



PRESIDENT'S REPORT

December 15, 2016

GATEWAY AS A LEADER

Career Pathways

In early November, external evaluators visited Gateway to assess the progress made on the TAACCCT IV grant, a portion of which is the ACT2/Career Pathways project. The Career Pathways Manager shared the milestones Gateway has accomplished thus far as well as the various resources developed during the project, including the career pathway maps, five year career pathway system development plans, industry certification inventory, and career pathway steering committee documentation. The evaluators were very impressed with the progress our college has made to date and indicated they would be sharing our resources and best practices nationally as they summarize their findings.

ACADEMIC AND CAMPUS AFFAIRS

Allied Health/Veterinary Sciences Division

The HIT program curriculum changes were discussed on a Dean's Update call from WTCS and WIDS held on December 13.

The Dental Assistant program welcomes new full-time instructor Linsey Wermeling. Linsey has taught in the DA program as an adjunct and will join us permanently at the start of the 2017SP semester. Linsey is a graduate of Gateway and has worked in Kenosha as a Certified Dental Assistant for the past several years.

Several allied health faculty members and Dean Mike O'Donnell served on a health careers panel at Tremper High School on December 13. Dr. Susan Gutschow from the Veterinary Sciences program served on a similar panel at East Troy High School also on December 13th.

The Veterinary Sciences program successfully completed and submitted its self-study for initial accreditation through the AVMA's CVTEA process. Our site visit will be February 1-3 in Elkhorn.

The HOSA club in Elkhorn sponsored a very successful community food drive.

BIT Division

DECA club activities on the Kenosha Campus are in full swing for the 2016 Fall Semester. The new President, Samantha Perez, and Vice President, Lauren Boston, kicked off the recruitment phase for new members with a general meeting in October. The officer team attended two leadership conferences, one in Lake Geneva and the other at Wisconsin Dells, in which they attended leadership workshops along with team building exercises. Boston's team took first place in team building competition. Other

DECA members have been volunteering their time helping at Gateway's library event in Kenosha "Library of the City". At the end of October DECA held a cookie and coffee sale to raise money and awareness for Wisconsin Kidney Foundation. The state level leadership has chosen the cause for this year's civic consciousness. For November the club will host another meeting for all members, and kick off the November toiletry drive to benefit the Shalom Center.

On December 8th Gateway will host the "Hour of Code" for Racine middle schools at the iMET and Racine campus locations. This event includes vendors showing careers available, campus tours and coding in our computer labs.

Elkhorn Campus

Elkhorn hosted several high schools from Walworth and western Racine counties on December 2. Tours of the campus and interaction with faculty from featured programs provided a great hands-on experience for the group.

The campus is planning its last all-staff meeting of 2016 on December 9 which will include a holiday pot luck. Once again students in the *Intro to Psychology* classes have organized a Giving Tree to benefit residents of the Twin Oaks Shelter in Delavan. Participants take an ornament off the tree with the needs of a resident listed on a gift tag and then go shopping to fulfill the need.

The campus participated in the 35th Annual Christmas Parade in downtown Elkhorn on December 3. Rudy the Red Hawk was a big hit with the community-esp. with the youngsters along the parade route.

Dean Mike O'Donnell attended his last meeting as a board member of the Elkhorn Chamber of Commerce. Gateway will now be represented by Elizabeth Klinzing.

General Studies

Five General Studies faculty members—Dr. Richard McLaughlin (Science), Dr. Gina Zainelli (Science), Jessica Gleason (Communication), Dean Greve (Math), and Lisa Kusko (Communication)—applied for the college's Innovation Grants. Of the five proposals submitted, two were approved. Both grants are designed to test new approaches to remediation. "Training for Success," Kusko's grant, will pay for eight Communications instructors to be trained to teach Advanced Learning Plans (ALP) that allow students to finish their coursework more quickly by being "mainstreamed" into college-level courses while taking co-requisite developmental courses. The ALP program will be piloted in fall 2017 on all three campuses. "Tapping into the Math Mind," Greve's grant, will allow three instructors of Pre-Technical Math (854-760) to use tablets and new software created by the MindTap Math Foundations to supplement the textbook. The software is intended to help students more quickly fill any "gaps" they have in their math background, using this new game-based software. All sections of the spring '17 semester of this course will be given the same comprehensive final exam so faculty will be able to compare student learning in the software-supplemented sections to learning in the traditional sections. Because MindTap software covers very basic math principles through intermediate algebra, this test will also help determine whether the software has applications for ABE, for the new Pre-Algebra class that is the foundation of the math department's developmental math revamp to be rolled out this

summer, and/or Promise boot camp students. We are grateful for these grants and look forward to seeing how these innovations play out in the classroom.

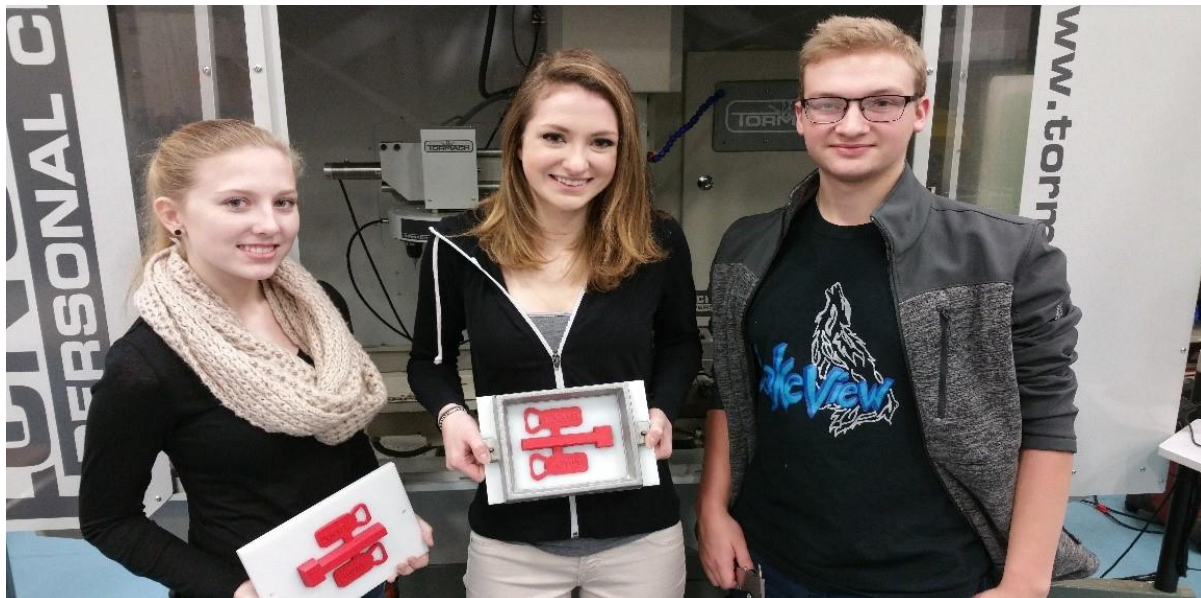
Dr. Richard McLaughlin (Science) was recently notified that a paper written describing a project he worked on in collaboration with Dr. Terry Whitehead at the USDA and with a Gateway student, Christelle Anoma has been accepted for publication. The paper, titled “Rapid Identification of *Robinsoniella peoriensis* Using Specific 16S rRNA Gene PCR Primers,” will be published in an upcoming issue of *Anaerobe*. Whitehead, Anoma, and McLaughlin all received author credit for the paper.

Dr. David Wang (Social Science) participated in this year’s College Goal Wisconsin event in Elkhorn earlier in November of this year.

Two General Studies chairs demonstrated their commitment to international education by hosting economics students and faculty from Oujda, Morocco November 8-18. Robin Rupp (Traffic Safety) hosted one student. (Robin is already hosting a Fulbright Scholar from Germany for the full year, along with occasional guests she has hosted in previous years). Dr. Don Zakutansky (Science) hosted two students and the Vice Director of the Department of Economics. In total, nine students and three faculty members visited Gateway, staying with families of Gateway employees. Students toured sites in Chicago and Milwaukee, both for personal and professional enrichment, toured Gateway campuses, and engaged in cultural immersion with their host families’ culture.

MET Division

AMST/Electromechanical - Lakeview Technical Academy



A former Lakeview student, Ashley Gerstein, is in her first year of studying Engineering at UW-Milwaukee. She joined the student chapter of the American Foundry Society and is helping them to organize their big event called “Foundry Day”. However, they found out that they had lost the patterns that they had used in previous years for participants to make promotional demo castings. She called me up and asked if we could make

them new patterns at Lakeview, but we only have 5 days to do it. I put a team of students on it and they designed the pattern with the proper draft angles and gating, 3D printed the mold cavities, and mounted them to the pattern boards to fit the flasks with a day to spare. It was a great activity for the students to learn about the casting and pattern making processes. In addition we also arranged a field trip for high school students to go to foundry day.

Horticulture

November 2016 Badger HS Hort Landscape Program Students in Landscape Design Fall 2015 were challenged with designing a Healing Garden for Aurora Cancer Care in Kenosha. The design has become a reality with the majority of the installation complete! Installation was completed by Stano Landscaping Inc. out of Milwaukee. Opportunity will be available in the spring for horticulture students to assist in planting the Butterfly Garden. The garden will also be available as a site for field trips.

Students in Landscape Design Fall 2016 are partnering with Richard Bong State Recreation Area via Beth Geoppinger, Naturalist. The students are being challenged to design pollinator gardens (areas in orange on concept map) for three main entrances of a Nature Explore Classroom to enhance outdoor engagement and learning for schools and visitors. The designs will be completed and showed at a reception on Tuesday, December 13th.



The SAIFD club hosted an Artist in Residence program for students and local industry. Designer Mike Hollenbeck AIFD from Idaho taught foliage braiding and weaving techniques and how to apply them in a design. Great experience for all who attended.

The horticulture department hosted tours of four area high schools. They also hosted a half-day presentation on intensive planting and composting to 100 Harborside Academy

juniors who are involved in local food and self-reliance for their junior year service project.

Greenhouse students visit Milaegers Gardens and Gifts and meet Ron Peterson, head grower. Ron grows about 20,000 poinsettias with approximately 75% of these plants sold to nonprofit groups to support fundraising.

Maker Fair

Gateway Technical College and LakeView Technical Academy workshop areas were crowded with families testing out equipment and making things.

LakeView sophomore Seth Spaude handed over the controls of his year-old “Sea Bass” underwater vehicle to Jacob Eiden, 11, of Kenosha for a test run in the 4.5 ft.-tall water tank.

“Actually, it was quite easy to control,” Eiden said after trying the device. A member of a robotics club at Bullen Middle School, he hoped to attend LakeView in the future.



Amelia Gscheidmeier tries her hand at a virtual reality welding machine with help from Joe Almburg, Left, and Jake Boss, right, of Gateway Technical College during the first Pleasant Prairie Mini Maker Faire at the RecPlex on Saturday. (KENOSHA NEWS PHOTO BY BRIAN PASSINO)

COMMUNITY AND GOVERNMENT RELATIONS

As of November 30, 2017, the Foundation has raised \$171,514. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni), corporations, service clubs, and foundations. Donors have contributed to areas such as the mission of the Foundation, student scholarships, the Gateway Promise endowed fund, student emergency funds, and the Boot Camps.

The Gateway Promise Endowment Campaign has reached \$1,835,840.

The Foundation participated in its first #GivingTuesday campaign. It was a very limited campaign that included email and Twitter promotion. We look forward to a fuller campaign in 2017.

The Foundation is planning its Scholarship Awards Ceremony for Saturday, February 4, 2017, starting at 12:30 pm, in the Madigrano Auditorium in the Kenosha Conference Center. Applicants will be notified of award status prior to the College's winter break.

The Alumni Association hosted a Culinary Fine Dining Experience for alumni. Two Culinary alumni were among the guests.

The marketing department has launched its Spring semester push campaign utilizing digital ads, newspaper, direct mail, billboard, radio, and specialty publications. Running parallel to this is the Gateway Promise campaign with cable TV ads in addition to billboards, newspaper, digital, direct mail and supporting the New Student Specialists' work with brochures, displays, and letters. Promise promotion will run through January leading into the February application cut-off date.

The marketing department and printshop, through flyer, brochure, and report design, are supporting a high number of end of semester student activities and fundraisers as well as student success program rebranding.

The Center for Sustainable Living hosted 25 high school students and a number of girl scout troops. The girl scouts were able to earn the new "Go Green" activity patch when completing activities at the center.

In collaboration with GACTE, the Center is hosting a recycled holiday craft night.

We continue to work on creating the Gateway Experience on our campuses

Speaker Ryan was on the Elkhorn campus December 3rd, for the military academy interviews. He joined the students during the lunch break, speaking to them about the importance of academics. This is a very touching event with many photo ops for the students and their families.

We spoke at the Visioning Greater Racine meeting on the Gateway Promise.

We have attended events for the United Ways, Boys and Girls club, Higher Expectations, KABA and RAMAC along with other chamber and community events.

ENROLLMENT

Fall enrollment is holding steady at -2.6%. Spring registration has begun. Spring enrollment is currently down -12.3%. FY17 year-to-date is currently down -10%. Spring Call Nights and personal outreach to student is beginning. Significant increase in enrollment is typically seen following personal outreach efforts.

FINANCE AND ADMINISTRATION

Joint Review Board

The City of Kenosha Joint Review Board met to discuss the initial evaluation of six tax incremental districts (TIDs). Surpluses from three TIDs will be redirected to fund three other relatively new TIDS in their proposal. The new activities include rebuilding 22nd Avenue from 75th Street to 18th Street, ongoing work on the Chrysler property, and redevelopment of the downtown area. Once approved by City Council, the proposal comes back to the Joint Review Board for final approval.

Pcard Agreement

The current Pcard banking agreement ends in January with Wells Fargo Bank. Gateway Technical College is considering piggybacking on an agreement that exists with 13 colleges and US Bank. The rebates are double what we currently receive with Wells Fargo Bank.

Comprehensive Annual Financial Report Status Update

After an unusual and challenging year end, the Wisconsin Retirement System has finally released final audited numbers for the pension plan on December 2nd. The Comprehensive Annual Financial Report (CAFR) is scheduled to be presented to the Gateway Board during their January 2017 meeting barring any scheduling conflicts with the auditors. The CAFR will be submitted to the Wisconsin Technical College System by the deadline at the end of December, 2016.

Special Revenue Fund

This month continues the budgeting process for Special Revenue Fund for new grant proposals and renewals of existing grants for Wisconsin Technical College System funding due in January, 2017.

Budget Development

Jason Nygard and Dawn Herrmann kicked off Budget Development Week December 5th - 9th. Jason and Dawn spent time on multiple campuses meeting with budget officers to review budget materials for FY 2017-18. The meetings were very well attended and received as budget officers received individual attention to questions and concerns.

HUMAN RESOURCES & FACILITIES

The naming and dedication of the Police Academy to the Kenall Protective Services Center was a very well done and appreciated by Jim Hawkins.

Progress continues on the shooting range and student center in Kenosha. Both will wrap up in late January/early February 2017.

Bill Whyte and the HR Directors attended the quarterly WTCS State HR meeting in Green Bay. The more significant topics included a legal update on current hot topics including transgender litigation, unemployment comp, post Act 10 contract issues, and potential post-election changes.

Because Gateway's current Long Term Disability (LTD) Plan is significantly overused, there is a need for us to make some changes to our plan design especially with the 90% coverage.

We were alerted to probable changes in the Affordable Care Act (ACA) by our insurance brokers. There is an expectation that the ACA will be gutted by the Trump administration. They expect the mandates will disappear as well as the exchange. The 30 hour limits will then be gone.

Bill sat in on a Marketing class taught by Kari Aiello. It was a very useful experience to see a class at work.

Our annual Workplace Dynamics Survey was conducted in November. We hope to make the 'Top Workplace' list for the 7th time!.

John Frost continues with HR On Campus at six locations.

John is working to develop a plan for employee access to computer/IS during LTD with Jacqueline Morris. A comprehensive plan will be developed.

The annual open enrollment period for the 2017 Flexible Spending Plan was just completed in November.

Debbie Miller & Tom Cousino along with other CARE Team members attended the 2016 National Behavior Intervention Team Association (NaBITA) Conference. The conference is to help hone the skills of the CARE Team and help us develop our strategies for aiding students in need/students with behaviors of concern before they reach a level where violence is potentially brought to any of the campuses.

Tom has been working with D. Stafford & Associates on a Clery Act Compliance Audit. The audit was funded through our insurance Company, DMI, and they will be conducting a comprehensive look into our compliance efforts and what we as a college can do to improve. It was to be completed in three phases with the first phase already started. The first phase is analyzing our Annual Security Report's compliance with current Department of Education guidelines.

Tom also met with Ascension Health in an effort to improve our Workers Compensation Programs with respect to return to work and fit for duty programs.

Tom conducted nighttime audits of all external lighting for Gateway facilities. The purpose of this was to ensure all exterior lights were properly working or coordinate to get them fixed. This has the potential to be a large safety issue if people cannot see where they are walking.

Received approval for two innovation grants. The first grant is to bring ALiCE Active Shooter eLearning training to all faculty and staff in an effort to raise our awareness & preparedness. The second is to enhance our emergency notifications by investing in

additional AlertUS software. This software will allow integration with Desktop Computers and create the ability for our frontline staff, advisers and counselors to have a discrete way to alert security through a panic button. Both of these initiatives will have a great impact on improving the safety and security of our Gateway Community.

INSTITUTIONAL EFFECTIVENESS

Career Pathways

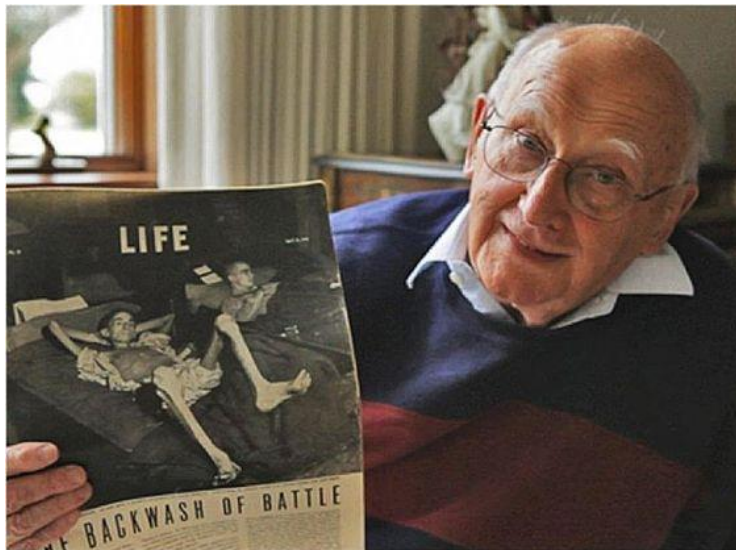
As a component of The Right Signals grant project through AACC, we've been asked to beta test a credentialing framework developed by Lumina Foundation. Over the past few weeks, the Career Pathways Manager worked with program effectiveness chairs in the Business and IT division to use the framework to map their credentials, program learning outcomes, and industry certifications. Through these interactions, the Career Pathways Manager identified suggestions for improving the framework which were shared with AACC/Lumina leadership during our mid-point project update.

LEARNING INNOVATION

LID is working closely with the winners of the college-wide Innovation Grant awards process. Those staff who received Innovation Grant funding for technology-related projects have begun to coordinate with our staff for the purchase of related equipment/materials. This process will be ongoing as the projects develop over time.

Distance Learning

Mary Blue coordinated a Pearl Harbor Day enrichment event for Burlington High School through the VANguard network. The Milwaukee Public Museum (a VANguard partner) provided a live discussion with two Veterans of World War 2. Four Wisconsin high schools participated via video-conference. One of the veterans who spoke with the students was Joe Demler, whose emaciated image became iconic when it was published in LIFE magazine. Mr. Demler became known as the "human skeleton" after he was liberated from a German POW camp based on the shocking image. Below are some pictures from the event and also a picture of Mr. Demler, currently a resident of Port Washington, holding his iconic picture. The other veteran who participated is Julian Plaster, a member of Milwaukee's American Legion Post 23. Mr. Plaster was featured in the book Honor Flight: A Visual Journey.



Mary Blue and Jeff Robshaw are conducting site visits to VANguard partner schools. This effort replaces the periodic program meetings and provides more personalized communication regarding VANguard options. A recent meeting at Union Grove High School was extremely positive, with participants reporting high satisfaction with the VANguard effort. They appreciate the options we provide for their students. High school students continue to be interested in Chinese, Sociology, Introduction to Psychology, as

well as Developmental Psychology. There is also continuing interest in Gateway's Programming Classes that were added within the last 2 years. Several of our partner schools participated in a video-conferenced enrichment experience related to Pearl Harbor on December 7th.

Information Systems

The updates to Self Service and Colleague have been applied. The updates resolve outstanding issues and add additional functionality. In this case it also prepares us for the upcoming End of Year updates.

Work on the system for reporting on and tracking Promise students is in progress.

Another set of reports was created for the SEM initiative providing information on admissions, retention, and graduation for a variety of groups.

The automated import of test scores from the new Accuplacer system is complete.

Only the Ufas portion of the end of Academic Year State Reporting for 2015-16 remains and is being worked on. Submissions of 2016-17 client data have already begun.

Information Technology - User Experience

Laptops have been ordered for our refresh cycle. These should be received in the next week or so, and techs will be working with our faculty and staff on refreshing their equipment after the start of the Spring Semester.

Planning is being done to streamline the Racine Tech 3rd Floor equipment deployment. The window that we will have for setting up equipment and conducting cable management will be tight, but we will do everything in our power to ensure this is completed by the first day of classes.

Testing of the Barco display mirroring equipment has been completed and equipment has been ordered for Racine Tech 3rd Floor. Three of the rooms will have an experience very similar to a TEAL room, but at a fraction of the cost. Ray Koukari and I also received an Innovation Grant to set up another one of these rooms on the Racine campus for general use.

We have begun deploying Mobile Device Management (MDM) on recently purchased iPads. MDM will allow our staff to remotely deploy applications to iPads and monitor where the iPad is located. If the iPad is reported stolen, the iPad can be remotely wiped. After directions have been completed for the iPads, we will begin working on Chromebooks and Smart Phones.

Information Technology - Technology Operations

The Network Operations team is requesting RFP responses for Managed Network Security Services. The services we are looking for will enhance our current network security monitoring and add 24/7 monitoring by offsite security analysts who will either take some predetermined action on our behalf or alert us of the identified security issue.

Our Infrastructure Team staff continue to upgrade the classroom multimedia and digital signage across our campuses. We are especially focused right now on preparing the classrooms for the Racine Tech 3rd floor remodel for the Spring term.

Our new generators supporting our Bioscience and iMET server rooms have passed their preventative maintenance tests. These generators provide the electricity for our network services and applications running across the district in the event of an extended power event.

We have introduced Nutanix hyper-converged server technology to our computing environment. The first applications which will be migrated to this new hardware are staff and student virtual desktops and the Security Camera management system. We expect most of our virtual server-based applications to move to hyper-converged servers over the next 18-24 months. Long term, moving to this new platform will provide Gateway with infrastructure cost savings along with increased IT staff productivity.

New fiber is being installed on the Kenosha Campus to connect the Bioscience building to the Conference Center and the radio tower. Kenosha County currently leases space on the radio tower for public safety purposes. The existing fiber to the tower was damaged by tree animals.

STUDENT SUCCESS

College Access

The College Access office has been busy with Promise presentations, and gathering Promise intent forms. We will be hosting a joint Promise/ Youth Option nights in December for students and parents at each of our campuses. We're in the process of finishing our campus tours for the Fall, and will have hosted 600+ students on Burlington, Horizon, Elkhorn, Racine and Kenosha's campuses. Tour feedback from the students and teachers has been very positive! We're already in the works for our next tours- all of RUSD freshmen. Our tour of the RUSD teachers was so popular, that Badger High School has asked for a tour for next summer. The College Access office will be diligent in working with our Promise students to get all applications for the program done by February 1st.

Express Services

Express Services has been working with Student Accounts to refine the way students can view account statements for more transparency and ease in understanding. Cashiers on each campus met to review & update processes and cash handling procedures.

Financial Aid

The Financial Aid team has been looking for new ways to increase student FAFSA file completion. Staff have been contacting students who are currently enrolled in the Fall 2016 term, but have not completed their FAFSA application. We are hoping that by helping students complete their file, they will have more money to be able to take additional coursework in the Spring 2017 term. In addition to this outreach effort, we are in the beginning stages of setting up the system to process 2017-18 FAFSA's. Our hope

is to start processing FAFSA's a month earlier than last year. This opportunity will give students the ability to have additional time to complete documentation they need in order to receive financial aid.

Student Accounts

The Student Accounts team is back at it making thousands of phone calls to personally reach out to our students. They lead our phone call initiative this Fall to encourage students registered with no payment in place. They have just begun making calls to students registered for Fall 16 with a balance over \$200.

They have also in partnership with SFS, hired new SALT mentors to encourage financial literacy to students and participate in our mailings and phone calls being made. These mentors are primarily federal work study students employed by the department to help engage students in financial literacy and financial wellness.

Student Finance Specialist

The student Finance team is leading outreach to our Veteran students. They have begun calling students enrolled for Spring 16 and Summer 16 but not enrolled for Fall 16. In addition, they are calling students registered for Fall 16 but not yet registered for Spring 17. Our goal is to show the Veteran students how much we appreciate them and get them re-enrolled so we can see them graduate from their programs.

BUSINESS & WORKFORCE SOLUTIONS

On November 1st Gateway hosted a tour from the Lake County High Schools Technology Campus to gather info and ideas on what they might want to include in an automotive program renovation. They are using the Horizon Center and the Snap-on/NC3 partnership as a benchmark. Additionally, they toured the Nursing program and the Fab Lab.

On November 4th Horizon hosted 18 students from Brown Deer High School for a full day field trip that started with a presentation on Gateway that led to a tour of our facility and then concluded with teaching them a 525 Meter certification course. Many students passed the certification that day while others will finish the exam at their home school. This was the second time Craig Griffie, Tech Ed teacher, brought his crew down and he is excited to continue the tradition.

On November 9th Horizon hosted a group of 20 students from Tremper High School for a tour of our transportation programs. This was coordinated with the College Connection team and allowed us to generate interest in the KUSD Spring Automotive Contract Class at Horizon. We also hosted a group of about 40 students from Case High School that day. This was also coordinated with the College Connection team and included students from numerous CTE areas at the high school.

The Gateway Mobile Certification Truck visited Burlington High School on November 10th and presented on Gateway's transportation programs and provided 525 Meter Certification training, in addition to Starrett Tape and Rule certification. This all day "in-

school" field trip allowed 25 students to learn about Gateway and experience the certification curriculum.

The week of November 14th Horizon hosted a NC3 Train-the-Trainer event for our Moroccan partners. We had 9 Moroccan instructors complete training and certifications on the the latest Snap-on Wheel Service equipment including the System V tire changer, Pro 42 Alignments and the B2000P Wheel Balancer. They are scheduled to have this equipment installed in the next month at their new automotive facility in Oujda, Morocco.

Gateway also hosted another FCA Mopar CAP local Train-the-Trainer on behalf of its NC3 partners. Three schools from across the country sent instructors to this training so they can join the NC3 partnership and offer FCA / Chrysler certification curriculum to their students.

The November 26th, Maker Faire at Pleasant Prairie RecPlex was a big hit!



Gateway's Fab Lab had a great presence and demonstrated 3D printing and CAD design, welding with our virtual welder, and robotics from our Elkhorn campus. Amanda Virzi and the Student Specialist Team were also on hand to discuss Gateway opportunities. In all we had nearly 1800 people attend the Maker Faire, many from IL, who were able to learn about Gateway as well.

November 16th & 17th the Fab Lab hosted students from the St. Rita Middle School STEM club for a session on Tinkercad and learning how 3D printing works. We had nearly 20 students plus their parents visit each afternoon. While the students worked on projects parents were given a tour of iMET and information on programs at Gateway.

In November Thalia Mendez, Business Resource Specialist, signed agreements with 8 new Launch Box Business Resource Center members. In addition to meeting one-on-one with 11 individuals.

During Global Entrepreneurship Week, partner WWBIC and Launch Box held the 2nd Strong Women Strong Coffee event at the Racine Campus. April Dovornay of "Racine &

Me”/CBS 58 News, was the keynote speaker and nine women attended (the majority of which were Launch Box members). After the event one attendee became a new member and another became a new partner. In addition, Amy Connolly, Racine City Planning Director also attended. A future segment of Racine & Me at Launch Box was discussed.



April Dovorny, CBS 58, Heather Lux, WWBIC, and five Launch Box members.

Thalia did three presentations on Launch Box and Entrepreneurship; Racine Campus Staff Meeting at iMET, Walworth County Workforce Development in Elkhorn and a Barber/Cosmetology class on the Kenosha Campus. In addition, she met with Devin Sutherland, Downtown Racine and Missie Mauldin, 410 Main, both of whom have joined the Launch Box Partners Group. Thalia has also joined the planning committee for the City of Racine Mayor’s 1st annual Entrepreneur’s Summit.

Thalia and Greg Herker submitted and received an Innovation Grant to develop a MakerSpace in the former Sheet Metal Lab in T218 on the Racine Campus.

Michelle Talhami is reaching out to Architecture and Civil Engineering sector prospects to learn about their employee development and workforce needs, and how Business & Workforce Solutions and Gateway can provide assistance with these needs. In addition to ongoing outreach, new sectors are added to outreach campaigns on a regular basis.

Michelle worked with Oren Simpson from Kenosha County Genealogical Society (KCGS) and Peter Pham to develop a proposal for training in basic photography skills and photo enhancement, restoration, and archiving techniques. Oren presented this proposal to KCGS at their November 14th meeting for feedback. More information to follow.

Michelle and Kate Walker presented to Kenosha Area Chamber of Commerce members at their Wednesday, November 16th meeting. An overview of Business & Workforce Solutions’ programs and services was provided as well as general Gateway information.

Michelle, Kate, and Stacia Thompson traveled to Baltimore November 16th–18th for the 2016 LERN Annual Conference. And attended sessions on new growth markets; top consumer trends; programs for the modern learner; leading in lifelong learning; new web tools; and, also moderated a roundtable discussing training ROI metrics. The conference was a valuable experience not only for the new knowledge, but also to network with CE professionals from the U.S. and Canada.

Companies interested in applying for Workforce Advancement Training Grants for 2017-18 should contact Michelle Talhami at talhamim@gtc.edu or 262-898-7484. Applications are due in Spring 2017.

On November 8th, Debbie Davidson presented to Leadership Racine- on a panel “Supporting Organizations on Economic Development” along with Laura Million, Mark Lewis and Devin Sutherland. In addition to presenting information on how Gateway works with our economic development partners in the recruitment and retention of business and industry, Information on the Gateway Promise and our work with RUSD was shared.

On November 17th Debbie represented Gateway at the Alliance for Regional Development (ARD) Summit on Competitiveness at the federal reserve Bank in Chicago. The ARD is a tri-state economic development initiative with focus on transportation, workforce development, sustainability and infrastructure.

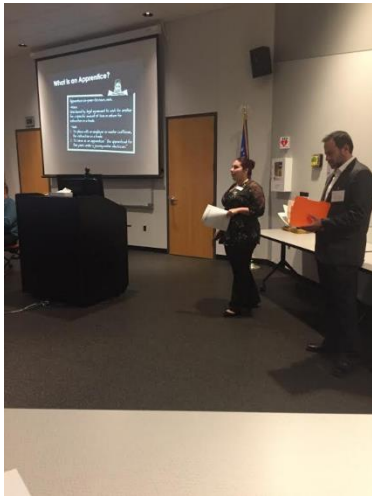
Debbie and KC Jackson are working with the Marketing Department to create a video on Gateway’s Lean Journey. The video will be shown at the ASQ national conference in February and will also be shared with other educational institutions who wish to employ Lean for Education strategies.

The CNC Boot Camp XXV Completion Ceremony was held on December 2nd. The next CNC Boot Camp will begin in January. The next Telecom/Cable Installer Boot Camp begins in February. Two High School CNC Boot Camps will begin in July (one at iMET and one at the Elkhorn Campus).

The Art of Welding will be offered at the iMET Center starting January 10th for 4 weeks from 5:30-9:30 p.m. Space is limited to 8 participants and the cost is \$179 per person. For more information please visit training.gtc.edu

New ONLINE Professional Development Workshops in Computer Applications! Microsoft Excel courses are offered every month. Each online course runs for four weeks. There are three courses and successful completion of all three prepares students for the Microsoft Certification exam. For more information training.gtc.edu

November 14, 2016 was the kickoff to National Apprenticeship Week. Gateway participated in partnership with the Bureau of Apprenticeship Standards by hosting an Employer Informational Meeting at the iMET Center in Sturtevant. It was a successful event, inspiring engaging conversation with all those in attendance, including an employer panel and Apprentice testimonials.



President Bryan Albrecht attended our Cosmetology Apprenticeship class during this commemorative week. The students and instructor truly enjoyed the visit and are looking forward to seeing and/or hearing about it on Twitter, WGTD 91.1FM and The Journal Times. Thank you, so much, for making this such a wonderful and memorable experience for our Apprentices.

