



## **GATEWAY AS A LEADER**

Gateway Foundation thanks our donors whose generosity transforms the lives of students every day. As of August 31, 2023, 184 donors chose to help Gateway students through the Foundation by contributing \$69,818.

The generous gifts were from individuals (including Gateway faculty and staff as well as alumni) and organizations (including businesses, foundations, and service clubs). Donors have contributed to areas such as the mission of the Foundation, student scholarships, the endowment, The President's Opportunity Fund, the Gateway Promise Endowed Fund, student emergency funds, the Short-Term Training fund, and the Foundation Scramble.

The Foundation's Student Emergency Funds have helped nine (9) students with a total of \$5,733 in support for tuition, transportation, utilities, and food.

Thanks to a grant to the Wisconsin Technical College System to the College, \$2000 has been granted to a total of four (4) students for rent and utilities.

## **ACADEMIC AFFAIRS**

### **Academic Operations**

Academic Operations and Course Scheduling are busy preparing for the 24/25 academic year. Kick off meetings and Strategic planning meetings which take place in September and October. More data will be provided to programs with multiple starts, including average section size over the past three years, number of sections with less than 10 students, number of DS sections. And Academic Operations is collaborating with IR who is working on a dashboard related to course section offerings, location, deliveries, etc.

### **Kenosha Campus**

Kenosha Campus held Gateway Days on September 5 & 6 to welcome students to the Fall semester. Welcome tables were set up throughout the campus buildings and centers. This is an opportunity for students to ask questions, pick up information about support services, ask for directions, meet faculty and staff, and pick up snacks and other items to help them during the semester.

After several supply chain delays, the new air handler unit was installed in the Kenosha Science wing.

### **Racine Campus**

The new directional signage has been installed for the campus.

The remodel of R105 (Staff Offices) and T403 (Medical Laboratory Technician) is under design.

### **iMET Center**

In August, the iMET Center hosted the SC Johnson STEM Scholars, welcoming the new cohort of students pursuing primarily IT and Electrical Engineering Technology. UW-Milwaukee's Connected Systems Institute came to the iMET to renew the collaboration started prior to COVID. The August Gateway Board meeting was held at the iMET Center.

On September 12, the WTCS board will meet at the iMET Center from 3-6pm.

### **Horizon Center**

Horizon is undergoing HVAC and roofing work and replacing of ten HVAC rooftop units and replacing the eastern section of the Horizon Center roof, work is expected to be completed by the end of September.

### **School of Pre-College and Momentum Programs**

The STEM Scholars toured the SC Johnson Golden Rondelle facility and Carthage College on August 31st. Students were able to interact with representatives from both entities.

The 7th cohort of Promise and 3rd cohort of STEM Scholars participated in the annual Summer Bridge program for incoming cohorts. Students had 3 interactive days with faculty and staff on the Kenosha Campus and at the IMET Center.

75 students in the Gateway/YWCA SEW 5.09 partnership were recognized for earning their high school credential on August 29th at Racine Festival Hall. Congratulatory remarks were given by Mayor Cory Mason, ABE Instructor Benjamin Briones, and student speaker, Norma Pacheco.

### **School of Health**

We held our Nursing Program Pinning Ceremony on August 18, 2023 at Journey Church in Kenosha. We awarded 9 Practical Nursing and 47 Associate Degree Nursing pins. The event was well attended by family and friends.

We onboarded our new Dental Assistant instructor, Kelsey Waite. She comes from Racine Dental group and is a graduate of our nursing program.

### **School of Manufacturing, Engineering and Information Technology**

Dean Perez, Associate Dean Windham, David Aguirre and Advanced Manufacturing faculty, Justin Steffen and Thaddeus Cellak, visited the Connected Systems Institute at UW-Milwaukee.

On August 23-24, the School of MEIT welcomed a visit from Rutgers University for site visits in support of an NSF Hidden Innovations grant which Gateway is collaborating with Rutgers. In addition to visiting the iMET Center and the Racine Welding labs, there were also site visits to industry partners, Andis, AWI Metal Fabrication, and Insinkerator.

The School of MEIT is happy to welcome Thomas Stapleman as a new Building Trades - Carpentry instructor. Tom comes with a wealth of teaching experience. The position is funded by a Core Industry grant.

On September 13, Welding students and faculty will be heading to Chicago for the Fab Tech 2023 "Clash of the Grinders" student competition.

On September 20, Dr. Raju will be visiting the Lakeview Technology Academy to see the facilities where we have instructors teaching IT, CNC, and EMMT classes to high school students as well as our evening EMMT program.

### **High School Partnerships**

The High School Partnerships Team participated in many events to support students' success as we prepare for the beginning of the 2023-24 school year.

On August 14th, Katie Graf, Director of High School Partnerships, attended Whitewater High School's School Board Meeting to present on the dual credit big impacts and discuss new partnerships coming up in the 2023-24 school year.

Orientation and registration events were held on August 15th for the REAL School and on August 22nd (Kenosha), August 24th (Elkhorn), and August 28th (Racine) for 193 High School Academy students. Students are excited to start classes towards their career path and are prepared for their first day as a Gateway student.

On August 23rd, the first cohort of the Gateway Edge students presented their capstone projects. Students were very proud of their work and had a lot to share about their experiences. Trustee Tadlock joined for the presentations.

During professional development week, we welcomed new and returning High School Transcribed Credit instructors. We are anticipated to have over 160 teachers this year! Additionally, High School Partnerships teamed up with Teaching & Learning to offer a High School Panel for Gateway faculty who teach dual credit classes. The discussion was rich, resources were shared, and lots of questions were answered.

With Client Reporting closing, we also received the final numbers for dual credit participation for 2022-23. We are excited to share that Gateway is the #1 technical college in serving high school students through dual credit opportunities! Last year, 7,322 unique Gateway students took advantage of Start College Now, Transcribed Credit, Youth Apprenticeship & 38.14 Contracts.

### **Program Effectiveness**

The Program Effectiveness team welcomed nine new faculty program effectiveness coordinators for the 2023-24 academic year and hosted a virtual onboarding session on 8/28/23. The session covered the importance of engaging in program effectiveness processes and provided faculty with the information necessary to have a successful start to the semester.

The program effectiveness team hosted three virtual support sessions during faculty professional development week to help program effectiveness coordinators complete PE-related documentation ahead of the start of the semester. A total of 31 program effectiveness coordinators attended a support session.

A new Arborist apprenticeship program was approved by WTCS on 8/31/23. The apprenticeship coordinator is currently working with the program effectiveness team to finalize the curriculum requirements so a curriculum sheet can be created.

### **Institutional Research**

This year, Institutional Research will be offering Gateway to Data Literacy, a series of six sessions intended to get Gateway faculty and staff more familiar with research and using data. In the first virtual session on September 22, attendees will learn how to formulate research questions that are specific, measurable, and actionable. Future topics will include how data is reported to state and federal governments, survey design techniques, and how to put research findings into action. All Gateway employees are welcome to attend throughout the year, especially those who do not regularly work with data.

### **Grants Office**

Gateway received a \$10,000 grant from the Milwaukee Technical Hub Coalition for the College's IT program. This grant focuses on increasing interest and improving the persistence and completion of female students in IT programs. Activities include lunch-n-learns with professional mentors, service learning projects, and local and national IT conference participation opportunities.

The Grants Office is now in the initial stages of 2024-25 WTCS grants development. The WTCS released the guidelines for Perkins, State, and AEFL grants in mid-August. Gateway plans to submit 5 Perkins grant applications, 7 State grant applications, and an AEFL application. These applications are due in December and January so the Grants Office will work with departments throughout the College to develop the proposals over the next several months.

### **Organizational Excellence**

Organizational Excellence, in tandem with Information Systems and data partners, have successfully completed the WTCS Client Reporting submission. Each year's submission brings opportunities to improve and strengthen our data. These records include data that is used to calculate each college's official FTE count and is used for Outcomes Based Funding calculations.

The IPEDS reporting cycle has begun. Organizational Excellence has responded to the Institutional Characteristics survey, and changes to the IPEDS data surveys have been reviewed and forwarded to the data owners, along with the calendar and due dates.

## **BUSINESS & WORKFORCE SOLUTIONS**

### **WI DOC**

Racine Correctional Institution (RCI) kicked off its 16th Cohort of CNC Operator training on August 14th with 11 students in the program. The institution is in the process of

receiving a brand new mobile lab for the CNC program that is currently scheduled for a September delivery. The new lab will be 52 feet long and have workspaces for 12 students as well as all new CNC machines and associated tools and equipment.

There will also be additional workspace in the front of the trailer to certify students for Dremel 3D printing, XsTech CNC Router and Fanuc CNC Mill. These additional certifications will provide students with even more credentials for a successful reentry into the workforce. The old lab is scheduled to move from RCI to RedGranite Correctional Institution (RGC), where it will be repurposed for another educational program. RCI was the first location in Wisconsin to receive a mobile lab for training in January of 2015 and Gateway has completed 146 students, to date, with their CNC Operator Certification.

### **Barber/Cosmetology Apprenticeship**

Mrs. Albe had the Boys and Girls Club and Kenosha Achievement Center come into the classroom. The teens learned about Gateway and took a tour as well as learned job skills for Barber/Cosmetology. The teens had an amazing time thinking about the future of being Red Hawks at Gateway.



### **Gateway Industrial Design Fab Lab**





Gateway Industrial Design Fab Lab was proud to collaborate with Harley Davidson this Summer. Engineers and Designers from Harley stopped in to discuss Design in Engineering with participants of our Second Maker Camp. Our guests also provided judging for “Best Design” in the Boat Challenge Final Event. Yes! They did drive the Harleys into the “Gene Haas Innovation Alley,” and it was magnificent!



### **Hour of Power Career Coaches**

Fab Lab Coordinator John Zehren was invited as guest speaker for Career Coaches of Wisconsin's "Hour of Power." Career Coaches works with challenged individuals to assist with training and career paths. Fab Spoke with sixteen participants via Zoom about careers in Advanced Manufacturing, and their changing nature due to digital technology.

### **Learning Success Excellence Awards**

The Fab Lab created the awards again for this year's Learning Success Excellence Awards Gala. This year's award design featured battery powered LED light up bases that really made the awards stand out!

### **Racine Video Productions**

Recurring collaborative partner, "Racine Video Productions stopped into the Fab Lab twice this month to work on 3D printed projects. Founder and operator Jason Love, has participated with Fab Lab events such as last year's "Ten Year Anniversary Pumpkin Carving Event". Students find interesting and different ways to connect their video projects to Fab Lab Culture. Videos can be seen on their Facebook page, and we will be collaborating on a project again this fall.

### **NitroX Summer Camp**

Nitro X Summer Camp was held again this year at Gateway's Horizon Center, and the Fab Lab was there to assist. Camp director, Thomas Davis, held two camps this season, the first camp at Burlington's "The Track" to test targeting the integration of more electric technology in the automotive industry, then again at Horizon Center.





Participants got to build their own RC cars from kits, and learned about electricity and how the car systems use it. Fab Lab assisted both camps with the building, with 3D printers to print LED attachment, and processed custom stickers by printing and then cutting on the vinyl cutter. As automotive technology evolves, the kids get to see firsthand how advanced manufacturing and 3D printing can be applied to anything. This month's radio show also highlighted RC cars, Nitro X, and its use in education. Check it out at [WGTD.org](http://WGTD.org)

### **CES Division Retreat**

The iMET Center hosted Gateway's Career & Employment Services Divisional Retreat. During their time at the iMET Center, they received a tour of the building and of the labs. While in the Fab Lab, they participated in hands-on demonstrations using our 3D prints as well as adding a custom engraved design to insulated tumblers.



91.1FM Your Gateway to Public Radio  
**WGTD**

Saturday January 14th 10:00 AM on WGDT  
Stream online at: <https://www.wgtd.org/>

# FABLAB Ten A.M.

Join Host Scott Nelson, Civil Engineering Professor Steve Whitmoyer and Fab Lab Coordinator John Zehren every second Saturday of the Month at 10:00 AM for Maker oriented community and cultural topics.

### Fab Lab Maker Camp

The Fab Lab held its second Summer Maker Camp for 2023 in mid-August.. This year's participants spent the morning hours in the Fab Lab for a whole week, learning how to design and use 3D printers, laser engraving, and graphic design to make their own stickers, as well as demonstrations on CNC routers and industrial robots. They were also tasked with 3D modeling their own boat design, then competing in both a buoyancy challenge and a rain-gutter race.





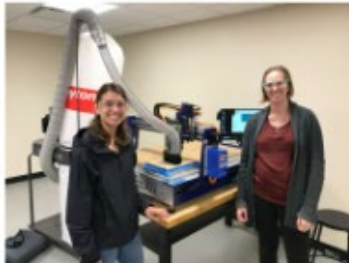
Fab Lab Summer Maker Camp provides future Gateway students opportunities to see what Gateway has in store for them. This year was no exception. The camp had visits from Thomas Davis to show them RC cars, Racine Public Library to show off their "Tech-Mobile" and let the kids operate robots, a tour of the Automation Lab from CIM Lab's AI "Temi" and as you saw earlier in the report, a visit from the Outreach team of Harley Davidson for the Friday Challenge event.

### **SC Johnson STEM Scholars**

Participants in Gateway's SC Johnson STEM Scholars program attended the Fab Lab for hands-on demonstrations in 3D printing and laser engraving. Each participant was able to load and operate the 3D printers and custom design the image to be engraved on an aluminum keychain.

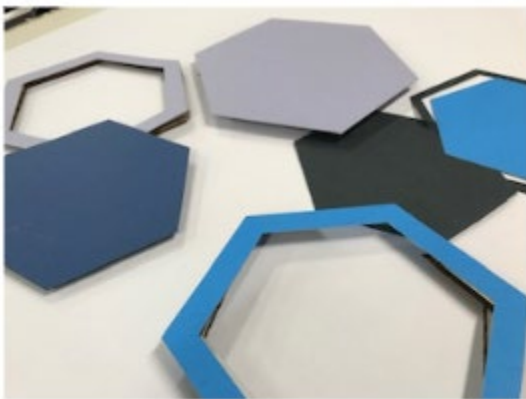
### **ShopBot with Carthage College**

Carthage College is in the process of setting up its Engineering Lab, and Gateway looks forward to partnering with them for projects and outreach. The Lab has assisted them by setting up and running their Desktop CNC router.



### Assist Labs Midwest with Sign Design

Long time Gateway partner Lab Midwest's [Hannah Hart](#), reached out to the Fab Lab for consultation on fabrication of a large scale sign. Fab Lab went over possible fabrication options, and looks forward to helping cut some of the parts to realize the design.



### Strengths Star Badge

The Fab Lab has been working with Gateway's Student Strength Coordinator, Shania Weaver, to design a "Strengths Star Badge." The 5 points of the star will hold an individual tile defining someone's top 5 strengths. Student participants on each campus will be able to make their own star badge featuring their personal top 5 during Strengths Week.



## **Horticulture Events**

Ali Schultz's Horticulture Events class started working on projects this month. They laser engraved glasses and coasters and are also putting together edge lit acrylic signs for the table decorations. The Event class looks at the entire process of formulating, designing and carrying out a fundraising event during the Summer, and is always looking for innovative ways to build projects or use unconventional materials. The Fab Lab has been an excellent vehicle for not only showcasing how digital design and fabrication can be leveraged for rebuild-recycle-reuse, but a way to have students exercise problem solving lateral thinking. We look forward to more collaboration and projects as they evolve.

## **REECC Ladies in the Lab**

Gateway's Industrial Design Fab Lab hosted this year's REECC Cohort 11 during Faculty Professional Development Week. Cohort participants certify in both Dremel Idea Builder 3D printing, and Dremel LR40 Laser engraver. Fab Lab is an excellent way to showcase the connection between computer driven design and CNC.

## **Pre-K STEM Exploration Mini Camp**



Gateway Industrial Design Fab Lab is not only committed to outreach, but has come to discover it can be very effective at a very early age. In recent STEM oriented partnerships with middle and elementary schools we have started focusing on how to create outreach for our Pre-K demographic. This summer the Fab Lab held its first ever Pre-K STEM Exploration Mini Camp. Four participants along with their guardians, attended a three day, activity oriented camp. Students from 4 to 6 years old did build exercises, with Rokblocks, did touch drawing on computers to generate 3D prints, and got to run a laser to cut out a slotted build project, in particular a cat.





The camp also showcased robots, Advanced Manufacturing and Automation with tours and show and tell from staff, including a tour from our CIM Lab AI “TEMI”. Ideally the Fab Lab looks to introduce digital literacy parallel with conventional literacy, as well as initiate collaboration from as early a stage as is realistic. Currently Gateway Industrial Design Fab Lab is in a position to begin activities at three schools this fall.

## **COMMUNITY AND GOVERNMENT RELATIONS**

The division continues to be busy as the summer comes to a close and the fall semester begins.

There were many community events that Gateway participated. Those included the Boys and Girls Club legislative discussion, WCEDA’s annual golf outing, the United Way Equity Innovation fund meetings, KAC mini golf tournament along with the strategic planning for Three Harbors Council.

A trip was made with individuals from student success to MATC to see how their student food pantry operates and to see how we might expand the services we provide in this area for our students.

Industry visits were made to Modine, InSinkerator and Precision Plus to discuss partnerships and what their potential needs are moving forward. These also serve as an introduction to Dr. Raju.

We had visits with Rep. Ohnstad and a representative from WAGET (Wisconsin Academy for Global Education and Training). As well as special meetings and announcement with Senator Baldwin.

A trip was taken to UW- Whitewater to meet the new Chancellor to discuss potential transfer opportunities along with other possibilities for us the two institutions to work together.

We attended the Post Secondary CTE Summit that was held in Denver, CO through the Association of Career and Technical Education. (ACTE)

Campus signage is getting a new look and feel. This project is beginning on the Racine campus and we will complete the other campuses and centers this academic year. They look great and will provide better directions for our students and visitors when on campus.



The Center for Sustainable Living (CSL) hosted a canning workshop for the community. This is part of a monthly series that takes place at the CSL. These workshops are always very well attended. The annual Farm to Table Dinner that is done with the Horticulture and Culinary departments was hosted up at the Center.

We continue our work on the college's greenhouse gas inventory and are beginning the process for the 22/23 academic year.

New sustainability signs have been placed on our campuses. These signs showcase the many sustainable initiatives that are taking place at the college and are part of walking tours on each of the campuses.





## Foundation

Save the Date! Gateway Foundation Presents Innovation Celebration will take place on Thursday, November 9, 2023, from 5-7 pm in Haribo Hall on the Kenosha Campus. We look forward to showing off innovation at Gateway as well as providing wonderful networking opportunities, great food prepared by the Culinary Program, and our Uniquely Gateway auction.

The Foundation's Facebook currently has 756 followers. Its Twitter following has 94 followers.

The Alumni Association's following on Instagram has grown to 77. Its LinkedIn following has grown to 285.

## Marketing

The Fall Semester push campaign has come to a successful close and included digital ads including targeted geo-fence and remarketing campaigns, mail, newspaper, billboard, Instagram, Facebook social ads. As part of fall push we had a successful campaign to promote our fall Fast Track and walk-in service events for students that included mail, email, text, and digital ads. We were able to really target prospects from Open House and Recruit with digital/print communication.

Fall Push included three sponsored stories sharing the amazing successes of Gateway graduates with our communities. This includes a print story in Kenosha News, Journal Times and Lake Geneva News as well as e-edition (non-paywall) and promoted social media push through the papers.

[Tom Visintainer](#)  
[Kristine Gilson](#)  
[Keng Xiong](#)

Outreach and communication has begun as we work to connect with the Class of 2024 in partnership with the recruitment team. A postcard to seniors in our district promoting summer campus tours and application workshops connected with incoming seniors. Communication and outreach will continue throughout the year.

Student activities and events are in full swing and the team has been working to support a wide variety of student life, Diversity 365 and student support programs with marketing materials, web, social media and event promotion.

## **WGTD**

WGTD Sports launched the high school football season several weeks ago with live and archived video coverage of games...As a fundraising mechanism, WGTD operates a video production house for non-profits, businesses and other entities in need of video production...WGTD's Greg Berg recently interviewed Jack Mitchell, the very first employee of NPR, who is credited with formulating NPR's flagship program, *All Things Considered*. Jack is a former director of Wisconsin Public Radio. In the interview, Jack mentioned that at least one early meeting of NPR's Board of Directors was held at Wingspread..WGTD is closely covering the 'right-sizing' initiative that's underway in Kenosha Unified...

## **LEARNING INNOVATION DIVISION**

### **Information Systems**

The submission of the Client Data portion of WTCS reporting for 2022-23, which I.S. was facilitating, is complete.

The integration between the Colleague ERP and the Brightspace LMS is in progress. This integration will automate the sending of Students, Staff, Courses, and Enrollments from Colleague to Brightspace.

The integration with YWCA is in progress. The integration is to exchange information about students to facilitate their completion of GED and / or HSED credentials.

A number of changes were made to accommodate making the Racine RYDE bus pass a part of the Gateway student ID.

An update to Self Service 2.40 and WepAPI 1.40.1 is in progress.

The Colleague UI servers are being upgraded to a new OS and UI version and the associated handling of student pictures is being re-worked.

An evaluation of Gateway's utilization of Colleague and preparedness to move to the SaaS version has been initiated. The results of the SaaS preparedness evaluation have been received and are now being reviewed.



## **Information Technology**

The Zoom Phone project is in a wrap-up phase consisting primarily of responding to user support requests and determining locations where additional common use handsets are needed. We have one more (unforeseen) number porting event, which will consist mostly of spare numbers, which needed to be delayed due to a licensing issue. We remain on track to decommission our Cisco Call Manager system ahead of license expiration and will then end all services with our previous services carrier, Lumen.

Google Home Directory migration is near completion, ~10 users remain. These are accounts we came to a mutual agreement to flex out start of Fall semester timeline for. Next up is shared/(W:) drive files. The timeline to complete shared drives migration is by the end of the calendar year. This will complete the project and free up all file services on the College's Cohesity cluster well ahead of our Fall 2024 renewal, which will result in Capex savings.

Identity Services Engine (ISE) migration project is complete, with only one minor unforeseen issue which was quickly resolved. Next steps are to explore new features which will allow us to position our computer fleet to become cloud first.

There are a number of UPS replacement/refresh projects underway which protect and provide backup power to critical infrastructure in our SmartRow and campus network distribution facilities. The project is a mix of replacing aging UPS and replacing aging battery packs, both in some circumstances.

## **End User Computing and Distance Learning**

Updates to the Interior Design Lab in Kenosha have been completed. The room has been rearranged, outlets and network drops have been relocated, TV removed, and a projector installed like the instructor had initially requested.

Campus Computer Support Technicians worked hard to make sure all computer labs and classroom IT equipment was ready to go for the start of the Fall Semester. Things have been going very well for the start of the semester so far.

Technical Staff set up and supported the WTCS Board meeting at iMET held in early September. The set up will be similar to the set up we use for our Board meetings.

The physical refresh of the copiers on all campuses is nearing completion. This has been the least eventful rollout since GreenPrint was started. After the physical refresh, we will set up PrinterCloud for our users, which will allow users to install any campus printer on their computer without needing to submit a ticket. It will also allow LID to deploy printers by default to our users more easily and consistently.

The Endpoint team has been busy with reprovisioning faculty computers during the beginning of the Fall semester. Overall, lab computers were not an issue for the fall semester in regards to software.

## **ENROLLMENT**

The enrollment is positive 6.0% - serving 409 students more than this time last fall. Year-to-date 2023-24 academic year is +5.7% FTE with an additional 650 students enrolled compared to this time last year.

## **STUDENT AFFAIRS**

### **New Student Specialist (NSS)**

Throughout August, the NSS team continued to assist students apply to and get accepted into their programs. They met with students one on one in their offices and online, as well as offering several Get Ready Application Workshops, both in person and online. Closer to the end of the month, and the start to the Fall semester, the team also added several walk-in hours to help accommodate any last minute questions or issues students were having prior to beginning their classes. The NSS team hosted several campus tours for incoming students and their families and also hosted special workshops in Kenosha and Oak Creek specifically for high school students taking the Nursing Assistant program through Contract For Service classes. The whole team was involved in the Fast Track evening event where over 150 students were serviced in two hours. The team also spent a considerable amount of time out in the community representing Gateway at several events including, the St. Patrick's Church festival, the Racine Community Health Center Back To School Block Party, Waffle Wednesdays at Quintanilla, Pritchard Park Community Block Party, BRP Community Day, and EBSOLA Elementary School College Fair.

### **Financial Aid**

During the month of August, the Financial Aid team processed 119 SAP Appeals and 113 M150 Appeals. This was a significant increase in comparison to this time last year when we processed 89 SAP Appeals and 64 M150 Appeals. The Financial Aid team has been busy attending various webinars learning the impact of upcoming FAFSA Simplification changes in preparation for setting up and reporting for the 2024-25 school year. 537 students received aid offers for 23-24 during the month of August.

### **Student Finance Specialists (SFS)**

During the month of August, the SFS supported several events. At the Fast Track held on August 16, they serviced 100 students. A Promise GradReady presentation and a Promise workshop were held for 110 Promise and SCJ Stem students on how to sign up for GradReady, complete a module on budgeting to understand the importance of learning how to manage money. In a separate session for 9 SCJ Stem students, they completed the Stay the Course GradReady module learning how to stay on budget, avoid credit card pitfalls and smart spending.

### **Academic Advising**

August was a very busy month for Academic Advising. Advisors worked with many new incoming students during this time to prepare them for the Fall 2023 semester. Many of the Advisors participated in the Fast Track event that was held on the Kenosha campus on Wednesday, August 16th. During the 2 hour event, Advisors met with 86 students, assisting them with registering for their Fall 2023 classes and connecting them with other

resources on campus such as Financial Aid. Advisors also presented at the High School Academy Orientation sessions in late August on the Elkhorn, Kenosha and Racine campuses.

### **Career & Employment Services (CES)**

CES engaged in the following events and activities during the preceding month: Assisted with the NitroX camp/event; Hosted the Academies of Racine Annual Retreat at GTC; Assisted with the High School Academy Orientation at the Racine Campus; Hosted a Resume Writing and Mock Interviewing Workshop for the Youth Employment Program at City Hall; Met with O&H Bakery, RUSD, and Aurora Health Care to discuss joining us for our Employer Roundtable discussion this fall; Met with MG Foods to discuss partnership opportunities and onboard them as a partner at GTC; Met with Palmer Hamilton, RPI Inc, SC Johnson to discuss partnerships and engagement opportunities with the college; Presented to Kenosha Rotary West on Employer Engagement and Gateway Technical College; Connected w/ prospects at the Call Days recruitment outreach event; Participated in the Office of Civil Rights Review of the college, and helped prospects and students all 3 Fast Track events.

### **Student Life**

The last of three USG Listening Sessions is scheduled for today, Wednesday, September 20th, on the Kenosha Campus in the Garden Room (Academic Bldg.) from 11:00 a.m. - 1:00 p.m.

The “Listening Sessions” encourage students to stop by and share their thoughts and ideas. Things we are curious about:

How can we improve campus life?

What would encourage you to get involved in activities outside of class?

How can we get you to stop by the Student Activities area?

How can we make the student experience better/easier?

Taste of Student Life will return this fall, providing students the opportunity to mingle and get a taste of clubs and events hosted by Student Life during the week of September 25-28 from 11:00 a.m. - 1:00 p.m.

Monday, September 25th, on the Elkhorn Campus in S112 & S114 (South Bldg.)

Tuesday, September 26th, on the Kenosha Campus in the Garden Room (Academic Bldg.)

Thursday, September 28th, on the Racine Campus in Student Life Center, (Lake Bldg.)

USG Student Leaders will be representing the Gateway student body at the Wisconsin Student Government Meeting on Friday, October 6th & Saturday, October 7th at Nicolet Technical College in Rhinelander, WI.

The next USG Meeting is on Wednesday, October 11th via Zoom beginning at 1:00 p.m.

Student Life will be taking students to the KABA Inspire Conference on Friday, October 13th at the Journey Church in Kenosha WI. The conference is a premier one-day leadership development experience featuring high-caliber national and regional speakers & experts providing inspirational content to elevate your personal and professional leadership journey.

Student Life and USG are sponsoring Caricature Art Fun during the week of October 16-20 from noon - 2:00 pm. Mary Ellen, caricature artist, has been a Gateway student favorite and we are happy to welcome her back to campus.

Tues., Oct. 17th, on the Racine Campus in the Student Life Center (Lake Bldg.)  
Wed., Oct. 18th, on the Elkhorn Campus in the Student Commons (South Bldg.)  
Thurs., Oct. 19th, on the Kenosha Campus in the Garden Room (Academic Bldg.)

### **Impact Program**

In October, the Impact Program is hosting a New Voter Celebration on each campus. Students will meet an elected official and get a treat. The Impact Program and DEI office will host a workshop series in October and November in Racine to train students who want to serve on nonprofit boards in the community.

### **OFFICE OF DIVERSITY, EQUITY & INCLUSION (DEI)**

In an effort to bring students and staff together, make connections and increase on-campus student activities, the Office of Diversity, Equity & Inclusion is kicking off Fall semester with a continuation of hosting our “You Belong Here” student engagement events. The events will take place on September 19th, 20th and 21st.



## **You *belong* here bash!**

Red Hawks, we're so excited to have you back on campus. Join us in the Multicultural Resource Centers for FREE food, gift card giveaways and goodie bags to kickoff the start of the semester.

You can also meet the Office of Diversity, Equity and Inclusion staff and learn more about the many ways they can help support you at Gateway.

#### **Stop by from 1–3 p.m. on the following dates:**

Tuesday, September 19 • Elkhorn Campus, North Bldg. Atrium  
Wednesday, September 20 • Racine Campus, Room L006  
Thursday, September 21 • Kenosha Campus, Room A132/A130

#### **Questions?**

Contact Elizabeth Rosiles-Zavala at 262-564-2628 or [rosileszavale@gtc.edu](mailto:rosileszavale@gtc.edu).



To request disability accommodation or accessibility assistance, contact Josh Vollendorf at 564-3062 or email [compliance@gtc.edu](mailto:compliance@gtc.edu)



# HISPANIC HERITAGE MONTH



## HISPANIC HERITAGE MONTH

### Latinos: Driving Prosperity, Power and Progress in America

Join us throughout September and October to celebrate Hispanic culture, history and heritage!

Hispanic Heritage Month kicks off during National Hispanic-Serving Institution (HSI) Week, which occurs from September 11 to September 17. This week recognizes the 550+ HSIs in the US who serve a critical role in education and empowering Hispanic youth. Gateway's Office of Diversity, Equity and Inclusion supports our students through:

- Providing a sense of belonging on campus
- Empowering students through support programs and advocacy
- Connecting students to on-campus and local community resources
- And by helping students navigate college and their career!

Find more info on how we can support you by emailing Elizabeth Rosiles at [rosileszavala@gtc.edu](mailto:rosileszavala@gtc.edu)

### Disability Support Services

Disability Support Staff presented on our Title IX Pregnant and Parenting Services at the WTCS Compliance Symposium hosted at Madison College on July 20th. Information was shared on standard processes and best practices when working with pregnant and parenting students. Dr. Tammi Summers also served as the keynote speaker for the Symposium and shared best practices on creating a Collaborative Compliance environment.



### Deaf & Hard of Hearing Services

Hard of hearing students have often used Gateway's assisted listening devices in the classroom and at college-wide events. As our hard of hearing population continues to grow, so does the need for these devices. Assisted listening systems amplify sound between the speaker (wearing a microphone) and the student (wearing a receiver with headphones or Bluetooth hearing aids). The Deaf/Hard of Hearing Department has taken this accommodation one step further and purchased the ROGER MIC II. This microphone connects to the listening device and offers sounds and conversations throughout the entire classroom. Student's now hear their classmates' questions and comments, firsthand. This technology allows additional inclusiveness for each hard of hearing student in the classroom or when participating at college events.

## TALENT & CULTURE

On August 15th Jacqueline Morris participated as a community member for Black Student/Family Network via Building our Future. They are coming together to identify what may be causing these issues for our black students. The objective is to improve outcomes for black students in 3rd grade reading, 8th grade math, high school graduation and post-secondary enrollment. This will be done by using evidence and developing life-changing strategies.

Paul Aceto helped coordinate Faculty Professional Week starting on August 28th. This included the morning programming and food spread.

Magan Perez volunteered for Habitat for Humanity on August 7th. This is her 3rd year as a volunteer during Women Build Week to help build homes for community members. This year the work completed during the day was unloading the frames of the home, exterior caulking, laying of joist and some interior work to one of the other houses on the site. They also got to meet one of the families that they were building for.



Jessica Johnson, Magan Perez, Lisa Guerrero, Jacqueline Morris, and Gaby Iribarren participated in the Fall 2023 Fast Track event on the Kenosha campus on August 16th. Team members volunteered in a variety of ways at the event. From greeting and direct students to assisting students around campus. Volunteers assisted over 150 students at the event and provided 247 services in less than 3 hours.

On August 15th, John Frost updated Dean's Council on Workload procedures, including Underload calculations and proper distribution of available workloads to limit the number of underloaded faculty. He then worked with the EVP - Academic Excellence to increase the understanding of workload calculation and distribution to help lessen the number of faculty impacted by underloading.

On August 4th, Paul Aceto participated in the All American Girls Professional Baseball League's 80th Anniversary Celebration.



Training and Development collaborated with several areas of the college over the last month. Staff from Institutional Effectiveness and Business & Workforce Solutions collaborated to provide Customer Commitment Training to seventeen staff members as part of their Gateway Journey new employee orientation program. The Teaching and Learning Excellence team collaborated with Training and Development to provide "LaunchPads" to both new full-time and adjunct instructors. LaunchPads gives new faculty tools they need to be successful in the classroom and navigate Gateway processes. Finally, Training and Development collaborated with Academic Affairs to host Faculty Professional Week which resulted in 26 workshops and 1,742 hours of professional development for faculty.

## **FINANCE, ADMINISTRATION & FACILITIES**

### **Student Accounts Update**

Student Accounts has been working diligently to ensure registered students are in active payment arrangements! As of September 5th, we have a total of:

- 2,239 payment plans
- 187 military-connected students using veteran education benefits
  - Processed 216+ Education Benefits Request Forms
- 927 sponsored (third party) students
- 61 scholarship recipients from outside agencies

### **Community Connectedness**

Sharon Johnson attended recent community meetings and gatherings:

- KABA Mini Golf Classic
- Tempo, Racine
- Village of Waterford TID Board Meeting
- RCHC Board Meeting
- RAMAC Annual Membership dinner
- United Way CIFT

### **Gateway Days**

Several Business Office Team members participated in Gateway Days (September 5 and 6, 2023). Thank you to Ericka Bernhard, Sue Debe, Tanya Doherty and Sharon Johnson for providing welcoming greetings and assistance for Gateway Technical College students!

## **All Things Budget Workshops**

Sharon Johnson hosted two Faculty/Staff "All Things Budget" workshops in collaboration with Faculty Professional Week. Discussions included budget preparation and the how and why budgets are determined and managed. All staff were invited to participate in both workshops and were afforded the opportunity to provide questions and/or suggestions for discussion prior to the workshops.

## **FY 2023 - 2024 Budget Update**

As the fall semester kicks off the Business Office along with GTC Administration has been tracking enrollment closely to ensure we are reasonably within the assumption for FY24. In addition, we anticipate receiving finalized Net New Construction as well as the final equalized value estimates sometime towards the end of the summer. These will be used to calculate the final mill rate at the October board meeting.

## **FY 2022-2023 Audit Update**

Year-end audit started the week of September 11th. Audit process will continue through early November, ending with the presentation of ACFR at the November Board meeting.

## **Grants Update**

The grants team is busy providing information to the external auditors for the Single Audit for Fiscal Year 2022-23. The team is also working with grant project managers on Fiscal Year 2023-24 grant awards. We have provided Jason Nygard with the Fund 20 budget details for new grants and carryforward amounts so that Project Managers may view and monitor their grant budgets in Self Service. Once the Single Audit is concluded, Jane Nikolai will be assisting the Grants Office with preparing budgets for Fiscal Year 2024-25 grant applications.

## **Safety and Security**

Entrance to the Administration building is limited to fob access only; for individuals conducting business or visiting the Admin building, a phone, and a directory are positioned near the door to contact a representative for entry.

The Racine campus students expressed thanks for securing the Lincoln building. Restricting building access to fob only makes the students feel safe and secure. "Tell them thank you for listening to the students!" is what the Associate Dean of the School of Health reported the students asked her to communicate to those responsible for the change. Lastly, the procedure for obtaining a building key and fob was disseminated with instructions on how to do so.

## **Facilities**

The Facility Department operational teams across the District have been busy the last month preparing the campuses for the start of Fall semester classes. Construction continues on schedule on the Elkhorn Campus Expansion. The Elkhorn Campus North Building Roof Replacement is complete. The Elkhorn Campus Site Improvement project will be complete at the end of the month. The Racine Campus Roof Repairs will be complete by the end of the month. The remaining work on the Racine Campus Roof Repair project will not impact foot traffic patterns or parking lot patterns. The Kenosha Campus Science Building HVAC Upgrade project was completed earlier this month.