



GATEWAY AS A LEADER

International Education

International Education Study Abroad programs are set to return in 2023 with programs to Ireland-Scotland, Indonesia, Australia, Eswatini, Germany, and Denmark.

2024 Study Abroad programs were announced during faculty in-service with new programs to Brazil, Australia, Croatia-Slovenia, Guatemala, The Philippines, and The Netherlands.

During faculty in-service, International Education hosted an international "Speed Friending" session between Gateway and our new international partner (Federal University of Paraiba/ Universidade Federal Da Paraiba). The goal was networking and examining platforms for curriculum internationalization between the institutions. Faculty and staff from both were in attendance.

ACADEMIC AND CAMPUS AFFAIRS

Academic Operations

Academic Operations and The Scheduling Office provided a course scheduling workshop for chairs, program directors and for any interested faculty during professional week. On 9/9/22, a virtual meeting was held for Chairs, Program Directors, Deans, and Associates to officially kick-off the Course Scheduling Strategic Planning period, which goes from 9/9/22 thru 10/16/22.

Several meetings were held over the past month with facilities, scheduling and IT to ensure that the classrooms, labs, and facilities are ready for the fall term. Scheduling is working closely with facilities to identify rooms that do not reflect accurate capacities and correct them. Additionally, work is being done to provide standardized set-up options in the room scheduling portal when rooms and space are being used for meetings and events.

Follett has been collaborating with Academic Operations and programs to help meet late requests, changes, and ensure textbooks and materials are stocked and ready for the Fall term. Follett also extended their hours for the first two weeks of classes to help improve access for students picking up books on campus.

Burlington Campus

The Burlington Center started class on August 15, with the new cohort of Paramedic students. The 496 building suffered a small flood around the nursing debriefing room. Luckily there was no sustained damage to the walls or floor. Thank you to the facilities team for the clean up and the quick assessment and repairs.

Elkhorn Campus

Remodeling in the Culinary Arts kitchen was completed on time. The remodeled instructional space which consisted of expanding into the old staff lounge provides more adequate lab space for 2-4 more students and better use of the cafe space. It looks great.

Kenosha Campus

This week the Kenosha Campus welcomed students back to campus for the start of the fall semester. Tuesday and Wednesday, 9/7 and 9/8, the campus hosted Gateway Days to provide students with helpful information to use throughout the semester, help them find their classrooms, answer questions, and offer them snacks to kick off the start of classes. The new Barber and Cosmetology space located in Gateway East is completed and fall classes have started in the new location. Partial opening of the Science Wing occurred last week and the update to the hall looks great. Construction improvements to the nursing offices and four classrooms is underway and expected to be completed in December. The parking lot behind the Science Wing is expected to be completed in mid to late September.

Racine Campus

The Racine Campus has been busy. The week of July 18, 2022 the Racine Campus hosted several different NC3 workshops and events. On Thursday, July 28, 2022, the Kenosha Open House was held to welcome and share information, and recruit students to attend Gateway. The Parking Lot B resurfacing project has been completed. The Fire Suppression Project has been completed.

School of Pre-College and Momentum Programs

Hired the remaining Adult Basic Education (ABE) instructors for the Workforce Innovation Grant. We now have all the Gateway staff in place for the grant. Hired 2 new ELL instructors for the Racine Campus.

44 students were recognized for earning their HSED credentials on August 25, 2022.

School of Business and Transportation

Hired a new full-time faculty member for Accounting programs. Hosted NC3 event at the Horizon Center.

School of Health

On August 13, thirty Associate degree nursing students graduated and were pinned, an additional forty five students completed the first year of the Associate degree program and will be able to take their Licensed practical nursing board exam. We hosted an in person nursing orientation for 98 incoming students on the Racine campus. We welcomed 11 new team members to the School of health.

School of Manufacturing, Engineering and Information Technology

Five of our Gateway welding students were recruited by Steamfitters Local 601 Milwaukee for a pilot program. They graduated Friday, August 5 with five UA welding certs each and started to work in the trades Monday, August 8 at 70 percent of what a journey person makes. Thirty-five dollars on the check hourly with benefits which

equals about fifty dollars an hour total package. Once they complete night school training in-house, they will make \$79 an hour total package with \$50 an hour on the check.

School of Protective and Human Services

The Cosmetology Program recently celebrated the six graduates that completed the program on August 12, 2022. Gateway's Law Enforcement Academy welcomed 30 new recruits to our Law Enforcement Academy on August 8, 2022. The recruits come from 11 different agencies throughout the Walworth County, Kenosha County, and Racine County areas. Recruits got to meet with Gateway's President, Dr. Bryan Albrecht, and his grandson Little Bryan. The class also got to have some fun with pinning a Kenosha County Junior Deputy Badge on Little Bryan. Kenosha County Captain, Justin Miller, had the distinguished honor of pinning him. The 2022-23 Paramedic Program is off to a good start as these future Paramedics dive right into their skills training! The students are particularly excited for class to begin! Plans for the 2nd Annual Trunk or Treat are underway. The event is open to all college programs and departments to participate.

COMMUNITY AND GOVERNMENT RELATIONS

Marketing

A team from the Marketing Department will be heading to the National Collegiate Marketing and Publication Relations (NCMPR) regional conference in Chicago to explore new trends in marketing and communications.

Student activities and events are in full swing and the team has been working to support a wide variety of student life, Diversity 365 and student support programs with marketing materials, web, social media and event promotion.

The fall semester push campaign has come to a successful close and included mail, newspaper, billboard, radio, cable TV as well as digital that included targeted geofence, Google search, Instagram, and Facebook ads. As part of fall push we had a successful campaign to promote our fall Fast Track event that included mail, email, text, digital, paid email and paid print ads. We were able to really target prospects from Open House and Recruit with digital/print communication.

Community and Government Relations

The division got together for our divisional meeting at the iMET Center and the Fab Lab. We had a great day of team building and discussion on leadership. Thanks to the Fab Lab team and BWS for the assistance with the day's events.

We were able to celebrate the HAAS Innovation Alley at the end of August with a ribbon cutting at the iMET center. The day was highlighted with a wonderful program with speakers from HAAS, the Gene HAAS Foundation, Faculty and of course, Bryan.

Governor Evers hosted a meeting on campus to discuss the needs around education in Wisconsin and Congressman Steil was on campus for a discussion on Fentanyl usage in the Kenosha Area, across the state and the nation.

Sustainability

The Green Scholars along with the Horticulture department sponsored an outdoor movie night during the first week of classes. The movie was *The Biggest Little Farm* and it was hosted in the Brookhouse arboretum. We had a great group of people in attendance and one lucky winner walked away with a great prize package of Gateway swag and snacks.

Foundation

Our heartfelt gratitude to the 184 donors whose investment in Gateway students empowers Gateway students to change their lives – forever.

As of August 31, 2022, the Foundation has raised more than \$221,712. The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, the President's Opportunity Scholarship Endowed Fund, the Gateway Promise Endowed Fund, student emergency funds, the WGTD Program Fund, and the Short-Term Training fund.

We are grateful to the following organization donors for their support of Gateway Students through the Foundation:

- Bretzlauf Foundation (\$3,400) Foundation Scholarship
- Gene Haas Foundation (\$4,000) Gene Haas Foundation Scholarships
- Haas Factory Outlet (\$2,000) Women in Manufacturing and Trades Event
- Northwoods Technical College Foundation for Wisconsin Rural Opportunities Foundation (1,000) for the Wisconsin Rural Opportunities Foundation Scholarship
- SC Johnson Giving, Inc (\$3,000) for the Dr. Linda Sue Smith Endowed Nursing Scholarship
- The Foundation of the Wisconsin Automobile & Truck Dealers (\$4,500) Nitro-X Summer Camp
- Wisconsin Kenworth (In-Kind Gift) Wheel -Fifth Plate Air

The New Adult Learner Scholarship application had 30 submitted applications. This compares to last year with 15 completed applications. Awards will be announced by the end of September.

The Continuing Student Scholarship application opened on August 29 and will close on October 12, 2022. Marketing vehicles and partners in the promotion include: College TV Screens, Campus Outdoor digital signs, The Source Newsletter (for students), Social Media, emails, text messaging, Blackboard shells, and faculty and staff announcements.

The Foundation has granted more than \$4,258 in Student Emergency Grants to 11 students. Students were granted funds for rent, tuition, transportation, and supplies.

The Foundation's Facebook following has grown to 646 with 3 additional followers joining in the month of August.

The Alumni Association's following on Instagram is at 67. It's LinkedIn following has grown to 133.

WGTD

We welcome Scott Nelson to WGTD as our new digital director and program producer. Some of Scott's primary responsibilities will be to coordinate our high school sports coverage and produce videos in support of the college and the tri-county area. Scott is a former free-lancer.

ENROLLMENT

Summer 2022 enrollment remains positive 5.4%. The Fall semester has begun. Due to the extensive efforts of staff and faculty Fall enrollment has leveled off and is currently down -0.6%. 2022-23 current year enrollment is positive +1.5%.

FINANCE, ADMINISTRATION & FACILITIES

What a GREAT Story!

The Business Office Team had the opportunity to meet with President Albrecht on September 13th. Bryan shared his life career experiences with the team including many of his amazing accomplishments! We were so captivated with Bryan's story. In keeping with the financial support the team provides for Gateway Technical College, we awarded Bryan with a personal plaque depicting our admiration for him:

You are truly "**One in a Million**" President Albrecht!



Community - Joint Review Board Meetings

Sharon Johnson recently participated in several joint review board meetings including the following municipalities: Village of Somers, City of Kenosha, City of Delavan, City of Racine and the Village of Yorkville.

ACFR (Annual Comprehensive Financial Report) Award

Gateway Technical College received the Certificate of Achievement for Excellence in Financial Reporting from the GFOA (Government Finance Officers Association) for FY2021. This award is issued based on a review of the Annual Comprehensive Financial Report.

URMIA (University Risk Management & Insurance Association) 2022 Annual Conference

Sharon Johnson and Sue Debe participated virtually in URMIA's annual conference. Districts Mutual Insurance and Risk Management Services (DMI) awarded a scholarship stipend for a total of five Gateway Technical College virtual attendees. A highlight of the conference included Opening & General Session with URMIA President, Courtney Davis Curtis, and Sheldon Yellen, keynote speaker. Other sessions included cyber risk and negotiating with a hacker, college and university casualty events and how to respond effectively, COVID risks that are here to stay and the future of risk management in higher education.

Gateway Days

Sue Debe participated as a welcome volunteer for Gateway Days. "This is a great opportunity to connect with our customers!"

FY 2022 - 2023 Budget Update

As the fall semester kicks off the Business Office along with GTC Administration has been tracking enrollment closely to ensure we are reasonably within the assumption for FY23. In addition, we anticipate receiving finalized Net New Construction as well as the final equalized value estimates sometime towards the end of the summer. These will be used to calculate the final mill rate at the October board meeting.

FY 2021-2022 Audit Update

The Business Office continues to prepare for the year-end audit scheduled for the week of Sept 19th. We have started to provide the documentation requested by CLA and prepare the FY22 financials.

Grants Update

Financial reports are being completed for FY 21-22 and preparing for the Single Audit commencing later in September. FY 22-23 budgets have been entered into Colleague. New general ledger accounts have been created for new grants. Project expenditures continue to be monitored for ongoing projects as well as continuing to offer budget and financial assistance for new grant initiatives.

Facilities

The facilities project team completed the Racine campus fire suppression system installation project in the Technical Building and the Lake Building. The entire Racine campus now has a fire suppression system in place. The facilities project team thanks the City of Racine Fire Department for their assistance bringing this project to completion. The Kenosha campus Science Building remodel continues on schedule for a December 2022 completion date in time for Spring 2023 classes. The Elkhorn campus Culinary Arts remodel was completed in time for Fall classes.

The facilities operations team completed touch up projects across the district to assure a welcoming first impression for our students, staff and visitors at the start of the Fall semester.

HUMAN RESOURCES

Professional Development

Lisa Guerrero and Alan Jelinek attended Cottingham & Butler's HR Conference on Benefits, Recruitment and Company Culture. They brought back information on benefit and recruitment trends on the current employee market. Some of the strategies Gateway already implements like offering plan advisor to employees and their families that are enrolled in the medical benefit. This service directs plan participants to the most cost effective, highest quality service.

Lisa Guerrero attended The Racial Equity Institute Workshop on August 22nd and 23rd. The workshop reviewed and brought focus to the history of racial inequality in the United States.

Jacqueline Morris, Magan Perez, Selina Bohn, and John Frost attended the WTCS HR Leaders Meeting on August 23rd. This meeting is an opportunity for WTCS HR Leaders to review best practices for compensation, benefits, and employee relations.

Advance the College

Jessica Johnson attended the Great Lakes User Group (GLUG) conference committee call. The committee is planning the annual conference, gathering speakers and programming. GLUG is a group whose focus is to share best practices of our ERP software Colleague.

Jessica Johnson met with the Data Management Committee to discuss creation of data governance documents on August 12th.

Jessica Johnson will be teaching a Gateway to Success class for the fall semester. She attended the fall Adjunct In-service meeting and Zoom teaching strategies meeting on August 27th.

Community Service

Magan Perez volunteered for Habitat for Humanity – Kenosha on August 1st. She spent the day grading two houses that would be the future home for community members.

Outstanding Achievements

Human Resources and Payroll have been busy. The following are some metrics for the fall semester.

- 52 new employees were onboarded between 8/1 and 8/31
- 19 – Regular full-time, part-time, or limited term employees
- 19 – Adjunct Faculty
- 14 – Casual Employees

INSTITUTIONAL EFFECTIVENESS

Pathways and Program Effectiveness

The program effectiveness team delivered training to 17 new program effectiveness coordinators and division chairs on the specific elements of the coordinator role during faculty professional week. Topics covered included assessment, curriculum review and modifications, program vitality, and managing curriculum committees. An overview of materials and resources, including how programs access their portfolios, was also presented.

The program effectiveness team provided support to 50 program effectiveness coordinators (85% of all coordinators) during faculty professional week through a variety of virtual sessions. Program effectiveness coordinators utilized the support sessions to establish assessment plans, finalize curriculum modifications, discuss quality improvement activities, and begin the full curriculum review process.

The Director of Career Pathways and Program Effectiveness connected with several four-year partners to discuss the establishment of new, or revision of existing, articulation agreements. The University of Wisconsin-Madison is interested in creating pathways for several of Gateway's business programs into their online bachelor's degree program. An updated agreement with the Milwaukee School of Engineering (MSOE) for the STEM Scholars program is currently being signed by both institutions. A review of Gateway's Nursing articulation agreement with Concordia University is also underway.

Title III

Title III funding continues to support the development and implementation of sustainable practices for retention and graduation strategies with projects focused in Advising (Peer and Faculty), Data Warehouse, Diversity Equity & Inclusion, Financial Literacy, Gateway to Success, and Work-Based Learning.

Faculty Advising is enhancing the advisor/advisee assignment process with the launch of Ellucian Advise and the My Gateway dashboard. The School of Liberal Arts and Sciences faculty advisors will receive the Advise training this Spring semester to best utilize the tools for communicating with and guiding students.

Work-based Learning continues to work with college departments and with local employers to establish a pipeline for collaboration. Currently underway is the mentoring component. In collaboration with the Foundation, Career & Employment Services and the Multicultural Program the Student Success Programming Coordinator, Mary Xiong, has assisted with the foundational pieces of mentoring focused on work-based experiences.

In addition, the Title III Student Success Programming Coordinator coordinated the Gateway to Success training in July. This convened the fifth cohort of new instructors which brings the total of trained instructors, since Gateway to Success's inception in Summer 2020, to 91!

Employee Learning

Employee Learning is excited to add Annie Fredriksson as our new Training and Development Specialist. Annie recently retired from Kenosha Unified as the Coordinator of Instructional Technology and Library Media. Prior to her 15 years at the district level, she served as an instructional technology teacher leader for Lance and Mahone Middle Schools. Annie's role as the Training and Development Specialist will allow Employee Learning to increase its level of support for training needs at both the department and college levels.

Faculty Professional Week activities took place from August 29 – September 2. The week kicked off with a program for all faculty that included college updates by Provost, John Thibodeau. Employee Learning offered 32 individual workshops during the rest of the week with 225 faculty members enhancing their professional development.

Organizational Excellence

Organizational Excellence leads the WTCS required Client Reporting data. I am pleased to announce the FY 2022 submission was successfully submitted and is closed. Gateway submitted 150,034 lines of code error free!

This annual reporting takes great cooperation and partnership among business operations. The team consists of; Travis Jensen, Katie Graf, Sam Duczak, Kim Fiegel, Tia White, Zar Matic and Alan Pinkerton. I would personally like to thank them all for making this year's reporting cycle a success and the easiest in the three years I have been involved with.

The Client File parses the submitted data and there is a five year client demographic report located on the Organizational Excellence section of the Institutional Research intranet page. The Client File data is used to refresh WTCS reporting cubes. Sean Riordan uses the cube data to update our Gateway dashboards.

Each year the Client Reporting team holds a debrief to talk about the process and identify areas for improvement. This year we are going to focus on testing the files and identifying areas for automation in order to prevent errors from our data. While our errors have greatly reduced, we still have a few areas that need to be looked at.

Organizational Excellence leads the mandatory federal IPEDS reporting. The FY 2023 IPEDS survey submissions have begun. Organizational Excellence successfully submitted the required registration ahead of the deadline. I work with Travis Jensen, Pam Lowery, Sharon Johnson, Gary Flynn, Selina Bohn, Sean Riordan and Alan Pinkerton in order to submit all the survey data that is required.

Client Reporting

Reporting of student data to the WTCS for fiscal year 2022 is now closed. Gateway submitted 150,034 lines of data related to student demographics, academic records, and grant participation. Final counts are a headcount of 18,606 and 3,764 FTE (full time equivalent) students. Robbin Vester, Manager of Organizational Excellence works closely with Alan Pinkerton and Zar Matic in Information Systems as well as

data owners throughout the college all year long to ensure that data is reported accurately and in accordance with WTCS requirements.

2022 Student Satisfaction Survey

In February 2022, Gateway conducted its biannual student satisfaction survey. Overall results show that Gateway students are more satisfied than students at 2-year colleges nationally, although the gap is closing. Based on historical data, Institutional Research found that satisfaction with admissions and financial aid services is linked with retention rates. Satisfaction with advising and academic services (library, tutoring, etc.) is linked with third year graduation rates. Those specific measures have shown improvements in satisfaction since 2018, but declines since 2020. It will be important to continue monitoring student satisfaction in those areas moving forward.

View the full results here:

https://drive.google.com/file/d/1YCaoBF46Xd_JELWjyqNKHZMiOxlinYlu/view

Analysis of HEERF-Funded Pandemic Interventions

During the pandemic, Gateway offered three forms of student assistance. Institutional Research has conducted an analysis of whether these interventions were effective and what impact they had on student outcomes. Overall, emergency grants showed the greatest promise, with graduation rates for the 2018 cohort increasing by 37% following the intervention (compared to an increase of only 9% among the non-intervention group).

Device assistance (laptops, Chromebooks, and mobile hotspots) was the second most effective intervention, with graduation rates for the 2018 cohort increasing by 31% following the intervention. Device assistance was also particularly beneficial for retention, as many students from the 2018 cohort who dropped out by 2019 chose to come back to school in 2020, increasing retention rates for that intervention group by 12 percentage points.

Debt cancellation showed mixed results. It may be most effective for students closest to graduation, but more experimentation would be needed to confirm those results. You can read more here:

<https://drive.google.com/file/d/1uil9RCX1AKXqodOy5KSIQj3bPbXoTPAO/view>

LEARNING INNOVATION DIVISION

Information Systems

Ellucian Experience continues to improve. Some issues were identified and corrected. Other issues have been reported to Ellucian and our teams continue to work to improve the product for Gateway users.

Colleague Self Service and WebAPI have been upgraded to the latest versions of 2.36.1 and 1.36.1 respectively. These updates are how Ellucian delivers bug fixes and additional functionality.

The WebAPI has been having occasional performance issues. Additional resources,

services, and monitoring have been added and at present it appears the issues have been resolved. It will continue to be monitored and addressed as needed.

The upgrade of the Infosilem Room Scheduling software is proceeding. The server operating systems and databases are also being upgraded. We are now in the testing phase.

Information Technology

The team has been working side by side with End User Computing to support the rollout of our new Intune/Syxsense computer provisioning/software deployment model. This modernization of our computer provisioning will provide many benefits to the supportability, flexibility, software versioning, and manageability of our computer fleet. Perhaps most importantly it will enable us to meet rigorous patching expectations set by our cyber security insurance provider, DMI.

The network and security teams continue to make fantastic enhancements to our wide area network to improve reliability and security through network segmentation leveraging our fiber bandwidth. Our use of CWDM technology allows us to logically separate one pair of fiber into multiple links, increasing capacity for data transmission.

The Infrastructure team has been very busy supporting multiple construction projects such as Gateway East, Kenosha Science wing remodel, and IMET ceiling project. Special thanks to the extra efforts of the team to make sure the network infrastructure in Gateway East is ready for the start of the fall semester.

To support the college's data governance initiative we've completed a rough draft of a Data Classification policy that supports the framework of Google's data labeling and loss prevention feature which we are currently running a proof of concept for.

End User Computing and Distance Learning Technologies

Campus Computer Support Technicians worked right up to the start of the semester to prepare our computer labs for the start of the semester. This included double checking software in computer labs and ensuring that the multimedia equipment worked in the classrooms. They are now meeting with faculty and students to assist with technology issues they encounter.

The TechCentral help desk has been working with the beginning of the semester surge of requests from our students and faculty. Many of the issues that are reported are forgotten passwords and requests for help with accessing technology resources. Distance Learning has been working with faculty on preparing their course shells for the semester.

The Multimedia team is nearing completion of the Summer refresh of multimedia equipment, with 3 rooms needing the front of room screens replaced. This will be completed during the 2nd week of classes.

STUDENT SERVICES & ENROLLMENT MANAGEMENT

Admissions

The Admissions team had a busy month of August processing documents (1,065) and applications for the start of the Fall Semester.

912 applications submitted in the one month prior to the start of Fall Term (August 8-September 6). 967 applications completed in the one month prior to the start of the Fall Term (August 8-September 6) (967 represents total applications completed during one month prior to start of term regardless of submission date. 570/912 *62.5%* of those that submitted in the one month prior to the start of the term completed during this time frame as well).

423 applications submitted in the 2 weeks prior to the start of Fall Term (August 22-September 6).

474 applications completed in the 2 weeks prior to the start of Fall Term (August 22-September 6) (474 represents total applications completed during the two weeks prior to start of term regardless of submission date. 233/423 *55%* of those that submitted in the two weeks prior to the start of the term completed during this time frame as well).

41 applications were submitted AFTER the start of the Fall Term with an intended Start term of Fall (September 6 & 7).

53 applications were completed AFTER the start of Fall Term with an intended Start term of Fall (May 10-June 1) (53 represents total applications completed during the first two days of the term regardless of submission date. 11/41 *27%* of those that submitted in the first two days of the term completed during this time frame as well)

Approximately 21% of total applications submitted for fall were submitted in August! (doesn't include those submitted in September!)"

New Student Specialist (NSS)

The NSS have been busy helping both adult and high school students get ready for the fall semester. At Fast Track, 38 new students submitted program applications. Recruitment efforts were also made for the Advanced Manufacturing fall training program. From an outreach perspective, ELL and HSED faculty had our support in their efforts to reach more students to enroll in short term training programs like CNA. The team implemented more accessible appointment times, including 30 minute appointments options to increase appointment availability during peak time. The NSS have been working diligently to support over 180 high school students who are enrolling in contracted Nursing Assistant classes for this fall.

Student Finance Specialists (SFS)

SFS met with SCJ Stem students to provide 1:1 financial wellness counseling. This included a review of their available funding, current tuition & fees, how to look up the cost of books, signing up for GradReady and how to create a budget. The SFS also met with Promise students to go over the benefits of signing up for GradReady.

During the month of August, the SFS provided assistance to those interested in the Promise 2 Finish program and presented at the ADN Orientation for incoming students. At the Fast Track held on the Kenosha Campus, they assisted 60 students seeking assistance in various areas of Student Finance.

Student Accounts

During the month of August, our School Certifying Officials connected with over 170 veterans to help them navigate the registration process! Many great connections were made and we helped several new and returning veterans get registered for the upcoming fall registration since the outreach was completed!

Academic Advising

August is one of the busiest months for Academic Advisors. In the last two weeks of August, Academic Advisors offered in-person walk-ins, and virtual walk-ins to meet the student demand. Advisors actively advocated for more Gateway to Success classes to be offered, so students could register and have fewer barriers to creating a schedule. Advisors also worked closely with deans and provided a list of classes/programs that were full that needed more classes. Peer Advisors offered 4 Jump Start workshops this month with the highest number of student attendance for the workshops. With the launch of the new My Gateway, Advisors started to track students who attend registration events and can now we can see that indicator for students allowing for analysis of event participation and success. Advisors also participated in Fast-Track this month and served 81 students. This month we also onboarded two Academic Advisors to the Racine Campus.

Financial Aid

During the month of August, the financial aid office did outreach phone calls and text messages to several groups of students - 1) student who were awarded but not registered, 2) students who had applied for financial aid were registered, 3) students who had applied for financial aid and were not registered, 4) students who needed to complete a financial aid SAP appeal. We scheduled our events around the College Wide Call Night. At the end of our efforts, 141 additional students had registered, 67 additional students were awarded financial aid. 89 students completed an Financial Aid Satisfactory Academic Progress Appeal and 64 students completed an exceeding 150% of program credits (M150) Satisfactory Academic Progress Appeal (total 153). This is in comparison to 103 students last year.

Career & Employment Services

CES participated in the following activities during the month of August: The 6th Annual Promise and STEM Scholars Kick Off event; HSED 5.09 Career Awareness Class; The Milwaukee Area College Internship Consortium (MACIC) meeting at iMET; Kenosha Fast Track; City of Racine Youth Summer Job Program at City Hall with 29 students between the ages of 16 - 23 attending a resume writing and interviewing workshop; Ellsworth Correctional Institution group at the iMET learned about resume writing and developed a resume with 1:1 support; Instruction was provided to a group from Pioneer on developing their resume, apply for different jobs in the future, & how to further their career if they would like to go for a promotion; Ellsworth Correctional Institution students attended a presentation on tips for ex-offenders which addressed gaps in employment and explaining your work history;

Previewed the Big Interview ""Build a Better Resume"" tool which will be released soon; Haribo was on campus on Friday, August 26th. There were 101 community members who attended the Job Fair; The CES team, BWS, President Albrecht, Assoc. Dean Randolph met with Wisconsin Vision Associates to learn more about how Gateway can partner and support their workforce needs; An employer visit/tour with BWS to Miller Formless Co in McHenry to discuss partnership opportunities.

High School Partnerships

As the Summer comes to end the High School Partnerships team has been busy preparing for the start of the school year. Mary Appenzeller has been busy getting all the year end paperwork from our Youth Apprenticeship students. She has also been working with our Contract for Service Nursing Assistant students to get them accepted and ready for the first day of classes. Kim Enright and Melissa Earnest held 2 In person Orientations for our Start College Now and High School Academy students. We had a great turnout for these Events. Katie and Sam have been meeting with Multiple High School Partners to gear up for the Fall semester. Talking about bringing old partnerships back and new partnerships we can bring to their High Schools. Through the VOICE Grant we were able to give out over 40 free headsets to our VANguard High School partners this Fall. We are working on registering students and getting VANguard classes off to a great start!

LEARNING SUCCESS

International Education

Gateway's International Education will be attending the NAFSA (National Association of Foreign Student Advisers) Region V International Education conference, in Milwaukee October 19 - 21, 2022. The goal is to learn about new trends in the field that could successfully be implemented at the college.

This Fall, International Education welcomes new international students from (Poland, Macedonia, Congo, The Philippines, Rwanda and Ecuador). Gateway currently has 29 international students from 16 different countries.

Learning Success Coaches

The Learning Success Coaches are gearing up for the Fall 2022 semester. They are developing program specific workshops, preparing for one on one and group coaching sessions, and are scheduling classroom visits. Coaching sessions will be offered in person and virtually. The coaches are reaching out to students, but students are also encouraged to contact their program specific coach to schedule a session. LaToya and Mary are looking forward to a successful semester.

BUSINESS & WORKFORCE SOLUTIONS

Gateway continues to be recognized as a model college and host tours from various organizations to showcase our facilities, academic programs, and industry partners. We hosted the City Colleges of Chicago for a tour on Aug 23rd at the Horizon Center for Auto/Diesel and Aviation and then Kenosha Campus for HVAC and Horticulture/Urban Farming. This included the president of Kennedy King College and the Executive Director of Strategic Initiatives of Olive Harvey College along with their teams including faculty, deans, and other stakeholders. This was done in

collaboration with our NC3 partners so members of NC3, Snap-on, and Trane were also onsite to discuss how they work with Gateway.

On Aug 30th Gateway, in partnership with Snap-on hosted a team from Sauk City Highway department. They are building a new facility and wanted to see some best practices in facility design and tool control management. Gateway is often recognized, even outside of education, as a leader in this space.

Gateway Industrial Design Fab Lab

Perhaps our busiest Summer ever, the Fab Lab worked hard to deliver its “play first, learn later” summertime activities. Fab Lab held two Summer Maker Camps, and assisted with three other Camps including, African American Youth Initiative, Festo Mechatronics at KTEK, and Nitro X.





The alternative growing class returned to work in the Lab this month. Students designed and created elements for an upcoming event as their final projects.



Homeschool students from Bridgehomeschool in association with Racine 4 H. started NC3 certifications in precision Measurement with module one "Tape and Rule" and will continue in upcoming weeks. Other certifications were Dremel Idea Builder and Dremel LR40 Laser Engraver with our Ellsworth Cohort Nine. The Lab also hosted a "Mom's Night Out on Laser" for Homeschool parents.



Gateway Industrial Design Fab Lab was proud to be in attendance at Jerry Smith Farms for their Fall Sweet Corn Festival. Staff and volunteers showcased advanced

manufacturing for parents and kids, as they enjoyed fresh corn on the cob! We hope to collaborate with them more in upcoming months.



OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)

Office of
Diversity, Equity
and Inclusion



**YOU
BELONG
HERE**



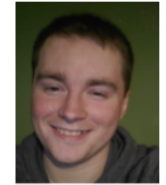
Nouta - Medical Assistant, Class of 2019

Diversity, Equity and Inclusion is important because I felt seen as an Asian student at Gateway. I found a home in the Multicultural Program and my voice as a leader. When I wanted to give up, having them and the MRC to help me, support me and be there for me much like a family was key. Diversity should always matter to Gateway, to all of us. I wish there were more Asian students and Asian staff and faculty, though.



Sharon - Marketing, Class of 2019

I came to Gateway with a lot of fears as a DACA student, I was concerned that I wouldn't be welcome let alone belong. The diversity services and programming helped me feel welcome and that I belong. I became a Peer Advocate and experienced many opportunities that I never imagined that I would. My experience there inspired me to continue with my education, and I recently graduated with my bachelor in business. In my work, I advocate for diversity, equity and inclusion and collaborate in giving back to community organizations.



Devin - Graphic Communication, Class of 2021

If it wasn't for the diversity, equity and inclusion experience I had at Gateway, I wouldn't be the person I am now. I am more open to diverse experiences and learning more. I was able to build solid friendships that I have to this day. I learned and know that even though I am white, I am multicultural and that I can be an ally.

Student Testimonial: Why DEI?

On Tuesday, August 9th the DEI Steering Committee hosted their first DEI Strategic Plan Kick-Off event at the iMet Auditorium. The agenda included powerful messages from Gateway Alumni regarding "Why DEI Is Important" and personal DEI testimonies from staff and faculty members Reyna Juarez and Dr. Debra Solomon. The highlight of the Kick-Off event was our keynote speaker Dr. Mikaila Brown from Cornell University and The Common Thread Project. Dr. Brown presented an inspiring message that included tips and strategies for approaching challenging DEI conversations.

Courageous Conversation: A Transformational Mindset, Skill Set, and Toolkit to Achieving Authentic Inclusion by Dr. Mikaila Brown



Dr. Mikaila Brown

Dr. Mikaila Brown is both a trained anthropologist and a fashion designer. She has a doctorate in Anthropology and Education from Columbia University, is a professor at Cornell University, and runs cultural fashion tours in cities across the US. She has over two decades of total experience and before launching her first fashion brand, a socially-conscious fashion line, she worked for a variety of non-profits both in the US and abroad, and her experience is reflected in the design and intent of her line.

She left the nonprofit sector in 2011 still very committed to telling the stories of marginalized communities but in a more creative way. She then created a socially conscious fashion line that highlighted issues specific to the African & African diasporic experience. More recently, she has further integrated her anthropological background and fashion experience to create a more evolved brand. The Common Thread Project (TCTP) is a company that uniquely highlights cultural diversities within the fashion industry by investigating the style trends of local, underrepresented fashion communities. She shares this knowledge with the public by creating original content and by offering cultural shopping tours which are called Sidewalk Safaris. On these tours, take guests are taken shopping at local, minority-owned boutiques while sharing interesting cultural, historical, political, and architectural facts that shape the fashion trends in that area.

She is also a frequent instructor and facilitator of fashion, business, and Diversity and Inclusion-related courses for both Cornell University and the City University of New York.

Her mission is to empower others, as well as build awareness around racial disparities, by using the lens of fashion. Her work is committed to creating creative opportunities for others to express their advocacy for a variety of issues.

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HERE**



Disability Support Services

The Disability Support Specialists (Dan Peterson and Sam Kleczka) attended all three Gateway Open Houses in July (in-person for the first time in three years). The events were well attended which allowed the Specialists to connect with a bunch of students and share information about Disability Support Services and other resources available at Gateway. Dan and Samantha helped several students submit requests for accommodations for the fall semester, and provided tours of the Learning Success Centers and Disability Support offices.

Our DSS Specialist Dan Peterson hosted a Virtual Open House event on August 29th for new students starting this fall. The whole DSS/DEI team presented about the support services they provide students at Gateway, along with sharing upcoming events and activities designed to help them get involved at Gateway.

Dan also attended the Walworth County Parent Resource Fair at Lakeland School to connect with families and share information with potential students interested in learning more about our programs and services.

D&HH Support Services

Since the approval of Policy H-151, closed captioning requests have grown at both classroom and college events. Technology has made it possible to reach more students, faculty, and staff either on videos or live captioning, set up directly in front of the user. As captioning evolves to reach all learners, Gateway is now able to caption Spanish to Spanish videos, a benefit for ELL and other programs and most recently captioning live Spanish captions for hard of hearing students in Gateway's Spanish classes. Starting in fall 2020, ensuring the hard of hearing student understands Spanish vocabulary and conversations clearly, we now provide CART, Caption Access Real Time live transcriptions in the classroom. The transcriptionist is provided a Zoom link into the class, typing Spanish in real time to the student viewing from their laptop. The student now sees exactly what is being spoken in Spanish. This access assures an equal learning environment and better classroom participation.