective alternative solutions to improve computer deployment and management while reducing overall cost.

End User Computing and Distance Learning

- Completed New Digital Display (138") installation in room 114 in Elkhorn
- Windows 11 work is ongoing. Researching alternative installing, patching and updating tools to maintain our computer fleet.

ENROLLMENT (Stacy Riley)

STUDENT AFFAIRS (Stacy Riley)

Admissions

New Student Specialist (NSS)

- Helped last minute students with application process for the beginning of the Fall semester
- Hosted multiple Get Ready Application Workshops on campus and online - Started to give class presentations at our local high schools like Burlington, Westosha and Wilmot and participated in Wilmot's career expo
- Participated in Law Enforcement Academy Application Workshops
- Gave tours to St. Rita's Middle School and Central Cyber City High School at the Racine Campus and to the More Perfect Union organization at the iMET
- Hosted WHYAPPLY application day at the Kenosha, Racine and Elkhorn campuses
- Assisted the Greater Racine African American Chamber of Commerce at the 4th Annual Racine Lakefront Expo

Financial Aid

Sept' 24 FAO highlights:

- 92 New students signed up for GradReady (this is in collaboration with G2S course(s))
- 20 FA SAP Appeal forms were reviewed
 - 502 students were packaged for financial aid
 - \$5,545,730.49 in aid has been disbursed to students

Student Finance Specialists (SFS)

- Held 07 All Things Student Finance & FAFSA Workshops for the month of September
- Hosted a STEM All things student finance workshop - Racine Campus - 13 students
- -Assisted at Tabling event at TAG/TRIO Resource fair
- Answered hundreds of emails and phone call inquiries from the FAO email box
- Made loan exit phone calls.

Registrar

Academic Advising

- Advisors participated in Walk-ins held from 7:30am to 4pm on the first day of the term. Elkhorn: 12 students, Racine: 42 students, and Kenosha: 46
- Advisors attended their program curriculum and advisory committee meetings during the month.
- Advisors attended an all-day team retreat on September 20th. The team met with community and college partners to learn more about resources for students including the impact program, library resources, FSET, and Workforce Solutions.
- A small group of advisors attended WACADA at Fox Valley Technical College.

Tutoring Services

Libraries

The Gateway Libraries successfully celebrated Banned Books Week with a variety of engaging events. We featured eye-catching displays at each campus, hosted our 2nd

annual community Read-In, and welcomed notable guest speaker Ian Goldberg. Additionally, we collaborated with the ELD program to offer a session on "Freedom to Read: Advocating for Intellectual Freedom in Schools" led by Christine O'Regan, KPL Librarian. To further enhance the experience, we co-sponsored silk screen workshops with Student Life at the Racine and Kenosha campuses where students were able to transfer banned books designs to t-shirts, bags, etc. The Racine Campus library is now home to the "American Welding Society" Collection, which was donated by Daniel Crifase.

Student Life

Student Life has successfully hosted our annual back to school event for the Fall Term-Gateway Days! It was a success. We welcomed over 500 students and staff back to school with music, tacos, and giveaways. The following week students participated in a ping pong or pool tournament for a chance to win prizes. In addition to those events, we encourage students to follow our social media page for a free donut. We partnered with the impact program to encourage students to register to vote, the library for banned books week, and the DEI team for their annual You Belong Here Bash. Be on the lookout for the Club Involvement Fair where students can go to sign up for clubs and learn about existing or new clubs that they may be interested in joining. This October student life is planning an open mic day, coffee on student life day, and a movie night all free of charge for registered students.

Learning Success Coaches

More than 100 students attended Gateway Internship and Community Resource Fair on Wednesday, September 18th on the Racine Campus. The event highlights community organizations that provide services to our communities that students can take advantage of, in addition to highlighting internship opportunities for our students available at many of the organizations. Our keynote speaker was Tamarra Coleman, executive director of the Shalom Center in Kenosha who gave a wonderful address on "Leadership through the Lens of Career, Community Engagement, and Education". The Nursing Learning Success Coach has kept busy with class visits, group meetings, and one on one coaching sessions. There were 125 new students that entered the ADN and PN nursing programs for the FA24 semester.

Impact Program

The Connection Center hosted a successful open house, with 21 government and nonprofit visitors who can connect students to resources beyond school. In September students were able to meet with partners about applying for FoodShare and resources related to mental health and substance use.

In September and October, the Impact Program is visiting classrooms to educate students about Wisconsin's MyVote website. Student Life Assistants were trained in the nonpartisan presentation and are doing many of the presentations for a peer to peer approach.

Testing

Small changes make a big impact! Over the summer, Testing Services made some strategic changes to our Racine and Elkhorn centers! While our Racine Testing Center has been working with accommodated Nursing students for a while, our Elkhorn Center will be welcoming SAAS students come Spring semester! In both locations, changes were implemented to make our spaces more welcoming, comfortable and test-secure for students. In both locations, student testing stations were rearranged to create testing

Pods. Contrasted with our prior classroom-like set up, the testing room now simultaneously feels larger and cozier as each little pod has a bit more privacy. Additional security cameras were also added to both locations to ensure test security remains at the forefront. A total of 11 additional cameras were added across both locations. We also didn't forget about those smaller conveniences as well! Spaces dedicated to our Nursing students now have easy, desktop access to power for when they are required to test on their student laptops - never worry about running out of battery during an exam! Initial feedback to the changes has been very positive from both students and staff.

Career & Employment Services (CES)

CES engaged in the following activities the preceding month: Conducted two presentations at the Internship & Community Resource Fair in Racine on Big Interview and Handshake/Federal Work Study to students and community members. CES also secured Keynote Speaker Tamarra Coleman, Executive Director of the Shalom Center who presented on "Leadership from the Lens of Career, Community, and Education"; Members of CES along with BWS coordinated a visit with Purpose Built Brands to discuss partnership opportunities with the college; Members of CES attended the National Coalition of Advanced Technology Centers Conference national conference; Member of CES coordinated touring of the Foxconn site for attendees of the NCATC conference; 4 presentations were conducted to REAL School students on Resume, Cover Letter and Handshake.

OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

Hispanic Student Programming (Elizabeth Rosiles-Zavala)

- The National Hispanic-Serving Institution Week started on Monday, September 9 to Sunday, September 15, 2024. This special week was dedicated to recognizing the significant contributions and achievements of HSIs across the nation.
- What it means to be Hispanic or Latino. Facebook Live in Spanish guided by the expertise of the moderator Francisco Navarro (Success Coach, Men of Color), Monday, September 9, 2024, at 10:00AM-10:30AM - [\(20+\) Facebook Live | Facebook](#)
- Kimberlyn Marquez (Student, Criminal Justice), Samantha Brewington (New Student Specialist) and Francisco Navarro (Success Coach, Men of Color) engaged in a conversation about what it means to be Hispanic or Latino. 707 viewed posts. Video played for at least 3 seconds: 1,225 times. Video played for at least 1 minute: 29 times.
- National Hispanic-Serving Institution (HSI) Week Panel led by the expertise of the moderator Daniel Peterson (Transition & Disability Support Specialist), Tuesday, September 10, 2024, 12:00PM- 1:00PM - Garden Room, Kenosha Campus.



Students, staff and faculty joined an engaging panel discussion featuring Gateway professionals: Dr. Summers (Vice-President of Diversity, Equity, and Inclusion), Jason Tadlock (Gateway Board of Trustees), Edwardo Vargas (Student Support Specialist - Veterans), Angelina Adkins (Student, Human Services), and Kimberlyn Marquez (Student, Criminal Justice). They talked about their experience of what it means to serve Latino students, what are some of the best practices, challenges, and opportunities at Gateway Technical College. Attendance: 25 staff, faculty and students.



- National Hispanic-Serving Institution (HSI) Trivia Contest led by Elizabeth Rosiles, Wednesday, September 11, 2024, Elkhorn Campus
- National Hispanic-Serving Institution (HSI) Trivia Contest led by Jomarie Coloriano (Director of Inclusive Excellence), Lidia Hernandez-Guizar (Pre-College & Momentum Programs Associate), and Francisco Navarro (Success Coach, Men of Color), Thursday, September 12, 2024, Racine Campus
- The [Hispanic-Serving Institution Network of Wisconsin](#) Convening and Retreat took place on August 5, 2024, at Gateway Technical College, gathering representatives from aspiring, emerging, and established HSIs across Wisconsin. The event, themed *CommUnity of Servingness*, focused on promoting collaboration and creating inclusive, supportive learning environments for Hispanic students. Luis Duarte and Iliana Miranda from the Latin American Recruitment and Educational Services (LARES) at the University of Illinois Chicago delivered keynote speeches, offering insights on student support strategies. The retreat emphasized the importance of community and serving, with attendees donating food and professional clothing to the Gateway Technical College Connection Center to support students in need.

Inclusive Excellence (Jomarie Coloriano)

PROS On-Demand Workshop Series Beta Launch

- The Personal Roadmap to Ongoing Success (PROS) launched successfully on September 12, 2024 - [PROS Workshops](#). Hosted on a dynamic LibGuide site, PROS offers flexible, self-paced workshops created by Gateway colleagues and student leaders. Topics include leadership, student success, engagement, and career planning.
- 294 individuals have visited and engaged with the site since the launch.
- The workshops are designed to support students' academic, personal, and professional growth.
- The committee is co-chaired by Jomarie Coloriano and Edwardo Vargas, with members including Elizabeth Kennedy, Jess Petre, Shania Montgomery, Laura Voynovich, Alexandria Rainey, and Kevin McCray.

TAG Services (Stacey Malacara)

- This past summer, TAG students took a college tour at UW-Whitewater, went to Washington DC for an Active Minds Conference, and attended the Bristol Ren Faire and more!
- In August, many of the TAG students were nominated and awarded at the Learning Success Awards.

- For the Fall term, TAG started its first “Waffle Wednesdays” on the Racine campus and wrangling our students in to be active and participate on campus.
- September was a time for TAG students to start on their Gateway Foundation Continuing Scholarship Applications. Many TAG students attended the Student Success Workshop, “\$how Me the Money” for scholarship prep. We look forward to hearing all of our student’s scholarship success stories in December.
- September was also time for TAG students to give back to their community by participating in the United Way Day of Service at Julian Thomas Elementary School.
- TAG students also presented at Gateway’s Employee Learning Day, inviting Gateway staff to “Walk a Mile in My Shoes”. Students in the TRiO Achiever's Group (TAG) program shared their stories of courage, leadership, and disabilities management in college. TAG is a program designed to promote academic success for students with disabilities.

TALENT & CULTURE (Jacqueline Morris)

- Paul Aceto and Lisa Guerro attended the NeoEd conference in Las Vegas, NV. New updates for Perform and Onboard that will increase ease of usage.
- Training and Development had a very successful Employee Learning day
 - 96% of attendees learned something new
 - 80% of attendees learned something new that can apply to their job
 - This year we also celebrated those employees reaching years of service milestones!

FINANCE, ADMINISTRATION & FACILITIES

Sharon Johnson attended the United Risk Management and Insurance Association (URMIA) Conference. The focus of this virtual conference was varied, but there was a major emphasis on the impact of AI on risk management.

Community Connectedness (Sharon Johnson)

- Joint Review Board Meetings: Village of Somers; City of Kenosha
- KABA Lakeview OAC Meeting
- Tempo Board Meeting of Directors
- Tempo Racine Meeting
- Data Governance Steering Committee Meeting
- United Way Day of Caring

Student Accounts (Breezann Warnock)

- Student Accounts is piloting the first microgrant which is a completion grant! Gateway Technical College Foundation secured a \$25,000.00 Kloss Foundation Grant to pilot a microgrant to support students that have experience debt and are less than 9 credit until completing their technical diplomas or associate's degree.
 - The pilot is supporting 19 students to completion. We are very excited to see the outcomes at the end of the fall semester.

Facilities (Andrew Kallenbach)

- Elkhorn Health Career and Science Building projects reaching substantial completion by the end of October.
- Kenosha T108 Office and Every Child's Place refurbishment projects starting.
- The Racine Dental Lab Remodel was submitted to WTCS and was approved.

Budget and Purchasing (Jason Nygard)

The Business Office recently received final equalized values, net new construction figures and the final state aid adjustment. With this, we will set the FY25 mill rate and tax levy. Looking ahead, the Business Office is starting to plan and prepare for the FY26 budget process with more information to come in the months ahead.

Safety and Security (Chris Burton)

- Presenting Human Trafficking training at all supervisor meeting
- Continuing to present in person active shooter training to staff
- Annual Security Report has been distributed
- Acquiring Opioid Rescue Kits (Narcan) from Kenosha County to distribute to all campuses and centers. Will be wall mounted by all the AEDs.
- Finalizing details of tabletop exercise for Nov. 8

FY 2023-2024 Audit Update (Anandhi Krishnan)

The fiscal year 2024 year-end audit started on September 3rd and is going well. The auditors have not identified any material issues at this point.

FTLC MONTHLY REPORT (Beth Dugan)

Personnel Changes: Tracey Junkin stepped down as the Chair of the Caucus effective August 21, 2024. She is still a member of the caucus. The FTLC completed their election for a new Chairperson and Nicole Dutton was elected. During the month of October, Ms. Dutton, Ms. Junkins, and Ms. Dugan (temporary Chair) will complete the transition process.

Status of projects: We worked with both the Organizational Excellence and the Dean's council on a variety of projects. Work on these projects has slowed significantly since Fall 2023.

Current projects on hold include:

- Scheduling process
- PHI and Faculty Workload
- Increased student caps and how it affected the classroom

Several Projects have been announced by leadership including. We would like to have representation from the Caucus on these committees.

- Changes to the Student Advising model including phasing out Faculty Advisors and using a Faculty Liaison
- Compensation study
- Faculty Development Changes