



GATEWAY AS A LEADER

The Office of DEI has officially launched its webpage [You Belong Here](#) that shares information about Gateway's DEI Steering Committee, professional development and training, Equity Report for Gateway and the WTCS Equity report. Gateway students, staff and community members are encouraged to use this webpage as a source of information for raising awareness and consciousness about current Diversity, Equity and Inclusion programming and educational opportunities.

ACADEMIC AND CAMPUS AFFAIRS

Burlington Campus

The Fire program will be receiving a donation of a fire engine from the South Shore Fire Department. This engine will replace one of our older Fire Engines.

We had tremendous success from our summer EMT program students. 26 out of 29 students (90%) passed the NREMT the first attempt, which is much higher than the national average of 70%. We feel confident that those who retake the exam will pass within three full attempts.

Eleven paramedic students finished the program, and all 11 have passed their NREMT Written Tests (100%). We still have 3 students finishing up ride time.

Of the 11 AEMT students that just finished the program; 4 out of 4 (100%) have taken the written and passed it the first time. Still waiting for the official numbers from our practical exam that was held yesterday.

Elkhorn Campus

The Elkhorn campus would like to welcome the following new Elkhorn residents:

Jenica "Jenna" Imse - Veterinary Science Instructor
Anto "Tony" Spatz - Veterinary Science Instructor/Program Director
Alexander Danowski - Mechanic
Adriann Beard - Admission Associate
Andrew Radley - Custodian
Sherry Bubel - Dean Associate

The CHANCE grant is underway. This is a collaboration with the Career and College Academy aka Alternative High School and the Elkhorn Area School District. The grant provides for Comprehensive Help and Assistance Necessary for a College Education. Kristine Yesbeck is the grant case manager and has already signed up 30 students. For more information click on this link [CHANCE Program Orientation](#)

School of Business and Transportation

A meeting was held with Roland Machinery Company to work on forming a new partnership for the Diesel program. If this works out the intent is to hold some classes on their site for our students. This allows our students the opportunity to have learning experiences outside of the classroom/lab.

School of Protective and Human Services

The LEA graduation for recruit class 36 will be held off-campus on September 10, 2020, at the "Abiding Acres Farm". The class consists of twelve recruits.

The Horticulture program and student club will hold its annual Farm To Table dinner on September 11, 2020, at Hawthorne Hollow.

The Human Services program will be participating in a three day virtual Council for Standards in Human Service Education, campus site visit, September 30 - October 2, 2020. This is the final step toward program accreditation.

COMMUNITY AND GOVERNMENT RELATIONS

Community and Government Relations

On Wednesday, August 26th Makenna Glassman, a graduate from the welding program at Gateway and a Union Grove High School student, spoke to the US Congressional CTE Caucus as part of a national panel addressing the impact of COVID-19 on CTE. Makenna was representing college students across the nation and did an amazing job sharing her story of going from onsite lab classes to doing things in a virtual environment. She shared the good, the bad and where she felt there were opportunities.

Sustainability

We have developed a virtual tour of the Center for Sustainable Living and programming to allow school districts to remain engaged with the CSL. The community workshops will continue this Fall in a virtual format and we are looking forward to continuing that outreach.

Marketing

The fall semester push campaign has come to a successful close and included mail, newspaper, billboard, radio, as well as digital that included targeted geo-fence, Google search, Instagram, and Facebook ads. As part of fall push we had a successful campaign to promote our fall Walk-up Registration events that included mail, email, text, and digital ads as a final push for fall enrollment.

The Marketing team worked with BWS and Student services to marketing and recruit students for the HOPE initiative training opportunities through targeted mail, email and text outreach as well as print and digital ads helping to successfully fill the summer and fall HOPE cohorts.

A variety of Red Hawks Care messages using social media, email and video promoting welcoming students to fall semester and letting them know what safety

measures are in place. In addition, signage is in place district-wide highlighting safety measures on campus.

Red Hawks Care Website: www.gtc.edu/red-hawks-care

Fall Welcome Video: <https://www.youtube.com/watch?v=uLgT5wap1io&t=3s>

Red Hawks Care campus safety signage:



Foundation

We are thankful to the more than 205 donors who currently support Gateway students through the Foundation.

As of August 31, 2020, the Foundation has raised \$79,472. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the Gateway Promise Endowed Fund, student emergency funds, and the Short Term Training fund.

We are grateful to the following organization donors for their support:

- Birchwood Foods \$1,200 (Foundation Scramble)
- Johnson Financial Group \$2,000 (Foundation Scramble)
- Partners in Design Architects, Inc \$10,000 (Foundation Scramble)
- Riley Construction \$5,000 (Foundation Scramble)
- Trane \$1,200 (Foundation Scramble)

The Foundation awarded \$9,000 in New Adult Learner Scholarships to 17 students.

The Continuing Student Scholarship Application opened on August 28, 2020. The application will close on October 11, 2020. We are in the process of recruiting scholarship application readers. Faculty and community members interested in reading scholarships can learn more by reaching out to Ashleigh Henrichs (henrichsa@gtc.edu) or registering for the online training at gtc.edu/review-training

We are grateful to be helping more students through the Student Emergency Funds. As of the end of August, we have awarded \$4,700 in grants to 11 students for tuition and groceries.

The Foundation Scramble was held September 3, 2020, with more than 100 golfers. The Gateway Foundation Innovation Celebration "To Go" will be held on Saturday, November 7, 2020, and will be held as a virtual event.

WGTD

As anyone could imagine, it's been an extremely busy time for WGTD. We were on the scene of the Jacob Blake shooting minutes after it occurred, and stayed with the story as it developed throughout the night and continued with around-the-clock coverage for the next four days. Our online and broadcast reports received many compliments.

Our watch will of course continue after the Blake story and related protests fade from the national headlines, as we will continue to monitor Kenosha's recovery and explore the underlying issues involved within our newscasts, long-form programming and special online video presentations. As an example, our Troy McDonald hosted a two-hour-long Zoom discussion related to racial issues Aug. 29th with a five-member panel.

ENROLLMENT

Fall enrollment is down -13.7% compared to this time last fall. Current fiscal year enrollment projection is down -12%.

FINANCE & ADMINISTRATION

FY 2020-21 Budget Process Update

The Budget Office is closely monitoring the Fall enrollment as it relates to the assumption made for the FY21 budget. The current assumption made is a decline of 15% and at this time we are trending very close to this assumption. Also, this month we should be receiving final equalized valuations, Net New Construction, as well as updated state aid projections. Once known we will compile the information and propose budget adjustments for our October Board meeting.

Grants Update

This FY 20-21 Special Revenue Fund, new grant cycle has started, with new general ledger number creation for the new grants. Budgets have been entered into Colleague for Program Managers to commence grant activities and expenditures for

the new fiscal year. Ongoing projects will continue to be monitored to complete project activities and expenditures. Meetings will be held with Project Managers in regard to their grants relating to orientation of project management and yearly timeline. Financial reports are being completed for the year and preparations have been made for the annual audit commencing in late September. Budget assistance is being provided for two Federal grant proposals due in October, 2020.

Final Year End Audit

CliftonLarsonAllen (CLA) will begin conducting the final year end audit on September 21, 2020. The Business Office is currently working on gathering requested audit items for the auditors to review. The audit is scheduled to be completed by September 30, 2020.

Joint Review Boards

Sharon Johnson participated in Joint Review Board meetings for the Villages of Mukwonago, Bloomfield, Sturtevant and the City of Elkhorn.

HUMAN RESOURCES

Gateway Greeters

Jacqueline Morris and Heather Halbach recruited Campus Greeters for the Elkhorn, Burlington, Kenosha, Racine, and iMet campuses. These Greeters will be at the entrances of the campuses reminding staff, students, and guests that Gateway requires masks within the facility. They will also be able to provide masks for those that do not have one.

Gateway Walk-up Registration

Magan Perez and John Frost participated in this year's first every walk up registration in response to the pandemic and keeping our students and staff safe.

Training

John Frost participated in a MRA webinar on Employee's Effects when School for Children is Virtual. He was able to take away tips on how to discuss employees needs and concerns during this difficult time.

Benefits Committee

Magan Perez proposed to ELC the creation of a Benefits Committee. The purpose of the committee is to include randomly selected individuals from various areas of the college to learn the process of benefit implementation and negotiation, research new benefit ideas, collect feedback regarding benefits from colleague, and provide education for peers on the topic of benefits. First meeting was held on 9/2/2020.

Strength

Magan Perez completed the Coaching with Strengths Series to become a Strengths Champion. John Frost also completed additional Coaching Strengths Training.

COVID

Magan Perez, Jacqueline Morris, John Frost, and Heather Halbach worked to develop a FAQ Decision Tree that provided a visual of the questions and answers

from the written FAQ documentation. They also developed a COVID decision tree which provided a visual of circumstances related to COVID and exposure and next step actions that need to be taken. Decision trees were released to the college on 9/3/2020.

On August 13th Jacqueline Morris, Magan Perez, and Heather Halbach participated in a Best Practices Call with Kenosha Unified School District, Racine Unified School District, and the Elkhorn School District. Ten individuals gathered together on a zoom call to discuss their upcoming plans and preventative measures and ideas of moving forward during the COVID pandemic.

John Frost and Magan Perez continue to work on a number of committees and sub-committees related to COVID including the Gateway Preparation & Stabilization (GPS) Committee, Employee Survey Sub-Committee, and the Telecommuting Sub-Committee.

Magan Perez completed training and obtained the certification for OSHA COVID-19 Safety Manager.

Magan Perez continues to monitor and review COVID regulations and updates with the DOL, CDC, IRS, and Health Department

INSTITUTIONAL EFFECTIVENESS

The Institutional Effectiveness Division continues to support continuous improvement at the college during the pandemic. Our productivity while working at home has been excellent and will continue through the end of the calendar year.

Our Instructional Technologist, Meg Hunter, has been the subject of countless thank-you messages from our faculty. Over the summer, she provided a weekly digest of helpful websites, blogs, and podcasts to help faculty prepare for virtual learning this fall. She held regular work sessions with faculty over Zoom and was available days, nights, and weekends to meet their needs.

Employee Learning

During Faculty Professional Week from August 24 through August 28, faculty participated in 2050+ hours of professional development. The week started off with a virtual appreciative inquiry session on Teaching and Learning Excellence. The purpose was to collect the best thinking of the faculty from their conversations about what excellent teaching and learning mean to them. The sessions received very positive feedback and the results will be used to provide data to the Faculty Teaching and Learning Caucus to inform their work.

The week also provided an opportunity to offer two of our Strengths programs virtually for the first time. Virtual offerings of Strengths Essentials and Teaching with Your Strengths were both piloted during the week. As the pilot offerings were very successful, we will continue to offer the training in a virtual format and also offer Strengths Essentials for Adjunct virtually in January.

Pathways and Program Effectiveness

On August 20, 2020, the Director of Career Pathways and Program Effectiveness engaged in a discussion with leaders from Herzing University's Kenosha campus regarding our joint articulation relationship. The meeting was very productive and focused on the design of local 2+2 transfer agreements and a Gateway-specific landing page on Herzing's website for students to get direct information about transfer opportunities and requirements. In the coming weeks, programs will be selected for agreement development.

On August 27, 2020, the Program Effectiveness team and Director of Career Pathways and Program Effectiveness delivered the annual PE Kick-off training to over 75 faculty PE Coordinators and deans. This training covered both annual reminders as well as updates on enhancements to current processes, one of which is the college's student learning cycle. In past years, PE coordinators were responsible for working with their colleagues to establish separate assessment and quality improvement plans annually, which faculty often viewed as redundant yet disconnected processes. Through an extensive amount of research and process development, the Program Effectiveness team transitioned these processes to our WIDS curriculum database, which includes an assessment module that was previously being underutilized. This move not only reinforces the direct link between curriculum, assessment, and quality improvement for program faculty, it has also led to the elimination of several excess documents, decreasing redundancy and providing for a more meaningful instructional experience.

On August 28, 2020, the Director of Career Pathways and Program Effectiveness delivered a presentation to the current National Career Pathways Network's Leadership Development Academy on leadership strategies for career pathways practitioners. During the presentation, Gateway's career pathways journey was shared, including success stories and best practices from our local work.

Organizational Excellence

The final client file was submitted on August 11, 2020. The file contained 163,241 lines of code and contained zero errors. There was a lot of hard work completed by the Client Reporting Team. Members of the team include: Ed Clark, Alan Pinkerton, Chrystal Moez, Tye Skowronski, Katie Graf, Sam Duzak, Cyndean Jennings, Donna Piccolo and Robbin Vester.

With the retirement of Ed Clark, Zarija Matic is the newest addition to the Client Reporting team. Zar will be working with Alan and Robbin to move the Client File work forward. Next steps are the simplification of the Client File build process and programming validation measures.

Organizational Excellence continues to work with High School Partnerships and BWS on process sharing, replication and development. The newest initiative is the development of a Colleague screen for use to calculate contract costs. This screen will replace the current practice of manually calculating contract costs using a SmartSheet. It moves this function onto the College's systems and error proofs the front end in order to simplify billing.

Institutional Research: IPEDS Data Audit

The IPEDS Keyholder (or Data Officer) is [Accountable](#) for ensuring the quality, accuracy, and timeliness of IPEDS survey submissions, this ensures the institution meets its Program Participation Agreement for participation in Title IV federal student financial aid programs and compliance with the Advisory Council on Education Statistics (ACES) and the National Assessment of Educational Program (NAEP). Due to the importance of IPEDS, an [internal data audit](#) was performed to learn more about our current state and look for improvement opportunities.

1. Project Overview

The purpose of this project is to review the current process and practices associated with IPEDS Submissions, provide updates of Federal requirements, ask clarifying, understand pain points, and look for opportunities to improve the submission process to increase data quality.

2. Project Drivers

Identify the reasons for conducting a data audit in regards to trust, availability, compliance, and security.

Drivers	
Focus Area	Driver
Trust	Accuracy of reporting impacts annual IPEDS FTE (business contracts)
Availability	KPIs. The results of data submissions provide Gateway with executive level Key Performance Indicators that can be trusted and used by executives for decision-making.
Compliance	IPEDS requires annual submission across our college.
Security	Complete, accurate, and timely submissions positively impacts the security of our institution.

Grants

Gateway was awarded a TRIO Student Support Services grant for 2020-2025 (5 years). We requested \$253,031 for the year 2020-2021 and we received notice Gateway will receive \$261,888 for the first year (an increase of \$8,857). We received 106 points out of 110 points for this grant with full points awarded to the Plan of Operation, Quality of Management Plan, Project Personnel, Budget, Quality of Project Evaluation, and the Quality of Project Plan.

Through this grant we will be able annually serve 100 students who have a documented disability and who maybe low-income and have an academic need. This was a 5-year grant that was previously funded and ended this year. Therefore, we will be able to continue to provide services for our students with disabilities thanks to the new award. See below services that will be provided:

Table 10. TRIO SSSD Program Services Provided

New Student TRIO Orientation & First Year Experience	Strengths Training Workshops*
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Student Success Planning	Financial Literacy Education (GradReady)*
Student Success Workshop Series*	Foundation Scholarship Application-Preparation and Applying*
Transfer Services – Exploration & Planning*	TRIO Achiever’s Groups – TAG*
Career Planning / Work-Based Learning Experience/Employment Assistance*	College Success Seminar / Student Leadership Conference*
Registration / Course Selection Assistance*	Financial Aid (FAFSA) Assistance*
Student Support Counseling	HEADS Up Mentor Program (Humanity, Education, Attitude, Decision, Strengths, Unity, and Pride)
Tutoring*	Learning Success Coaching

*Denotes Competitive Preference Priority Activities

LEARNING INNOVATION DIVISION

Technology Operations

The start of the semester has been fairly smooth for the Tech Ops team. The infrastructure team has had a busy time updating UPS devices in network closets, adding parking lot wi-fi to the Horizon Center parking lot, and performing other infrastructure upgrades and maintenance.

In a recent phishing test, the college’s “phish prone” percentage dropped to an all time low of 5%. This is excellent and a good sign that our cybersecurity training is beginning to show dividends.

Information Systems

Updated Colleague Self Service to 2.28 and WebAPI to 1.28.

Updated Colleague UI to 5.14.1

Updated My Gateway with the July 2020 Cumulative Sharepoint patch.

Updated Web Advisor’s Create an Account, What’s My ID, and What’s My Password to be more student friendly.

Started sending data to Handshake which is replacing Purple Briefcase for the Tech

Connect function.

Moving some IPEDS reports to Colleague Reports is in progress.

Facilitated the implementation of Add Authorizations which gives faculty the ability to allow students to register for the class after it starts.

User Experience

Campus CSTs have installed equipment in our classrooms to allow for Hybrid instruction. This means that our faculty are able to teach their class on site at the same time as teaching to students at home.

Document cameras have been available for faculty to pick up to use both in their hybrid instruction and their online classes.

CSTs have been busy preparing and issuing technology to our students. As of 9/10/20, 120 laptops, chromebooks, and hotspots have been issued out to students for the fall semester. In addition, 39 pieces of equipment that were issued in either Spring or Summer semesters have been reissued to those students for the fall semester. There are nearly 200 open requests for equipment to be issued to students. We are waiting for students to come pick up their equipment or for additional equipment to be available to be issued to students.

The multimedia team has been working on completing the multimedia installations for the Kenosha Academic 2nd Floor and Racine Tech 4th Floor projects.

LID worked with HR and Marketing to support the Campus Doorway Greeters project by supplying necessary public address equipment, deploying the equipment, and deploying the audio files created by Marketing.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

New Student Specialists

The New Student Specialists have continued to work remotely with our potential future students in a variety of ways in July. They have scheduled one on one phone and Zoom video appointments as well as hosting a variety of workshops and events that new students could attend. They offered Get Ready Application Workshops, information sessions for specific programs like Nursing, Vet Sciences, PTA and the new Rockwell Manufacturing certificate. They also participated in three Quick Start events, which allow applicants to complete as much as possible in the admissions process in one visit and three Open House events answering questions regarding getting started with their applications.

Admissions

The Admissions team worked hard over the summer to process nearly 2000 documents (not including ACTS, test scores or Criminal Background Checks) in the months of July and August to ensure student applications were processed for Fall enrollment.

Student Accounts

The VA team has been focused on certifying veteran benefits for the fall term. At this time, one out of every four students being certified for veteran education benefits, is a NEW certification! Student Accounts continues to look for ways to help students continue their studies during COVID and one way we are doing this is by extending the due date for the 2020 summer term to January 10th, 2020. This will allow students the opportunity to enroll for fall and the upcoming 2021 spring courses.

Academic Advising

Academic Advisors are working to update our Academic Advising website page to be a better source of valuable information for students. We have a group dedicated to researching online scheduling options, currently we are in a testing phase with a cohort group. Our goal is to increase access to scheduling appointments and to provide an online way to book.

Career & Employment Services

We have been:

- Working with Carthage, Herzing, and UWP on a collaborative Virtual Fair scheduled for October 8th - In the stages of marketing to employers now with a push to students in August
- Implementing Handshake platform for students with a go-live date on August 31st - In the process of training/learning the platform as well as setting goals for what we will accomplish the first year
- CES participated in all the open houses for campus
- Had 74 employer engagements between June 1st to present assisting with their recruiting needs.
- Collaborating with UWP, Herzing and Carthage to develop an Internship Consortium for SE WI to build partnerships with employers regarding internships.
- Decided on Big Interview as our forthcoming virtual interviewing tool.
- Produced a "How to Construct a Resume" video which is on Gateway's YouTube page and soon to be shared with RUSD.

Express Services

Express Services made over 3000 outreach calls to students who had not yet registered for fall semester. Student Photo IDs now have the National Suicide Prevention Hotline printed on the back of the card to comply with new federal law. Express also assisted with the three Drive-up/Walk-in enrollment events held in August.

High School Partnership and Dual Credit

In June, High School Partnerships held a K12 Summer Institute which included sessions for Transcribed Credit Teachers & KIDS Lab/STEM 101 with Fab Lab. We have 1 transcribed credit class running this summer with Wilmot High School. In partnership with School of MEIT, home visits were made to 28 Welding Academy Graduates--high school students earning their Welding Maintenance & Fabrication

technical diploma prior to graduation high school. Graduates received a congratulations yard sign, a pair of welding gloves, a card from student government and their graduation packet. High School Partnerships is working with our High School partners to plan for Fall 2020. High School Partnerships is leading a new grant opportunity for high school students for Advanced Manufacturing Academy for STEM Careers. Thanks to a private donor to the Gateway Foundation, students will have the opportunity to earn their Gateway Certificate in Intro to Industry 4.0, along with a computer & \$1000 continuing scholarship! In July 2020, High School Partnerships teamed with the Information Technology Department to host a HS Administration Best Practice Technology sharing virtual zoom meeting to share resources & best practices. Over 40 attendees joined.

LEARNING SUCCESS

NTO & Step UP

In preventing the spread of COVID-19. As a result, the NTO program has purchased masks for each program student to wear while on campus or in the community. Also, the NTO program will be awarding six NTO students Emergency Relief Funds in an effort to relieve students of financial stress to further assist them with their academic success. The Step Up program sent Racine Emergency Eviction Prevention resource information to program students for additional financial assistance. Multiple students applied and received rental assistance for two months.



Library

The libraries have had a physical presence on campus since July 6th, with hours limited to 10am-4pm on campus, while staff have been rotating between meeting patron needs from home (via phone, chat, Google Hangout, and Zoom) and in-person. Heading into the Fall term, we are increasing our on-campus hours to M-Th 9am - 6pm, Fri 9am - 1pm, while continuing to offer virtual library services and rotating staff to ensure we have staff dedicated to offering virtual services.

The libraries have set up the physical space to help facilitate adherence to CDC guidelines by removing chairs, establishing capacities for the various spaces, distancing usable computers, relocating high touch supplies, propping doors open, and working with facilities to provide plexiglass, sanitation supplies, and a supply of masks. We are also working with IT to provide cameras with microphones for our usable PCs so that students visiting the space can connect with many of the virtual services the college is offering at this time.

The libraries continue to work with the Learning Innovation Division to assist with processing the checkout and accepting the return of devices distributed to students during the Spring, Summer, and Fall terms.

The libraries have focused our collection development efforts on electronic database resources and electronic books at this time. Although many students still enjoy the use of a physical book, not many have been coming to campus since March.

We have also hosted several virtual book clubs over the course of the last few months for college staff, leveraging our online book collections in order to provide multiple simultaneous users for those that wanted to participate. As we look forward to the Fall term, we will be partnering with the DEI division and Student Life to offer a book club for titles covering the areas of diversity, equity, and inclusion.

Testing Services

Need to take your TEAS test for Nursing petitioning but aren't comfortable coming to campus? We've got you covered! Need to take the Accuplacer but don't have a laptop available (or perhaps too many kids/pets/noisy neighbors/etc for a quiet testing environment?) We've got you covered as well!

Testing Services is pleased to continue offering both on campus and online testing opportunities for students! Staff will be on campus one to two days per week per campus location to assist those students who prefer an in person experience. The balance of our week, we will be proctoring assessments virtually.

In person testing looks a little different now, but students are provided with everything needed for a safe and comfortable testing experience. Seating is limited and start times are staggered to provide for proper distancing. Used materials or spaces are quarantined for sanitation.

We are currently assisting students with the following exams: Accuplacer, TEAS, WorkKeys, Health (for HSED), CLEP, Spanish Placement Testing, Computer Skills Assessment, TABE and many more!

Testing Services encourages all students needing assistance to reach out to us anytime (testingservices@qtc.edu).

BUSINESS & WORKFORCE SOLUTIONS

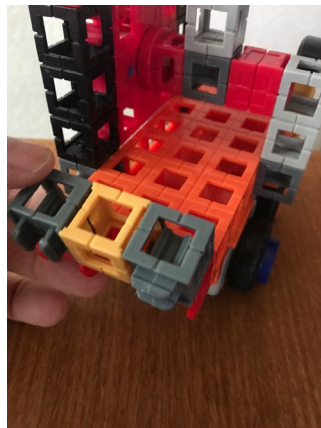
Business and Workforce Solutions' Liz Oplatka and Jamie Rauth are hosting a bi-monthly webinar designed to help businesses survive the pandemic and come out of

it stronger than ever. To date they've held 9 webinars, many have included guests from area businesses. These local professionals have shared their personal company story- how they prepare, manage, and work with their employees and the undertaking of business continuity during the crisis.

Topics covered have included best practices for companies during the pandemic, trauma & resilience, how to supervise remote employees, and key considerations for worker safety.

Webinars are held the first and third Thursday of each month beginning at 10:00 am.

Gateway Industrial Design Fab Lab-July





The Fab Lab partnered with Racine Public Library to offer several workshops, including: “Design and 3D Print your own lightsaber” and 3D Printed Boat Challenge”. Kids designed on the internet, and the Lab printed their designs to compete in a final challenge. The Library is excited to be working with us as we move forward.

PRINT YOUR OWN LIGHTSABER

RPL and Gateway Industrial Design Fab Lab are teaming up to help you create your own 3D-printed light saber! Virtually, we will show you the ins and outs of tinkercad, customize your lightsaber to your liking, and the Lab will print out the parts. Pick up at one of several locations

2:00-4:00 | Thursday, July 9th
Register at www.racinelibrary.info
or call 262.217.7631

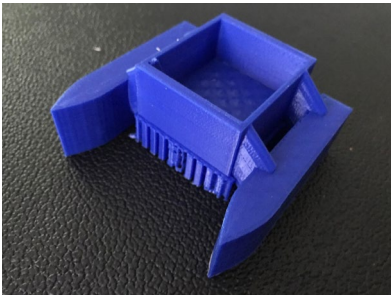
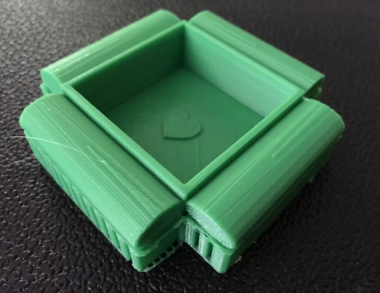
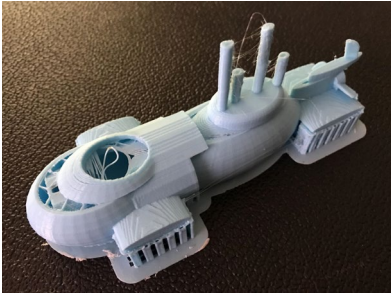
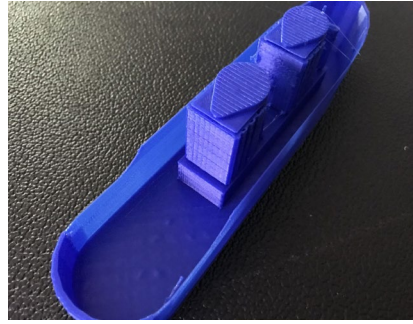
RACINE PUBLIC LIBRARY

3D BOAT CHALLENGE

Show off your design skills, and design a 3D printed floating device, or boat, to hold as many pennies as possible. The Racine Public Library along with Gateway Industrial Design Fab Lab, will host an online challenge. Technicians from the Fab Lab, and Library Staff, will show you how to model in Tinkercad, then provide you with assistance as you design. The float must meet size and volume standards, and will be 3D printed by The Fab Lab. Then join us online with family and friends, as an actual Gateway Engineering Instructor judges the designs, and we test the floats. Winner receives a role of 3D filament, and models will be available for you to pick up at several locations.

2:00-4:00 | Thursday, July 16th
Finals, 6:00 | Friday, July 17th
Register at www.racinelibrary.info or call 262.217.7631

RACINE PUBLIC LIBRARY



The Fab Lab continues to provide online training and demo projects multiple times weekly, and will hold a virtual Summer Camp, and a 3D printer assembly workshop, in the weeks to come.

Gateway Industrial Design Fab Lab-August

The Fab Lab's summer demos have included furniture building, and guitar making. Along with these demos, the Lab is delivering online training sessions that focus on real projects as well as production and project support.

Summer virtual workshops interacted with participants who designed and 3D printed their own lightsabers. Another popular and well attended workshop was the 3D printer Assembly Workshop, the Fab Lab team virtually assisted with set up, troubleshooting, and operation of the Ender-3 or Ender-5 3D printer kit.

The Lab (safely) hosted a visit from Career Coaches and 12 students who designed and printed business card holders.

Academy of Advanced Manufacturing-August

In partnership with Rockwell Automation, Gateway Technical College kicked off the first cohort of their Academy of Advanced Manufacturing on Mon, Aug 31st. Six students started the 12-week program, consisting of 9 courses for a total of 22

credits, and will meet 36 hours per week during this intensive training program.

Upon completion, the students will have the opportunity to interview with a number of Rockwell's customers, much the same as graduates of their own internal veteran-focused academy Gateway's was modeled after. Not only will these students earn an Advanced Manufacturing Specialist Certification, but they'll also receive an Industry 4.0 credential.

The ultimate goal of Rockwell and Gateway is to expand this training nationally with a goal of 1,000 graduates per year.

Nothing Else Matters...But Metal-July

Nineteen Metallica Scholars are excited and ready to "Rock and Roll" in the CNC Metallica grant. Virtual classes started on July 5th and students are having a great time learning about machining. The Metallica Scholars are in the process of working towards 9 certifications. Lab work started at the iMET Center evenings this past week and students were happy to be working in the lab in person with their instructor- Jeremy Dutton. Students are on track to complete the CNC Machine Operator Certificate by the end of November.

Nothing Else Matters...But Metal-August

It's been 2 months since the Metallica-"All Within My Hands" CNC Grant students began their program classes and they are very excited to start their next adventures in the Tarnowski Hall CNC lab. They have completed all 6 certs of the NC3 PMI Gauging class and are working on starting the NC3 AMI modules next week. They are glad to be near the end of their Blueprint reading class and they completed the first 9 modules in the MSSC safety fast track.

The class is also looking forward to starting their OSHA 10 training and discussions have begun for their Metallica themed projects to be done in the Fab Lab. Below students are working on their NC3 lab.



Fast Forward Grant-July

Grants have been extended to the end of the year due to COVID-19. The RAMAC grant is finished with training, but still offering help to students with resume building and job searches virtually each week.

Racine County Grant is finishing the last of the training with Industrial Maintenance scheduled to finish up virtually with OSHA 30 in September. Students are completing the last class in person working in the lab.

The City of Racine Transportation and Safety training is set to wrap up in the next few months.

All students are encouraged and reached out to on a regular basis for resume building assistance, interviewing techniques and job searches. Final reports will be completed in September for the RAMAC grant and December for the City of Racine and Racine County grant.

Fast Forward Grant-August

Grants have been extended to the end of the year due to COVID-19. The RAMAC grant is finished with training, and final reports are due in September. Racine County Grant completed the Industrial Maintenance in August with in person training and students are finishing up virtually with OSHA 30 training.

All students part of the fast forward grants are encouraged and reached out to on a regular basis for resume building assistance, interviewing techniques and job searches. Final reports will be completed in September for the RAMAC grant and December for the City of Racine and Racine County grant.

SC Johnson Hope Grant-July

CNC students started classes the week of July 20th and eleven students are active and working towards the CNC Operator Certificate. Industry 4.0 started on August 3rd and six students are registered and happy to start training!

SC Johnson Hope Grant-August

Carpentry construction classes started August 31st, with 6 students and will run through December. Students will complete the first semester of the carpentry construction building trades technical diploma and will receive 11 credits.

Forklift training kicks off with the first cohort on September 14th and second cohort on October 5th on the Racine Campus. Both cohorts will have 12 students for a total of 24 trained and certified. This training will be held on the Racine Campus and students will receive a forklift certification and 3 credits.

SC Johnson Apprenticeship Completion-August

On August 18th, Bryan Albrecht, Steve McNaughton and Ray Koukari joined the SC Johnson - Waxdale team in celebration of their 4 (now graduated) apprentices who received their state certification for completion of the Maintenance Technician

Registered Apprenticeship. At the same time, SC Johnson presented each of the Journeymen with a Crystal award.

Office of Diversity, Equity and Inclusion (DEI)

The Office of Diversity, Equity and Inclusion hosted 4 Crucial Conversations and open dialogues with over 250 Gateway staff in attendance. Topics discussed during the open dialogue include: Racial inequities and discrimination, LGBTQ - Pride Month, Being a White Ally, Equity and Inclusion with Gateway students, and Privilege. For the 2020-21 school year the Crucial Conversation co-chairs Dr. Debra Solomon and Dr. Tina Shanahan will be organizing monthly opportunities for Gateway staff to continue these DEI conversations. Topics that will be discussed include gender and racial injustices, ELL/DACA Immigrants status, Whiteness in America, and Power/Privilege.

Title IX - Compliance Updates

On May 6, 2020, the US Dept. of Education issued new Title IX (sexual harassment) regulations that become effective on August 14, 2020. The Office for Equal Opportunity and Civil Rights, in conjunction with other stakeholders, has worked to implement these far-reaching regulations. This includes updating policies and procedures, brochures and websites, training programs, process, investigation protocols, and adding additional investigators. The regulations also require a live hearing for sexual harassment (which includes sexual assault, dating/domestic violence, and stalking) and a requirement for the parties to cross-examine other parties. Given the infrastructure and resources required to conduct live hearings, the college decided to engage the Wisconsin Division of Hearing and Appeals (DHA) to conduct the live hearing and appeals process. The DHA is experienced in managing such sensitive hearings and will provide trained administrative law judges to hear such cases.

Josh Vollendorf, Director of Compliance, also serves as the Affirmative Action Officer and recently completed training to become a Certified Affirmative Action Professional through the American Association of Equity, Access, and Diversity.